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FRITZ LAN	CE M									
Form 4	2019									
December 04									PPROVAL	
FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549									3235-0287	
Check thi if no long	or	box							January 31,	
subject to Section 1 Form 4 or	6.		Expires: Estimated a burden hou response	urs per						
Form 5 obligation may conti <i>See</i> Instru 1(b).	inue. Section 17(a) of th		tility Hold	ing Com	pany	Act o	of 1935 or Section	n		
(Print or Type R	Responses)									
1. Name and A FRITZ LAN	Symbol	Name and '		-		5. Relationship of Reporting Person(s) to Issuer (Check all applicable)				
(Last)	(First) (Middle)	3. Date of	3. Date of Earliest Transaction (Check							
			/Day/Year)				Director 10% Owner X Officer (give title Other (specify below) below) CHAIRMAN PRESIDENT & CEO			
	ndment, Date Original nth/Day/Year)				6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person					
OMAHA, N	E 68179						Form filed by M Person	Iore than One Ro	eporting	
(City)	(State) (Zip)	Tabl	e I - Non-De	erivative S	Securiti	ies Ac	quired, Disposed of	f, or Beneficia	lly Owned	
1.Title of Security (Instr. 3)	2. Transaction Date 2A. Deemed (Month/Day/Year) Execution Date, if any (Month/Day/Year)		(A) or				5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		
Common Stock	12/03/2018		Code V G(1) V	Amount 6,000		Price \$ 0	467,798.832	D		
Common Stock (2)							23,425.6694	I	By Deferral Account	
Common Stock							60,897	Ι	by Trust	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form (9-02)

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displays a currently valid OMB control number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	4. Transactio Code (Instr. 8)	5. orNumber of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	(Month/Day/Year) ve es d d		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	8. Price of Derivative Security (Instr. 5)	9. Nu Deriv Secu Bene Owne Follo Repo Trans (Instr
			Code V	(A) (D)	Date Exercisable	Expiration Date	Amount or Title Number of Shares		

Reporting Owners

Reporting Owner Name / Address	Relationships						
1 0	Director	10% Owner	Officer	Other			
FRITZ LANCE M 1400 DOUGLAS STREET OMAHA, NE 68179			CHAIRMAN PRESIDENT & CEO				
Signatures							
By: Trevor L. Kingston, Attorn Fritz	ey-in-Fac	е М. 12/04/2018					

**Signature of Reporting Person

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The reporting person made a gift of shares to a donor-advised charitable fund.
- (2) Represents conversion of restricted stock units to fully vested stock units with a distribution ratio of 1:1 Payable only in shares of common stock at termination of employment or a date certain.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

Date