

INTEST CORP  
Form 10-Q  
November 12, 2010

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

FORM 10-Q

(Mark One)

**QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the quarterly period ended September 30, 2010 or

**TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission File Number 0-22529

inTEST Corporation

(Exact Name of Registrant as Specified in its Charter)

Delaware

22-2370659

(State or other jurisdiction of incorporation or organization)

(I.R.S. Employer Identification Number)

7 Esterbrook Lane  
Cherry Hill, New Jersey 08003

(Address of principal executive offices, including zip code)

(856) 505-8800

(Registrant's Telephone Number, including Area Code)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.

YES  NO

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (Section 232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). YES  NO

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act.

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Large accelerated filer   
Non-accelerated filer

Accelerated filer

(Do not check if a smaller reporting company)

Smaller reporting company

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).  
YES  NO

Number of shares of Common Stock, \$.01 par value, outstanding as of the close of business on October 31, 2010:

10,345,476

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inTEST CORPORATION

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## PART 1. FINANCIAL INFORMATION

## Item 1. FINANCIAL STATEMENTS

inTEST CORPORATION  
CONSOLIDATED BALANCE SHEETS

(In thousands, except share and per share data)

	Sept. 30, 2010	Dec. 31, 2009
	-----	-----
ASSETS:		
Current assets:		
Cash and cash equivalents	\$ 6,197	\$ 2,647
Trade accounts receivable, net of allowance for doubtful accounts of \$238 and \$154, respectively	7,940	5,413
Inventories	3,188	3,064
Prepaid expenses and other current assets	<u>465</u>	<u>377</u>
Total current assets	<u>17,790</u>	<u>11,501</u>
Property and equipment:		

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Machinery and equipment	3,224	3,377
Leasehold improvements	<u>581</u>	<u>533</u>
Gross property and equipment	3,805	3,910
Less: accumulated depreciation	<u>(3,613)</u>	<u>(3,613)</u>
Net property and equipment	<u>192</u>	<u>297</u>
Goodwill	1,656	1,656
Intangible assets, net	1,111	1,212
Restricted certificates of deposit	500	250
Other assets	<u>222</u>	<u>228</u>
Total assets	<u>\$21,471</u>	<u>\$15,144</u>
	=====	=====
LIABILITIES AND STOCKHOLDERS' EQUITY		
Current liabilities:		
Accounts payable	\$ 1,554	\$ 2,576
Accrued wages and benefits	1,511	653
Accrued professional fees	405	375
Accrued warranty	266	228
Accrued sales commissions	628	315
Accrued restructuring and other charges	-	130
Other accrued expenses	595	455
Domestic and foreign income taxes payable	31	18
Notes payable to stockholder	381	381
Deferred rent	<u>118</u>	<u>118</u>
Total current liabilities	<u>5,489</u>	<u>5,249</u>
Notes payable to stockholder, net of current portion	1,144	1,144
Deferred rent, net of current portion	<u>69</u>	<u>157</u>
Total liabilities	<u>6,702</u>	<u>6,550</u>
Commitments and contingencies (Notes 9 and 11)		
Stockholders' equity:		
Preferred stock, \$0.01 par value; 5,000,000 shares authorized; no shares issued or outstanding	-	-
Common stock, \$0.01 par value; 20,000,000 shares authorized; 10,464,505 and 10,193,255 shares issued, respectively	105	102
Additional paid-in capital	25,911	25,798
Accumulated deficit	(11,843)	(17,801)
Accumulated other comprehensive earnings	1,332	1,356
Treasury stock, at cost; 119,029 and 139,299 shares, respectively	<u>(736)</u>	<u>(861)</u>
Total stockholders' equity	<u>14,769</u>	<u>8,594</u>
Total liabilities and stockholders' equity	<u>\$21,471</u>	<u>\$15,144</u>
	=====	=====

See accompanying Notes to Consolidated Financial Statements.

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inTEST CORPORATION  
CONSOLIDATED STATEMENTS OF OPERATIONS

(In thousands, except share and per share data)  
(Unaudited)

	Three Months Ended Sept. 30,		Nine Months Ended Sept. 30,	
	2010	2009	2010	2009
Net revenues	\$11,305	\$ 6,009	\$36,094	\$15,076
Cost of revenues	5,853	3,577	18,737	10,425

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Gross margin	5,452	2,432	17,357	4,651
	-----	-----	-----	-----
Operating expenses:				
Selling expense	1,444	988	4,427	3,161
Engineering and product development expense	767	515	2,255	1,848
General and administrative expense	1,555	1,161	4,689	4,219
Restructuring and other charges	-	27	-	356
	-----	-----	-----	-----
Total operating expenses	3,766	2,691	11,371	9,584
	-----	-----	-----	-----
Operating income (loss)	1,686	(259)	5,986	(4,933)
	-----	-----	-----	-----
Other income (expense):				
Interest income	2	7	6	40
Interest expense	(18)	(20)	(54)	(54)
Other	24	(5)	37	(44)
	-----	-----	-----	-----
Total other income (expense)	8	(18)	(11)	(58)
	-----	-----	-----	-----
Earnings (loss) before income tax expense (benefit)	1,694	(277)	5,975	(4,991)
Income tax expense (benefit)	16	1	17	(6)
	-----	-----	-----	-----
Net earnings (loss)	\$ 1,678	\$ (278)	\$ 5,958	\$ (4,985)
	=====	=====	=====	=====
Net earnings (loss) per common share-basic	\$0.17	\$ (0.03)	\$0.60	\$ (0.50)
Weighted average common shares outstanding-basic	10,033,034	9,982,972	10,011,173	9,971,157
Net earnings (loss) per common share-diluted	\$0.17	\$ (0.03)	\$0.59	\$ (0.50)
Weighted average common and common share equivalents outstanding-diluted	10,194,580	9,982,972	10,127,329	9,971,157

See accompanying Notes to Consolidated Financial Statements.

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inTEST CORPORATION  
CONSOLIDATED STATEMENTS OF COMPREHENSIVE EARNINGS (LOSS)

(In thousands)  
(Unaudited)

Three Months Ended Sept. 30,		Nine Months Ended Sept. 30,	
-----	-----	-----	-----
2010	2009	2010	2009

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	-----	-----	-----	-----
Net earnings (loss)	\$ 1,678	\$ (278)	\$ 5,958	\$ (4,985)
Foreign currency translation adjustments	96	114	(24)	46
	-----	-----	-----	-----
Comprehensive earnings (loss)	\$ 1,774	\$ (164)	\$ 5,934	\$ (4,939)
	=====	=====	=====	=====

See accompanying Notes to Consolidated Financial Statements.

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inTEST CORPORATION  
CONSOLIDATED STATEMENT OF STOCKHOLDERS' EQUITY

(In thousands, except share data)  
(Unaudited)

	Common Stock	Addt'l	Accumulated	Accumulated	Treasury	Total
	Shares	Amount	Paid-In	Deficit	Earnings	Stockholders'
	-----	-----	-----	-----	-----	-----
Balance, January 1, 2010	10,193,255	\$ 102	\$25,798	\$ (17,801)	\$1,356	\$ 8,594
Net earnings	-	-	-	5,958	-	5,958
Other comprehensive loss	-	-	-	-	(24)	(24)
Amortization of deferred compensation related to restricted stock	-	-	166	-	-	166
Issuance of non-vested shares of restricted stock	273,750	3	(3)	-	-	-
Forfeiture of non-vested shares of restricted stock	(2,500)	-	-	-	-	-
Issuance of 20,270 shares of treasury stock to satisfy profit sharing liability	-	-	(50)	-	-	75
	-----	-----	-----	-----	-----	-----
Balance, September 30, 2010	10,464,505	\$ 105	\$25,911	\$ (11,843)	\$1,332	\$14,769
	=====	=====	=====	=====	=====	=====

See accompanying Notes to Consolidated Financial Statements.

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inTEST CORPORATION  
CONSOLIDATED STATEMENTS OF CASH FLOWS

(In thousands)  
(Unaudited)

	Nine Months Ended Sept. 30,	
	2010	2009
	-----	-----
CASH FLOWS FROM OPERATING ACTIVITIES		
Net earnings (loss)	\$ 5,958	\$(4,985)
Adjustments to reconcile net earnings (loss) to net cash provided by (used in) operating activities:		
Depreciation and amortization	281	389
Foreign exchange loss	10	113
Amortization of deferred compensation related to restricted stock	166	100
Profit sharing expense funded through the issuance of treasury stock	75	-
(Gain) loss on disposal of property and equipment	(5)	33
Proceeds from sale of demonstration equipment, net of gain	8	3
Changes in assets and liabilities:		
Trade accounts receivable	(2,540)	(116)
Inventories	(131)	963
Prepaid expenses and other current assets	(89)	336
Restricted certificates of deposit	(250)	(250)
Other assets	1	661
Accounts payable	(1,025)	420
Accrued wages and benefits	865	(779)
Accrued professional fees	31	(56)
Accrued warranty	38	(42)
Accrued sales commissions	314	140
Accrued restructuring and other charges	(130)	(136)
Other accrued expenses	141	(78)
Domestic and foreign income taxes payable	13	(159)
Deferred rent	(88)	(88)
	-----	-----
Net cash provided by (used in) operating activities	3,643	(3,531)
	-----	-----
CASH FLOWS FROM INVESTING ACTIVITIES		
Purchase of property and equipment	(84)	(61)
	-----	-----
Net cash used in investing activities	(84)	(61)
	-----	-----
CASH FLOWS FROM FINANCING ACTIVITIES		
Repayment of capital lease obligations	-	(6)
	-----	-----
Net cash used in financing activities	-	(6)
	-----	-----
Effects of exchange rates on cash	(9)	(361)
	-----	-----
Net cash provided by (used in) all activities	3,550	(3,959)
Cash and cash equivalents at beginning of period	2,647	7,137
	-----	-----
Cash and cash equivalents at end of period	\$ 6,197	\$ 3,178
	=====	=====
SUPPLEMENTAL SCHEDULE OF NON-CASH INVESTING AND FINANCING ACTIVITIES:		
Issuance of non-vested shares of restricted stock	\$ 448	\$ -

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Forfeitures of non-vested shares of restricted stock	\$	(11)	\$	(64)
Cash payments for:				
Domestic and foreign income taxes	\$	1	\$	160
Interest		-		3

See accompanying Notes to Consolidated Financial Statements.

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### inTEST CORPORATION NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Unaudited)

(In thousands, except for share and per share data)

#### (1) NATURE OF OPERATIONS

We are an independent designer, manufacturer and marketer of mechanical, thermal and electrical products that are primarily used by semiconductor manufacturers in conjunction with automatic test equipment ("ATE") in the testing of integrated circuits ("ICs" or "semiconductors").

The consolidated entity is comprised of inTEST Corporation (parent) and our wholly-owned subsidiaries. We have three reportable segments which are also our reporting units: Mechanical Products, Thermal Products and Electrical Products. We manufacture our products in the U.S. Marketing and support activities are conducted worldwide from our facilities in the U.S., Germany and Singapore.

