BAIRNCO CORP /DE/ Form DEFA14A January 26, 2007

# SECURITIES AND EXCHANGE COMMISSION Washington, DC 20549 SCHEDULE 14A

(RULE 14a-101)

# INFORMATION REQUIRED IN CONSENT STATEMENT SCHEDULE 14A INFORMATION

CONSENT STATEMENT PURSUANT TO SECTION 14(a) OF THE SECURITIES EXCHANGE ACT OF 1934 (AMENDMENT NO. \_\_\_)

Filed by the Registrant b Filed by a Party other than the Registrant o Check the appropriate box:

- o Preliminary Consent Statement
- o Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))
- o Definitive Consent Statement
- b Definitive Additional Materials
- o Soliciting Material Under Rule 14a-12

### **BAIRNCO CORPORATION**

(Name of Registrant as Specified in Its Charter)

### **BAIRNCO CORPORATION**

(Name of Persons(s) Filing Consent Statement, if Other Than the Registrant)

Payment of Filing Fee (Check the appropriate box):

- b No fee required.
- o Fee computed on table below per Exchange Act Rules 14a-6(i)(1) and 0-11.
  - (1) Title of each class of securities to which transaction applies:
  - (2) Aggregate number of securities to which transaction applies:
  - (3) Per unit price or other underlying value of transaction computed pursuant to Exchange Act Rule 0-11 (set forth the amount on which the filing fee is calculated and state how it was determined):
  - (4) Proposed maximum aggregate value of transaction:
  - (5) Total fee paid:
- o Fee paid previously with preliminary materials:
- o Check box if any part of the fee is offset as provided by Exchange Act Rule 0-11(a)(2) and identify the filing for which the offsetting fee was paid previously. Identify the previous filing by registration statement number, or the form or schedule and the date of its filing.
  - (1) Amount previously paid:

(2)	Form, Schedule or Registration Statement No:
(3)	Filing Party:
(4)	Date Filed:

JA N U AR Y 2 0 07 INVESTOR PRESENTATION BAIRNCO

### INVESTOR PRESENTATION

### **Forward Looking Statements Disclaimer**

Statements in this document referring to the expected future plans and performance of the Company are forward-looking statements. Actual future results may differ materially from such statements. Factors that could affect future performance include, but are not limited to, changes in U.S. or international economic or political conditions, such as inflation or fluctuations in interest or foreign exchange rates; changes in the market for raw or packaging materials which could impact the Company s manufacturing costs; changes in the product mix; changes in the pricing of the products of the Company or its competitors; the impact on production output and costs from the availability of energy sources and related pricing; the market demand and acceptance of the Company s existing and new products; the impact of competitive products; the loss of a significant customer or supplier; production delays or inefficiencies; the ability to achieve anticipated revenue growth, synergies and other cost savings in connection with acquisitions and plant consolidations; the costs and other effects of legal and administrative cases and proceedings, settlements and investigations; the costs and other effects of complying with environmental regulatory requirements; disruptions in operations due to labor disputes; and losses due to natural disasters where the Company is self-insured. While the Company periodically reassesses material trends and uncertainties affecting the Company s results of operations and financial condition in connection with its preparation of its filings, the Company does not intend to review or revise any particular forward-looking statement referenced herein in light of future events.

# **INVESTOR PRESENTATION**

# **Contents**

- n Steel Partners Offer
- n Board Focused on Stockholder Value
- n Compelling Strategic Plan, Strong Execution
- n Substantial Upside Opportunities

