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KNUEPPE	L HENRY W										
Form 4											
February 16	_										
FORM	A 4 UNITED	STATES					NGE CO	OMMISSION	OMB	PROVAL 3235-0287	
Check this box				shington	n, D.C. 20	Number: Expires:	January 31,				
if no longer subject to Section 16. Form 4 or				CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES						2005 average rs per 0.5	
Form 5 obligation may con <i>See</i> Inst 1(b).	ons Section 17((a) of the	Public U	tility Ho		npany	y Act of 1	Act of 1934, 1935 or Section	response	0.0	
(Print or Type	Responses)										
KNUEPPEL HENRY W Symbo			Symbol					5. Relationship of Reporting Person(s) to Issuer			
7)						IKBC	-]	(Check	all applicable)	
(Last) (First) (Middle) 200 STATE STREET			3. Date of Earliest Transaction (Month/Day/Year) 02/14/2012				- - 1	X_ Director10% Owner Officer (give titleOther (specify below) below)			
BELOIT, V	(Street)			endment, D nth/Day/Yea	Date Origina ar)	1	1	5. Individual or Joi Applicable Line) _X_ Form filed by O Form filed by M	ne Reporting Pe	rson	
(City)		(Zin)						Person			
(City)	(State)	(Zip)	Tab	le I - Non-	Derivative	Secur	ities Acqu	ired, Disposed of,	or Beneficial	ly Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)		n Date, if	Code (Instr. 8)	4. Securit ord Dispos (Instr. 3, 4) Amount	ed of (5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Common Stock								12,522	Ι	IRA	
Common Stock	02/14/2012			S	9,600	D	\$ 68.93	297,350	D		
Common Stock	02/14/2012			S	400	D	\$ 68.925	296,950	D		
Common Stock	02/15/2012			М	70,000	А	\$ 42.28	366,950	D		
Common Stock	02/15/2012			F	54,943	D	\$ 68.73 (1)	312,007	D		

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Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)	5. Number of orDerivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amoun Underlying Securiti (Instr. 3 and 4)	
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amor or Numl of Sh
Stock Appreciation Rights	\$ 48.05					02/06/2009	02/06/2017	Common Stock	44,0
Stock Appreciation Rights	\$ 42.28	02/15/2012		М	70,000	05/02/2010	05/02/2018	Common Stock	70,0
Stock Appreciation Rights	\$ 42.65					05/08/2011	05/08/2019	Common Stock	90,0

Reporting Owners

Reporting Owner Name / Address	Relationships						
1	Director	10% Owner	wner Officer	Other			
KNUEPPEL HENRY W							
200 STATE STREET	Х						
BELOIT, WI 53511							
Signatures							
/s/ Peter C. Underwood as Pow Attorney	ver of	02/16/2012					
<u>**</u> Signature of Reporting Person	n		Date				

Explanation of Responses:

* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) 1. The price in column 4 reflects the closing price of RBC stock on the date of exercise.

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Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.