During the second quarter of 2009, we approved reductions in workforce in our Singaporean operation. In connection with this action, we centralized manufacturing of mechanical products in our Cherry Hill, New Jersey operation. During the fourth quarter of 2009, we closed our Japanese operation. Sales of our mechanical products that had been handled through this operation are now handled through our operation in Cherry Hill, New Jersey. Both of these operations were included in our Mechanical Products segment. In addition, during the third quarter of 2009, we approved the relocation of Sigma Systems Corporation ("Sigma") to Sharon, Massachusetts. We completed the relocation of Sigma during the first quarter of 2010 and have combined Sigma's operations with those of Temptronic Corporation. Temptronic Corporation, along with an operation in Germany and the remaining sales and support operations of our subsidiary in Singapore, comprise our Thermal Products segment. All of these actions, including the costs associated with them, are discussed further in Note 4.

The semiconductor industry in which we operate is characterized by rapid technological change, competitive pricing pressures and cyclical market patterns. This industry is subject to significant economic downturns at various times. Our financial results are affected by a wide variety of factors, including, but not limited to, general economic conditions worldwide or in the markets in which we operate, economic conditions specific to the semiconductor industry, our ability to safeguard patents and intellectual property in a rapidly evolving market, downward pricing pressures from customers, and our reliance on a relatively few number of customers for a significant portion of our sales. In addition, we are exposed to the risk of obsolescence of our inventory depending on the mix of future business and technological changes within the industry. As a result of these or other factors, we may experience significant period-to-period fluctuations in future operating results.



## (2) SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

### Basis of Presentation and Use of Estimates

The accompanying unaudited consolidated financial statements include our accounts and those of our wholly-owned subsidiaries. All significant intercompany accounts and transactions have been eliminated upon consolidation. The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires us to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates. Certain of our accounts, including inventories, long-lived assets, goodwill, identifiable intangibles, deferred income tax valuation allowances and product warranty reserves, are particularly affected by estimates.

In the opinion of management, the accompanying unaudited consolidated financial statements include all adjustments (consisting only of normal recurring adjustments) necessary to present fairly the financial position, results of operations, and changes in cash flows for the interim periods presented. Certain footnote information has been condensed or omitted from these consolidated financial statements. Therefore, these consolidated financial statements should be read in conjunction with the consolidated financial statements and accompanying footnotes included in our Annual Report on Form 10-K for the year ended December 31, 2009 filed with the Securities and Exchange Commission on March 31, 2010 (the "2009 Form 10-K").

### Reclassification

Certain prior year amounts have been reclassified to be comparable with the current year's presentation.

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## inTEST CORPORATION NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Unaudited)

## (2) SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

### Inventories

Inventory is valued at standard cost, which approximates actual cost computed on a first-in, first-out basis, not in excess of market value. Cash flows from the sale of inventory are recorded in operating cash flows. On a quarterly basis, we review our inventories and record excess and obsolete inventory charges based upon our established objective excess and obsolete inventory criteria. These criteria identify material that has not been used in a work order during the prior twelve months and the quantity of material on hand that is greater than the average annual usage of that material over the prior three years. In certain cases, additional excess and obsolete inventory charges are recorded based upon current industry conditions, anticipated product life cycles, new product introductions and expected future use of the inventory. The charges for excess and obsolete inventory we record establish a new cost basis for the related inventory. We incurred excess and obsolete inventory charges of \$421 and \$804 for the nine months ended September

30, 2010 and 2009, respectively.

### **Goodwill, Intangible and Long-Lived Assets**

Goodwill is assessed for impairment at least annually in the fourth quarter, on a reporting unit basis, or more frequently when events and circumstances occur indicating that the recorded goodwill may be impaired. The goodwill impairment assessment is based upon a combination of the income approach, which estimates the fair value of our reporting units based upon a discounted cash flow approach, and the market approach which estimates the fair value of our reporting units based upon comparable market multiples. This fair value is then reconciled to our market capitalization at year end with an appropriate control premium. The determination of the fair value of our reporting units requires management to make significant estimates and assumptions including the selection of appropriate peer group companies, control premiums, discount rates, terminal growth rates, forecasts of revenue and expense growth rates, changes in working capital, depreciation, amortization and capital expenditures. Changes in assumptions concerning future financial results or other underlying assumptions would have a significant impact on either the fair value of the reporting unit or the amount of the goodwill impairment charge.

During the goodwill impairment assessment, we perform a step I test to identify potential impairment, in which the fair value of a reporting unit is compared with its book value. If the book value of a reporting unit exceeds its fair value, a step II test is performed in which the implied fair value of goodwill is compared with the carrying amount of goodwill. If the carrying amount of goodwill exceeds the implied fair value, an impairment loss is recorded in an amount equal to that excess. Indefinite-lived intangible assets are assessed for impairment at least annually in the fourth quarter, or more frequently if events or changes in circumstances indicate that the asset might be impaired. The impairment test consists of a comparison of the fair value of an intangible asset with its carrying amount. If the carrying amount of an intangible asset exceeds its fair value, an impairment loss is recognized in an amount equal to that excess.

Long-lived assets, which consist of finite-lived intangible assets and property and equipment, are assessed for impairment whenever events or changes in business circumstances indicate that the carrying amount of the assets may not be fully recoverable or that the useful lives of these assets are no longer appropriate. Each impairment test is based on a comparison of the estimated undiscounted cash flows to the recorded value of the asset. If impairment is indicated, the asset is written down to its estimated fair value. The cash flow estimates used to determine the impairment, if any, contain management's best estimates using appropriate assumptions and projections at the time made.

### **Stock-Based Compensation**

We account for stock-based compensation in accordance with Accounting Standards Codification ("ASC") Topic 718 (Compensation - Stock Compensation) which requires that employee share-based equity awards be accounted for under the fair value method and requires the use of an option pricing model for estimating fair value of stock options granted, which is then amortized to expense over the service periods. See further disclosures related to our stock-based compensation plan in Note 10.

### **Subsequent Events**

We have made an assessment of our operations and determined there were no material subsequent events requiring adjustment to, or disclosure in, our consolidated financial statements for the three and nine months ended September 30, 2010, except as discussed in Note 13.

**inTEST CORPORATION**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**  
(Unaudited)

**(2) SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)**

Revenue Recognition

We recognize revenue when persuasive evidence of an arrangement exists, delivery has occurred or services have been rendered, the price is fixed or determinable, and collectability is reasonably assured. Sales of our products are made through our sales employees, third-party sales representatives and distributors. There are no differences in revenue recognition policies based on the sales channel. We do not provide our customers with rights of return or exchanges. Revenue is generally recognized upon product shipment. Our customers' purchase orders do not typically contain any customer-specific acceptance criteria, other than that the product performs within the agreed upon specifications. We test all products manufactured as part of our quality assurance process to determine that they comply with specifications prior to shipment to a customer. To the extent that any customer purchase order contains customer-specific acceptance criteria, revenue recognition is deferred until customer acceptance.

With respect to sales tax collected from customers and remitted to governmental authorities, we use a net presentation in our consolidated statement of operations. As a result, there are no amounts included in either our net revenues or cost of revenues related to sales tax.

Product Warranties

We generally provide product warranties and record estimated warranty expense at the time of sale based upon historical claims experience. Warranty expense is included in selling expense in the consolidated financial statements.

Restructuring and Other Charges

We recognize a liability for restructuring costs at fair value only when the liability is incurred. The three main components of our restructuring plans have been related to workforce reductions, the consolidation of excess facilities and asset impairments. Workforce-related charges are accrued when it is determined that a liability has been incurred, which is generally after individuals have been notified of their termination dates and expected severance benefits. Plans to consolidate excess facilities result in charges for lease termination fees and future commitments to pay lease charges, net of estimated future sub-lease income. We recognize these charges when we have vacated the premises. In addition, as a result of plans to consolidate excess facilities, we may incur other associated costs such as charges to relocate inventory, equipment or personnel. We recognize charges for other associated costs when these costs are incurred, which is generally when the goods or services have been provided to us. Assets that may be impaired consist of property, plant and equipment and intangible assets. Asset impairment charges are based on an estimate of the amounts and timing of future cash flows related to the expected future remaining use and ultimate sale or disposal of the asset.

Income Taxes

The asset and liability method is used in accounting for income taxes. Under this method, deferred tax assets and liabilities are recognized for operating loss and tax credit carryforwards and for the future tax consequences attributable to differences between the financial statement carrying amounts of existing assets and liabilities and their

respective tax bases. Deferred tax assets and liabilities are measured using enacted tax rates expected to apply to taxable income in the periods in which those temporary differences are expected to be recovered or settled. The effect on deferred tax assets and liabilities of a change in tax rates is recognized in the results of operations in the period that includes the enactment date. A valuation allowance is recorded to reduce the carrying amounts of deferred tax assets if it is more likely than not that such assets will not be realized.

For the nine months ended September 30, 2010 we recorded income tax expense of \$17 compared to an income tax benefit of \$6 for the same period in 2009. On a quarterly basis, we record income tax expense or benefit based on the expected annualized effective tax rate for the various taxing jurisdictions in which we operate our businesses. Due to our history of operating losses in both our domestic and certain of our foreign operations, we have recorded a full valuation allowance against the deferred tax assets of these operations, including net operating loss carryforwards, where we believe it is more likely than not that we will not have sufficient taxable income to utilize these assets before they expire.

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**inTEST CORPORATION**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**  
(Unaudited)

(2) SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

(Continued)

Net Earnings (Loss) Per Common Share

Net earnings (loss) per common share - basic is computed by dividing net earnings (loss) by the weighted average number of common shares outstanding during each period. Net earnings (loss) per common share - diluted is computed by dividing net earnings (loss) by the weighted average number of common shares and common share equivalents outstanding during each period. Common share equivalents represent stock options and unvested shares of restricted stock and are calculated using the treasury stock method. Common share equivalents are excluded from the calculation if their effect is anti-dilutive.