## **Summary of Principal Events**

### DATE EVENTS

Warren G. Lichtenstein sends a letter to the Company asking the Board of Directors to immediately exempt Steel Partners from the limitations of Section 203 of the DGCL n The Board reviews Steel Partners letter. The Board determines Steel Partners requests were not in the best interest of Mr. Fichthorn sends a letter to Mr. Lichtenstein informing him all of the Company s stockholders n of the Board s decision and explaining the reasoning behind the Board s decision n **Steel Partners** asks to visit certain of the Company s facilities n Steel Partners tours the Company s Arlon Electronic Materials facility located in Rancho Cucamonga, California and its Arlon Coated Materials facility located in Santa Ana, California n Steel Partners informs Mr. Fichthorn that Steel Partners had sent a letter regarding the proposed Offer and had issued a press release to that effect n Company issues a press release cautioning the Company s stockholders against taking any premature The Board and Debevoise & Plimpton LLP review Steel Partners proposed offer. The Board also determines to retain Richards Layton & Finger, P.A. as special Delaware counsel January 9, Steel Partners commences the Offer. Board retains Lazard Frères & Co. LLC, Georgeson 2006 n Shareholder January 26, 2006 Communications, Inc and Citigate Sard Verbinnen LLC. The Board approved the Rights Plan January 31, 2006 n Steel Partners issues press release reacting to the Company s adoption of the Rights Plan March 2006 n Board of Directors meets to discuss the Offer with Debevoise and Lazard and unanimously decides it is April 2006 inadequate. Mr. Fichthorn sends Mr. Lichtenstein letter providing him with the Company s press release rejecting the June 15, 2006 Offer The Board amends the Company s By-Laws to allow the Company to set a record June 16, 2006 n date, provide for the June 19, 2006 appointment of election inspectors when stockholders elect to consent without a meeting, and confirm additional June 22, 2006 details relating to written consents of stockholders June 26, 2006 n Steel Partners extends the expiration date of the Offer to August 9, The Board holds a special meeting by telephone, and after discussions with its 2006 July 6, 2006 n legal and financial July 10, 2006 advisors, decides to maintain its recommendation that its stockholders reject the Offer, and to continue to implement July 21, 2006 its strategic plan and concurrently work with Lazard to explore strategic alternatives, including a possible sale of July 28, 2006 the Company. The Board issues a press release to this effect August 10, 2006 n Steel Partners extends the expiration date of the Offer to September 8, 2006 August 18, 2006 n The Board increases the quarterly cash dividend to \$.07 per share, from \$.06 per share

Summary of Principal Events (cont d)

### DATE EVENTS

Steel Partners extends the expiration date of the Offer to September 28, 2006 n Steel Partners extends the expiration date of the Offer to October 26, 2006 n The Board unanimously approves the acquisition of Atlanta SharpTech from Southern Saw Holdings, Inc. n reviewing its strategic alternatives with its legal and financial advisors, the Board determines to maintain its recommendation that its stockholders reject the Offer. The Company issues a press release announcing its intention to continue to implement its strategic plan and announces the Southern Saw transaction Steel Partners extends the expiration date of the Offer to November 27, 2006 n Partners and the Company enter into a confidentiality agreement to conduct a due diligence review of the Company over a 30-day period, which was subsequently extended to December 15, 2006 n Partners extends the expiration date of the Offer to December 29, 2006 n Steel Partners informs Mr. Fichthorn that it is willing to increase the Offer to a maximum of \$12.50 per share in cash only if the Company is willing to enter into a mutually acceptable merger agreement n **Board of Directors** meets to discuss the revised offer with Debevoise and Lazard and determines it is inadequate. Mr. Fichthorn informs Steel Partners that the Board has rejected its proposal n Dolphin Limited Partnership, III, a holder of approximately 3.2% of the Company s shares, sends a letter to Mr. Fichthorn commending Mr. Fichthorn and management for the operational turnaround of the Company September 11, 2006 but expresses concern that the Company s share price does not fully reflect the Company s performance September 29, 2006 improvement. Dolphin urges the Company to take additional steps, such as raising the dividend, and indicates October 10, 2006 that it would support a sale of the Company at a price that reflects the operational improvements October 11, 2006 n announces its intention to commence a consent solicitation and extends the October 27, 2006 expiration date of the Offer to January 29, 2006 October 31, 2006 n The Company mails letter to shareholders urging them to take no action until they have reviewed the November 28, 2006 Company s proxy materials. Mr. Warren Lichtenstein delivers to the Company his consent to Steel Partners December 20, 2006 proposals December 27, 2006 n The Company reports improved operating results for the fourth guarter and full year 2006, announces December 28, 2006 an increase of 43% in the Company s quarterly cash dividend to \$.10 per share from \$.07 per share, and December 29, 2006 tightens 2007 diluted earnings per share guidance to a range of \$1.10 \$1.20 January 16, 2007 n and sets a record date of January 30, 2007 in connection with Steel Partners January 19, 2007 consent solicitation. Only stockholders of record as of close of business on that date will be entitled to January 20, 2007 execute, withhold, or revoke consents

