

HCA INC/TN  
Form 8-K  
December 16, 2004

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**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**

**WASHINGTON, DC 20549**

**FORM 8-K**

**CURRENT REPORT PURSUANT  
TO SECTION 13 OR 15(D) OF THE  
SECURITIES EXCHANGE ACT OF 1934**

Date of Report (Date of earliest event reported): December 16, 2004 (December 14, 2004)

**HCA INC.**

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(Exact name of registrant as specified in its charter)

Delaware

001-11239

75-2497104

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(State or other jurisdiction of  
incorporation)

(Commission File Number)

(I.R.S. Employer  
Identification No.)

One Park Plaza, Nashville, Tennessee

37203

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(Address of principal executive offices)

(Zip Code)

Registrant's telephone number, including area code: (615) 344-9551

Not Applicable

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(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (*see* General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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**Item 8.01. Other Events**

On December 16, 2004, HCA Inc. (the Company ) issued a press release announcing that it has accelerated the vesting of all unvested options awarded to employees and officers under the Company s 2000 Equity Incentive Plan which had exercise prices greater than the closing price at December 14, 2004 of \$40.89 per share, the text of which is set forth as Exhibit 99.1.

**Item 9.01. Financial Statements and Exhibits**

(c)

| <b>Exhibit<br/>Number</b> | <b>Exhibit Title</b>                  |
|---------------------------|---------------------------------------|
| 99.1                      | Press Release dated December 16, 2004 |

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**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

HCA INC.

By: /s/ R. Milton Johnson  
R. Milton Johnson  
Executive Vice President and Chief Financial  
Officer

Date: December 16, 2004

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**EXHIBIT INDEX**

| <b>Exhibit<br/>Number</b> | <b>Exhibit Title</b>                  |
|---------------------------|---------------------------------------|
| 99.1                      | Press Release dated December 16, 2004 |