## Edgar Filing: Spectrum Brands Holdings, Inc. - Form 4

Spectrum Brands Holdings, Inc. Form 4 November 27, 2013

November 2 <sup>2</sup>	7, 2013										
FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION								OMB APPROVAL			
. •	UNITED	STATES					NGE C	OMMISSION	OMB Number:	3235-0287	
Check the		Washington, D.C. 20549						Expires:	January 31,		
if no long subject to Section 1 Form 4 o	6. <b>SIAIEN</b>	STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP SECURITIES								2005 verage rs per 0.5	
Form 5 obligation may cont <i>See</i> Instru 1(b).	ns tinue. Section 17(	a) of the I	Public U		ding Con	ipany	Act of	e Act of 1934, 1935 or Section 0	response		
(Print or Type I	Responses)										
1. Name and Address of Reporting Person <u>*</u> Rouve Andreas			2. Issuer Name <b>and</b> Ticker or Trading Symbol				-	5. Relationship of Reporting Person(s) to Issuer			
		Spectrum Brands Holdings, Inc. [SPB]					(Check all applicable)				
(Last)	(First) (A	(v)(v)(v)(v)(v)(v)(v)(v)(v)(v)(v)(v)(v)(				Director X Officer (give	title Othe	Owner or (specify			
	RUM BRANDS S, INC., 3001 DE		11/25/2	013				below) Preside	below) ent, Internationa	al	
	4. If Amendment, Date Original Filed(Month/Day/Year)					6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person					
MIDDLET	ON, WI 53562							Form filed by M Person	lore than One Re	porting	
(City)	(State)	(Zip)	Tabl	e I - Non-I	Derivative	Securi	ities Acq	uired, Disposed of	, or Beneficial	ly Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)		Date, if	3. Transactio Code (Instr. 8)	4. Securit on(A) or Dis (Instr. 3, 4	sposed	l of (D)	5. Amount of Securities Beneficially Owned Following	6. Ownership Form: Direct (D) or Indirect (I)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code V	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)	(Instr. 4)		
Common Stock	11/25/2013			М	10,000	А	<u>(1)</u>	44,554	D		
Common Stock	11/25/2013			F	4,748 (2)	D	\$ 69.13	39,806	D		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

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 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)	5. Number of orDerivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A) (D)	Ех	Date xercisable	Expiration Date	Title	Amount or Number of Shares
Performance Rights $(3)$	<u>(1)</u>	11/25/2013		М	10,0	00	(1)	(1)	Common Stock	20,000 (4)

## **Reporting Owners**

<b>Reporting Owner Name / Address</b>		Relationships						
	Director	10% Owner	Officer	Other				
Rouve Andreas C/O SPECTRUM BRANDS HOLDINGS, I 3001 DEMING WAY MIDDLETON, WI 53562	NC.		President, International					
Signatures								
/s/ Nathan E. Fagre, 11 attorney-in-fact 11	/27/2013							

\*\*Signature of Reporting Person

Date

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

50% of the performance rights granted on December 7, 2012, under the Spectrum Brands Holdings, Inc. 2013 Equity Incentive Plan vested on November 25, 2013 (the "Performance Vesting Date") and such performance rights settled for 10,000 shares of the Issuer's

- (1) common stock ("Performance Award"). In addition, an amount equal to the Performance Award will vest, if Mr. Rouve is employed by the Issuer through the first anniversary of the Performance Vesting Date ("Service Award"). The Performance Award and the Service Award together constitute the 2013 Award.
- (2) These shares of the Issuer's common stock were automatically withheld to satisfy Mr. Rouve's tax withholding obligation upon the vesting and settling of performance rights for 10,000 shares of the Issuer's common stock.
- (3) Each performance right represents a contingent right to receive one share of the Issuer's common stock.
- (4) Amount reported represents the maximum number of shares issuable upon full vesting of the 2013 Award. It was adjusted to reflect achievement of 100% of the performance targets.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.