The table below sets forth, for the periods indicated, a reconciliation of weighted average common shares outstanding - basic to weighted average common shares and common share equivalents outstanding - diluted and the average number of potentially dilutive securities and their respective weighted average exercise prices that were excluded from the calculation of diluted earnings per share because their effect was anti-dilutive:

	Three Months Ended Sept. 30,	Nine Months Ended Sept. 30,
	<u>2010</u>	<u>2009</u>
Weighted average common shares outstanding - basic	10,033,034	9,982,972
Potentially dilutive securities:		
	161,546	-
		116,156
		-

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Employee stock options and unvested shares of restricted stock

10,194,580 9,982,972 10,127,329 9,971,157

Weighted average common shares outstanding - diluted

Average number of potentially dilutive securities excluded from calculation 155,861 479,690 255,835 505,125

\$3.91 \$3.55 \$3.72 \$3.57

Weighted average exercise price of excluded securities

New Accounting Standards

In January 2010, the Financial Accounting Standards Board ("FASB") issued Accounting Standards Update ("ASU") No. 2010-06, *Fair Value Measurements and Disclosures (Topic 820): Improving Disclosures about Fair Value Measurements* ("ASU 2010-06"), which amends the disclosure guidance with respect to fair value measurements. Specifically, the new guidance requires disclosure of amounts transferred in and out of Levels 1 and 2 fair value measurements, a reconciliation presented on a gross basis rather than a net basis of activity in Level 3 fair value measurements, greater disaggregation of the assets and liabilities for which fair value measurements are presented and more robust disclosure of the valuation techniques and inputs used to measure Level 2 and 3 fair value measurements. ASU 2010-06 is effective for interim and annual reporting periods beginning after December 15, 2009, with the exception of the new guidance around the Level 3 activity reconciliations, which is effective for fiscal years beginning after December 15, 2010. The adoption of ASU 2010-06 for reporting as of March 31, 2010 did not have any impact on our consolidated financial statements.

(3) GOODWILL AND INTANGIBLE ASSETS

At each of September 30, 2010 and December 31, 2009, our goodwill totaled \$1,656 and our indefinite-lived intangible asset totaled \$510. The goodwill and indefinite-lived intangible asset are both a result of our acquisition of Sigma in October 2008 and are allocated to our Thermal Products reporting unit, as discussed in Note 3 to the consolidated financial statements in our 2009 Form 10-K.

As of September 30, 2010 and December 31, 2009, we had finite-lived intangible assets which totaled \$601 and \$701, net of accumulated amortization of \$269 and \$169, respectively. At September 30, 2010 and December 31, 2009, we had three finite-lived intangible assets which consisted of customer relationships, software and patents held by Sigma at the time of our acquisition of this operation in October 2008, as discussed further in Note 3 to the consolidated financial statements in our 2009 Form 10-K. These intangible assets are being amortized on a straight-line basis over estimated useful lives of 72 months, 120 months and 60 months, respectively. As of September 30, 2010, these assets had remaining estimated useful lives of 48 months, 96 months, and 36 months, respectively. These intangible assets are allocated to our Thermal Products segment.

**(3) GOODWILL AND INTANGIBLE ASSETS (Continued)**

The following table sets forth changes in the amount of the carrying value of finite-lived intangible assets for the nine months ended September 30, 2010:

	\$701
Balance - January 1, 2010	
	<u>(100)</u>
Amortization	
	)
	<u>\$601</u>
Balance - September 30, 2010	

The following table sets forth the estimated annual amortization expense for our finite-lived intangible assets for each of the next five years:

	\$135
2011	
	\$135
2012	
	\$123
2013	
	\$ 73
2014	
	\$ 27
2015	

**(4) RESTRUCTURING AND OTHER CHARGES**

In response to the significant decline in our orders and net revenues during 2008 and 2009, we took actions to reduce our cost structure. The actions taken in 2009 are discussed below. Actions taken in 2008 are discussed in Note 5 to the consolidated financial statements in our 2009 Form 10-K. We continue to explore methods to further reduce our costs and we may incur additional restructuring charges in future periods; however, we cannot predict the amount of such charges at this time.

We consider some of the actions we took to be temporary in nature, such as certain salary and benefits reductions for current employees. At the time we took these temporary actions, it was generally our intent to restore all or a portion of the reduced salary and benefits in future periods when our results of operations and our cash flows improved sufficiently so as to allow us to do so. Any such restoration would impact the ultimate level of savings which will result from our restructuring actions. Effective January 1, 2010, we restored all of the temporary salary reductions we implemented in 2008 and 2009 for our domestic employees, with the exception of the salary of our Executive Chairman, which was restored to approximately 65% of its full reinstated level, reflecting a voluntary continued 35% reduction in his salary. Effective April 1, 2010, we restored the 401(k) Plan discretionary matching contribution for all domestic employees and the Temptronic profit sharing contributions which had been suspended for most of these employees at the beginning of 2009. There are no other temporary actions remaining to be restored.

**2009 Restructuring Actions**

***Thermal Products Segment***

During 2009, we approved three separate workforce reductions in our Thermal Products segment. On January 15, 2009, we approved a reduction of five employees, representing approximately 6% of the total employees in this segment and on February 19, 2009, we approved a reduction in workforce of six employees, representing approximately 8% of the total employees in this segment (collectively the "Q1 2009 TP Workforce Reduction"). We completed the communications of these actions to our employees on January 22, 2009 and February 19, 2009, respectively. We incurred \$60 in total costs related to these actions for one-time termination benefits. These costs were incurred in the first quarter of 2009. On April 8, 2009, we approved a reduction of 11 employees, representing approximately 15% of the total employees in this segment (the "Q2 2009 TP Workforce Reduction"). We completed the communication of this action to our employees on April 15, 2009. We incurred approximately \$62 in total costs related to these actions for one-time termination benefits. These costs were incurred in the second quarter of 2009. These actions were taken to reduce the operating expenses of this segment in response to current business conditions.

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inTEST CORPORATION  
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Unaudited)

**(4) RESTRUCTURING AND OTHER CHARGES (Continued)**

In September 2009, we approved the relocation of Sigma from El Cajon, California to Sharon, Massachusetts (the "Sigma Relocation") where Temptronic Corporation's manufacturing operations are located. As a result of the relocation, Sigma now shares a facility with Temptronic (both of these operations are part of our Thermal Products segment). On September 30, 2009, we announced this relocation to the Sigma employees. In connection with the facility closure in El Cajon, we terminated 18 Sigma employees, representing approximately 32% of the employees in this segment, and incurred approximately \$115 in one-time termination benefits related to this action during the fourth quarter of 2009. We completed the facility closure in El Cajon during the fourth quarter of 2009 and completed the relocation of the product line to our facility in Sharon during the first quarter of 2010. During the fourth quarter of 2009, we incurred approximately \$195 of facility closure costs related to this action. These costs included lease termination fees of approximately \$62 and other costs associated with this consolidation of facilities, including the cost to relocate inventory, equipment and personnel, of approximately \$133. This action was taken to reduce the operating expenses of this segment in response to current business conditions.

***Mechanical Products Segment***

On April 8, 2009, we approved a reduction in workforce in our Mechanical Products segment of 13 employees which represented approximately 20% of the employees in this segment. We incurred approximately \$71 in total costs related to this action for one-time termination benefits. These costs were incurred in the second quarter of 2009. We completed the communication of this action to our employees on April 15, 2009.

Also on April 8, 2009, we approved the closure of our Japanese operation, which was part of our Mechanical

Products segment. The four full-time and one part-time employees were notified of this planned closure on April 24, 2009. Three full-time employees were terminated on May 31, 2009. The two remaining employees were terminated during the fourth quarter of 2009. No one-time termination benefits were paid to these employees when they were terminated. During the third quarter of 2009, we recorded facility closure costs of \$27 for our Japanese operation. We vacated our Japanese facility at the end of the third quarter of 2009. We completed the closure of this operation during the fourth quarter of 2009.

On April 14, 2009, we approved reductions in workforce in our Singaporean operation, which was also part of our Mechanical Products segment at that time, of eight employees and notified these employees of their planned termination on April 20, 2009. We terminated four employees on May 15, 2009, one employee on May 31, 2009, and three employees on June 30, 2009. We incurred approximately \$51 in total costs related to this action for one-time termination benefits. We incurred these costs during the second quarter of 2009. In connection with this action, we centralized manufacturing of all mechanical products in our Cherry Hill, New Jersey operation.

The reductions in force noted above for our Japanese and Singaporean operations totaled 13 employees, representing 26% of the employees in our Mechanical Products segment.

All of the actions discussed above (collectively, the "Q2 2009 MP Plan") were taken to reduce the operating expenses of this segment in response to current business conditions.

#### ***Electrical Products Segment***

On April 27, 2009, we approved workforce reductions in our Electrical Products segment (the "Q2 2009 EP Workforce Reduction"). On April 30, 2009, we terminated 10 employees and an additional staff person was terminated on May 15, 2009, which represented 61% of the employees in this segment. We incurred approximately \$77 in total costs related to these actions for one-time termination benefits. We incurred these costs during the second quarter of 2009. These actions were taken to reduce the operating expenses of this segment in response to current business conditions.

#### ***Corporate Segment***

On April 8, 2009, we approved a reduction in workforce in our Corporate segment of one employee which represented approximately 20% of the employees in this segment (the "Q2 2009 Corporate Workforce Reduction"). We incurred approximately \$6 in total costs related to this action for one-time termination benefits. These costs were incurred in the second quarter of 2009. We also approved a reduction in the base salary of our Executive Chairman of approximately \$152. We completed the communications of these actions to our employees on April 15, 2009. These actions were taken to reduce the operating expenses of this segment in response to current business conditions.

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### inTEST CORPORATION NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Unaudited)

(4)

**RESTRUCTURING AND OTHER CHARGES** (Continued)



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Our restructuring costs for the nine months ended September 30, 2010 are summarized as follows:

	Sigma <u>Relocation</u>
	\$130
Balance - January 1, 2010	
Severance and other cash payments related to one-time termination benefits and facility closure costs )	<u>(130)</u>
	<u>\$ -</u>
Balance - September 30, 2010	

Our restructuring costs for the nine months ended September 30, 2009 are summarized as follows:

	Q3 2008 MP <u>Plan</u>	Q4 2008 MP <u>Plan</u>	Q3 2008 EP <u>Plan</u>	Q4 2008 EP <u>Plan</u>	<b>Sub-Total 2008 Plans</b>
	\$ 72	\$ 28	\$ 3	\$ 38	\$141
Balance - January 1, 2009					
	10	-	(3)	(5)	2
Accruals for (reversals of) one-time termination benefits					
Severance and other cash payments related to one-time termination benefits )	<u>(82)</u>	<u>(24)</u>	<u>-</u>	<u>(33)</u>	<u>(139)</u>
	<u>\$ -</u>	<u>\$ 4</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 4</u>
Balance - September 30, 2009					

	Q1 2009 TP <u>Workforce Reduction</u>	Q2 2009 TP <u>Workforce Reduction</u>	Q2 2009 MP <u>Plan</u>	Q2 2009 EP <u>Workforce Reduction</u>	Q2 2009 Corporate <u>Workforce Reduction</u>	<b>Sub-Total 2009 Plans</b>	<b>Total All Plans</b>
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 141
Balance - January 1, 2009							
	60	62	122	77	6	327	329
Accruals for one-time termination benefits							
	-	-	27	-	-	27	27
Accruals for facility closure costs							

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Severance and other cash payments related to one-time termination benefits	(60)	(62)	(149)	(77)	(6)	(354)	(493)
	)	)	)	)	)	)	)
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4
Balance - September 30, 2009							

(5)

**MAJOR CUSTOMERS**

Teradyne, Inc. accounted for 14% of our consolidated net revenues for the nine months ended September 30, 2010. Texas Instruments Incorporated accounted for 13% and 12% of our consolidated net revenues for the nine months ended September 30, 2010 and 2009, respectively. While all three of our operating segments sold products to these customers, these revenues were primarily generated by our Mechanical Products and Electrical Products segments. During the nine months ended September 30, 2010 and 2009, no other customer accounted for 10% or more of our consolidated net revenues.

