

WESTERN DIGITAL CORP

Form 11-K

December 22, 2006

**Table of Contents**

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

**FORM 11-K**

þ Annual Report pursuant to Section 15(d) of the Securities Exchange Act of 1934 [Fee Required]  
For the fiscal year ended June 30, 2006

OR

o Transition Report pursuant to Section 15(d) of the Securities Exchange Act of 1934 [No Fee Required]  
For the transition period from \_\_\_\_\_ to \_\_\_\_\_  
Commission File Number 1-8703

A. Full title of the plan and the address of the plan, if different from that of the issuer named below:  
WESTERN DIGITAL CORPORATION 401(K) PLAN

B. Name of issuer of the securities held pursuant to the plan and the address of its principal executive office:  
WESTERN DIGITAL CORPORATION  
20511 Lake Forest Drive  
Lake Forest, California 92630

---

**TABLE OF CONTENTS**

INTRODUCTION

REQUIRED INFORMATION

SIGNATURES

Report of Independent Registered Public Accounting Firm

Statements of Net Assets Available for Plan Benefits

Statements of Changes in Net Assets Available for Plan Benefits

Notes to Financial Statements

Schedule H, Line 4i Schedule of Assets (Held at End of Year)

INDEX TO EXHIBITS

Exhibit 23

---

**Table of Contents**

**INTRODUCTION**

Western Digital Corporation (the Company ) has established the Western Digital Corporation 401(k) Plan (the Plan ), formerly known as the Western Digital Corporation Retirement Savings and Profit Sharing Plan. The Plan is intended to qualify under Section 401(a) of the Internal Revenue Code of 1986, as amended (the Code ) as a profit sharing plan and Section 401(k) of the Code as a cash or deferred arrangement plan.

**REQUIRED INFORMATION**

I. Financial Statements:

These statements are listed in the Index to the Financial Statements.

II. Exhibits:

Consent of Independent Registered Public Accounting Firm.

**Table of Contents**

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the trustees (or other persons who administer the Plan) have duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.

WESTERN DIGITAL CORPORATION  
401(K) PLAN

Date: December 22, 2006

By: /s/ STEPHEN D. MILLIGAN  
Stephen D. Milligan  
Retirement, Severance, and  
Administrative Committee Member

3

---

**Table of Contents**

**WESTERN DIGITAL CORPORATION 401(K) PLAN**  
**INDEX TO FINANCIAL STATEMENTS AND SUPPLEMENTAL SCHEDULE**

|  | <b>Page</b> |
|--|-------------|
| Report of Independent Registered Public Accounting Firm  | 5           |
| Statements of Net Assets Available for Plan Benefits as of June 30, 2006 and 2005  | 6           |
| Statements of Changes in Net Assets Available for Plan Benefits for the years ended June 30, 2006 and 2005   | 7           |
| Notes to Financial Statements  | 8           |
| Schedule H, Line 4i- Schedule of Assets (Held at End of Year) at June 30, 2006   | 13          |
| Note: Additional supplemental schedules have been omitted because they are not applicable or are not required by 29 CFR 2520.103 10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, as amended. |             |

**Table of Contents**

**Report of Independent Registered Public Accounting Firm**

Retirement, Severance, and Administrative Committee

Western Digital Corporation 401(k) Plan:

We have audited the accompanying statements of net assets available for plan benefits of the Western Digital Corporation 401(k) Plan (the Plan) as of June 30, 2006 and 2005 and the related statements of changes in net assets available for plan benefits for the years then ended and the supplemental schedule, schedule H, line 4i schedule of assets (held at end of year) as of June 30, 2006. These financial statements and supplemental schedule are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for plan benefits of the Western Digital Corporation 401(k) Plan as of June 30, 2006 and 2005, and the changes in net assets available for plan benefits for the years then ended in conformity with U.S. generally accepted accounting principles.

Our audits were performed for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental schedule, schedule H, line 4i schedule of assets (held at end of year), is presented for the purpose of additional analysis and is not a required part of the basic financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The supplemental schedule has been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

KPMG LLP

Los Angeles, California  
December 15, 2006

**Table of Contents**

**WESTERN DIGITAL CORPORATION 401(K) PLAN  
Statements of Net Assets Available for Plan Benefits  
(in thousands)**

|   | <b>June 30,</b>   |                   |
|---|-------------------|-------------------|
|   | <b>2006</b>       | <b>2005</b>       |
| <b>Assets</b>                                 |                   |                   |
| Investments, at fair value                    | \$ 216,368        | \$ 181,132        |
| Participant loans                             | 2,711             | 2,488             |
| Total Investments                             | 219,079           | 183,620           |
| Non-interest bearing cash                     | 85                | 208               |
| <b>Net assets available for Plan benefits</b> | <b>\$ 219,164</b> | <b>\$ 183,828</b> |

The accompanying notes are an integral part of these financial statements.

