

CHICOS FAS INC  
Form 8-K  
November 05, 2003

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**SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

**FORM 8-K**

**Current Report  
Pursuant to Section 13 or 15(d) of the  
Securities Exchange Act of 1934**

Date of report: (Date of earliest event reported): **November 4, 2003**

**CHICO S FAS, INC.**

(Exact Name of Registrant as Specified in its Charter)

Florida  
(State or Other Jurisdiction of Incorporation)

0-21258

(Commission File Number)

11215 Metro Parkway, Fort Myers, Florida

(Address of Principal Executive Offices)

59-2389435

(IRS Employer Identification No.)

33912

(Zip code)

(239) 277-6200

(Registrant's Telephone Number, Including Area Code)  
(Former Name or Former Address, if Changed Since Last Report)

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Ex-99.1 November 4, 2003 Press Release

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ITEM 5. OTHER EVENTS

On November 4, 2003, Chico's FAS, Inc. (the "Company") announced the promotion of Charles J. Kleman to the position of Chief Operating Officer. In addition to his existing responsibilities as Executive Vice President - Chief Financial Officer, Mr. Kleman will now oversee the Company's logistics, real estate, construction and information technology operations.

The Company also announced the promotion of Michael J. Kincaid to the position of Vice President - Finance and Chief Accounting Officer. Mr. Kincaid previously served as the Company's Vice President - Finance.

A copy of the press release issued in connection with the promotions of Mr. Kleman and Mr. Kincaid is attached to this Report as Exhibit 99.1 and is incorporated by reference herein.

ITEM 7. FINANCIAL STATEMENTS AND EXHIBITS.

(c) Exhibits

99.1 Chico's FAS, Inc. Press Release dated November 4, 2003.

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**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

CHICOS FAS, INC.

Date: November 5, 2003

By: /s/ Charles J. Kleman

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Charles J. Kleman, Executive Vice President    Chief  
Operating Officer and Chief Financial Officer

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INDEX TO EXHIBITS

| <u>Exhibit Number</u> | <u>Description</u>  |
|-----------------------|---|
| 99.1                  | Press Release of Chico s FAS, Inc. dated November 4, 2003 |