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Form 4											
July 08, 201	14	STATES					NGE C	OMMISSION	OMB AF OMB Number:	PROVAL 3235-0287	
Washington, D.C. 20549Washington, D.C. 20549Check this box if no longer subject to Section 16.STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIESSTATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIESForm 4 or Form 5 obligations may continue. See Instruction 						Expires:January 31, 2005Estimated average burden hours per response0.5					
(Print or Type I	Responses)										
MUCCI MARTIN Sy			Symbol		d Ticker or [PAYX]	Tradin	Ig	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)			
				e of Earliest Transaction n/Day/Year) /2011				X Director 10% Owner X Officer (give title Other (specify below) below) CEO & President			
ROCHESTI	(Street) ER, NY 14625			endment, D nth/Day/Yea	ate Original r)			6. Individual or Joi Applicable Line) _X_ Form filed by O Form filed by M Person	ne Reporting Pe	rson	
(City)	(State)	(Zip)	Tabl	e I - Non-l	Derivative	Securi	ties Acq	uired, Disposed of,	or Beneficial	ly Owned	
1.Title of Security (Instr. 3)	curity (Month/Day/Year) Execution Date, if		Code (Instr. 3, 4 and 5)				5. Amount of Securities Beneficially Owned Following Reported Transaction(s)	6.7. Nature ofOwnershipIndirectForm: DirectBeneficial(D) orOwnershipIndirect (I)(Instr. 4)(Instr. 4)			
Common Stock	07/06/2011			Code V S	Amount 580 (1)	(D) D	Price \$ 31.34	(Instr. 3 and 4) 44,818	D		
Common Stock	07/06/2011			А	19,822 (2)	А	\$0	64,640	D		
Common Stock	07/07/2011			S	600 <u>(1)</u>	D	\$ 31.63	64,040	D		
Common Stock								3,285 <u>(3)</u>	I	401(k)	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)	5. Number of orDerivative Securities Acquired (A Disposed of (Instr. 3, 4, 5)	A) or f (D)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount o Number o Shares
Stock Option	\$ 31.34	07/06/2011		А	206,422		07/06/2012	07/05/2021	Common Stock	206,422
Stock Option	\$ 31.63	07/07/2011		А	500,000 (4)		07/07/2014	07/06/2021	Common Stock	500,00
Stock Option	\$ 28.14						07/11/2004	07/11/2012	Common Stock	15,000
Stock Option	\$ 29.55						07/10/2005	07/10/2013	Common Stock	25,000
Stock Option	\$ 31.79						07/08/2006	07/08/2014	Common Stock	30,000
Stock Option	\$ 33.68						07/07/2006	07/07/2015	Common Stock	50,000
Stock Option	\$ 36.87						07/13/2007	07/13/2016	Common Stock	30,000
Stock Option	\$ 43.91						07/17/2008	07/17/2017	Common Stock	30,000
Stock Option	\$ 31.95						07/10/2009	07/09/2018	Common Stock	40,000
Stock Option	\$ 31.95						07/10/2009	07/09/2018	Common Stock	12,675
Stock Option	\$ 24.21						07/09/2010	07/08/2019	Common Stock	63,290
Stock Option	\$ 26.02						07/07/2011	07/06/2020	Common Stock	29,786
Stock Option	\$ 27.28						10/13/2011	10/12/2020	Common Stock	154,59

Reporting Owners

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer	Other			
MUCCI MARTIN 911 PANORAMA TRAIL S. ROCHESTER, NY 14625	Х		CEO & President				
Signatures							
Stephanie L. Schaeffer, Attorney-in-fact		07/08/20)11				
**Signature of Reporting Person		Date					

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Disposition of shares to satisfy tax withholding obligations arising from lapse of restrictions applicable to award of restricted stock.
- (2) Award of restricted stock, subject to vesting, pursuant to the Amended and Restated 2002 Stock Incentive Plan.
- (3) 401(k) balance as of June 1, 2011.
- (4) Grant of non-qualified stock options, subject to vesting based on achievement of multi-year performance metrics, pursuant to the Amended and Restated 2002 Stock Incentive Plan.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.