#### Edgar Filing: BARTZ CAROL - Form 4

BARTZ CA Form 4 March 25, 2											
FORM	ЛД									OMB AP	PROVAL
Wa				URITIES AND EXCHANGE CO ashington, D.C. 20549					OMMISSION	OMB Number:	3235-0287
Check th if no lon subject to Section Form 4 Form 5 obligation may cor	CHANGES IN BENEFICIAL OWNE SECURITIES ection 16(a) of the Securities Exchange A Public Utility Holding Company Act of 1						Act of 1934,	Expires: January 31, 2005 Estimated average burden hours per response 0.5			
See Instr 1(b).		30(h)	of the II	nvestr	nen	t Compai	пу Ас	t of 1940			
(Print or Type	Responses)										
1. Name and Address of Reporting Person <u>*</u> BARTZ CAROL			Symbol					0	5. Relationship of Reporting Person(s) to Issuer		
(I t)	(Einst)					IC [ADS]	KJ		(Check	all applicable)	)
(Mon				24/2005 -				-	_X_ Director 10% Owner _X_ Officer (give title Other (specify below) below) Chairman, President and CEO		
SAN RAFA	(Street) AEL, CA 94903		4. If Am Filed(Mo			ate Origina <sup>(r)</sup>	ıl	- - -	<ul> <li>Individual or Join</li> <li>Applicable Line)</li> <li>X_ Form filed by Or</li> <li> Form filed by Moderson</li> </ul>	ne Reporting Per	son
(City)	(State)	(Zip)	Tab	ole I - N	on-]	Derivative	Secur	ities Acqui	red, Disposed of,	or Beneficiall	y Owned
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	Transaction Date 2A. Deemed			3. 4. Securities Acquired (A) Transactionor Disposed of (D) Code (Instr. 3, 4 and 5) (Instr. 8) (A) or Code V Amount (D) Price				5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
Common Stock	03/24/2005			M	·	50,000	A		1,049,884 (2)	D	
Common Stock	03/24/2005			S <u>(1)</u>		10,000	D	\$ 28.914	· 1,039,884 (2)	D	
Common Stock	03/24/2005			S <u>(1)</u>		10,000	D	\$ 29.0074	1,029,884 <u>(2)</u>	D	
Common Stock	03/24/2005			S <u>(1)</u>		10,000	D	\$ 28.9642	1,019,884 <u>(2)</u>	D	
Common Stock	03/24/2005			S <u>(1)</u>		10,000	D	\$ 28.8273	1,009,884 <u>(2)</u>	D	

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Common Stock 03/24/2005  $S_{(1)}^{(1)}$  10,000 D  $\frac{\$}{28.9219}$  999,884  $\frac{(2)}{2}$  D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)	5. Number of orDerivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Ar Underlying Se (Instr. 3 and 4)
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title I
Non-Qualified Stock Option (right to buy)	\$ 6.0313	03/24/2005		М	50,000	09/08/2000 <u>(3)</u>	09/08/2009	Common Stock

## **Reporting Owners**

Relationships						
Director	10% Owner	Officer	Other			
Х		Chairman, President and CEO				
	2		Director 10% Owner Officer			

## Signatures

Nancy R. Thiel, Attorney-in-fact for Carol Bartz 03/25/2005

\*\*Signature of Reporting Person

# **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The sales reported in this Form 4 were effected pursuant to a Rule 10b5-1 trading plan adopted by the reporting person on May 21, 2002, as amended.

Date

(2) The total number of shares reported as beneficially owned includes shares that reflect the 2-for-1 stock split payable on December 20, 2004 to shareholders of record on December 6, 2004.

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(3) The option vests over a 3-year period beginning on 09/08/1999 at the rate of 272,000 shares on the first anniversary, 264,000 shares on the second anniversary, and 263,996 on the third anniversary.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.