

GOODRICH CORP  
Form 11-K  
June 19, 2008

**Table of Contents**

**SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549  
FORM 11-K**

**(Mark One)**

- ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the fiscal year ended December 31, 2007

OR

- TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission file number 1-892

- A. Full title of the plan and the address of the plan, if different from that of the issuer named below:

**GOODRICH CORPORATION SAVINGS PLAN FOR ROHR EMPLOYEES**

- B. Name of issuer of the securities held pursuant to the plan and the address of its principal executive office:

Goodrich Corporation  
Four Coliseum Centre  
2730 West Tyvola Road  
Charlotte, NC 28217-4578

**Table of Contents**

REQUIRED INFORMATION

1. Audited Financial Statements and Supplemental Schedule of the Goodrich Corporation Savings Plan for Rohr Employees Including:

The Report of Independent Registered Public Accounting Firm; Statements of Assets Available for Benefits as of December 31, 2007 and 2006; and Statement of Changes in Assets Available for Benefits for the year ended December 31, 2007.

2. Exhibit 23

Consent of Independent Registered Public Accounting Firm Ernst & Young LLP

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Goodrich Corporation Benefit Design and Administration Committee has duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.

GOODRICH CORPORATION  
SAVINGS PLAN FOR ROHR  
EMPLOYEES

/s/ Kevin P. Heslin  
Kevin P. Heslin  
Chairman of Goodrich Corporation  
Benefit Design and Administration  
Committee

June 18, 2008

**Table of Contents**

AUDITED FINANCIAL STATEMENTS AND SUPPLEMENTAL SCHEDULE

Goodrich Corporation Savings Plan for Rohr Employees

December 31, 2007 and 2006, and year ended December 31, 2007

with Report of Independent Registered Public Accounting Firm

---

Goodrich Corporation Savings Plan for Rohr Employees  
Audited Financial Statements and Supplemental Schedule  
December 31, 2007 and 2006 and  
year ended December 31, 2007  
**Contents**

<u>Report of Independent Registered Public Accounting Firm</u>	1
<b>Audited Financial Statements</b>	
<u>Statements of Net Assets Available for Benefits</u>	2
<u>Statement of Changes in Net Assets Available for Benefits</u>	3
<u>Notes to Financial Statements</u>	4
<b>Supplemental Schedule</b>	
<u>Schedule of Assets (Held at End of Year)</u>	7
<u>Exhibit 23</u>	

---

**Table of Contents**

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

Goodrich Corporation

Benefit Design and Administration Committee

We have audited the accompanying statements of net assets available for benefits of Goodrich Corporation Savings Plan for Rohr Employees as of December 31, 2007 and 2006, and the related statement of changes in net assets available for benefits for the year ended December 31, 2007. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. We were not engaged to perform an audit of the Plan's internal control over financial reporting. Our audits included consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control over financial reporting. Accordingly, we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Plan at December 31, 2007 and 2006, and the changes in its net assets available for benefits for the year ended December 31, 2007, in conformity with U.S. generally accepted accounting principles.

Our audits were performed for the purpose of forming an opinion on the financial statements taken as a whole. The accompanying supplemental schedule of assets (held at end of year) as of December 31, 2007, is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. This supplemental schedule is the responsibility of the Plan's management. The supplemental schedule has been subjected to the auditing procedures applied in our audits of the financial statements and, in our opinion, is fairly stated in all material respects in relation to the financial statements taken as a whole.