## **Board Conducted Thorough Review of Strategic Alternatives**

n Board has met on fifteen separate occasions since June 22, 2006 (date Steel announced its intention to commence its unsolicited tender offer) n Board hired Lazard to assist in evaluating any and all strategic alternatives for enhancing long-terms shareholder value, including a possible sale or merger of the Company n The Board and Lazard undertook an exhaustive search for viable strategic alternatives including the possible sale of the Company, but determined that none had the potential to produce better results than the Company s current strategic plan n The Board permitted Steel Partners to conduct due diligence. The Board offered such diligence over 30 days and subsequently extended that term to December 15, 2006 n Steel Partners offered \$12.50 in a friendly negotiated deal; the Board rejected the offer as grossly inadequate given the accretive acquisition of Atlanta SharpTech and improved recent financial performance and outlook

**Board Considerations and Reasons for the Rejection** 

Steel Partners Unsolicited Actions: An inherent threat to stockholder value

n Inadequate: Does not reflect the long-term value inherent in the Company n Offer takes advantage of depressed 2005 results due to costs related to operating initiatives whose benefits began to be realized in the second half of 2006 and will continue to be realized thereafter n Offer doesn t reflect value added by accretive Atlanta SharpTech acquisition n Offer doesn t fully compensate the Company s stockholders for transferring control of the Company to Steel Partners n Financial condition and current business strategy and future prospects have not been fully reflected in recent results n The Offer is opportunistically low relative to where the stock has traded since the third quarter 2006 results and the Atlanta SharpTech acquisition were announced

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### **One-Year Stock Price Performance**

Source: Factset, Company website.

# \$12.00 is a 13% discount to current and 5% discount to the average trading price since Bairnco s third quarter earnings announcement

Price Volume (000s) \$14.00 120 January 16 2007 June 15 2006 April 19 2006 Current 52-week \$13.75 Steel Partners announces a cash tender 52-week high of \$12.49 at high of \$14.00 offer to purchase all of the outstanding time of offer shares for \$12.00 per share 100 \$12.00 Offer Price 12.00

80 Offer Price: \$12.00 October 19 2006 Discount to: Bairnco announces 3Q06 Current (\$13.75) (13%) earnings; reaffirms 2006 10.00 Avg. Last 30 Days (\$13.03) (8%) 60 earnings and raises 2007 Avg. Since 3Q Earnings (\$12.63) (5%) guidance 52-Week High (\$14.00) (14%)

40 8.00 20

 $6.00\ 0\ 24\ \mathrm{Jan}\ 06\ 17\ \mathrm{Mar}\ 06\ 8\ \mathrm{May}\ 06\ 29\ \mathrm{Jun}\ 06\ 20\ \mathrm{Aug}\ 06\ 11\ \mathrm{Oct}\ 06\ 2\ \mathrm{Dec}\ 06\ 24\ \mathrm{Jan}\ 07$ 

Source: Factset, Company website.

## **Bairnco Investment Highlights**

n Strong position in niche markets n Significant near term reduction of costs associated with strategic initiatives and improved operation and financial performance n Strong cash flow generation and a low-leverage balance sheet n Future growth potential n Annual dividend increase to \$0.40 per share, yielding approximately 3% at the current share price n Committed decentralized management teams n Atlanta SharpTech acquisition is accretive n 2006 pro-forma segment operating profit contribution of \$2.4 million n Annualized cost reductions of \$1.6 million realized on day one n Q4 2006 operating profit contribution of \$0.7 million

**Summary Business Overview** 

ARLON ELECTRONIC MATERIALS COATED MATERIALS KASCO

DESCRIPTION n Develops n Provider and

of meat room copper clad manufactures Manufactures and markets products specialty graphic services for the prepreg bonding films and repair laminates and meat, deli, and materials for the Arlon, Calon®, MII seafood departments under the and Signtech® brand fabrication of high of supermarkets; performance for restaurants; frequency dependent and names Focused for meat. poultry printed circuit on graphic films and fish processing boards and providing plants; n Also tailored technical manufacturers and manufactures a manufacturers, electrical saws and solutions to distributors of of silicone rubber line materials for Designs and cutting equipment composite parts produces custom throughout North production, application-specific and America, Europe, electric traction materials by Asia, and South motor coil coating and variety of films, materials, high windings, laminating a insulation foams, papers, temperature hose synthetic materials and duct markets, andd foils self-fusing tapes n Commercial and electrical signage, point of purchase displays, highway signage, fleet markings, and other commercial advertising applications n n Wireless Specialty flexible circuit infrastructure, materials, military and communications electrical commercial insulation avionics, and materials for semiconductor test motors and and measurement transformers, n Grocery equipment thermal insulation stores, Military panels, durable restaurants, delis, weapons systems and print stock, meat processing END MARKETS/ oil and gas transfer adhesives, plants, mass CUSTOMERS exploration foam and film tapes merchants

