## Edgar Filing: Wang Xiao Yin - Form 4

Wang Xiao Form 4	Yin									
July 06, 200	)9									
FORM	ЛЛ								PPROVAL	
	UNITED	STATES		RITIES A Ashington			E COMMISSION	NOMB Number:	3235-0287	
Check th if no lor subject to Section Form 4 Form 5 obligation may cor <i>See</i> Inst 1(b).	nger to 16. or Filed put ons stinue.	rsuant to S (a) of the I	ties Excha	<b>DWNERSHIP OF</b> ange Act of 1934, ct of 1935 or Section 1940						
(Print or Type	Responses)									
1. Name and Address of Reporting Person <u>*</u> Wang Xiao Yin			Symbol	er Name <b>an</b> 7 Recover		C	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)			
(Last)	(First) (	Middle)	3. Date of Earliest Transaction				(Check an applicable)			
1908 DOOLITTLE DR.			(Month/Day/Year) 07/01/2009				Director 10% Owner X Officer (give title Other (specify below) below) VP, OEM Group			
	4. If Amendment, Date Original Filed(Month/Day/Year)			<ul> <li>6. Individual or Joint/Group Filing(Check Applicable Line)</li> <li>_X_ Form filed by One Reporting Person</li> <li> Form filed by More than One Reporting</li> </ul>						
SAN LEAN	NDRO, CA 94577	7					Form filed by Person	More than One R	eporting	
(City)	(State)	(Zip)	Tab	ole I - Non-	Derivative	Securities A	Acquired, Disposed	of, or Beneficia	lly Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	Execution any	Date, if	Code (Instr. 8)	4. Securit mAcquired Disposed (Instr. 3, 4)	(A) or of (D)	Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Reminder: Re	port on a separate line	e for each cl	ass of sec	urities bene	ficially ow	ned directly	or indirectly			
Kenninder. Ke			uss 01 sec		Perso inform requir	ns who res nation con red to resp nys a curre	spond to the colle tained in this form ond unless the for ntly valid OMB co	are not rm	SEC 1474 (9-02)	

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5. Number of	6. Date Exercisable and	7. Title and Amount of
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transacti	orDerivative	Expiration Date	Underlying Securities
Security	or Exercise		any	Code	Securities	(Month/Day/Year)	(Instr. 3 and 4)

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(Instr. 3)	Price of Derivative Security		(Month/Day/Year)	(Instr. 8	(	Acquired or Dispose (D) (Instr. 3, 4 and 5)	ed of				
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Employee Stock Option (Right to Buy)	\$ 7.13	07/01/2009		А		10,000		<u>(1)</u>	06/30/2019	Common Stock	10,000
Restricted Stock Units	<u>(2)</u>	07/01/2009		А		4,000		(3)	(3)	Common Stock	4,000

## **Reporting Owners**

Reporting Owner Name / Address	Relationships						
r. o	Director	10% Owner	Officer	Other			
Wang Xiao Yin 1908 DOOLITTLE DR. SAN LEANDRO, CA 94577			VP, OEM Grou	ıp			
Signatures							
/s/ Carolyn Bostick, attorney-in Wang	n-fact for	Xiao Yin (H	· · · · · · · · · · · · · · · · · · ·	07/06/2009			

\*\*Signature of Reporting Person

## **Explanation of Responses:**

\* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Date

(1) All shares vest 1/4th on the 1 year anniversary of the vesting commencement date of 07/01/2009 and 1/48th monthly thereafter.

(2) Each restricted stock unit represents a contingent right to receive one share of ERI common stock or its equivalent.

(3) The restricted stock units vest over four years with 1/4 of the restricted stock units vesting on each anniversary of the vesting commencement date of 07/01/2009.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.