Edgar Filing: Ward Thomas J - Form 4

Ward Thom Form 4 January 02,										
FORM 4 UNITED STATES SECUR Was Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction				h, D.C. 20 BENEF RITIES he Securit Iding Con	549 ICIA ties E	AL OWN Exchange y Act of	NERSHIP OF e Act of 1934, 1935 or Section	OF Stimulation (1997) Number: 323 Lexpires: Janu Lexpires: Janu Stimulation (1997) Estimated average burden hours per response 34,		
1(b). (Print or Type Responses)										
Ward Thomas J Symbol			er Name an -ON Inc [Tradi	ng	5. Relationship of Reporting Person(s) to Issuer			
			of Earliest T Day/Year) 2018	ransaction			(Check all applicable) <u></u> Director <u>X_</u> Officer (give title <u></u> 10% Owner <u></u> Other (specify below) Sr VP & President - RS&I Group			
			nendment, D onth/Day/Yea	-	1		 6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting Person 			
(City)	(State) (Z	Zip) Ta	ble I - Non-	Derivative	Secu	rities Acqu	uired, Disposed of,	or Beneficial	ly Owned	
1.Title of Security (Instr. 3)	2		3. Transactio Code (Instr. 8)	4. Securit on(A) or Dis (Instr. 3, 4	ies Ad sposed 4 and (A) or	cquired d of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Common Stock	12/29/2018		Code V $M^{(1)}$	Amount 3,950	(D) A	Price (<u>1)</u>	(1154.75 and 7) 47,376.1117 (2)	D		
Common Stock	12/29/2018		F <u>(3)</u>	1,695	D	\$ 144.25	45,681.1117	D		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (Instr.		5. Number etionof Derivative Securities 3) Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		rivative ities ired r osed of . 3, 4,	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amou Underlying Securi (Instr. 3 and 4)	
				Code	v	(A	()	(D)	Date Exercisable	Expiration Date	Title	Amo or Nun of S
Restricted Stock Units	<u>(4)</u>	12/29/2018		M <u>(1)</u>				3,950	(1)	(1)	Common Stock	3,9
Stock Option (Right to Buy)	\$ 109.43								(5)	02/13/2024	Common Stock	42,
Stock Option (Right to Buy)	\$ 144.69								(5)	02/12/2025	Common Stock	42,
Stock Option (Right to Buy)	\$ 138.03								02/11/2017 <u>(6)</u>	02/11/2026	Common Stock	42,
Stock Option (Right to Buy)	\$ 168.7								02/09/2018(6)	02/09/2027	Common Stock	42,
Stock Option (Right to Buy)	\$ 161.18								02/15/2019(6)	02/15/2028	Common Stock	28,
Restricted Stock Units	<u>(4)</u>								(7)	(7)	Common Stock	1,2
Restricted Stock Units	<u>(4)</u>								(8)	(8)	Common Stock	3,2
Performance Units	<u>(4)</u>								<u>(9)</u>	<u>(9)</u>	Common Stock	3,4
Performance Units	<u>(4)</u>								(10)	(10)	Common Stock	3,
Performance Units	<u>(4)</u>								(11)	(11)	Common Stock	3,:

Reporting Owners

Reporting Owner Name / Address	Relationships							
reporting of their raine (raune too	Director	10% Owner	Officer		Other			
Ward Thomas J SNAP-ON INCORPORATED 2801 80TH STREET KENOSHA, WI 53143			Sr VP & Presi	dent - RS&I Group				
Signatures								
/s/ Ryan S. Lovitz under Power Ward	of Attorr	ney for Thom	nas J.	01/02/2019				

**Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The restricted stock units were earned based on Company performance during fiscal 2016 and vested in one installment based on continued employment through the end of fiscal 2018.
- (2) Includes 0.0327 shares acquired under a dividend reinvestment plan.
- (3) Shares were withheld to cover tax withholding upon the vesting of the restricted stock units.
- (**4**) 1 for 1.
- (5) Option fully vested.
- (6) Original option grant vests in three annual installments beginning on the date listed in the "Date Exercisable" column.
- (7) The restricted stock units were earned based on Company performance during fiscal 2017. Assuming continued employment through the end of fiscal 2019, the units will then vest in one installment and the shares will be issued shortly thereafter.

The restricted stock units may be earned based on the achievement of certain Company goals during fiscal 2018. Assuming continued

(8) employment through the end of fiscal 2020, any units earned will then vest in one installment and the shares will be issued shortly thereafter. The target number of units that may be earned is reported above; the maximum number is 200% of the number reported, subject to plan limits.

(9) If the Company achieves certain goals over the 2016-2018 period, the performance units will vest and stock will be awarded. The target number of units that may be earned is reported above; the maximum amount is 200% of the number reported, subject to plan limits.

- (10) If the Company achieves certain goals over the 2017-2019 period, the performance units will vest and stock will be awarded. The target number of units that may be earned is reported above; the maximum amount is 200% of the number reported, subject to plan limits.
- (11) If the Company achieves certain goals over the 2018-2020 period, the performance units will vest and stock will be awarded. The target number of units that may be earned is reported above; the maximum amount is 200% of the number reported, subject to plan limits.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.