/s/ Ernst & Young LLP

Charlotte, North Carolina

June 18, 2008

**Table of Contents**

Goodrich Corporation Savings Plan for Rohr Employees  
Statements of Net Assets Available for Benefits

	<b>December 31,</b>	
	<b>2007</b>	<b>2006</b>
<b>Assets</b>		
Investments, at fair value ( <i>Note 3</i> )	<b>\$ 89,418,725</b>	\$ 80,837,771
<b>Net assets available for benefits</b>	<b>\$ 89,418,725</b>	\$ 80,837,771

*See accompanying notes to financial statements.*

**Table of Contents**

Goodrich Corporation Savings Plan for Rohr Employees  
 Statement of Changes in Net Assets Available for Benefits  
 Year ended December 31, 2007

**Additions**

Investment income:	
Interest	\$ 153,605
Dividends	6,503,121
Net appreciation in aggregate fair value of investments ( <i>Note 3</i> )	2,659,862
	<b>9,316,588</b>
Contributions from:	
Participants	5,919,055
Goodrich Corporation	1,796,004
	<b>7,715,059</b>
Total additions	<b>17,031,647</b>
<b>Deductions</b>	
Benefit payments	8,313,647
Administrative expenses	30,099
Total deductions	<b>8,343,746</b>
<b>Trust to trust transfers, net</b> ( <i>Note 1</i> )	<b>(106,947)</b>
Net increase	<b>8,580,954</b>
Net assets available for benefits at beginning of year	<b>80,837,771</b>
Net assets available for benefits at end of year	<b>\$ 89,418,725</b>

*See accompanying notes to financial statements.*



**Table of Contents**

Goodrich Corporation Savings Plan for Rohr Employees  
Notes to Financial Statements  
December 31, 2007

**1. Description of the Plan**

The following description of Goodrich Corporation Savings Plan for Rohr Employees (the Plan) is provided for general information purposes only. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

**General**

The Plan is a defined contribution 401(k) plan, first made effective January 1, 1966, and restated, as of December 1, 2001. It is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA), as amended. The purposes of the Plan are to provide eligible employees with the opportunity to accumulate personal savings on a pre-tax and after-tax basis with the assistance of Rohr, Inc. (the Company), which was acquired by Goodrich Corporation (Goodrich), formerly The B.F. Goodrich Company, and to permit participants to direct investment of their savings among a broad spectrum of investment funds, including a Goodrich stock fund, which shall be held for their benefit in the Plan.

During 2007, the fair value of trust to trust transfers of assets into the Goodrich Corporation Employees Savings Plan totaled \$106,947, which related to employees moving from Rohr union status to salary status.

**Participation in the Plan**

The Plan generally covers employees covered by a collective bargaining agreement expressly providing for their participation. Such employees are eligible to participate as of their date of hire.

**Contributions**

Participants may make contributions up to 25% of their qualified gross pay, as defined in the Plan document. Maximum pre-tax participant contributions (which are limited by Internal Revenue Service regulations) were \$15,500 for 2007. Goodrich contributes to each participating employee's account an amount equal to 75% of the first 4% of pre-tax participant contributions. Participants age 50 or older can contribute pre-tax catch-up contributions to the Plan, subject to limitations.

**Vesting Provisions**

Participants vest 20% in Goodrich's contributions and earnings thereon for each year in which they work at least 1,000 hours and are fully vested after five years.

**Participant Accounts**

Each participant's account is credited with the participant's contributions and Goodrich's contributions. The accounts are further adjusted for allocations of the Plan's investment income or losses and administrative expenses.

**Benefit Payments**

Under the Plan, a participating employee or his or her legal successors will be entitled to a cash distribution of the vested value of the investments held in his or her account upon retirement, death, entry into the armed forces, permanent and total disability, layoff or termination for other reasons. Participants separating from service who meet certain requirements have the option of deferring distribution of the vested value of his or her account until age 70-1/2. Participants may elect to have Goodrich Stock Fund distributions paid in shares, with residual amounts (fractional shares) paid in cash. Distributions are paid in cash unless stock is requested.

A participant may make an in-service withdrawal, not more than once each Plan year, of an amount equal to all or a portion of the value of the vested portion of investments held in the participant's account attributable to the participant's after-tax and rollover contributions and Goodrich's contributions subject to certain conditions set forth in the Plan document.

**Table of Contents**

Goodrich Corporation Savings Plan for Rohr Employees  
Notes to Financial Statements  
December 31, 2007

A participant may make an in-service withdrawal of his or her pre-tax contributions upon incurring a financial hardship, subject to certain conditions as set forth in the Plan document.