6

---



**Table of Contents**

**WESTERN DIGITAL CORPORATION 401(K) PLAN**  
**Statements of Changes in Net Assets Available for Plan Benefits**  
**(in thousands)**

|  | <b>Year ended June 30,</b> |             |
|--|----------------------------|-------------|
|  | <b>2006</b>                | <b>2005</b> |
| <b>Additions to net assets attributable to:</b>        |                            |             |
| Contributions:   |                            |             |
| Participants' contributions                            | \$ 19,669                  | \$ 15,849   |
| Employer's contributions                               | 3,655                      | 2,957       |
| Total contributions                                    | 23,324                     | 18,806      |
| Investment income (expense):                           |                            |             |
| Dividend income  | 11,116                     | 3,790       |
| Interest income  | 153                        | 125         |
| Other expense  | (61)                       | (87)        |
| Net appreciation in fair value of investments          | 11,740                     | 14,481      |
| Total investment income                                | 22,948                     | 18,309      |
| <b>Deductions from net assets attributable to:</b>     |                            |             |
| Participant distributions paid                         | (10,936)                   | (9,223)     |
| Net increase in net assets available for Plan benefits | 35,336                     | 27,892      |
| <b>Net assets available for Plan benefits:</b>         |                            |             |
| Beginning of year                                      | 183,828                    | 155,936     |
| End of year  | \$ 219,164                 | \$ 183,828  |

The accompanying notes are an integral part of these financial statements.

**Table of Contents**

**WESTERN DIGITAL CORPORATION 401(K) PLAN  
Notes to Financial Statements  
June 30, 2006 and 2005**

**(1) Description of the Plan**

**General**

The following description of the Plan provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions. The Plan is a defined contribution plan as defined by the Employee Retirement Income Security Act of 1974 ( ERISA ).

**Administration of the Plan**

The Retirement, Severance, and Administrative Committee (the Committee ), appointed by the Board of Directors and consisting of at least three members, has the authority to control and manage the operation and administration of the Plan. The assets of the Plan are held in a non-discretionary trust by T. Rowe Price Trust Company as trustee and are administered under a trust agreement which requires that the trustee hold, administer and distribute the funds of the Plan in accordance with the text of the Plan and the instructions of the Committee or its designees. The compensation or fees of accountants, counsel and other specialists and any other costs of administering the Plan or the trust are paid by the Company or charged to the trust at the discretion of the Company. Administrative expenses that are not paid by the Company are paid by the Plan.

**Contributions**

U.S.-based employees of the Company, who meet the Plan's eligibility criteria, are eligible to participate in the Plan and to receive employer matching contributions. During 2006 and 2005, eligible employees were able to contribute up to 30% of their compensation on a pretax basis provided that contributions did not exceed IRS limitations. In addition, effective July 1, 2002, the Plan was amended by the Company to allow employees who have attained age fifty before the close of a Plan year to make a catch up contribution. The amount of the catch up contribution is subject to IRS limitations and is not eligible for matching contributions under the Plan. The Plan was also amended to allow the Company to make contributions equal to 50% of pretax participant contributions to the Plan, up to a maximum matching contribution of \$2,000 for any calendar year. The Company may also make additional contributions at its discretion. During 2006 and 2005, the Company did not make any discretionary contributions to the Plan. The Company may suspend matching contributions when it does not have sufficient net profits to make the applicable matching contribution. Contributions, including the Company match to the Plan, are recorded as soon as administratively possible after the Company makes payroll deductions from Plan participants.

**Investments**

As of June 30, 2006 and 2005, the Plan had 25 and 15 investment options, respectively, available to eligible participants in the Plan. As of June 30, 2006 and 2005, all of the Plan's assets were invested in mutual funds, common collective trust funds, Western Digital common stock, publicly traded equity investments or participant loans. Subject to certain limits, participants may transfer all or a portion of the balance in their accounts between investment funds on a daily basis. Participants may also transfer up to a maximum of 25% of their overall plan balance, less any outstanding loan amounts, to the Tradelink account which is a self-directed brokerage account that offers discount brokerage services for securities not offered under the Plan. The self-directed brokerage account allows plan participants to invest in various common stock and mutual funds.

