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SANDRIDGE ENERGY INC Form 8-K February 03, 2016

UNITED STATES

SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d)

of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): February 1, 2016

SANDRIDGE ENERGY, INC.

(Exact name of registrant as specified in its charter)

Delaware 1-33784 20-8084793 (State or Other Jurisdiction of (Commission (I.R.S. Employer

Incorporation or Organization) File Number) Identification No.)

123 Robert S. Kerr Avenue 73102

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Oklahoma City, Oklahoma (Address of Principal Executive Offices) (Zip Code) Registrant s Telephone Number, including Area Code: (405) 429-5500

Not Applicable.

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- " Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- " Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- " Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- " Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

ITEM 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangement of Certain Officers.

On February 1, 2016, SandRidge Energy, Inc. (the Company) announced the departure of Randall D. Cooley, Senior Vice President Accounting, effective February 3, 2016.

Mr. Cooley s departure from the Company will be treated as a termination without cause under his existing employment agreement and he will be entitled to termination compensation and benefits accordingly. The form of employment agreement between the Company and its executive vice presidents and senior vice presidents was filed as Exhibit 10.3.3 to the Company s Annual Report on Form 10-K filed on February 27, 2015.

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

SANDRIDGE ENERGY, INC.

(Registrant)

Date: February 3, 2016 By: /s/ Philip T. Warman

Philip T. Warman

Senior Vice President and General Counsel