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RAYMOND GEORGE F Form 4 March 10, 2003

FORM 4

_ Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB Number: 3235-0287 Expires: January 31, 2005 Estimated average burden hours per response. . .0.5

OMB APPROVAL

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

1. Name and Ado Raymond Georg	2. Issuer Concore		me and Ticl F S	ker or T	6. Relationship of Reporting Person(s) to Issuer (Check all applicable)								
(Last) 2525 Horizon La	of Reporting Person,					tatement for nth/Day/Year 10/03	10	X Director 10% OwnerOfficer (give title below) Other (specify below)					
(Street) Memphis, TN 38133							Dat			7. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person			
(City)	(State) (Zip)	Т	able	I Non-D	erivati	ve Sec	urities Acquired, Dis	pose	d of, or Benef	icially Owned		
1. Title of Security (Instr. 3)	2. Trans- action Date (Month/ Day/ Year)	2A. Deemed Execution Date, if any (Month/Day/ Year)	3. Trans action C (Instr. 8 Code	Code	4. Securitie (A) or Disp (Instr. 3, 4 Amount	posed o		5. Amount of Securities Beneficially Owned Follow- ing Reported Transactions(s) (Instr. 3 & 4)		ship Form: Direct (D) or Indirect (I)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
Common Stock	03-10-03				00		.0	× /	0	D			

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

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FORM 4 (continued) Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g. puts calls warrants options convertible securities)

(e.g., puts, cans, wall rans, options, convertible securities)													
1. Title of	2. Conver-	3. Trans-	3A.	4.	5. Number	6. Date Exercisable	7. Title and	8. Price of	9. Number of	10.	11. N		
Derivative	sion or	action Date	Deemed	Trans-	of	and Expiration	Amount of	Derivative	Derivative	Owner-	of Inc		
Security	Exercise		Execution	action	Derivative	Date	Underlying	Security	Securities	ship	Benet		
	Price of	(Month/	Date,	Code	Securities	(Month/Day/	Securities	(Instr. 5)	Beneficially	Form	Owne		
(Instr. 3)	Derivative	Day/	if any		Acquired	Year)	(Instr. 3 & 4)		Owned	of Deriv-	(Instr		
	Security	Year)	(Month/	(Instr.	(A) or				Following	ative			
			Day/	8)	Disposed				Reported	Security:			
			Year)		of (D)				Transaction(s)	Direct			

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				`	(Instr. 3, 4 & 5)							`	(D) or Indirect	
			Code	V	(A)		Exer-cisable	Expira- tion Date		Amount or Number of Shares			(I) (Instr. 4)	
Incentive Stock Options	10.2900	03-06-2003			21,750		03-06-05	03-06-13	Common	21,750	10.2900	21,750	D	

Explanation of Responses:

By: /s/ George F. Raymond Charlene Kraft **Signature of Reporting Person <u>03-10-2003</u> Date

Date

**Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, See Instruction 6 for procedure.

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