**PRODUCTS** 

BAIRNCOINVESTORPRESENT Overview of Bairnco: Arlon Electronic Materials ATION n Management: (\$ inn millions) Robert M. Carini Vice President, Arlon, Inc. and President, Arlon Electronic Materials n Years of experience: 17 YearsDESCRIPTION HISTORICAL PERFORMANCE n Products: 2003 2004 2005 2006 n Conventional laminates product line that Revenue \$44 5 \$51 3 \$53 7 \$60 9 includes specialty polyimide and epoxy and (a) other high performance thermoset laminates Segment n 2005-2006Operating Profit 4.4 6.7 6.8 9.1 used in commercial and military applications Margin 9.9% 13.0% 12.6% 15.0% n Good sales growth of approximately 13% and n Microwave and RF product line that offers resulting in improved margins operating leverage fluropolymers and non-PTFE laminates that n China plant startup expenses of \$0.6 million, plus loss of \$0.25 deliver the electrical performance needed in million in Q4 due to late start-up with limited operations in OPERATING PERFORMANCE frequency-dependent circuit applications December n Silicone rubber-based insulation materials used n 2006-2007 for composite parts production, electric traction motor coil windings, high temperature hose and n Sales growth 4-10% duct markets, self-fusing tapes Price increases of 3-4% n No China start up costs and plant now operational n End markets: n China production ramps up in Q1 2007 and savings from low cost n Wireless communications infrastructure, manufacturing begin to show in 2007 military and commercial avionics, and semiconductor test and measurement n Elimination of US redundancy costs/planned inefficiencies equipment beginning in second quarter 2007 Military weapons systems and oil and gas n Material management contracts n exploration n Segment operating profit increase: \$1.3-1.7 million

B A I R N C O I N V Overview of Bairnco: Arlon Coated Materials E S T O R P R E S E N T A T I O N n Management: n Elmer G. Pruim Vice President, Arlon, Inc. (\$ in millions) and President, Arlon Coated Materials n Years of experience: 12 YearsDESCRIPTION HISTORICAL PERFORMANCE n Products: 2003 2004 2005 2006 n Commercial signage: 2-mil cast products, Revenue \$68 5 \$71 \$68 \$67 1 calendered products, specialty films, thermal n 2005-2006 (a) imaging receptive, application tools Segment n Declining salesOperating Profit 3.1 3.8 2.2 1.2 n Industrial products business in San Antonio shows improvements of n Electrical signage: decoration methods, light Margin 4.5% 5.3% 3.3% 1.7% \$1.1 million versus originally forecasted amount of \$1.5-2.0 million management films, flexible substrates, masking film, protective coating n Change in mix in graphics business as corporate re-imaging businessOPERATING PERFORMANCE is replaced by lower margin print products reduces segment n Print technology products: overlaminates, screen operating profit by \$1.5 million versus originally forecasted amount print films, solvent inkjet receptive, thermal of \$0.8-1.3 million reduction imaging receptive n 2006-2007 n Glazing tapes, sealant tapes, shipping pads, n Sales growth of 3-6% window framing insulation, automotive OEM Price increases of approximately 2% and components, films for flexible circuits and n Continued plant level improvements and increased sales provide a electronics, PSA mounting and structural marginal level of profitability in San Antonio assembly tapes, pressure sensitive & heat seal \$0.4 million of cost reductions in Q4 2006 foils, electrical insulation papers Specific cost improvement projects underway n End markets: Graphics business continues to show strong sales growth in digital n n Commercial and electrical signage, point of print products, with overall stable margins purchase displays, highway signage, fleet n Segment operating profit increase: \$2.0-2.6 million markings, and other commercial advertising applications, industrial applications

