

KABBANI SAMER
Form 3
March 12, 2012

FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

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INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person *

Â KABBANI SAMER

(Last) (First) (Middle)

12367 CROSTHWAITE
CIRCLE

(Street)

POWAY, Â CA Â 92064

(City) (State) (Zip)

2. Date of Event Requiring Statement

(Month/Day/Year)

03/06/2012

3. Issuer Name and Ticker or Trading Symbol
COHU INC [COHU]

4. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

____ Director ____ 10% Owner
X Officer ____ Other
(give title below) (specify below)
VP Engineering

5. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)
X Form filed by One Reporting Person
____ Form filed by More than One Reporting Person

Table I - Non-Derivative Securities Beneficially Owned

1. Title of Security
(Instr. 4)

2. Amount of Securities Beneficially Owned
(Instr. 4)

3. Ownership Form:
Direct (D)
or Indirect (I)
(Instr. 5)

4. Nature of Indirect Beneficial Ownership
(Instr. 5)

Common Stock

51,355 ⁽¹⁾

D Â

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

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Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security
(Instr. 4)

2. Date Exercisable and Expiration Date
(Month/Day/Year)

Date Exercisable

3. Title and Amount of Securities Underlying Derivative Security
(Instr. 4)

Title

4. Conversion or Exercise Price of Derivative Security

5. Ownership Form of Derivative Security:
Direct (D)

6. Nature of Indirect Beneficial Ownership
(Instr. 5)

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	Expiration Date		Amount or Number of Shares		or Indirect (I) (Instr. 5)	
Employee Stock Option (Right to Buy)	12/11/2004 ⁽²⁾	12/11/2013	Common Stock	1,250	\$ 18.35	D Â
Employee Stock Option (Right to Buy)	10/27/2005 ⁽³⁾	10/27/2014	Common Stock	11,250	\$ 15.04	D Â
Employee Stock Option (Right to Buy)	08/17/2007 ⁽⁴⁾	08/17/2016	Common Stock	11,250	\$ 16.4	D Â
Employee Stock Option (Right to Buy)	12/04/2008 ⁽⁵⁾	12/04/2017	Common Stock	11,500	\$ 15.5	D Â
Employee Stock Option (Right to Buy)	03/20/2010 ⁽⁶⁾	03/20/2019	Common Stock	45,000	\$ 7.32	D Â
Employee Stock Option (Right to Buy)	10/26/2011 ⁽⁷⁾	10/26/2020	Common Stock	21,250	\$ 13.77	D Â
Employee Stock Option (right to Buy)	01/10/2012 ⁽⁸⁾	01/10/2021	Common Stock	23,750	\$ 15.85	D Â
Employee Stock Option (right to Buy)	03/06/2013 ⁽⁹⁾	03/06/2022	Common Stock	22,653	\$ 10.58	D Â

Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
KABBANI SAMER 12367 CROSTHWAITE CIRCLE POWAY, CA 92064	Â	Â	Â VP Engineering	Â

Signatures

/s/ Jeffrey D. Jones
(Attorney-in-fact)

03/12/2012

__Signature of Reporting Person

Date

Explanation of Responses:

* If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Number of shares include (i) 24,756 Restricted Stock Units (RSUs) that in the future will be converted on a one-for-one basis into shares of Cohu, Inc. Common Stock, immediately upon vesting which is scheduled to occur in annual installments (assuming continued employment) and (ii) 8,979 Performance Shares (PSUs) (restricted stock units) that will be converted on a one-for-one basis into shares of

- (1) Cohu, Inc. common stock upon vesting. These PSUs will vest only after the achievement of specified performance goals. Provided such goals are achieved, vesting is scheduled to occur no earlier than three equal annual installments beginning March 6, 2013 (subject to continued employment through each vest date). The 8,979 shares is the target award level with the actual number of shares that may vest ranging from 0% to 150% of the target amount, depending on achievement of the performance goals.
- (2) Exercisable as to 1/4 of the shares on the first four anniversary dates following 12/11/2003.
- (3) Exercisable as to 1/4 of the shares on the first four anniversary dates following 10/27/2004.

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- (4) Exercisable as to 1/4 of the shares on the first four anniversary dates following 8/17/2006.
- (5) Exercisable as to 1/4 of the shares on the first four anniversary dates following 12/04/2007.
- (6) Exercisable as to 1/4 of the shares on the first four anniversary dates following 03/20/2009.
- (7) Exercisable as to 1/4 of the shares on the first four anniversary dates following 10/26/2010.
- (8) Exercisable as to 1/4 of the shares on the first four anniversary dates following 01/10/2011.
- (9) Exercisable as to 1/4 of the shares on the first four anniversary dates following 03/06/2012.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure.

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