

EASTMAN CHEMICAL CO

Form S-8

May 03, 2005

**Table of Contents**

As filed with the Securities and Exchange Commission on May 3, 2005.

File No. 333-\_\_\_\_\_

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**SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549**

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**FORM S-8**

REGISTRATION STATEMENT  
UNDER  
THE SECURITIES ACT OF 1933

**EASTMAN CHEMICAL COMPANY**

(Exact Name of Issuer as Specified in its Charter)

**Delaware**  
(State or Other Jurisdiction of  
Incorporation or Organization)

**62-1539359**  
(I.R.S. Employer  
Identification Number)

**100 N. Eastman Road  
Kingsport, Tennessee 37660  
(423) 229-2000**

(Address, including zip code, and telephone number of Principal Executive Offices)

**Eastman Chemical Company 2002 Omnibus Long-Term Compensation Plan  
Eastman Chemical Company 1997 Omnibus Long-Term Compensation Plan**  
(Full Titles of the Plans)

**THERESA K. LEE**  
**Senior Vice President, Chief Legal Officer  
and Corporate Secretary**  
**Eastman Chemical Company**  
**100 N. Eastman Road**  
**Kingsport, Tennessee 37660**  
**Telephone: (423) 229-2000**

(Name, address, including zip code, and  
telephone number, including area code, of  
agent for service)

**Copy to:**  
**LAURA G. THATCHER**  
**Alston & Bird LLP**  
**One Atlantic Center**  
**1201 West Peachtree Street, NW**  
**Atlanta, Georgia 30309-3424**  
**Telephone: (404) 881-7546**  
**Facsimile: (404) 253-8873**

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**CALCULATION OF REGISTRATION FEE**

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| Title of Securities<br>to be Registered | Amount to<br>be<br>Registered | Proposed<br>Maximum<br>Offering<br>Price<br>Per Share | Proposed<br>Maximum<br>Aggregate<br>Offering Price | Amount of<br>Registration<br>Fee |
|---|-------------------------------|---|--|----------------------------------|
| Common Stock, \$0.01 par value          | 14,500,000(1)                 | \$ 53.81(2)   | \$ 780,245,000(2)                                  | \$ 91,834.84                     |

(1) Amount to be registered consists of an aggregate of 7,500,000 shares to be issued pursuant to the grant or exercise of awards to employees under the Eastman Chemical Company 2002 Omnibus Long-Term Compensation Plan (the 2002 Plan ) and an aggregate of 7,000,000 shares to be issued pursuant to the grant or exercise of awards to employees under the Eastman Chemical Company 1997 Omnibus Long-Term Compensation Plan (the 1997 Plan ). This Registration Statement also covers additional shares that may become issuable in accordance with the adjustment and anti-dilution provisions of the 2002 Plan.

(2) Determined in accordance with Rule 457(h), the registration fee calculation is based on the average of the high and low prices of the Company s Common Stock reported on the New York Stock Exchange on April 29, 2005.

**TABLE OF CONTENTS**

**PART I INFORMATION REQUIRED IN THE SECTION 10(a) PROSPECTUS**

**PART II. INFORMATION REQUIRED IN REGISTRATION STATEMENT**

**Item 3. Incorporation of Documents by Reference**

**Item 4. Description of Securities. Not applicable.**

**Item 5. Interests of Named Experts and Counsel. Not applicable.**

**Item 6. Indemnification of Directors and Officers.**

**Item 7. Exemption from Registration Claimed. Not applicable.**

**Item 8. Exhibits.**

**Item 9. Undertakings.**

**SIGNATURES**

**POWER OF ATTORNEY**

**EXHIBIT INDEX**

**TO**

**FORM S-8**

**EX-5.1 OPINION OF ALSTON & BIRD LLP**

**EX-23.2 CONSENT OF PRICEWATERHOUSE COOPERS LLP**

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**Table of Contents**

**PART I INFORMATION REQUIRED IN THE SECTION 10(a) PROSPECTUS**

(a) The documents constituting Part I of this Registration Statement will be sent or given to participants in the Plans as specified by Rule 428(b)(1) under the Securities Act of 1933, as amended (the Securities Act ).

(b) Upon written or oral request, Eastman Chemical Company (the Company ) will provide, without charge, the documents incorporated by reference in Item 3 of Part II of this Registration Statement. The documents are incorporated by reference in the Section 10(a) prospectus. The Company will also provide, without charge, upon written or oral request, other documents required to be delivered to employees pursuant to Rule 428(b). Requests for the above-mentioned information should be directed to Theresa K. Lee, at the address and telephone number on the cover of this Registration Statement.