BAIRNCOINV Overview of Bairnco: KascoESTORPRESENTATION Management: (\$ inn millions) Brian E. Turner President, Kasco Corporation | Years of experience: 7 YearsDESCRIPTION HISTORICAL PERFORMANCE n Products: 2003 2004 2005 2006 n Meat/fish cutting bands Revenue n 2005-2006 \$39 6 \$42 5 \$43 9 \$50 8 n Miscellaneous blades Segment n Modest sales growth from increasing service revenue plus Operating Profit (a) 0.0 1.6 0.4 \$4.6 2.4 million from Q4 Atlanta SharpTech sales n Butcher supplies Margin 0.1% 3.7% 0.8% 4.7% n Eliminate \$1.0 million of move and relocation costs associated with the production operations move to Mexico n Grinder plates/knives n Eliminate redundancy costs incurred by France in the fourth quarterOPERATING PERFORMANCE n Seasonings of 2005, continued cost reductions, and weak dollar totaling \$0.4 million n Cutlery n Purchased Atlanta SharpTech effective Oct 1, 2006, implemented n Scale prevention & corrosion control for water annualized cost reductions of \$1.6 million at closing systems n 2006-2007 n Sales growth of 28-32% n Repair and maintenance services \$14.0 million incremental sales from Atlanta SharpTech n End markets: Modest price increases n Improved margin on increased sales n Grocery stores, restaurants, delis, meat n Full year of improved scrap and efficiency and benefits of lower cost processing plants, mass merchants Mexican operations n Continued Atlanta Kasco integration benefits n Continued improvements in European operations n Q4 2006 operating profit \$1.6 million | Segment operating profit increase: \$3.3 \$3.5 million

**Acquisition of Atlanta SharpTech** (a) 2006 figures are proforma for the acquisition of Atlanta SharpTech as if the acquisition occurred 1/1/2006 (includes immediate cost savings and twelve month actual results through 12/31/06).(b) 2007 represents midpoint of sales and segment operating profit range. (\$ in millions)

Effective October 1, 2006, Bairnco purchased from Southern Saw Holdings, Inc. certain assets and assumed certain liabilities of Southern Saw and its affiliate, Southern Saw Service, L.P (collectively Atlanta SharpTech), for approximately \$14.0 million

## **BUSINESS DESCRIPTION**

- n Atlanta SharpTech is a leading manufacturer of meat bandsaw blades, meat grinder plates and knives, and other specialty cutting blades for wood, bakery, medical, paper products, and handsaws
- n Atlanta SharpTech distributes cutting products, butcher supplies, and provides repair services to retail grocery stores, US military bases, butcher shops, slaughter houses, and packing houses in the US through its route distribution organization
- n Atlanta SharpTech also distributes blade products and meat grinder plate & knife products domestically and globally via a distributor salesman organization
- n Atlanta SharpTech s revenues, EBITDA, and operating profit were approximately \$18.7, \$1.4 and \$0.7 million, respectively, for the fiscal year ended June 2006

#### **DEAL RATIONALE**

- n The combination of Atlanta SharpTech and Kasco permits Bairnco to build on the strengths of both organizations resulting in a more cost effective overall organization while providing improved product and services to their customers
- n The new management team is an equal mix of Kasco and Atlanta executives ANNUALIZED COST SAVINGS REALIZED ON DAY ONE WERE APPROXIMATELY \$1.6 MILLION DEAL FINANCING
- n The Atlanta SharpTech acquisition was financed with borrowings available under the \$33 million Amended Credit Facility with Bank of America, N.A. and Wachovia Bank, N.A.

# PROJECTED CONTRIBUTION PRO FORMA REVENUE PRO FORMA OPERATING PROFIT

(a) 2006 figures are pro forma for the acquisition of Atlanta SharpTech as if the acquisition occurred 1/1/2006 (includes immediate cost savings and twelve month actual results through 12/31/06). (b) 2007 represents midpoint of sales and segment operating profit range.

Consolidated Results Source: Management forecasts. Note: Includes the impact of the Atlanta SharpTech acquisition in the fourth quarter of 2006 and in the full year 2007. 2006 actual and forecasted numbers exclude professional fees and expenses related to the Offer and Steel Partners consent solicitation and certain related matters and tax benefit booked in the third quarter 2006. 2006A is unaudited.