**Forfeiture of Interest**

Upon a participant's separation from service, the portion of investments attributable to contributions made by Goodrich which have not vested shall remain in such accounts. Such nonvested amounts shall be forfeited on the date which is the earlier of the participant receiving a full distribution of the vested portion of the account balance or 60 consecutive months after separation from service. If the participant is rehired before such forfeiture, the nonvested portion shall remain in the participant's account.

All amounts forfeited under the Plan will remain in the Plan and be used to reduce future contributions to the Plan by Goodrich. If the Plan is terminated, any forfeited amounts not yet applied against Goodrich contributions will accrue ratably to the remaining participants in the Plan at the date of termination.

**Participant Loans**

Participant loans consist of general purpose and principal residence loans. General purpose loans have terms ranging from 1 to 5 years and provide fixed interest rates based upon the federal short-term rate, which ranged from 4.73% to 4.86% during 2007. Principal residence loans have terms ranging from 1 to 15 years and provide fixed interest rates based upon the federal long-term rate, which ranged from 4.79% to 4.80% during 2007. Under either type of loan, participants may borrow up to 50% of the value of their vested account balance up to a maximum of \$50,000. The minimum a participant may borrow is \$500. In general, participant loans are repaid in equal bi-weekly installments through payroll deductions and are secured by the participant's interest in the Plan.

**Plan Termination**

The Company expects the Plan to be permanent and to continue indefinitely, but since future conditions affecting the Company cannot be anticipated or foreseen, the Company reserves the right in its sole discretion to amend, modify or terminate the Plan at any time. Upon termination of the Plan, the entire amount of each participant's account (including that portion of the account attributable to Goodrich's contributions which would not otherwise be vested) shall become 100% vested and nonforfeitable.

**2. Summary of Significant Accounting Policies**

**Basis of Accounting**

The Plan's financial statements are prepared on the accrual basis of accounting.

**Accounting Standards Not Yet Adopted**

In September 2006, the Financial Accounting Standards Board issued Statement on Financial Accounting Standards No. 157, Fair Value Measurement (SFAS 157). This standard clarifies the definition of fair value for financial reporting, establishes a framework for measuring fair value and requires additional disclosures about the use of fair value measurements. SFAS 157 is effective for financial statements issued for fiscal years beginning after November 15, 2007. Plan management is currently evaluating the effect that the provisions of SFAS 157 will have on the Plan's financial statements.

**Investment Valuation and Income Recognition**

Plan investments are stated at fair value. The shares of registered investment companies are valued at quoted market prices in an active market, which represent the net asset values of shares held by the Plan at the end of the year. The Goodrich Stock Fund is a unitized fund comprised of common stock of Goodrich and short-term cash investments. The unit value of the fund is derived from the fair value of the common stock based on quoted market prices in an active market and the short-term cash investments. Participant loans are valued at their outstanding balance, which approximates fair value.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date.

**Table of Contents**

Goodrich Corporation Savings Plan for Rohr Employees  
Notes to Financial Statements  
December 31, 2007

**Use of Estimates**

The preparation of financial statements in conformity with U.S. generally accepted accounting principles requires management to make estimates that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

**3. Investments**

The following presents investments that represent 5 percent or more of the Plan's net assets.

	December 31,	
	2007	2006
Fidelity Management & Research Corp Growth and Income Portfolio	\$ 17,154,293	\$ 18,540,764
Fidelity Management & Research Corp Retirement Money Market Portfolio	11,601,198	9,466,717
Fidelity Management & Research Corp Magellan Fund	8,042,351	7,098,699
Goodrich Corporation Common Stock Fund	7,333,067	4,317,340
Fidelity Management & Research Corp Short-Term Bond Portfolio	7,220,661	8,116,108
Janus International Holding LLC Overseas Fund	6,476,059	5,088,729
Fidelity Management & Research Corp Contrafund	5,265,055	4,554,257

During 2007, the Plan's investments (including gains and losses on investments bought and sold, as well as held during the year) appreciated in value as determined by quoted market prices by \$2,659,862 as follows:

