Edgar Filing: PASEK RONALD J - Form 4

PASEK RO Form 4	NALD J							
May 08, 201	3							
FORM	FORM 4 UNITED STATES SECURITIES AND EXCHANCE COMMISSION							
	UMIED		CURITIES AND EXCHANGE Washington, D.C. 20549	COMMISSION	OMB Number:	3235-0287		
Check th if no lon subject to Section 1 Form 4 of Form 5 obligation may con See Instr 1(b).	ger o 16. or Filed pur ons tinue.	STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940						
(Print or Type	Responses)							
1. Name and Address of Reporting Person <u>*</u> PASEK RONALD J			Issuer Name and Ticker or Trading 1bol TERA CORP [ALTR]	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)				
(Last)	(First) (I	Middle) 3. D	Date of Earliest Transaction	(Check an applicable)				
101 INNOVATION DRIVE			onth/Day/Year) 06/2013	Director X Officer (give below) Sr		6 Owner er (specify		
(Street)			Amendment, Date Original d(Month/Day/Year)	 6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting 				
SAN JOSE	, CA 95134			Person	ore than One Ke	porting		
(City)	(State)	(Zip)	Table I - Non-Derivative Securities Advised to the securities advised to	cquired, Disposed of,	or Beneficial	lly Owned		
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	Execution Date, any	CodeDisposed of (D)ear)(Instr. 8)(Instr. 3, 4 and 5)	SecuritiesForBeneficially(D)Owned(I)	orm: Direct) or Indirect	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
Reminder: Rer	oort on a separate line	e for each class of	f securities beneficially owned directly o	r indirectly.				
			Persons who res information conta required to respo	pond to the collect ained in this form a ond unless the form ttly valid OMB cont	re not	EC 1474 (9-02)		

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5. Number of	6. Date Exercisable and	7. Title and Amount of
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transacti	orDerivative	Expiration Date	Underlying Securities
Security	or Exercise		any	Code	Securities	(Month/Day/Year)	(Instr. 3 and 4)

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(Instr. 3)	Price of Derivative Security		(Month/Day/Year)	(Instr. 8		Acquired or Dispose (D) (Instr. 3, 4 and 5)	ed of				
				Code V	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Performance Restricted Stock Unit	<u>(1)</u>	05/06/2013		А		28,260		(2)	(2)	Common Stock	28,260 (2)
Restricted Stock Unit (RSU)	<u>(1)</u>	05/06/2013		А		21,195		(3)	(3)	Common Stock	21,195

Reporting Owners

Reporting Owner Name / Address	Relationships							
1	Director	10% Owner	Officer	Other				
PASEK RONALD J 101 INNOVATION DRIVE SAN JOSE, CA 95134			Sr VP & CFO					
Signatures								

RONALD JAMES 05/08/2013 PASEK

**Signature of Reporting Person Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Each Restricted Stock Unit ("RSU") represents a contingent right to receive at settlement one share of Altera common stock at no cost.

The performance restricted stock units ("PRSUs") were granted under Altera's 2005 Equity Incentive Plan. The actual number of PRSUs that may be earned will be determined by comparing Altera's total shareholder return ("TSR") to the TSR of the Philadelphia Semiconductor Total Return Index (the "Index") immediately preceding and at end of the three-year period commencing May 6, 2013 and

(2) ending May 6, 2016 (the "Performance Period'). Each 1% difference between Altera's TSR and the Index TSR at the end of the Performance Period will result in a 2% upwards or downwards adjustment to Mr. Pasek's payout percentage. The number of performance stock units shown in column 5 and 7 is equal to the maximum number of PRSUs that may be earned. The target number of PRSUs that may be earned is 14,130. The minimum number of PRSUs that may be earned is zero.

Subject to the Reporting Person's continuing employment and the provisions in the Altera's standard form of RSU award agreement, the (3) shares will commence vesting as of the Grant Date and vest at a rate of 25% annually. Shares will be delivered to the reporting person on each vest date.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.