(\$in millions) n Significant margin improvement expected in near term results as a result of positive trends in the business and the benefits of the combination of Kasco and Atlanta SharpTech

Historical Forecast 2003A 2004A 2005A 2006A 2007F Total Sales \$152.7 \$165.5 \$165.9 \$178.8 \$197.0 \$205.0 % Growth (1.1%) 8.4% 0.2% 7.8% 10.2% 14.6%

Operating Profit \$4.6 \$8.1 \$5.6 \$8.3 \$14.3 \$15.4 % Margin 3.0% 4.9% 3.4% 4.6% 7.3% 7.5%

Income From Continuing Operations \$2.6 \$5.1 \$3.6 \$4.8 \$8.1 \$8.9

Diluted EPS from Cont. Ops. \$0.36 \$0.68 \$0.47 \$0.65 \$1.10 \$1.20

EBITDA \$12.4 \$15.7 \$13.0 \$15.7 \$23.0 \$24.1 % Margin 8.1% 9.5% 7.9% 8.8% 11.7% 11.8%

Source: Management forecasts.

Note: Includes the impact of the Atlanta SharpTech acquisition in the fourth quarter of 2006 and in the full year 2007. 2006 actual and forecasted numbers exclude professional fees and expenses related to the Offer and Steel Partners consent solicitation and certain related matters and tax benefit booked in the third quarter 2006. 2006A is unaudited.

# INVESTORPRESENTATION

**Three-Year Stock Price Performance** *Source: Factset.* 

Over the last three years, Bairnco stock has outperformed both the Russell 2000 and the Dow Jones Industrial Average Index

Source: Factset.

Strong Balance Sheet B A I R N C O I N V n E S TLow-leverage balance sheet available to pursue strategic initiatives including acquisitions, dividends and O R P R E S E N T A T I O N buyback program (\$ in millions) As of December 31, 2006 Cash \$1.9 Debt 25.9 Book Equity 81.5 Total Book Capitalization (a) \$105.5 Credit Statistics Total Debt/Book Cap. 24.5%

# INVESTORPRESENTATION

# **Enhancing Shareholder Value**

# **INITIATIVES**

- n Acquisition of Atlanta SharpTech was accretive to Kasco and Bairnco's earnings in 2006 and is expected to be more so in 2007 **ACQUISITIONS** n Future accretive bolt-on acquisitions n 2006 dividend of \$0.26 yielding approximately 2% on the current share price n dividend increase from \$0.06 to \$0.07 per share in the third quarter of 2006 n Board approved a dividend increase from \$0.07 to \$0.10 per share in the first quarter of **INCREASE DIVIDEND** 2007 for an annual dividend of \$0.40, yielding approximately 3% on the current share price
- n Dependent on debt level related to acquisitions and anticipated free cash flow, opportunity to pursue continued share repurchases over coming years **SHARE REPURCHASE** n Likely to fuel earnings growth and, if P/E multiple retained, create shareholder value

# INV ESTORPRESENTATION

# **Potential Upside Opportunities**

# n China

- n Growth in China sales due to local plant and improved service n New product streams
- n STD, laminates, industrial niche coated products could be incremental growth drivers n Volume increases n Continued geographic expansion into Asia and the Middle East n Growing military end market n Kasco/Atlanta SharpTech on-going integration

# INV ESTORPRESENTATION

**2007 P/E Multiples for a Comparable Universe** Note: Market data as of 1/24/07.

Note: Market data as of 1/24/07.

## INVESTORPRESENTATION

# **Implied Share Price**

(a) Median 2007 P/E multiple or peer group as of 1/24/07. include 3M, Brady, Park ElectricChemical and Rogues.

Note: Excludes impact of any acquisitions. Forecasted numbers exclude professional fees and expenses related to the Offer and Steel Partners consent solicitation and certain related matters.

