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Thomas Ma Form 4	rtın									
FORM Check th if no lon subject t Section t Form 4 o Form 5 obligation may con	OffwireUNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549OMB NumberCheck this box if no longer subject to Section 16.STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIESExpires Estimat burden responseForm 4 or Form 5 obligations may continue. See InstructionFiled pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or SectionFiled pursuant to Section 16(a) of the Investment Company Act of 1940									
(Print or Type	Responses)									
1. Name and Address of Reporting Person <u>*</u> Thomas Martin			21 issuer i kunte und i frener er fruding				5. Relationship of Reporting Person(s) to Issuer (Check all applicable)			
(Last) (First) (Middle) 1201 SOUTH SECOND STREET			3. Date of Earliest Transaction(Month/Day/Year)12/09/2012				Director 10% Owner Officer (give title Other (specify below) below) Sr. VP Operations & Eng. Svcs.			
	(Street)		Filed(Month/Day/Year)				6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person			
MILWAU	KEE, WI 53204					Ī	Form filed by Mo Person	ore than One Rej	porting	
(City)	(State)	(Zip)	Table I - Non-	Derivative	Secur	ities Acqu	ired, Disposed of,	or Beneficiall	y Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)		Code	oror Dispose (Instr. 3, 4	ed of (5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Common Stock							647.5342	Ι	By Savings Plan <u>(1)</u>	
Common Stock	12/09/2012		М	10,380 (2)	A	\$0	38,447	D		
Common Stock	12/10/2012		S	5,689 (3) (4)	D	\$ 80.4376	32,758	D <u>(5)</u>		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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displays a currently valid OMB control number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)	tionDerivative Securities		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amoun Underlying Securiti (Instr. 3 and 4)	
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amou or Numb of Sha
Performance Shares	<u>(2)</u>	12/09/2012		М		10,380	12/09/2012	12/09/2012	Common Stock	10,3

Reporting Owners

Reporting Owner Name / Address							
	Director	10% Owner	Officer	Other			
Thomas Martin 1201 SOUTH SECOND STREET MILWAUKEE, WI 53204			Sr. VP Operations & Eng. Svcs.				
Signatures							
Karen A. Balistreri, Attorney-In-Fact for Martin Thomas			12/11/2012				
<u>**</u> Signature of Reporting Pers	son		Date				
Explanation of Resp	onse	s:					

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Shares represented by Company stock fund units acquired under the Company Savings Plan, based on information furnished by the Plan Administrator as of 10/31/2012.
- (2) Each performance share represents a contingent right to receive one share of Company common stock (or the cash equivalent).
- (3) Sale of shares pursuant to Rule 10b5-1 trading plan to cover taxes due on restricted stock and performance shares that vested on 12/09/2012.

Price reported in column 4 is a weighted average price. Shares sold at prices ranging from \$80.434 to \$80.456. The reporting person(4) undertakes to provide to the Company, any shareowners of the Company and the staff of the SEC, upon request, full information regarding the number of shares sold at each separate price.

(5) 3,810 shares are held by Company to implement restrictions on transfer unless and until certain conditions are met.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.