(6)

**INVENTORIES**

Inventories held at September 30, 2010 and December 31, 2009 were comprised of the following:

	Sept. 30,	Dec. 31,
	2010	2009
Raw materials	\$2,237	\$2,176
Work in process	390	285
Inventory consigned to others	79	72
Finished goods	<u>482</u>	<u>531</u>
	<u>\$3,188</u>	<u>\$3,064</u>

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inTEST CORPORATION  
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Unaudited)

(7)

#### **DEBT**

As a result of our acquisition of Sigma as more fully discussed in Note 3 to the consolidated financial statements in our 2009 Form 10-K, we have non-negotiable promissory notes in an aggregate principal amount of \$1,525 outstanding at September 30, 2010 and December 31, 2009. The notes bear interest at the prime rate plus 1.25% and are secured by the assets of Sigma. Interest is payable annually on the anniversary of closing. Principal is payable in four equal annual installments of \$381 beginning on October 6, 2010.

#### **Line of Credit**

At each of September 30, 2010 and December 31, 2009, we have a secured credit facility that provides for maximum borrowings of \$250. We have not used this credit facility to borrow any funds. Our usage consists of the issuance of letters of credit in the face amount of \$250. This facility had been secured by all assets of inTEST Corporation, Tempronic Corporation and inTEST Silicon Valley Corporation, excluding all patents, trademarks and applications for same. During the quarter ended September 30, 2009, we agreed with the lender who provides this secured credit facility to release their liens against the assets of our operations in exchange for pledged certificates of deposit in amounts equal to the face amount of the letters of credit issued under this facility. These certificates of deposit are included in Restricted Certificates of Deposit on our balance sheet. We pay a quarterly fee of 1.5% per annum on the total amount of the outstanding letters of credit. This credit facility expires on September 30, 2011.

#### **Letters of Credit**

At each of September 30, 2010 and December 31, 2009, we had an outstanding letter of credit in the amount of \$200. This letter of credit was originally issued in December 2000 as a security deposit under a lease that our Tempronic subsidiary entered into for its facility in Sharon, Massachusetts. This letter of credit expires January 1, 2011; however, the terms of the lease require that the letter of credit be renewed at least thirty days prior to its expiration date for successive terms of not less than one year throughout the entire lease term, which ends February 28, 2011.

At each of September 30, 2010 and December 31, 2009, we also had an outstanding letter of credit in the amount of \$50. This letter of credit was issued in September 2004 as a portion of the security deposit under a lease that we entered into for a facility for our Electrical Products operation based in northern California. This letter of credit expires September 13, 2011, however, the terms of the lease require that the letter of credit be renewed at least thirty days prior to its expiration date for successive terms of not less than one year until June 30, 2012, which is sixty days after the expiration of the lease term.

On April 1, 2010, an additional letter of credit in the amount of \$250 was issued. This letter of credit is secured by a separate pledged certificate of deposit in the amount of \$250. This letter of credit was issued as a security deposit under a lease that we have entered into for a facility in Mount Laurel, New Jersey. Our Mechanical Products operation which is currently located in Cherry Hill, New Jersey will be relocating to this smaller facility in Mount Laurel, New Jersey during the fourth quarter of 2010. This letter of credit expires April 1, 2011; however, the terms of the lease require that the letter of credit be renewed at least thirty days prior to its expiration date for successive terms of not less than one year throughout the entire lease term, which ends 123 months after we take occupancy of the facility. Provided that there is no event of default as defined under the terms and conditions of the lease, the required amount of the letter of credit shall decrease to \$125 as of the sixty-fourth month of the term of the lease and to \$90 as of the one-hundredth month of the term of the lease.

(8)

#### **LEASEHOLD IMPROVEMENTS AND DEFERRED RENT**

We record tenant improvements made to our leased facilities based on the amount of the total cost to construct the improvements regardless of whether a portion of that cost was paid through an allowance provided by the facility's landlord. The amount of the allowance, if any, is recorded as deferred rent. We amortize deferred rent on a straight-line basis over the lease term and record the amortization as a reduction of rent expense. Amortization of deferred rent was \$88 for the nine months ended September 30 during both 2010 and 2009.

In addition, certain of our operating leases contain predetermined fixed escalations of minimum rentals during the original lease terms. For these leases, we recognize the related rental expense on a straight-line basis over the life of the lease and record the difference between the amounts charged to operations and amounts paid as accrued rent which is included in other accrued expenses on our balance sheet.

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inTEST CORPORATION  
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Unaudited)

**(9) GUARANTEES**

Product Warranties

Warranty expense for the nine months ended September 30, 2010 and 2009 was \$144 and \$49, respectively. The following table sets forth the changes in the liability for product warranties for the nine months ended September 30, 2010:

	\$228
Balance - January 1, 2010	
	(106)
Payments made under product warranty	
	<u>144</u>
Accruals for product warranty	
	<u>\$266</u>
Balance - September 30, 2010	

U.K. Lease Guarantee

In connection with the closure of our U.K. manufacturing operation, we have entered into a sub-leasing arrangement for the facility which was occupied by this operation prior to its closure. As a condition of the sub-lease, the landlord of this facility has required that we guarantee the performance of the sub-lessee with respect to the lease payments. We have performed a credit analysis of the sub-lessee and believe that a default by them with regard to their obligations under the sub-lease agreement is remote. However, as of September 30, 2010, there was approximately \$22 of future payments that we would be obligated to make if the sub-lessee were to default and we were unable to

enter into a new sub-lease agreement with another party. Our original lease on this facility extends through December 31, 2010. As of September 30, 2010 we have not recorded any amounts in our financial statements related to this guarantee.

#### (10) STOCK-BASED COMPENSATION

As of September 30, 2010, we have outstanding stock options and unvested restricted stock awards granted under stock-based employee compensation plans that are described more fully in Note 16 to the consolidated financial statements in our 2009 Form 10-K.

As of September 30, 2010, total compensation expense to be recognized in future periods was \$458. The weighted average period over which this expense is expected to be recognized is 3.1 years. All of this expense is related to nonvested shares of restricted stock.

##### Restricted Stock Awards

We record compensation expense for restricted stock awards (nonvested shares) based on the quoted market price of our stock at the grant date and amortize the expense over the vesting period. Restricted stock awards generally vest over four years. The following table shows the allocation of the compensation expense we recorded during the three months and nine months ended September 30, 2010 and 2009, respectively, related to nonvested shares:

	Three Months		Nine Months	
	Ended	Sept.	Ended	Sept.
	<u>30.</u>	<u>_____</u>	<u>30.</u>	<u>_____</u>
	<u>2010</u>	<u>2009</u>	<u>2010</u>	<u>2009</u>
Cost of revenues	\$ 3	\$ 1	\$ 8	\$ 4
Selling expenses	5	3	13	8
Engineering and product development expense	13	7	29	18
General and administrative expenses	<u>49</u>	<u>23</u>	<u>116</u>	<u>70</u>
	<u>\$70</u>	<u>\$34</u>	<u>\$166</u>	<u>\$100</u>

There was no compensation expense capitalized in the nine months ended September 30, 2010 or 2009.

(Unaudited)

## (10) STOCK-BASED COMPENSATION

(Continued)

The following table summarizes the activity related to nonvested shares for the nine months ended September 30, 2010:

	<u>Number of Shares</u>	<u>Weighted Average Grant Date Fair Value</u>
Nonvested shares outstanding, January 1, 2010	66,500	\$4.14
Granted	273,750	1.64
Vested	(34,500)	4.11
Forfeited	<u>(2,500)</u>	4.24
	)	
Nonvested shares outstanding, September 30, 2010	<u>303,250</u>	1.89

Stock Options

The following table summarizes the stock option activity for the nine months ended September 30, 2010:

	<u>Number of Shares</u>	<u>Weighted Average Exercise Price</u>
Options outstanding, January 1, 2010 (408,000 exercisable)	408,000	\$3.45
Granted	-	-
Exercised	-	-
Forfeited/Expired	<u>(61,000)</u>	4.28
	)	
	<u>347,000</u>	3.25

Options outstanding, September 30, 2010 (347,000 exercisable)

(11)

### **EMPLOYEE BENEFIT PLANS**

We have a defined contribution 401(k) plan (the "inTEST 401(k) Plan") for our employees who work in the U.S. As a part of this plan, we may match a portion of employee contributions. This plan, including our discretionary employer matching contributions, is more fully discussed in Note 17 to the consolidated financial statements in our 2009 Form 10-K. Effective April 1, 2010, we restored the 401(k) Plan discretionary matching contribution for all domestic employees which had been eliminated for most of these employees at the beginning of 2009. Total expense recorded related to these matching contributions was \$157 and \$0 for the nine months ended September 30, 2010 and 2009, respectively.

In addition to the employer matching contributions for which employees of our Temptronic subsidiary are eligible, upon the termination of the Temptronic Equity Participation Plan ("EPP"), we acknowledged that it was our intention to contribute \$3,000 in the aggregate to the inTEST 401(k) Plan as a form of profit sharing (not to exceed \$300 per year) for the benefit of Temptronic employees. The amount of these profit sharing contributions approximates the amount that we had been committed to contribute to the EPP as of its termination date. All such profit sharing contributions are at the discretion of management, and will be allocated to employees annually in essentially the same manner in which the shares held by the EPP had been allocated. The vesting provisions for these contributions will be the same as those of the inTEST 401(k) Plan. Effective April 1, 2010, we restored the profit sharing contributions which had been suspended at the beginning of 2009 due to operating losses being incurred by Temptronic. Total expense recorded for profit sharing contributions was \$150 and \$0 for the nine months ended September 30, 2010 and 2009, respectively. Through September 30, 2010, we had made a total of \$1,478 in profit sharing contributions. We have historically funded these obligations through the use of treasury shares during the quarter subsequent to the quarter in which we record the profit sharing liability, although management has the discretion to use cash to fund these obligations. Our current intention is to use cash to fund these obligations when our stock price is below \$3.00 per share.

### (12) SEGMENT INFORMATION

We have three reportable segments, which are also our reporting units: Mechanical Products, Thermal Products and Electrical Products.