**PART II. INFORMATION REQUIRED IN REGISTRATION STATEMENT**

**Item 3. Incorporation of Documents by Reference**

The following documents filed by the Company with the Securities and Exchange Commission (the Commission ) pursuant to the Securities Exchange Act of 1934, as amended (the Exchange Act ) are incorporated herein by reference and are deemed to be a part hereof from the date of the filing of such documents:

- (1) The Annual Report on Form 10-K of the Company for the fiscal year ended December 31, 2004;
- (2) All reports filed by the Company pursuant to Section 13(a) or 15(d) of the Exchange Act, since December 31, 2004; and
- (3) The description of the Common Stock contained in the Company's Registration Statement filed under Section 12 of the Exchange Act, including any amendments or reports filed for the purpose of updating such description.

All other documents subsequently filed by the Company pursuant to Section 13(a), 13(c), 14 and 15(d) of the Exchange Act prior to the filing of a post-effective amendment to this Registration Statement that indicates that all securities offered have been sold or that deregisters all securities that remain unsold, shall be deemed to be incorporated by reference in this Registration Statement and to be part hereof from the date of filing of such documents.

Any statement contained in a document incorporated or deemed incorporated herein by reference shall be deemed to be modified or superseded for the purpose of this Registration Statement to the extent that a statement contained herein or in any subsequently filed document which also is, or is deemed to be, incorporated herein by reference modifies or supersedes such statement. Any such statement so modified or superseded shall not be deemed, except as so modified or superseded, to constitute a part of this Registration Statement.

**Item 4. Description of Securities.** Not applicable.

**Item 5. Interests of Named Experts and Counsel.** Not applicable.



**Table of Contents**

**Item 6. Indemnification of Directors and Officers.**

Pursuant to authority conferred by Section 102 of the Delaware General Corporation Law (the "DGCL"), Article VIII of the Certificate of Incorporation of the Company eliminates the personal liability of the Company's directors to the Company or its stockholders for monetary damages for breach of fiduciary duty. Directors remain liable for (i) any breach of the duty of loyalty to the Company or its stockholders, (ii) any act or omission not in good faith or which involves intentional misconduct or a knowing violation of law, (iii) any violation of Section 174 of the DGCL, which proscribes the payment of dividends and stock purchases or redemptions under certain circumstances, and (iv) any transaction from which directors derive an improper personal benefit.

Article VIII further provides that any future repeal or amendment of its terms will not adversely affect any rights of directors existing thereunder with respect to acts or omissions occurring prior to such repeal or amendment. Article VIII also incorporates any future amendments to Delaware law which further eliminate or limit the liability of directors.

*Indemnification and Insurance.* In accordance with Section 145 of the DGCL, which allows and, in some cases, requires the indemnification of directors and officers under certain circumstances, Article VII of the Company's Certificate of Incorporation and certain provisions of the Company's Bylaws grant the Company's directors and officers a right to indemnification for all expenses relating to civil, criminal, administrative or investigative procedures to which they are a party (i) by reason of the fact that they are or were directors or officers of the Company or (ii) by reason of the fact that, while they are or were directors or officers of the Company, they are or were serving at the request of the Company as directors, trustees, officers, employees or agents of another enterprise. Section VI of the Bylaws further provides that an advancement for any such expenses shall only be made upon delivery to the Company by the indemnitee of an undertaking to repay all amounts so advanced if it is ultimately determined by final judicial decision from which there is no further right to appeal that such indemnitee is not entitled to be indemnified under Article VII or otherwise.

In addition, Article VII provides that directors and officers therein described shall be indemnified to the fullest extent not prohibited by Section 145 of the DGCL, or any successor provisions or amendments thereunder. In the event that any such successor provisions or amendments provide indemnification rights broader than permitted prior thereto, Article VII allows such broader indemnification rights to apply retroactively with respect to any predated alleged action or inaction and also allows the indemnification to continue after an indemnitee has ceased to be a director or officer of the corporation and to inure to the benefit of the indemnitee's heirs, executors and administrators.

If a claim for indemnification under Article VII is not paid in full by the Company or an advancement of expenses is not made by the Company within a prescribed period of time and a suit is filed in relation thereto, the Company's Bylaws entitle the indemnitee to recover the expense of prosecuting or defending such suit, if the indemnitee is successful in whole or in part. The Company's Bylaws also entitle the indemnitee to recover the expense of defending a suit brought by the Company to recover an advancement of expenses pursuant to the terms of an undertaking, if the indemnitee is successful in whole or in part. The Bylaws also entitle the Company to recover advanced expenses upon final adjudication that the indemnitee has not met the applicable standard of conduct set forth in Section 145 of the DGCL. Under the Company's Bylaws, the burden of proving that the indemnitee is not entitled to be indemnified lies with the Company.