2007

FORECASTED EPS RANGE \$1.10 \$1.20

PEER GROUP 2007 P/E (a)

**IMPLIED SHARE PRICE** 

n Compelling Strategic Plan Offers Significant Valuation Upside:

**Earnings Growth Drives Stock Price Performance** 

### **Committed Executive Team**

Key to delivery of the operating plan will depend on the commitment of the high quality decentralized operating management teams

#### NAME & AGE OF EXECUTIVE OFFICERS CORPORATE BACKGROUND

Mr. Fichthorn has served as Chairman of Bairnco since May 23, 1990, and on December 18, 1991, became Chief Executive Officer of Bairnco. For over twenty-five years, Mr. Fichthorn has been a private investment banker and partner of Twain Associates, a private investment banking and consulting firm. Mr. Fichthorn served as a director of Keene Corporation, a former subsidiary of Bairnco Corporation from August 1969 until May 1981, and became a director of Bairnco in January 1981. Mr. Fichthorn is also a director of Florida Rock Industries, Inc. and Patriot Transportation Holding, Inc., neither of which is affiliated **Luke E. Fichthorn III (65)** with Bairnco

Mr. Smith was elected Vice President Administration and Secretary of Bairnco in April 1999. Prior to joining Bairnco, Mr. Smith was employed for over 14 years with Emerson Electric Company in various human resource managerial capacities. Most recently, Mr. Smith was Vice President Human Resources for Emerson s Therm-O-Disc, Inc. Larry D. Smith (56) division in Mansfield, Ohio

Mr. Bayne joined Bairnco on August 8, 2005 as Vice President Finance and Chief Financial Officer of Bairnco. Prior to joining Bairnco, Mr. Bayne was with Guidant Corporation where he served for nine years in a series of increasingly responsible positions, culminating in his most recent position as assistant treasurer for the company. Prior to that, he served for three years as a senior associate design engineer with **Kenneth L. Bayne (37)** Thiokol Corporation

Mr. Maingot was appointed Corporate Controller of Bairnco in December 1999. From May 1997 to December 1999, Mr. Maingot was Bairnco s Assistant Controller. From April 1992 to May 1997, Mr. Maingot was Bairnco s Accounting Manager. Prior to joining Bairnco, Mr. Maingot was Lawrence C. Maingot (46) employed with Arthur Andersen LLP

## INVESTORPRESENTATION

**Focus on Strong Corporate Governance** 

- n Entire board is elected annually
- n 4 of the 5 directors are independent based upon the definitions of both the NYSE and ISS
- n Bairnco allows written consent and removal of directors without cause n The Audit, Compensation and Nominating committees are comprised solely of independent directors n Bairnco s Corporate Governance Quotient as of January 1, 2007 is better than 97.6% of CGQ Universe companies

### **Board of Directors**

### DIRECTOR CORPORATE BACKGROUND

Since May 23, 1990, Mr. Fichthorn has served as the Chairman and on December 18, 1991, Mr. Fichthorn became Chief Executive Officer of Bairnco. For over thirty years, Mr. Fichthorn has been a private investment banker and partner of Twain Associates. Mr. Fichthorn became a director of Bairnco in January, 1981. Mr. Fichthorn is also a director of Florida Rock Industries, Inc., **Luke E. Fichthorn III** and Patriot Transportation Holding, Inc.

Mr. DeGood was elected to the Board in December of 2002. Mr. DeGood was responsible for the Central Florida Accounting Practice of Arthur Anderson LLP for more than 20 years. He joined Arthur Anderson LLP in 1964 and became partner in 1974. He subsequently retired from the firm in 1999. Mr. DeGood is currently an independent business consultant. Mr. DeGood is Chairman of the Audit Committee and a member of the Compensation and Corporate Governance and Nominating Committees. He is also a member of the Board of Directors and Chairman of the Audit **Gerald L. DeGood** Committee of Consolidated-Tomoka Land Co.

For 30 years, Mr. Foley was President, Chief Investment Officer and a director of Estabrook Capital Management, Inc., an investment advisory firm providing asset management services for individuals and institutions. In September 2003, Mr. Foley became President of Grove Creek Asset Management as well as a consultant to Dialectic Capital Management, LLC. Mr. Foley is a member of the Audit, Compensation, and Corporate Governance and Nominating Committees. Mr. Foley has been a director of **Charles T. Foley** Bairnco since May 1990.

Mr. Wolf was with the international management consulting firm, Booz, Allen and Hamilton, from June 1967 to March 1989, where he was the partner directing the firm s industrial marketing consulting practice. From 1989 to present, he has been an independent consultant, providing business and marketing counsel to industrial and commercial clients. In April 1997, he also founded and became President of Marketwolf, Inc., which performs strategic business and organization planning for privately held industrial products companies. Mr. Wolf has served as a Bairnco director since 2001. He is Chairman of the Corporate Governance and Nominating Committee and a member of the **James A. Wolf** Audit and Compensation Committees.

