METALS USA INC Form 11-K June 29, 2004

# **UNITED STATES** SECURITIES AND EXCHANGE **COMMISSION**

Washington, D.C. 20549

# FORM 12b-25

### NOTIFICATION OF LATE FILING

#### **OMB APPROVAL**

3235-0058 **OMB Number:** Expires: March 31, 2006 Estimated average burden hours per response .... 2.50

SEC FILE NUMBER

1-13123

**CUSIP NUMBER** 59132 4207

o Form 10-K o Form 20-F ý Form 11-K o Form 10-Q o Form N-SAR (Check one):

> For Period Ended: **DECEMBER 31, 2003**

o Transition Report on Form 10-K o Transition Report on Form 20-F o Transition Report on Form 11-K o Transition Report on Form 10-Q o Transition Report on Form N-SAR For the Transition Period Ended:

Read Instruction (on back page) Before Preparing Form. Please Print or Type. Nothing in this form shall be construed to imply that the Commission has verified any information contained herein.

If the notification relates to a portion of the filing checked above, identify the Item(s) to which the notification relates:

### PART I REGISTRANT INFORMATION

METALS USA, INC.

Full Name of Registrant

Former Name if Applicable

ONE RIVERWAY SUITE 1100

Address of Principal Executive Office (Street and Number)

**HOUSTON TX 77056** 

City, State and Zip Code
PART II RULES 12b-25(b) AND (c)

If the subject report could not be filed without unreasonable effort or expense and the registrant seeks relief pursuant to Rule 12b-25(b), the following should be completed. (Check box if appropriate)

- (a) The reason described in reasonable detail in Part III of this form could not be eliminated without unreasonable effort or expense;
- (b) The subject annual report, semi-annual report, transition report on Form 10-K, Form 20-F, 11-K, Form N-SAR, or portion thereof, will be filed on or before the fifteenth calendar day following the prescribed due date; or the subject quarterly report or transition report on Form 10-Q, or portion thereof, will be filed on or before the fifth calendar day following the prescribed due date; and
  - (c) The accountant's statement or other exhibit required by Rule 12b-25(c) has been attached if applicable.

#### PART III NARRATIVE

ý

State below in reasonable detail why Forms 10-K, 20-F, 11-K, 10-Q, N-SAR, or the transition report or portion thereof, could not be filed within the prescribed time period.

The Metals USA, 401(K) Plan will not be filed within the prescribed due date. Delays in gathering certain relevant data in connection with the Plan's audit have caused the delay.

(Attach extra Sheets if Needed)

SEC 1344 (07-03)

Persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

Name and telephone number of person to contact in regard to this notification

### PART IV OTHER INFORMATION

(1)

	TERRY L. FREE	MAN	713		965-0990 (Telephone Number)	
	(Name)		(Area Code)			
(2)	Have all other periodic reports required under Section 13 or 15(d) of the Securities Exchange Act of 1934 or Section 30 of the Investment Company Act of 1940 during the preceding 12 months or for such shorter period that the registrant was required to file such report(s) been filed? If answer is no, identify report(s).					
					ý Yes	o No
(3)	Is it anticipated that any significant change in results of operations from the corresponding period for the last fiscal year will be reflected by the earnings statements to be included in the subject report or portion thereof?					
	, ,	J	1 1		o Yes	ý No
		META	LS USA, INC.			
has ca	used this notification to be signed on its b		nt as Specified in Charter) hereunto duly authorized.			
Date	JUNE 28, 2004			Ву	TERR	Y L. FREEMAN
title of author	RUCTION: The form may be signed by a the person signing the form shall be type ized representative (other than an executivith the form.	ed or printed beneath the	signature. If the statement is	signed or	n behalf of	the registrant by an
		ATTEN	TION			
		constitute Federal	ents or omissions of fact Criminal Violations S.C. 1001).			
		GENERAL IN	STRUCTIONS			
1.	This form is required by Rule 12b-25 of 1934.	(17 CFR 240.12b-25) of	the General Rules and Regul	lations u	nder the Se	ecurities Exchange Act
2.	One signed original and four conform	ned copies of this form ar	d amendments thereto must	oe compl	eted and fi	iled with the Securities

and Exchange Commission, Washington, D.C. 20549, in accordance with Rule 0-3 of the General Rules and Regulations under the

Act. The information contained in or filed with the form will be made a matter of public record in the Commission files.

- A manually signed copy of the form and amendments thereto shall be filed with each national securities exchange on which any class of securities of the registrant is registered.
- 4. Amendments to the notifications must also be filed on Form 12b-25 but need not restate information that has been correctly furnished. The form shall be clearly identified as an amended notification.
- 5. *Electronic Filers*. This form shall not be used by electronic filers unable to timely file a report solely due to electronic difficulties. Filers unable to submit a report within the time period prescribed due to difficulties in electronic filing should comply with either Rule 201 or Rule 202 of Regulation S-T (§232.201 or §232.202 of this chapter) or apply for an adjustment in filing date pursuant to Rule 13(b) of Regulation S-T (§232.13(b) of this chapter).