Article VII further provides that the right to indemnification is not exclusive of any other right which any indemnitee may have or thereafter acquire under any statute, the Company's Certificate of Incorporation or Bylaws, any agreement or vote of stockholders or disinterested directors or otherwise, and permits, but does not require, the Company to indemnify and advance expenses to its agents and employees to the same (or any lesser or greater) extent as directors and officers. The Bylaws provide that





**Table of Contents**

the Corporation shall indemnify and advance expenses to employees to the same extent as to directors and officers.

Insofar as indemnification for liabilities arising under the Securities Act may be permitted for directors and officers and controlling persons pursuant to the foregoing provisions, the Company has been advised that in the opinion of the Securities and Exchange Commission such indemnification is against public policy as expressed in the Securities Act and is, therefore, unenforceable.

The Company's Bylaws authorize the Company to purchase insurance for directors, officers, trustees, employees, or agents of the Company or another enterprise against any expense, liability or loss, whether or not the Company would have the power to indemnify such persons against such expense or liability under the DGCL. The Company intends to maintain insurance coverage for its officers and directors as well as insurance coverage to reimburse the Company for potential costs of its corporate indemnification of directors and officers.

In December 2003, the Company entered into Indemnification Agreements (the Indemnification Agreements) with each director and certain executive officers of the Company. One of the purposes of the Indemnification Agreements is to attempt to specify the extent to which persons entitled to indemnification thereunder (the Indemnitees) may receive indemnification. Pursuant to the Indemnification Agreements, an Indemnitee is entitled to indemnification for claims regarding (i) the act or failure to act in Indemnitee's capacity as a director, officer, employee or agent of the Company (or any other entity as to which Indemnitee is serving in such capacity at the Company's request); (ii) in respect of any transaction or other activity of the Company or such other entity; and (iii) Indemnitee's status as a director, officer, employee or other representative of the Company or such other entity. The Indemnification Agreements are in addition to and are not intended to limit any rights of indemnification which are available under the Company's Certificate of Incorporation or By-laws, or otherwise.

**Item 7. Exemption from Registration Claimed.** Not applicable.

**Item 8. Exhibits.**

See Exhibit Index, which is incorporated here by reference.

**Item 9. Undertakings.**

(a) The undersigned Company hereby undertakes:

(1) To file, during any period in which offers or sales are being made, a post-effective amendment to this registration statement:

(i) To include any prospectus required by section 10(a)(3) of the Securities Act;

(ii) To reflect in the prospectus any facts or events arising after the effective date of the registration statement (or the most recent post-effective amendment thereof) which, individually or in the aggregate, represent a fundamental change in the information set forth in the registration statement. Notwithstanding the foregoing, any increase or decrease in volume of securities offered (if the total dollar value of securities offered would not exceed that which was registered) and any deviation from the low or high and of the estimated maximum offering range may be reflected in the form of prospectus filed with the Commission pursuant to Rule 424(b) if, in the aggregate, the changes in volume and price represent no more than 20 percent change in the maximum aggregate offering price set forth in the

Calculation of Registration Fee table in the effective registration statement; and

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**Table of Contents**

(iii) To include any material information with respect to the plan of distribution not previously disclosed in the registration statement or any material change in such information in the registration statement.

*Provided, however,* that paragraphs (a)(1)(i) and (a)(1)(ii) above do not apply if the registration statement is on Form S-3 or Form S-8, and the information required to be included in a post-effective amendment by those paragraphs is contained in periodic reports filed by the Company pursuant to Section 13 or Section 15(d) of the Exchange Act that are incorporated by reference in the registration statement.

(2) That, for the purpose of determining any liability under the Securities Act, each such post-effective amendment shall be deemed to be a new registration statement relating to the securities offered therein, and the offering of such securities at that time shall be deemed to be the initial *bona fide* offering thereof.

(3) To remove from registration by means of a post-effective amendment any of the securities being registered which remain unsold at the termination of the offering.

(b) The Company hereby undertakes that, for purposes of determining any liability under the Securities Act, each filing of the Company's annual report pursuant to Section 13(a) or Section 15(d) of the Exchange Act (and, where applicable, each filing of an employee benefit plan's annual report pursuant to Section 15(d) of the Exchange Act) that is incorporated by reference in the registration statement shall be deemed to be a new registration statement relating to the securities offered therein, and the offering of such securities at that time shall be deemed to be the initial *bona fide* offering thereof.

(c) Insofar as indemnification for liabilities arising under the Securities Act may be permitted to directors, officers and controlling persons of the Company pursuant to Item 6 of this Part II, or otherwise, the Company has been advised that in the opinion of the Securities and Exchange Commission such indemnification is against public policy as expressed in the Securities Act and is, therefore, unenforceable. In the event that a claim for indemnification against such liabilities (other than the payment by the Company of expenses incurred or paid by a director, officer or controlling person of the Company in the successful defense of any action, suit or proceeding) is asserted by such director, officer or controlling person in connection with the securities being registered, the Company will, unless in the opinion of its counsel the matter has been settled by controlling precedent, submit to a court of appropriate jurisdiction the question whether such indemnification by it is against public policy as expressed in the Securities Act and will be governed by the final adjudication of such issue.