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## inTEST CORPORATION NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Unaudited)

### (12) SEGMENT INFORMATION

(Continued)

The Mechanical Products segment includes the operations of our Cherry Hill, New Jersey manufacturing facility and the operations of Diamond, which we acquired in July 2008, as more fully discussed in Note 3 to the consolidated financial statements in our 2009 Form 10-K. In addition, in 2009, our Mechanical Products

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segment included the operations of two of our foreign subsidiaries: inTEST KK (Japan) and inTEST Pte, Limited (Singapore). As discussed more fully in Note 4, we closed inTEST KK during the fourth quarter of 2009. In addition, we reduced our workforce significantly at inTEST Pte and have centralized the manufacturing of all Mechanical Products in our Cherry Hill, New Jersey manufacturing facility. As a result of this workforce reduction and centralization of manufacturing operations, the remaining operations at inTEST Pte are primarily the sale and servicing of Thermal Products. Accordingly, effective January 1, 2010, this operation is included in our Thermal Products segment for reporting and we have reclassified the 2009 segment disclosures to reflect this change. Sales of our Mechanical Products segment consist primarily of manipulator and docking hardware products, which we design, manufacture and market. In addition, this segment provides post warranty service and support for various ATE equipment.

The Thermal Products segment includes the operations of Temptronic Corporation in Sharon, Massachusetts, Temptronic GmbH (Germany) and Sigma, which we acquired in October 2008, as more fully discussed in Note 3 to the consolidated financial statements in our 2009 Form 10-K. As noted above, effective January 1, 2010, this segment also includes the operations of inTEST Pte, Limited. Sales of this segment consist primarily of temperature management systems which we design, manufacture and market under our Temptronic and Sigma Systems product lines. In addition, this segment provides post warranty service and support.

The Electrical Products segment includes the operations of inTEST Silicon Valley Corporation. Sales of this segment consist primarily of tester interface products which we design, manufacture and market.

We operate our business worldwide, and all three segments sell their products both domestically and internationally. All three segments sell to semiconductor manufacturers, third-party test and assembly houses and ATE manufacturers. Our Thermal Products segment also sells into a variety of industries outside of the semiconductor industry, including the aerospace, automotive, communications, consumer electronics, defense and medical industries. Intercompany pricing between segments is either a multiple of cost for component parts or list price for finished goods.

	Three Months Ended _____ Sept. 30, _____		Nine Months Ended _____ Sept. 30, _____	
	<u>2010</u>	<u>2009</u>	<u>2010</u>	<u>2009</u>
Net revenues from unaffiliated customers:				
	\$ 3,952	\$2,032	\$16,486	\$ 4,336
Mechanical Products	4,830	3,325	13,068	9,899
Thermal Products	2,552	981	6,590	1,924
Electrical Products	<u>(29)</u>	<u>(329)</u>	<u>(50)</u>	<u>(1,083)</u>
Intersegment sales	)	)	)	)
	<u>\$11,305</u>	<u>\$6,009</u>	<u>\$36,094</u>	<u>\$15,076</u>

Intersegment sales:



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Mechanical Products	\$ 5	\$ 11	\$ 9	\$ 11
	-	317	-	727
Thermal Products				
	<u>24</u>	<u>1</u>	<u>41</u>	<u>345</u>
Electrical Products				
	<u>\$29</u>	<u>\$329</u>	<u>\$50</u>	<u>\$1,083</u>
Earnings (loss) before income taxes:				
	\$ 277	\$(338)	\$3,191	\$(2,581)
Mechanical Products				
	624	(23)	1,123	(1,563)
Thermal Products				
	791	45	1,916	(825)
Electrical Products				
	<u>2</u>	<u>39</u>	<u>(255)</u>	<u>(22)</u>
Corporate		)	)	
	<u>\$1,694</u>	<u>\$(277)</u>	<u>\$5,975</u>	<u>\$(4,991)</u>
	)	)	)	)
Net earnings (loss):				
	\$ 263	\$(340)	\$3,169	\$(2,588)
Mechanical Products				
	623	(22)	1,129	(1,550)
Thermal Products				
	791	45	1,916	(825)
Electrical Products				
	<u>1</u>	<u>39</u>	<u>(256)</u>	<u>(22)</u>
Corporate		)	)	
	<u>\$1,678</u>	<u>\$(278)</u>	<u>\$5,958</u>	<u>\$(4,985)</u>
	)	)	)	)

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inTEST CORPORATION  
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Unaudited)

(12) SEGMENT INFORMATION (Continued)

	Sept. 30, Dec. 31,	
	<u>2010</u>	2009
Identifiable assets:		
Mechanical Products	\$ 7,689	\$ 5,004
Thermal Products	10,612	8,954
	<u>3,170</u>	<u>1,186</u>
Electrical Products	<u>\$21,471</u>	<u>\$15,144</u>

The following table provides information about our geographic areas of operation. Net revenues from unaffiliated customers are based on the location to which the goods are shipped.

	Three Months Ended _____ Sept. 30, _____		Nine Months Ended _____ Sept. 30, _____	
	<u>2010</u>	2009	<u>2010</u>	2009
Net revenues from unaffiliated customers:				
U.S.	\$ 4,595	\$3,126	\$12,807	\$ 7,461
	<u>6,710</u>	<u>2,883</u>	<u>23,287</u>	<u>7,615</u>
Foreign	<u>\$11,305</u>	<u>\$6,009</u>	<u>\$36,094</u>	<u>\$15,076</u>

	Sept. 30, Dec. 31,	
	<u>2010</u>	2009
Long-lived assets:		
U.S.	\$107	\$200
	<u>85</u>	<u>97</u>

Foreign

\$192      \$297**(13) SUBSEQUENT EVENTS**

On October 8, 2010, the Governor of California signed the state's budget which continued the suspension of the net operating loss corporate tax benefit for 2010 and 2011. As a result of this action, we will not be able to use our existing net operating loss carry forward to offset our taxable income for 2010 and the impact of this suspension will cause us to accrue approximately \$70 of income tax expense for the nine months ended September 30, 2010. This accrual will be made during the fourth quarter of 2010, since this was the period in which this change was enacted.

On October 27, 2010, our Temptronic subsidiary entered into a 126-month lease for a 52,700 square foot facility located in Mansfield, MA, to replace their existing facility in Sharon, MA, where the lease expires on February 28, 2011. In connection with the new lease, Temptronic will provide a security deposit of \$200 in the form of a letter of credit secured by pledged certificates of deposit. The lease provides for six months of free rent in the first six months of the lease term, which is expected to begin on or about March 1, 2010. Temptronic will contribute \$115 toward the cost of the landlord provided tenant improvements. We expect to reduce our annual operating expenses by approximately \$140 per year as a result of this move.

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**inTEST CORPORATION****Item 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS.**Risk Factors and Forward-Looking Statements

In addition to historical information, this discussion and analysis contains statements relating to possible future events and results that are considered "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995. These statements can often be identified by the use of forward-looking terminology such as "believes," "expects," "intends," "may," "will," "should" "or anticipates" or similar terminology. These statements involve risks and uncertainties and are based on various assumptions. Although we believe that our expectations are based on reasonable assumptions, investors and prospective investors are cautioned that such statements are only projections, and there cannot be any assurance that these events or results will occur.

Information about the primary risks and uncertainties that could cause our actual future results to differ materially from our historic results or the results described in the forward-looking statements made in this report or presented elsewhere by Management from time to time are included in Part I, Item 1A - "Risk Factors" of our 2009 Form 10-K. Material changes to such risk factors may be reported in subsequent Quarterly Reports on Form 10-Q in Part II, Item 1A. There have been no such changes from the risk factors set forth in our 2009 Form 10-K.

Overview

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This MD&A should be read in conjunction with the accompanying consolidated financial statements. See, also, Part I, Item 1A - "Risk Factors" of our 2009 Form 10-K.

Our business and results of operations are substantially dependent upon the demand for ATE by semiconductor manufacturers and companies that specialize in the testing of ICs. Demand for ATE is driven by semiconductor manufacturers that are opening new, or expanding existing, semiconductor fabrication facilities or upgrading existing equipment, which in turn is dependent upon the current and anticipated market demand for semiconductors and products incorporating semiconductors. In the past, the semiconductor industry has been highly cyclical with recurring periods of oversupply, which often have a severe impact on the semiconductor industry's demand for ATE, including the products we manufacture. This can cause wide fluctuations in both our orders and net revenues and, depending on our ability to react quickly to these shifts in demand, can significantly impact our results of operations. These industry cycles are difficult to predict and in recent years have become more volatile and, in most cases, shorter in duration. Because the industry cycles are generally characterized by sequential periods of growth or declines in orders and net revenues during each cycle, year over year comparisons of operating results may not always be as meaningful as comparisons of periods at similar points in either up or down cycles. In addition, during both downward and upward cycles in our industry, in any given quarter, the trend in both our orders and net revenues can be erratic. This can occur, for example, when orders are canceled or currently scheduled delivery dates are accelerated or postponed by a significant customer or when customer forecasts and general business conditions fluctuate during a quarter.

We believe that purchases of most of our products are typically made from semiconductor manufacturers' capital expenditure budgets. Certain portions of our business, however, are generally less dependent upon the capital expenditure budgets of the end users. For example, purchases of certain related ATE interface products, such as sockets and interface boards, which must be replaced periodically, are typically made from the end users' operating budgets. In addition, purchases of certain of our products, such as docking hardware, for the purpose of upgrading or improving the utilization, performance and efficiency of existing ATE, tend to be counter cyclical to sales of new ATE. Moreover, we believe a portion of our sales of thermal products results from the increasing need for temperature testing of circuit boards and specialized components that do not have the design or quantity to be tested in an electronic device handler. In addition, we market our Thermostream temperature management systems in industries outside semiconductor test, such as the automotive, aerospace, medical and telecommunications industries. We believe that these industries usually are less cyclical than the ATE industry.

While the majority of our orders and net revenues are derived from the ATE market, our operating results do not always follow the overall trend in the ATE market in any given period. We believe that these anomalies may be driven by a variety of changes within the ATE market, including, for example, changing product requirements, longer time periods between new product offerings by OEMs and changes in customer buying patterns. In particular, demand for our mechanical and electrical products, which are sold exclusively within the ATE industry, and our operating margins in these product segments have been affected by shifts in the competitive landscape, including (i) customers placing heightened emphasis on shorter lead times (which places increased demands on our available engineering and production capacity increasing unit costs) and ordering in

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smaller quantities (which prevents us from acquiring component materials in larger volumes at lower cost and increasing unit costs), (ii) the increasing practice of OEM manufacturers to specify other suppliers as primary vendors, with less frequent opportunities to compete for such designations, (iii) the increased role of third-party test and assembly houses in the ATE market and their requirement of products with a greater range of use at the lowest cost, and (iv) customer supply line management groups demanding lower prices and spreading purchases across multiple vendors. In addition, due to the global recession, several semiconductor manufacturers have failed, which has resulted in a significant amount of used ATE equipment coming onto the market, which has reduced demand for certain types of new ATE equipment. While the supply of used equipment on the market has negatively impacted demand in all our product segments, we believe our Thermal Products segment has experienced a higher level of loss of current sales due to this issue. We currently expect the increased demand for ATE equipment will consume the supply of used equipment within several quarters, but we cannot determine with any degree of certainty when this issue of oversupply of used

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equipment will cease. These shifts in market practices have had, and may continue to have, varying levels of impact on our operating results, which are difficult to quantify or predict from period to period. Management has taken, and will continue to take, such actions it deems appropriate to adjust our strategies, products and operations to counter such shifts in market practices as they become evident.

