Edgar Filing: MCGEARY RODERICK C - Form 4

	A RODERICK C								
Form 4	10 2004								
November								PPROVAL	
FORM	A 4 UNITED					COMMISSIO		3235-0287	
Check t if no lor subject Section Form 4 Form 5 obligati may con <i>See</i> Inst	MENT OF CHA rsuant to Section (a) of the Public	Washington, D.C. 20549 F CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES Section 16(a) of the Securities Exchange Act of 1934, Public Utility Holding Company Act of 1935 or Section of the Investment Company Act of 1940				Expires: Estimated burden hou response	urs per		
1(b). (Print or Type	Responses)								
	Address of Reporting Y RODERICK C	Symbo	uer Name an l O SYSTEN		Ū.	5. Relationship o Issuer	of Reporting Per eck all applicabl		
(Last) 170 WEST	(First) ((Month	of Earliest T /Day/Year) /2004	ransaction		X Director Officer (giv below)	109	% Owner her (specify	
			4. If Amendment, Date Original Filed(Month/Day/Year)			 6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person 			
SAN JOSE	E, CA 95134					Form filed by Person	More than One R	eporting	
(City)	(State)	(Zip) Ta	ble I - Non-J	Derivative	Securities A	cquired, Disposed	of, or Beneficia	lly Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)		3. Transactic Code (Instr. 8)	4. Securit mAcquired Disposed (Instr. 3, 4	ies (A) or of (D) 4 and 5) (A) or	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect	
-				Amount	(D) Price				
Reminder: Re	port on a separate line	e for each class of se	curities bene	Perso	ns who res	or indirectly. spond to the colle ained in this form		SEC 1474 (9-02)	

information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5. Number of	6. Date Exercisable and	7. Title and Amour
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transactio	orDerivative	Expiration Date	Underlying Securit
Security	or Exercise		any	Code	Securities	(Month/Day/Year)	(Instr. 3 and 4)
(Instr. 3)	Price of		(Month/Day/Year)	(Instr. 8)	Acquired (A)		

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	Derivative Security			or Disposed of (D) (Instr. 3, 4, and 5)				
			Code	V (A)	(D) Date Exercisable	Expiration Date	Title	Amo or Num of Sh
Non-Qualified Stock Option (right to buy)	\$ 19.52	11/18/2004	A	15,000	<u>(1)</u>	11/18/2013	Common Stock	15,0
Non-Qualified Stock Option (right to buy)	\$ 19.52	11/18/2004	А	5,000	<u>(1)</u>	11/18/2013	Common Stock	5,0

Reporting Owners

Reporting Owner Name / Addre	SS	Relationships					
	Director	10% Owner	Officer	Other			
MCGEARY RODERICK C 170 WEST TASMAN DRIV SAN JOSE, CA 95134	E X						
Signatures							
Roderick C. McGeary	11/18/2004						
**Signature of Reporting Person	Date						

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

The option is immediately exercisable for all of the option shares. However, any shares purchased under the option will be subject to repurchase by the Issuer, at the exercise price paid per share, upon the Reporting Person's cessation of service as a member of the Issuer's

(1) Board of Directors prior to vesting in those shares. The shares subject to the option will vest in two successive equal annual installments upon the Reporting Person's completion each year of service as a member of the Issuer's Board of Directors over the two (2)-year period measured from November 18, 2004.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.