(signatures on following page)

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**Table of Contents**

**SIGNATURES**

Pursuant to the requirements of the Securities Act, the Company certifies that it has reasonable grounds to believe that it meets all of the requirements for filing on Form S-8 and has duly caused this Registration Statement to be signed on its behalf by the undersigned, thereunto duly authorized, in the City of Kingsport, State of Tennessee, on the 2nd day of May, 2005.

EASTMAN CHEMICAL COMPANY

By: /s/ Richard A. Lorraine  
 Richard A. Lorraine  
 Senior Vice President and Chief  
 Financial Officer

**POWER OF ATTORNEY**

**KNOW BY ALL MEN BY THESE PRESENT**, that each person whose signature appears below constitutes and appoints Richard A. Lorraine and Theresa K. Lee, and each or any one of them, as true and lawful attorneys-in-fact and agents, with full power of substitution, for him and in his name, place and stead, in any and all capacities, to sign any amendments (including post-effective amendments) to this Registration Statement and to file the same, with all exhibits thereto and other documents in connection therewith, with the Securities and Exchange Commission, hereby ratifying and confirming all that said attorney-in-fact, or their substitute or substitutes, may lawfully do or cause to be done by virtue thereof.

Pursuant to the requirements of the Securities Act, this Registration Statement has been signed below by the following persons in the capacities and on the dates indicated:

| SIGNATURE   | TITLE   | DATE        |
|---|---|-------------|
| <u>/s/ J. Brian Ferguson</u><br>J. Brian Ferguson     | Chairman of the Board, Chief Executive Officer and Director (Principal Executive Officer) | May 2, 2005 |
| <u>/s/ Richard A. Lorraine</u><br>Richard A. Lorraine | Senior Vice President and Chief Financial Officer (Principal Financial Officer)           | May 2, 2005 |
| <u>/s/ Curtis E. Espeland</u><br>Curtis E. Espeland   | Vice President and Principal Accounting Officer   | May 2, 2005 |

**Table of Contents**

|   |          |             |
|---|----------|-------------|
| <u>/s/ Calvin A. Campbell, Jr.</u>                        | Director | May 2, 2005 |
| <u>Calvin A. Campbell, Jr.<br/>/s/ Michael P. Connors</u> | Director | May 2, 2005 |
| <u>Michael P. Connors<br/>/s/ Stephen R. Demeritt</u>     | Director | May 2, 2005 |
| <u>Stephen R. Demeritt<br/>/s/ Donald W. Griffin</u>      | Director | May 2, 2005 |
| <u>Donald W. Griffin<br/>/s/ Robert M. Hernandez</u>      | Director | May 2, 2005 |
| <u>Robert M. Hernandez<br/>/s/ Renee J. Hornbaker</u>     | Director | May 2, 2005 |
| <u>Renee J. Hornbaker<br/>/s/ Thomas H. McLain</u>        | Director | May 2, 2005 |
| <u>Thomas H. McLain<br/>/s/ David W. Raisbeck</u>         | Director | May 2, 2005 |
| <u>David W. Raisbeck<br/>/s/ Peter M. Wood</u>            | Director | May 2, 2005 |
| <u>Peter M. Wood</u>                                      |          |             |

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**Table of Contents**

**EXHIBIT INDEX  
TO  
FORM S-8**

- 4.1 Amended and Restated Certificate of Incorporation of the Company, as amended (incorporated by reference to Exhibit 3.01 to the Company's Quarterly Report on Form 10-Q for the quarter ended June 30, 2001)
- 4.2 Amended and Restated Bylaws of Eastman Chemical Company, as amended (incorporated by reference to Exhibit 3.02 to the Company's Annual Report on Form 10-K for the year ended December 31, 2003)
- 5.1 Opinion of Alston & Bird LLP
- 23.1 Consent of Alston & Bird LLP (included in Exhibit 5.1)
- 23.2 Consent of PricewaterhouseCoopers LLP
- 24.1 Power of Attorney (included on signature page)
- 99.1 Eastman Chemical Company 2002 Omnibus Long-Term Compensation Plan (incorporated herein by reference to Appendix A to the Company's definitive 2002 Annual Meeting Proxy Statement filed pursuant to Regulation 14A)
- 99.2 Eastman Chemical Company 1997 Omnibus Long-Term Compensation Plan (incorporated herein by reference to Appendix A to the Company's definitive 1997 Annual Meeting Proxy Statement filed pursuant to Regulation 14A)