Net Revenues and Orders

The following table sets forth, for the periods indicated, a breakdown of the net revenues from unaffiliated customers both by product segment and geographic area (based on the location to which the goods are shipped).

	(in 000's)				
	<u>Three Months</u>		<u>Nine Months</u>		
	<u>Ended</u>		<u>Ended</u>		
	<u>Sept. 30.</u>	<u>June 30.</u>	<u>Sept. 30.</u>		
	<u>2010</u>	<u>2009</u>	<u>2010</u>	<u>2010</u>	<u>2009</u>
Net revenues from unaffiliated customers:					
Mechanical Products	\$ 3,952	\$ 2,032	\$ 7,778	\$ 16,486	\$ 4,336
Thermal Products	4,830	3,325	4,726	13,068	9,899
Electrical Products	2,552	981	2,776	6,590	1,924
	<u>(29)</u>	<u>(329)</u>	<u>(20)</u>	<u>(50)</u>	<u>(1,083)</u>
Intersegment sales	)	)	)	)	)
	<u>\$11,305</u>	<u>\$6,009</u>	<u>\$15,260</u>	<u>\$36,094</u>	<u>\$15,076</u>
Intersegment sales:					
Mechanical Products	\$ 5	\$ 11	\$ 4	\$ 9	\$ 11
Thermal Products	-	317	-	-	727
Electrical Products	<u>24</u>	<u>1</u>	<u>16</u>	<u>41</u>	<u>345</u>
	<u>\$29</u>	<u>\$329</u>	<u>\$20</u>	<u>\$50</u>	<u>\$1,083</u>
Net revenues from unaffiliated customers (net of intersegment sales)					
Mechanical Products	\$ 3,947	\$ 2,021	\$ 7,774	\$ 16,477	\$ 4,325

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Thermal Products	4,830	3,008	4,726	13,068	9,172
	<u>2,528</u>	<u>980</u>	<u>2,760</u>	<u>6,549</u>	<u>1,579</u>
Electrical Products					
	<u>\$11,305</u>	<u>\$6,009</u>	<u>\$15,260</u>	<u>\$36,094</u>	<u>\$15,076</u>
Net revenues from unaffiliated customers:					
	\$ 4,595	\$3,126	\$ 5,429	\$12,807	\$ 7,461
U.S.					
	<u>6,710</u>	<u>2,883</u>	<u>9,831</u>	<u>23,287</u>	<u>7,615</u>
Foreign					
	<u>\$11,305</u>	<u>\$6,009</u>	<u>\$15,260</u>	<u>\$36,094</u>	<u>\$15,076</u>

Our consolidated net revenues for the quarter ended September 30, 2010 increased \$5.3 million or 88% as compared to the same period in 2009. Compared to the quarter ended June 30, 2010, our consolidated net revenues decreased \$4.0 million or 26%. For the quarter ended September 30, 2010, net revenues (net of intersegment sales) of our Mechanical, Thermal and Electrical Products segments increased \$1.9 million or 95%, \$1.8 million or 61% and \$1.5 million or 158%, respectively, compared to the same period in 2009. Compared to the quarter ended June 30, 2010, the net revenues (net of intersegment sales) of our Mechanical and Electrical Products segments decreased \$3.8 million or 49% and \$232,000 or 8%, respectively, while the net revenues (net of intersegment sales) of our Thermal Products segment increased \$104,000 or 2%.

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The increase in our consolidated net revenues during the third quarter of 2010 as compared to the same period in 2009 reflects continued strong demand in the ATE industry that began in the second half of 2009. During the first half of 2009, we continued to experience a significant decline in demand in all of our product segments. This decline in demand began in the second half of 2008 and worsened significantly as the global economic recession that began in late 2008 continued into 2009. However, as 2009 progressed, the semiconductor industry began to experience increased levels of demand which resulted in increased levels of orders for our products. As a result of the improvement in demand in the semiconductor industry, we experienced sequential quarterly growth in the level of both our orders and net revenues throughout 2009. This sequential quarterly growth continued in the first and second quarters of 2010 with respect to our net revenues. During the second quarter of 2010, however, our total consolidated orders declined \$1.8 million or 13% as compared to the first quarter of the year. This decrease was made up of a \$2.4 million or 35% decline in orders for our Mechanical Products segment and a \$1.0 million or 33% decline in orders for our Electrical Products segment, which was partially offset by an increase in orders for our Thermal Products segment of

\$1.6 million or 38%. The decrease in the level of our orders in our Mechanical and Electrical Products segments during the second quarter of 2010 resulted in the aforementioned decline in the net revenues of these segments during the third quarter of 2010 as compared to the second quarter of the year. During the third quarter of 2010, we experienced a further decline in the level of our consolidated orders, which decreased \$2.4 million or 20% from the level achieved in the second quarter of 2010. Total orders for our Mechanical, Thermal and Electrical Products segments declined \$827,000 or 18%, \$1.5 million or 26% and \$139,000 or 7% during the third quarter of 2010 as compared to the second quarter of the year. As a result, we expect our consolidated net revenues for the fourth quarter of the year to decline from the level of the third quarter. We believe the recent declines in orders in all of our segments during the third quarter of 2010 as compared to the second quarter of the year reflect normal cyclical variation in the ATE industry. We cannot be certain what the level of our orders or net revenues will be in any future period for any of our product segments.

#### Backlog

At September 30, 2010, our backlog of unfilled orders for all products was approximately \$4.5 million compared with approximately \$6.0 million at June 30, 2010 and \$3.5 million at September 30, 2009. Our backlog includes customer orders which we have accepted, substantially all of which we expect to deliver in 2010. While backlog is calculated on the basis of firm purchase orders, a customer may cancel an order or accelerate or postpone currently scheduled delivery dates. Our backlog may be affected by the tendency of customers to rely on short lead times available from suppliers, including us, in periods of depressed demand. In periods of increased demand, there is a tendency towards longer lead times that has the effect of increasing backlog. As a result, our backlog at a particular date is not necessarily indicative of sales for any future period.

#### Business Restructuring Initiatives

In response to the significant decline in our orders and net revenues during 2008 and early 2009, we took actions to reduce our cost structure. The actions we took are discussed in Note 4 to the accompanying consolidated financial statements and in Note 5 to the consolidated financial statements in our 2009 Form 10-K. We continue to explore methods to further reduce our costs and we may incur additional restructuring charges in future periods; however, we cannot predict the amount of such charges at this time.

We consider some of the actions we took to be temporary in nature, such as certain salary and benefits reductions for current employees. At the time we took these temporary actions, it was generally our intent to restore all or a portion of the reduced salary and benefits in future periods when our results of operations and our cash flows improved sufficiently so as to allow us to do so. Any such restoration would impact the ultimate level of savings which will result from our restructuring actions. Effective January 1, 2010, we restored all of the temporary salary reductions we implemented in 2008 and 2009 for our domestic employees, with the exception of the salary of our Executive Chairman, which was restored to approximately 65% of its full reinstated level, reflecting a voluntary continued 35% reduction in his salary. Effective April 1, 2010, we restored the 401(k) Plan discretionary matching contribution for all domestic employees and the Temptronic profit sharing contributions which had been suspended for most of these employees at the beginning of 2009. There are no other temporary actions remaining to be restored.

#### Product/Customer Mix

Our three product segments each have multiple products that we design, manufacture and sell to our customers. The gross margin on each product we offer is impacted by a number of factors including the amount of intellectual property (such as patents) utilized in the product, the number of units ordered by the customer at one time, or the amount of inTEST designed

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and fabricated material included in our product compared with the amount of third-party designed and fabricated material included in our product. The weight of each of these factors, as well as the current market conditions, determines the ultimate sales price we can obtain for our products and the resulting gross margin.

The mix of products we sell in any period is ultimately determined by our customers' needs. Therefore, the mix of products sold in any given period can change significantly from the prior period. As a result, our consolidated gross margin can be significantly impacted in any given period by a change in the mix of products sold in that period.

We sell most of our products to semiconductor manufacturers and third-party test and assembly houses (end user sales) and to ATE manufacturers (OEM sales) who ultimately resell our equipment with theirs to semiconductor manufacturers. Our Thermal Products segment also sells into a variety of other industries including the aerospace, automotive, communications, consumer electronics, defense, and medical industries. The mix of customers during any given period will affect our gross margin due to differing sales discounts and commissions. For the nine months ended September 30, 2010 and 2009, our OEM sales as a percentage of net revenues were 20% and 8%, respectively.

OEM sales generally have a lower gross margin than end user sales, as OEM sales historically have had a more significant discount. Our current net operating margins on most OEM sales, however, are only slightly less than margins on end user sales because of the payment of third party sales commissions on most end user sales. We have also continued to experience demands from our OEM customers' supply line managers to reduce our sales prices to them. If we cannot further reduce our manufacturing and operating costs, these pricing pressures will continue to reduce our gross and operating margins.

**Results of Operations**

All of our products are used by semiconductor manufacturers in conjunction with ATE in the testing of ICs. Consequently, the results of operations for each product segment are generally affected by the same factors. Separate discussions and analyses for each product segment would be repetitive and obscure any unique factors that affected the results of operations of our different product segments. The discussion and analysis that follows, therefore, is presented on a consolidated basis and includes discussion of factors unique to each product segment where significant to an understanding of that segment.

The following table sets forth, for the periods indicated, the principal items included in the Consolidated Statements of Operations as a percentage of total net revenues.

	<u>Percentage of Net Revenues</u>			
	<u>Quarters Ended Sept. 30,</u>		<u>Nine Months Ended Sept. 30,</u>	
	<u>2010</u>	<u>2009</u>	<u>2010</u>	<u>2009</u>
Net revenues	100.0%	100.0%	100.0%	100.0%



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Cost of revenues	<u>51.8</u>	<u>59.5</u>	<u>51.9</u>	<u>69.1</u>
	<u>48.2</u>	<u>40.5</u>	<u>48.1</u>	<u>30.9</u>
Gross margin				
	12.8	16.4	12.3	21.0
Selling expense				
	6.8	8.6	6.2	12.3
Engineering and product development expense				
	13.8	19.3	13.0	28.0
General and administrative expense				
	<u>0.0</u>	<u>0.4</u>	<u>0.0</u>	<u>2.4</u>
Restructuring and other charges				
	14.8	(4.2)	16.6	(32.8)
Operating income (loss)				
	<u>0.1</u>	<u>(0.3)</u>	<u>0.0</u>	<u>(0.4)</u>
Other income (expense)				
	)	)	)	)
Earnings (loss) before income tax expense (benefit)	14.9	(4.5)	16.6	(33.2)
	<u>0.1</u>	<u>0.0</u>	<u>0.1</u>	<u>0.0</u>
Income tax expense (benefit)				
	<u>14.8</u>	<u>(4.5)</u>	<u>16.5</u>	<u>(33.2)</u>
Net earnings (loss)				
	%	)%	%	)%

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Quarter Ended September 30, 2010 Compared to Quarter Ended September 30, 2009

*Net Revenues.* Net revenues were \$11.3 million for the quarter ended September 30, 2010 compared to \$6.0 million for the same period in 2009, an increase of \$5.3 million or 88%. Net revenues (net of intersegment sales) of our Mechanical, Thermal and Electrical Product segments increased \$1.9 million or 95%, \$1.8 million or 61% and \$1.5 million or 158%, respectively, compared to the same period in 2009. We believe the significant increase in our net revenues during the third quarter of 2010 primarily reflects the increased level of demand in the ATE industry

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in the third quarter of 2010 as compared to the same period in 2009, as previously discussed in the Overview.