**Table of Contents**

**WESTERN DIGITAL CORPORATION 401(K) PLAN  
Notes to Financial Statements (continued)**

**Participant Loans**

Loans can be made to a participant up to an amount equal to the lesser of: \$50,000 reduced by the participant's highest outstanding balance during the preceding 12 months; or, 50% of a participant's vested account balance. The loans bear interest at a rate fixed at the time of the loan equal to 1% above the current prime rate published by T. Rowe Price Trust Company and are generally payable in installments over periods ranging from one to five years, unless the loan is used for the purchase of a primary residence, in which case the repayment period may be up to ten years. Principal and interest payments are allocated to the participant's accounts in the same manner as their current contributions. The Plan allows participants to have no more than two active loans at a time. The annual interest rate charged on employee loans during 2006 and 2005 ranged from 5.0% to 10.5%.

**Participant Accounts**

A separate account is maintained for each participant in each designated fund. Each account is adjusted for contributions and net investment income or loss on a daily basis. Net investment income or loss is allocated to the accounts in the same proportion as the participant's beginning account balance invested in the fund (as defined in the Plan) bears to the total of all participants' beginning account balances invested in the fund.

**Payment of Benefits and Forfeitures**

Upon termination, participants may receive a lump-sum payment in cash and/or shares of the Company's common stock. The nonvested portion of terminated participants' accounts is forfeited subject to a five-year reinstatement period. Plan forfeitures not needed to restore forfeited matching contributions are used to pay Plan expenses or used by the Company to reduce employer contributions. During 2006, Plan forfeitures totaling approximately \$98,000 were used to reduce employer contributions, compared to 2005 in which there were no Plan forfeitures used to reduce employer contributions. Unallocated forfeitures at June 30, 2006 and 2005 were not significant to the financial statements.

Certain restrictions apply to withdrawals of amounts from the Plan while a participant continues to be employed by the Company.

**Vesting**

Participants are at all times one hundred percent vested in the value of their voluntary contributions and the Company's profit sharing contributions. A participant vests 20% in employer contributions after one year of service and 20% annually thereafter (as defined in the Plan), or upon retirement (at normal retirement age), permanent disability or death.

**Plan Amendments**

Effective April 1, 2006, the Plan was amended to allow salary reduction contributions to be automatically withheld from an eligible employee's compensation beginning 30 days following an eligible employee's employment commencement date. The automatic contribution is set at 3% of the eligible employee's compensation for each payroll period, unless the employee elects a different percentage. Such contributions are treated as pre-tax contributions for all purposes under the Plan, including, but not limited to provisions relating to matching contributions by the Company.

**(2) Summary of Significant Accounting Policies**

**Basis of Presentation**

The accompanying financial statements of the Plan have been prepared on an accrual basis of accounting and present the net assets available for Plan benefits as of June 30, 2006 and 2005 and changes in net assets available for Plan benefits for the years ended June 30, 2006 and 2005. Unless otherwise indicated, references to specific years are to the Plan's fiscal year.

**Table of Contents**

**WESTERN DIGITAL CORPORATION 401(K) PLAN  
Notes to Financial Statements (continued)**

**Valuation of Investments and Income Recognition**

Investments in common stock traded on national securities exchanges are valued at current market values, determined through reference to public market information on the last business day of the Plan's fiscal year. Securities not traded on the last business day are valued at the last reported bid price. Investments in mutual funds are reported at fair market value. Investments in common collective trust funds ( CCTs ) are stated at estimated fair values, which have been determined based on the unit values of the CCTs. Unit values are determined by the bank sponsoring such CCTs by dividing the fund's net assets at fair value by its units outstanding at the valuation dates. Purchases and sales of securities are recorded on a trade-date basis. Participant loans are carried at their outstanding balance, which approximates fair market value. Interest income is recorded on an accrual basis. Dividend income is recorded on the ex-dividend date.

**Payment of Benefits**

Benefits are recorded when paid. At June 30, 2006 and 2005, there were no amounts allocated to accounts of persons who had elected to withdraw from the Plan, but had not been paid at that date.

**Risks and Uncertainties**

The Plan invests in various types of investment securities, including mutual funds, actively managed funds, common collective trust funds and Western Digital Corporation common stock. Investment securities are exposed to various risks, such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statements of net assets available for plan benefits.

Additionally, certain mutual funds offered by the Plan invest in the securities of foreign companies, which involves special risks and considerations not typically associated with investing in U.S. companies. These risks include devaluation of currencies, less reliable information about issuers, different securities transaction clearance and settlement practices, and possible adverse political and economic developments. Moreover, securities of many foreign companies and their markets may be less liquid and their prices more volatile than similar types of securities of comparable U.S. companies.

As of June 30, 2006 and 2005, approximately 13% and 12%, respectively, of total Plan investments were invested in Western Digital Corporation common stock.