Registered Investment Companies	\$ 249,557
Goodrich Corporation Common Stock Fund	2,410,305
	<b>\$ 2,659,862</b>

**4. Income Tax Status**

The Plan has received a determination letter from the Internal Revenue Service dated August 1, 2002, stating that the Plan is qualified under Section 401(a) of the Internal Revenue Code (the Code) and, therefore, the related trust is exempt from taxation. Subsequent to this determination by the Internal Revenue Service, the Plan was amended. Once qualified, the Plan is required to operate in conformity with the Code to maintain its qualification. The Goodrich Corporation Benefit Design and Administration Committee (the Committee) is aware of an operational failure regarding the administration of participant loans, which, if not properly corrected, could affect the tax-qualified status of the Plan and its related trust. The Committee believes that the Plan is eligible to self-correct in accordance with IRS procedures and will self-correct these failures in a timely manner. Accordingly, the Committee believes that the Plan will retain its tax-qualified status.

**5. Transactions with Parties-in-Interest**

Goodrich pays certain legal and accounting expenses of the Plan. Other than as described above or pursuant to the Trust Agreement with Fidelity Investments, the Plan has had no agreements or transactions with any parties-in-interest that are prohibited transactions under ERISA section 3(14).

**6. Risks and Uncertainties**

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

**Table of Contents**

Supplemental Schedule  
 Goodrich Corporation Savings Plan for Rohr Employees  
 EIN 95-1607455 Plan-003  
 Schedule H, Line 4i  
 Schedule of Assets (Held at End of Year)  
 December 31, 2007

<b>Identity of Issuer, Borrower, Lessor, or Similar Party</b>	<b>Description of Investment, Including Maturity Date, Rate of Interest, Par or Maturity Value</b>	<b>Current Value</b>
Fidelity Management & Research Corp	Fidelity Growth and Income Portfolio*	\$17,154,293
Fidelity Management & Research Corp	Fidelity Magellan Fund*	8,042,351
Fidelity Management & Research Corp	Fidelity Asset Manager Fund*	2,080,299
Fidelity Management & Research Corp	Fidelity Short-Term Bond Portfolio*	7,220,661
Fidelity Management & Research Corp	Fidelity Disciplined Equity Fund*	922,840
Fidelity Management & Research Corp	Fidelity Asset Manager Growth Fund*	2,097,690
Fidelity Management & Research Corp	Fidelity Retirement Money Market Portfolio*	11,601,198
Fidelity Management & Research Corp	Fidelity Overseas Fund*	1,577,377
Fidelity Management & Research Corp	Fidelity Asset Manager Income Fund*	547,291
Fidelity Management & Research Corp	Fidelity Puritan Fund*	1,450,422
Fidelity Management & Research Corp	Fidelity Contrafund*	5,265,055
Fidelity Management & Research Corp	Fidelity Independence Fund*	2,686,087
Fidelity Management & Research Corp	Fidelity Blue Chip Fund*	3,840,947
Fidelity Management & Research Corp	Fidelity Equity Income II Fund*	689,274
Fidelity Management & Research Corp	Fidelity Spartan U.S. Equity Index Fund*	1,757,890
Janus International Holding LLC	Janus Overseas Fund	6,476,059
Janus International Holding LLC	Janus Worldwide Fund	3,399,996
Neuberger Berman, LLC	N&B Guardian Trust Fund	212,443
Founders Asset Management LLC	Founders Equity Growth Fund	621,917
Goodrich Corporation	Common Stock Fund*	7,333,067
Goodrich Corporation	International Index Fund	1,230
		84,978,387
Loans to participants*	Interest rates range from 4.73% to 4.86% with various maturity dates	4,440,338
<b>Total</b>		<b>\$89,418,725</b>

\* Indicates party-in-interest to the Plan.

Note: Cost information has not been included above because all investments are participant directed.



**Table of Contents**

EXHIBIT INDEX

23 Consent of Independent Registered Public Accounting Firm Ernst & Young LLP