During the third quarter of 2010, our net revenues from customers in the U.S. increased 47% and our net revenues from foreign customers increased 133%, respectively, as compared to the same period in 2009. Adjusted to eliminate the impact of changes in foreign currency exchange rates, the increase in net revenues from foreign customers would have been 134%. The higher percentage increase for our foreign customers primarily reflects the increasing number of semiconductor fabrication facilities, including third-party test and assembly houses, which are based overseas.

*Gross Margin.* Gross margin was 48% for the third quarter of 2010 compared to 41% for the same period in 2009. The improvement in gross margin is primarily the result of a decrease in our fixed operating costs as a percentage of net revenues. Although in absolute dollar terms, our fixed operating costs increased \$235,000 during the third quarter of 2010 as compared to the same period in 2009, these costs represented only 14% of net revenues in the third quarter of 2010 compared to 23% of net revenues in the third quarter of 2009. The significant decrease as a percentage of net revenues reflects that these costs were more fully absorbed by the much higher net revenue levels in the third quarter of 2010. The increase in the absolute dollar value of these costs primarily reflects increased salary and benefits expense due to the reinstatement during 2010 of certain salaries and benefits which had been temporarily reduced during 2009 as a part of our cost containment initiatives. Similar to our fixed operating costs, our direct labor costs increased \$113,000 in absolute dollar terms, primarily reflecting the hiring of additional staff as well as an increase in overtime resulting from the significant increase in our production levels. However, these costs decreased slightly as a percentage of net revenues during the third quarter of 2010 as compared to the same period in 2009 as they were more fully absorbed by the higher net revenue levels in the third quarter of 2010. Our charges for obsolete and excess inventory decreased \$100,000 in absolute dollar terms. This decrease primarily reflects that more items were falling into our objective criteria and being written off during third quarter of 2009 when our volume of sales was significantly lower as compared to the same period in 2010. As a percentage of net revenues these charges decreased from 3% during the third quarter of 2009 to 1% during the same period in 2010, primarily as a result of the significant increase in net revenue levels during this time period. The decrease as a percentage of net revenues in our fixed operating costs, direct labor and charges for obsolete and excess inventory were partially offset by an increase in our component material costs as a percentage of net revenues, reflecting changes in product and customer mix.

*Selling Expense.* Selling expense was \$1.4 million for the third quarter of 2010 compared to \$988,000 for the same period in 2009, an increase of \$456,000 or 46%. The increase in selling expense primarily reflects higher levels of commissions as a result of the significant increase in net revenues experienced in the third quarter of 2010 as compared to the third quarter of 2009. To a lesser extent, there was also an increase in salary and benefits expense as a result of the aforementioned reinstatement of salaries and benefits during 2010.

*Engineering and Product Development Expense.* Engineering and product development expense was \$767,000 for the third quarter of 2010 compared to \$515,000 for the same period in 2009, an increase of \$252,000 or 49%. The increase in engineering and product development expense primarily reflects higher salaries and benefits expense as a result of the aforementioned reinstatement of salaries and benefits during 2010.

*General and Administrative Expense.* General and administrative expense was \$1.6 million for the third quarter of 2010 compared to \$1.2 million for the same period in 2009, an increase of \$394,000 or 34%. This increase primarily reflects the accrual of profit related bonuses on our results for the third quarter of 2010 combined with higher salaries and benefits expense as a result of the aforementioned reinstatement of salaries and benefits during 2010. To a lesser extent, there was also an increase in bad debt expense due to an increase in the amount of past due receivables.

*Restructuring and Other Charges.* There were no restructuring and other charges for the third quarter of 2010. Restructuring and other charges were \$27,000 for the third quarter of 2009. The charges incurred during the third quarter of 2009 represent facility closure costs related to the closing of our Japanese subsidiary.

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### Other Income (Expense).

Other income was \$8,000 for the third quarter of 2010 compared to other expense of \$18,000 for the third quarter of 2009. The shift to other income in the third quarter of 2010 from other expense in the comparable prior period primarily represents fees paid by one customer to expedite

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the delivery of an order as well as a reduction in foreign exchange transaction losses in the third quarter of 2010 as compared to the same period in 2009.

*Income Tax Expense.* For the quarter ended September 30, 2010, we recorded income tax expense of \$16,000 compared to income tax expense of \$1,000 for the same period in 2009. On a quarterly basis, we record income tax expense or benefit based on the expected annualized effective tax rate for the various taxing jurisdictions in which we operate our businesses. Due to our history of operating losses in both our domestic and certain of our foreign operations, we have recorded a full valuation allowance against the deferred tax assets of these operations, including net operating loss carryforwards, where we believe it is more likely than not that we will not have sufficient taxable income to utilize these assets before they expire.

### Nine Months Ended September 30, 2010 Compared to Nine Months Ended September 30, 2009

*Net Revenues.* Net revenues were \$36.1 million for the nine months ended September 30, 2010 compared to \$15.1 million for the same period in 2009, an increase of \$21.0 million or 139%. Net revenues (net of intersegment sales) of our Mechanical, Thermal and Electrical Products segments increased \$12.2 million or 281%, \$3.9 million or 43% and \$5.0 million or 315%, respectively. We believe the significant increase in our net revenues primarily reflects the increased level of demand in the ATE industry in the first nine months of 2010 as compared to the same period in 2009, as previously discussed in the Overview. We believe the higher year over year increases in the net revenues of both our Mechanical and Electrical Products segments reflects that fact that these segments historically have been the first to experience improved demand following a downturn, while our Thermal Products segment has historically trailed these other two segments by approximately six months in experiencing improved demand following a downturn.

During the nine months ended September 30, 2010, our net revenues from customers in the U.S. increased 72% and our net revenues from foreign customers increased 206%, respectively, as compared to the same period in 2009. The impact of changes in foreign currency exchange rates on the increase in net revenues from foreign customers was less than 1%. The higher percentage increase for our foreign customers primarily reflects the increasing number of semiconductor fabrication facilities, including third-party test and assembly houses, which are based overseas.

*Gross Margin.* Gross margin was 48% for the nine months ended September 30, 2010 compared to 31% for the same period in 2009. The improvement in gross margin is primarily the result of a decrease in our fixed operating costs as a percentage of net revenues. Although in absolute dollar terms, our fixed operating costs increased \$245,000 during the first nine months of 2010 as compared to the same period in 2009, these costs represented only 13% of net revenues during the first nine months of 2010 compared to 30% of net revenues during the same period in 2009. The significant decrease as a percentage of net revenues reflects that these costs were more fully absorbed by the much higher net revenue levels in the first nine months of 2010. The increase in the absolute dollar value of these costs primarily reflects increased salary and benefits expense due to the reinstatement during 2010 of certain salaries and benefits which had been temporarily reduced during 2009 as a part of our cost containment initiatives. This increase was partially offset by higher utilization rates at our machine shop in Cherry Hill, New Jersey combined with lower levels of depreciation and rent. In addition to the decline in our fixed operating costs as a percentage of net revenues, both our charges for obsolete and excess inventory and our direct labor costs also decreased as a percentage of net revenues during the first nine months of 2010 as compared to the same period in 2009. Our charges for obsolete and excess inventory decreased \$383,000 in absolute dollar terms, and declined from 5% of net revenues for the first nine months of 2009 to 1% of net revenues for the comparable period in 2010. The \$383,000 reduction in these charges primarily reflects that more items were falling into our objective criteria and being written off during the first nine months of 2009 when our volume of sales was significantly lower as compared to the same period in 2010. Although our direct labor costs decreased from 4% of net revenues for the first nine months of 2009 to 3% of net revenues for the comparable period in 2010 as a result of the higher net revenue levels, the absolute dollar amount of these costs increased \$288,000 primarily reflecting the hiring of additional staff as well as an increase in overtime resulting from the significant increase in our production levels. The decrease as a percentage of net revenues in our fixed operating costs, charges for obsolete and excess inventory and direct labor were partially offset by an increase in our component material costs as a percentage of net revenues, reflecting changes in product and customer mix.

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Selling Expense.

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Selling expense was \$4.4 million for the nine months ended September 30, 2010 compared to \$3.2 million for the same period in 2009, an increase of \$1.3 million or 40%. The increase in selling expense primarily reflects higher levels of commissions as a result of the significant increase in net revenues experienced in the first nine months of 2010 as compared to the first nine months of 2009.

*Engineering and Product Development Expense.* Engineering and product development expense was \$2.3 million for the nine months ended September 30, 2010 compared to \$1.8 million for the same period in 2009, an increase of \$407,000 or 22%. The increase in engineering and product development expense primarily reflects higher salaries and benefits expense as a result of the aforementioned reinstatement of salaries and benefits during 2010.

*General and Administrative Expense.* General and administrative expense was \$4.7 million for the nine months ended September 30, 2010 compared to \$4.2 million for the same period in 2009, an increase of \$470,000 or 11%. The increase primarily reflects the accrual of profit related bonuses on our results for the first nine months of 2010. To a lesser extent, there was also an increase in bad debt expense due to an increase in the amount of past due receivables. These increases were partially offset by a reduction in professional fees, primarily reflecting lower accruals for third-party professionals who assist us with our compliance efforts. As a result of recent changes to federal legislation, we are no longer required to have our independent registered public accounting firm ("IRPA") provide us with their opinion on our internal control structure. Prior to this recent change in legislation, we would have been required to obtain this opinion for the first time in 2010. This opinion would have required that an integrated audit be performed by our IRPA.

*Restructuring and Other Charges.* There were no restructuring and other charges for the nine months ended September 30, 2010. Restructuring and other charges were \$356,000 for the first nine months of 2009. The charges incurred during the first nine months of 2009 represent one-time termination benefits and facility closure costs related to workforce reductions and facility closures that were part of our business restructuring initiatives implemented during 2009.