Currently, Mr. Yelverton is an independent business consultant. From January 2000 until November 2000, Mr. Yelverton served as CEO of LiveInsurance.com, an online insurance brokerage agency. From July 1997 until January 2000, Mr. Yelverton was an independent consultant. From September 1995 through June 1997, Mr. Yelverton was Executive Vice President of Prudential Insurance Company of America. From September 1989 until September 1995, he was Chairman and CEO of New York Life Worldwide Holding, Inc., an insurance holding company. Mr. Yelverton was elected as a director in August 1991. Mr. Yelverton is Chairman of the Compensation Committee and is a member of the Audit and Corporate Governance and Nominating **William F. Yelverton** Committees.

### **Conclusion**

n After careful consideration, including a thorough review of the Steel Partners Offer and other potential strategic alternatives with the Company's legal and financial advisors, the Board has unanimously determined that the Steel Partners Offer is inadequate and not in the best interests of Bairnco stockholders (other than Steel Partners and its affiliates) n Steel Partners \$12.00 per share offer is well below Bairnco's current trading price levels and is over 14% lower than the 52-week high (\$14.00 per share) recently achieved on January 16, 2007 n The Board continues to evaluate all strategic alternatives and continues to be open to offers to acquire the Company that would provide fair and adequate value to all shareholders that is greater than the value inherent in the standalone plan

**GAAP Reconciliation** Note: 2006A is unaudited.

(\$ in millions, except per share data)

Bairnco defines EBITDA as income from continuing operations plus (i) interest expense, (ii) income taxes, and (iii) depreciation and amortization expense. The Company has historically used EBITDA to assess performance. The Company believes that the use of certain adjusted, non-GAAP financial measures such as EBITDA, allows management and investors to evaluate and compare core operating results from ongoing operations from period to period in a more meaningful and consistent manner. In addition, the Company believes that excluding the unusual professional fees related to the Offer and Steel Partners consent solicitation and certain related matters (the Offer Fees ) and a tax benefit from an increased basis for income tax accounting purposes in certain real property and related improvements booked during the third quarter of 2006 (the Property Tax Benefit ) more clearly reflects the performance of the Company and permits a consistent comparison of financial statistics across periods. EBITDA as calculated by Bairnco is not necessarily comparable to similarly titled measures reported by other companies. In addition, EBITDA is not prepared in accordance with GAAP, and should not be considered as an alternative to income from continuing operations, operating profit, net cash provided by continuing operations Bairnco s other financial information determined under GAAP, and should not be considered as a measure of profitability or liquidity of Bairnco.

n The following table reconciles income from continuing operations to adjusted EBITDA and income from continuing operations to adjusted income from continuing operations for each of the respective periods:

Historical Forecast 2003A 2004A 2005A 2006A 2007F Income from Continuing Operations \$2.6 \$5.1 \$3.6 \$5.0 \$7.4 \$8.2 Interest Expense (Income) 0.8 0.6 0.1 0.7 1.6 1.5 Income Taxes 1.2 2.4 1.9 0.4 4.3 4.7 Depreciation & Amortization 7.8 7.7 7.5 7.4 8.7 8.7 EBITDA \$12.4 \$15.8 \$13.1 \$13.5 \$22.0 \$23.1 Offer Fees 2.2 1.0 1.0 Adjusted EBITDA \$12.4 \$15.8 \$13.1 \$15.7 \$23.0 \$24.1

Income from Continuing Operations \$2.6 \$5.1 \$3.6 \$5.0 \$7.4 \$8.2 Offer Fees, net of tax benefit 1.4 0.7 0.7 Property Tax Benefit (1.6) - Adjusted Income from Continuing Operations \$3.8 \$5.2 \$3.6 \$4.8 \$8.1 \$8.9

Weighted average diluted common shares outstanding 7,391 7,569 7,613 7,387 7,400 7,400 Adjusted diluted earnings per share from continuing operations \$0.51 \$0.69 \$0.47 \$0.65 \$1.10 \$1.20 Note: 2006A is unaudited.