**Use of Estimates**

The preparation of the financial statements in conformity with U.S. generally accepted accounting principles requires management to make estimates and assumptions that affect reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of additions and deductions during the reporting period. Actual results could differ from those estimates.

**Table of Contents**

**WESTERN DIGITAL CORPORATION 401(K) PLAN**  
**Notes to Financial Statements (continued)**

**(3) Investments**

The following presents the Plan's investments as of June 30, 2006 and 2005, with individual investments that represent 5% or more of the Plan's net assets available, separately identified (in thousands):

|  | <b>2006</b>   | <b>2005</b>   |
|--|---------------|---------------|
| <b>Company Stock Fund:</b>                         |               |               |
| Western Digital Stock Fund                         | \$ 28,012     | \$ 21,344     |
| <b>Mutual Funds:</b>                               |               |               |
| Equity Income Fund                                 | 15,838        | 14,826        |
| Magellan Fund                                      | 22,666        | 20,520        |
| International Stock Fund                           | 11,536        | 5,623*        |
| Mid-Cap Growth Fund                                | 17,322        | 9,903         |
| Science & Technology Fund                          | 11,108        | 11,607        |
| Small-Cap Value Fund                               | 20,245        | 15,441        |
| PIMCO High Yield Fund                              | 4,909*        | 11,185        |
| <b>Common Collective Trust Funds:</b>              |               |               |
| Equity Index Trust                                 | 17,859        | 16,114        |
| Stable Value Fund                                  | 41,684        | 40,402        |
| <b>All investments less than 5% of Plan Assets</b> | <b>27,900</b> | <b>16,655</b> |
| <br>   |               |               |
| Total Investments                                  | \$ 219,079    | \$ 183,620    |

\* This amount represents less than 5% of the Plan's net assets during the respective year, presented for comparative purposes.

During 2006 and 2005, the Plan's investments, including gains and losses on investments bought and sold as well as held during the year, appreciated (depreciated) in value as follows (in thousands):

|                               | <b>2006</b>      | <b>2005</b>      |
|-------------------------------|------------------|------------------|
| Company Stock Fund            | \$ 10,477        | \$ 10,387        |
| Mutual Funds                  | (1,693)          | 1,964            |
| Common Collective Trust Funds | 2,956            | 2,130            |
|                               | <b>\$ 11,740</b> | <b>\$ 14,481</b> |

**(4) Profit Sharing Feature**

The Company adopted an annual profit sharing feature effective as of the beginning of the Company's 1992 fiscal year. All eligible domestic employees of the Company who are employed on the last day of the Company's fiscal year are eligible to participate in the profit sharing component. The amount of profit sharing paid to participants, which is granted at the discretion of the Company, is dependent upon their eligible compensation earned during the fiscal year.

If approved, a portion of each eligible participant's allocation of the Company's profit sharing contribution is deposited into an individual profit sharing account established under the Plan and the excess allocable to such participant, if any, is paid as a fiscal year-end cash bonus. Benefits are generally payable following retirement, disability, death, hardship or termination of employment. During 2006 and 2005, the Company made no profit sharing contributions to the Plan.

**(5) Party-In-Interest Transactions**

Certain investments in mutual funds, investments within the Tradelink Investment account and assets held in a non-discretionary trust within the Plan are managed by T. Rowe Price Trust Company, the Plan trustee. Purchases and sales involving these investment options are performed in the open market at fair value and qualify as party-in-interest transactions. Such transactions, while considered party-in-interest transactions under ERISA, are permitted under the provisions of the Plan and are specifically exempt from the prohibition of party-in-interest transactions under ERISA.

**Table of Contents**

**WESTERN DIGITAL CORPORATION 401(K) PLAN  
Notes to Financial Statements (continued)**

**(6) Plan Termination**

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become fully vested in their employer contributions.

**(7) Income Tax Status**

The Internal Revenue Service has determined and informed the Company by letter, dated September 25, 2002, that the Plan and related trust are designed in accordance with the applicable sections of the Internal Revenue Code ( IRC ). Although the Plan has been amended since receiving the determination letter, the Plan Administrator and the Plans tax counsel believe that the Plan is designed and currently being operated in compliance with the applicable requirements of the IRC. Therefore, no provision for income taxes has been included in the Plan s financial statements.