*Other Income (Expense).* Other expense was \$11,000 for the nine months ended September 30, 2010 compared to other expense of \$58,000 for the comparable period in 2009, a decrease of \$47,000. The decrease primarily represents a decrease in foreign currency losses which was partially offset by a reduction in interest income as a result of lower average cash balances.

*Income Tax Expense.* For the nine months ended September 30, 2010, we recorded income tax expense of \$17,000 compared to an income tax benefit of \$6,000 for the same period in 2009. On a quarterly basis, we record income tax expense or benefit based on the expected annualized effective tax rate for the various taxing jurisdictions in which we operate our businesses. Due to our history of operating losses in both our domestic and certain of our foreign operations, we have recorded a full valuation allowance against the deferred tax assets of these operations, including net operating loss carryforwards, where we believe it is more likely than not that we will not have sufficient taxable income to utilize these assets before they expire.

### **Liquidity and Capital Resources**

Net cash provided by operations for the nine months ended September 30, 2010 was \$3.6 million compared to net cash used in operations of \$3.5 million for the same period in 2009. The shift from net cash used in operations to net cash provided by operations primarily reflects our net earnings of \$6.0 million for the first nine months of 2010 as compared to our net loss of \$5.0 million for the first nine months of 2009. During the first nine months of 2010, trade accounts receivable increased \$2.5 million and accrued commissions increased \$314,000, both of which reflect the significant increase in the level of business during the first nine months of 2010. To a lesser extent, the increase in accounts receivable also reflects certain customers who are taking longer to pay us than they have historically done. Accounts payable decreased \$1.0 million during the first nine months of 2010 reflecting the recent decline in the level of our order activity combined with the timing of our payments to vendors. Accrued wages and benefits increased \$865,000 during the first nine months of 2010 which primarily reflects the accrual of profit based bonuses on our results for the first half of 2010, and, to a lesser extent, the restoration of salaries and benefits that had been temporarily reduced or suspended as a part of our cost containment efforts during 2008 and 2009. Restricted certificates of deposit increased \$250,000 reflecting the purchase of a certificate of deposit which is pledged to support a letter of credit that was issued effective April 1, 2010 in the face amount of \$250,000. This letter of credit serves as the security deposit for a lease we have entered into for a facility in Mount Laurel, New Jersey. Our Mechanical Products segment operation and corporate headquarters which is currently located in Cherry Hill, New Jersey will relocate to this smaller facility in the fourth quarter of 2010.

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### **Item 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS. (Continued)**

Purchases of property and equipment were \$84,000 for the nine months ended September 30, 2010. We have no significant commitments for capital expenditures for the balance of 2010, however, depending upon changes in market demand, we may make such purchases as we deem necessary and appropriate. As previously mentioned, we will be relocating the Mechanical Product segment operations and corporate staff currently occupying our Cherry Hill, New Jersey facility into a smaller facility located in Mount Laurel, New Jersey during the fourth quarter of 2010. We are currently in the process of obtaining proposals for the various costs associated with this move and do not yet have a complete estimate of the total capital expenditures that we will incur to complete this move. The landlord for the new Mount Laurel facility will be providing the majority of the tenant improvement dollars for this facility, which we will amortize over the life of the lease as deferred rental expense. We expect to reduce our annual operating expenses by approximately \$250,000 per year as a result of the relocation of our Cherry Hill operation to Mount Laurel.

As a result of our acquisition of Sigma as more fully discussed in Note 3 to the consolidated financial statements in our 2009 Form 10-K, we have non-negotiable promissory notes in an aggregate principal amount of \$1.5 million outstanding at September 30, 2010. Principal is payable in four equal annual installments of \$381,000 beginning on October 6, 2010. We currently plan to retire the entire amount of these notes during the fourth quarter of 2010.

We have a secured credit facility that provides for maximum borrowings of \$250,000. We have not used this credit facility to borrow any funds. Our usage consists of the issuance of letters of credit in the face amount of \$250,000. This facility is secured by pledged certificates of deposit totaling \$250,000. We pay a quarterly fee of 1.5% per annum on the total amount of the outstanding letters of credit. This credit facility expires on September 30, 2011. On April 1, 2010 an additional letter of credit was issued in the face amount of \$250,000, as discussed above. This letter of credit is supported by a separate pledged certificate of deposit that is not a part of our secured credit facility.

As of September 30, 2010, we had cash and cash equivalents of \$6.2 million. We currently expect our cash and cash equivalents and projected future cash flow to be sufficient to support our short term working capital requirements. We do not currently have any available credit facilities under which we can borrow to help fund our working capital requirements. We cannot be certain that, if needed, we would be able to obtain any credit facilities or under what terms such credit facilities would be available.

#### **New or Recently Adopted Accounting Standards**

See the Notes to the consolidated financial statements for information concerning the implementation and impact of new or recently adopted accounting standards.

#### **Critical Accounting Policies**

The preparation of consolidated financial statements in conformity with accounting principles generally accepted in the United States of America requires us to make estimates and judgments that affect the reported amounts of assets, liabilities, revenues, expenses and related disclosure of contingent assets and liabilities. On an on-going basis, we evaluate our estimates, including those related to inventories, long-lived assets, goodwill, identifiable intangibles, deferred income tax valuation allowances and product warranty reserves. We base our estimates on historical experience and on appropriate and customary assumptions that we believe to be reasonable under the circumstances, the results of which form the basis for making judgments about the carrying values of assets and liabilities that are not readily apparent from other sources. Some of these accounting estimates and assumptions are particularly sensitive because of their significance to our consolidated financial statements and because of the possibility that future events affecting them may differ markedly from what had been assumed when the financial statements were prepared. As of September 30, 2010, there have been no significant changes to the accounting policies that we have deemed critical. These

policies are more fully described in our 2009 Form 10-K.

**Off -Balance Sheet Arrangements**

There were no off-balance sheet arrangements at September 30, 2010 that have or are reasonably likely to have, a current or future effect on our financial condition, changes in financial condition, revenues or expenses, results of operations, liquidity, capital expenditures or capital resources that is material to our interests.

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inTEST CORPORATION

Item 3.

**QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK**

This disclosure is not required for a smaller reporting company.

Item 4. **CONTROLS AND PROCEDURES**

**CEO and CFO Certifications**

. Included with this Quarterly Report as Exhibits 31.1 and 31.2 are two certifications, one by each of our Chief Executive Officer and our Chief Financial Officer (the "Section 302 Certifications"). This Item 4 contains information concerning the evaluations of our disclosure controls and procedures that are referred to in the Section 302 Certifications. This information should be read in conjunction with the Section 302 Certifications for a more complete understanding of the topics addressed therein.

**Evaluation of Our Disclosure Controls and Procedures.** The SEC requires that as of the end of the quarter covered by this Report, our CEO and CFO must evaluate the effectiveness of the design and operation of our disclosure controls and procedures and report on the effectiveness of the design and operation of our disclosure controls and procedures.

"Disclosure controls and procedures" mean the controls and other procedures that are designed with the objective of ensuring that information required to be disclosed in our reports filed under the Securities Exchange Act of 1934 (the "Exchange Act"), such as this Report, is recorded, processed, summarized and reported within the time periods specified in the rules and forms promulgated by the SEC. Disclosure controls and procedures are also designed with the objective of ensuring that such information is accumulated and communicated to our management, including the CEO and CFO, as appropriate, to allow timely decisions regarding required disclosure.

**Limitations on the Effectiveness of Controls.** Our management, including the CEO and CFO, does not expect that our disclosure controls and procedures or our internal control over financial reporting will prevent all error and all fraud. A control system, no matter how well conceived and operated, can provide only reasonable, as opposed to absolute, assurance that the objectives of the control system are met. Further, the design of a control system must reflect the fact that there are resource constraints, and the benefits of controls must be considered relative to their

costs. Because of the inherent limitations in all control systems, no evaluation of controls can provide absolute assurance that all control issues and instances of fraud, if any, within an entity have been detected. These inherent limitations include the realities that judgments in decision-making can be faulty, and that breakdowns can occur because of simple error or mistake. Additionally, controls can be circumvented by the individual acts of some persons, by collusion of two or more people, or by management override of the control. The design of any system of controls also is based in part upon certain assumptions about the likelihood of future events, and there can be no assurance that any design will succeed in achieving its stated goals under all potential future conditions; over time, a system of controls may become inadequate because of changes in conditions, or the degree of compliance with the policies or procedures may deteriorate. Because of the inherent limitations in a cost-effective control system, misstatements due to error or fraud may occur and not be detected. Accordingly, our management has designed the disclosure controls and procedures to provide reasonable assurance that the objectives of the control system were met.

**CEO/CFO Conclusions about the Effectiveness of the Disclosure Controls and Procedures.** As required by Rule 13a-15(b), inTEST management, including our CEO and CFO, conducted an evaluation as of the end of the period covered by this Report, of the effectiveness of our disclosure controls and procedures. Based on that evaluation, our CEO and CFO concluded that, as of the end of the period covered by this Report, our disclosure controls and procedures were effective at the reasonable assurance level.

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## inTEST CORPORATION

### PART II. OTHER INFORMATION

#### Item 1. Legal Proceedings

From time to time we may be a party to legal proceedings occurring in the ordinary course of business. We are not currently involved in any material legal proceedings.

#### Item 1A. Risk Factors

Information regarding the primary risks and uncertainties that could materially and adversely affect our future performance or could cause actual results to differ materially from those expressed or implied in our forward-looking statements, appears in Part I, Item 1A -- "Risk Factors" of our Annual Report on Form 10-K for the year ended December 31, 2009.

#### Item 2. Unregistered Sales of Equity Securities and Use of Proceeds

None

Item 3. Defaults Upon Senior Securities

None

Item 4. (Removed and Reserved)

Item 5. Other Information

None

Item 6. Exhibits

A list of the Exhibits which are required by Item 601 of Regulation S-K and filed with this Report is set forth in the Index to Exhibits immediately following the signature page, which Index to Exhibits is incorporated herein by reference.

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Signatures

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

inTEST Corporation

Date: November 12,  
2010

/s/ Robert E. Matthiessen  
Robert E. Matthiessen  
*President and Chief Executive Officer*

Date: November 12,

/s/ Hugh T. Regan, Jr.



2010

Hugh T. Regan, Jr.  
*Secretary, Treasurer and Chief Financial Officer*

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Index to Exhibits

- 3.1\* Articles of Incorporation: Previously filed by the Company as an Exhibit to the Company's Registration Statement on Form S-1, File No. 333-26457, and incorporated herein by reference.
- 3.2\* Bylaws of inTEST Corporation, as amended on October 30, 2007: Previously filed as Exhibit 3.2 of the Company's Form 8-K on November 5, 2007 and incorporated herein by reference.
- 31.1 Certification of Chief Executive Officer pursuant to Rule 13a-14(a).
- 31.2 Certification of Chief Financial Officer pursuant to Rule 13a-14(a).
- 32.1 Certification of Chief Executive Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.
- 32.2 Certification of Chief Financial Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.

\* Indicates document previously filed.