**Table of Contents**

**WESTERN DIGITAL CORPORAION 401(K) PLAN**  
**Schedule H, Line 4i Schedule of Assets (Held at End of Year)**  
**June 30, 2006**  
**(in thousands)**

| Identity of Issue, Borrower, Lessor<br>or Similar Party | Description of Investment,<br>Collateral or Par Value           | Current<br>Value | Cost      |
|---|---|------------------|-----------|
| <b>Common stock:</b>                                    |   |                  |           |
| * Western Digital Corporation                           | 1,414 shares common stock,<br>\$.01 par value                   | \$ 28,012        | \$ 17,332 |
| <b>Mutual funds:</b>                                    |   |                  |           |
| <b>Bond funds:</b>                                      |   |                  |           |
| Pacific Investment Management<br>Company                | 1,112 shares PIMCO Total<br>Return II Mutual Fund               | 10,756           | 11,344    |
| Pacific Investment Management<br>Company                | 516 shares PIMCO High Yield<br>Fund                             | 4,909            | 4,991     |
| <b>Stock funds:</b>                                     |   |                  |           |
| * T. Rowe Price Trust Company                           | 601 shares T. Rowe Price<br>Science & Technology Mutual<br>Fund | 11,108           | 16,833    |
| * T. Rowe Price Trust Company                           | 588 shares T. Rowe Price<br>Equity Income Mutual Fund           | 15,838           | 14,561    |
| * T. Rowe Price Trust Company                           | 498 shares T. Rowe Price<br>Small-Cap Value Mutual Fund         | 20,245           | 15,324    |
| * T. Rowe Price Trust Company                           | 316 shares T. Rowe Price<br>Mid-Cap Growth Mutual Fund          | 17,322           | 15,363    |
| * T. Rowe Price Trust Company                           | 752 shares T. Rowe Price<br>International Stock Mutual<br>Fund  | 11,536           | 10,541    |
| * T. Rowe Price Trust Company                           | 7 shares Retirement Income<br>Fund                              | 83               | 84        |
| * T. Rowe Price Trust Company                           | 13 shares Retirement 2005 Fund                                  | 144              | 145       |
| * T. Rowe Price Trust Company                           | 35 shares Retirement 2010 Fund                                  | 519              | 524       |
| * T. Rowe Price Trust Company                           | 34 shares Retirement 2015 Fund                                  | 391              | 397       |
| * T. Rowe Price Trust Company                           | 24 shares Retirement 2020 Fund                                  | 394              | 401       |
| * T. Rowe Price Trust Company                           | 25 shares Retirement 2025 Fund                                  | 301              | 304       |
| * T. Rowe Price Trust Company                           | 19 shares Retirement 2030 Fund                                  | 332              | 334       |
| * T. Rowe Price Trust Company                           | 7 shares Retirement 2035 Fund                                   | 79               | 80        |
| * T. Rowe Price Trust Company                           | 4 shares Retirement 2040 Fund                                   | 62               | 62        |
| * T. Rowe Price Trust Company                           | 6 shares Retirement 2045 Fund                                   | 74               | 76        |
| Fidelity Retirement Services                            | 259 shares Fidelity Magellan<br>Mutual Fund                     | 22,666           | 25,090    |
| Wells Fargo   | 148 shares Wells Fargo Large<br>Company Growth Mutual Fund      | 6,763            | 6,659     |
| Wasatch Funds   | 188 shares Wasatch Ultra<br>Growth Fund                         | 4,521            | 4,701     |



Edgar Filing: WESTERN DIGITAL CORP - Form 11-K

|                               |  |            |            |
|-------------------------------|--|------------|------------|
| Domini Social Equity Fund     | 18 shares Domini Social Equity Fund  | 533        | 511        |
| Total mutual funds            |  | 128,576    | 128,325    |
| <b>Common Trust Fund:</b>     |  |            |            |
| * T. Rowe Price Trust Company | 41,684 shares T. Rowe Price Stable Value Fund  | 41,684     | 41,684     |
| * T. Rowe Price Trust Company | 486 shares T. Rowe Price Equity Index Trust  | 17,859     | 15,378     |
|                               |  | 59,543     | 57,062     |
| <b>Other:</b>                 |  |            |            |
| * Tradelink Investments       | Various publicly traded equity investments   | 237        | 238        |
| * <b>Plan Participants</b>    | 419 participant loans with various maturities; interest rates range from 5.0% to 10.5% | 2,711      |            |
|                               |  | \$ 219,079 | \$ 202,957 |

\* Party-in-interest.

See accompanying report of independent registered public accounting firm.

**Table of Contents**

**WESTERN DIGITAL CORPORATION 401(K) PLAN  
INDEX TO EXHIBITS**

| <b>Exhibit</b> | <b>Description</b>   | <b>Sequentially<br/>Numbered Page</b> |
|----------------|--|---------------------------------------|
| 23             | Consent of Independent Registered Public Accounting Firm<br>14 | 15                                    |