GANNETT CO INC /DE/ Form 10-K February 23, 2011

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# **UNITED STATES** SECURITIES AND EXCHANGE COMMISSION Washington, DC 20549 **FORM 10-K**

(Mark One)

ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES þ **EXCHANGE ACT OF 1934** 

For the fiscal year ended December 26, 2010

| 0 | TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES |
|---|---|
|   | EXCHANGE ACT OF 1934  |

For the transition period from \_\_\_\_\_ to \_\_\_

# Commission file number 1-6961 GANNETT CO., INC.

(Exact name of registrant as specified in its charter)

**Delaware** 16-0442930

(State or Other Jurisdiction of Incorporation or Organization)

(I.R.S. Employer Identification No.)

#### 7950 Jones Branch Drive, McLean, Virginia

22107-0910

(Address of principal executive offices)

(Zip Code)

Registrant s telephone number, including area code: (703) 854-6000 Securities registered pursuant to Section 12(b) of the Act:

Title of Each Class Common Stock, par value \$1.00 per share Name of Each Exchange on Which Registered The New York Stock Exchange

Securities registered pursuant to Section 12(g) of the Act: None

Indicate by check mark if the registrant is well-known seasoned issuer, as defined in Rule 405 of the Securities Act.

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Act. Yes o No b

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes b No o Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes b No o

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of registrant s knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K. o

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer or a smaller reporting company. See the definitions of large accelerated filer, accelerated filer and smaller reporting company in Rule 12b-2 of the Exchange Act (check one):

Large accelerated filer b Accelerated filer o Non-accelerated filer o Smaller reporting company o

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Act). Yes o No b The aggregate market value of the voting common equity held by non-affiliates of the registrant based on the closing sales price of the registrant s Common Stock as reported on The New York Stock Exchange on June 25, 2010, was \$3,544,790,597. The registrant has no non-voting common equity.

As of January 30, 2011, 239,686,303 shares of the registrant s Common Stock were outstanding.

# DOCUMENTS INCORPORATED BY REFERENCE

The definitive proxy statement relating to the registrant s Annual Meeting of Shareholders to be held on May 3, 2011, is incorporated by reference in Part III to the extent described therein.

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#### **PART I**

# ITEM 1. BUSINESS Company Profile

Gannett was founded by Frank E. Gannett and associates in 1906 and incorporated in 1923. The company went public in 1967. It reincorporated in Delaware in 1972. Its more than 239 million outstanding shares of common stock are held by approximately 8,800 shareholders of record in all 50 states and several foreign countries. The company has approximately 32,600 employees including 1,700 employees for CareerBuilder, LLC. Gannett s headquarters are in McLean, VA, near Washington, DC.

Gannett is an international media and marketing solutions company. The company provides consumers with the information they want and connects them to their communities of interest through multiple platforms including the Internet, mobile, newspapers, magazines and TV stations. Gannett helps businesses grow by providing marketing solutions that reach and engage their customers across the company s diverse platforms. Gannett is an Internet leader with hundreds of newspaper and TV web sites and several national web sites, reaching 52 million unique users monthly or about 24% of the Internet audience, as measured by comScore Media Metrix. These web sites include CareerBuilder.com, the nation s top employment site; USATODAY.com; 81 local MomsLikeMe.com sites; PointRoll, an industry leader in rich media advertising solutions; and ShopLocal, a leader in multichannel shopping and advertising services. Gannett publishes 82 daily U.S. newspapers, including USA TODAY, the nation s largest-selling daily print newspaper, and about 600 magazines and other non-dailies including USA WEEKEND. The company also operates 23 television stations in 19 U.S. markets and Captivate, which operates video screens in office elevators in key urban markets. Gannett subsidiary Newsquest is one of the United Kingdom s leading regional community news providers with 17 daily paid-for titles, more than 200 weekly newspapers, magazines and trade publications, and a network of web sites.

In broadcasting, the company s 23 television stations in 19 U.S. markets with a total market reach of more than 21 million households cover 18.2% of the U.S. population. Each of these stations also operates locally oriented web sites offering news, entertainment and advertising content, in text and video format. Through its Captivate subsidiary, the broadcasting group delivers news, information and advertising to a highly desirable audience demographic on video screens located in elevators of office towers and select hotel lobbies across North America.

Beginning in the third quarter of 2008 and concurrent with the purchase of a controlling interest in CareerBuilder, LLC, the leading U.S. employment web site with expanding overseas operations, and ShopLocal, a provider of online marketing solutions, the company began reporting a separate Digital segment.

In addition to CareerBuilder and ShopLocal, the Digital segment also includes PointRoll, Planet Discover and Schedule Star. Results from CareerBuilder and ShopLocal were initially consolidated in the third quarter of 2008. Results for PointRoll, Planet Discover and Schedule Star, which had been reflected previously in the Publishing segment, have been reclassified to the Digital segment.

PointRoll and ShopLocal, now operating together, provide online advertisers with rich media marketing services, and have achieved significant revenue and earnings gains. Through Schedule Star LLC, the company operates HighSchoolSports.net, a digital content site serving the high school sports audience, and the Schedule Star solution for local athletic directors. National platform opportunities are being developed from the many local communities this business serves.

Complementing its core publishing, digital and broadcasting businesses, the company has made significant strides in its digital strategy through key investments and partnerships in the online space. These include a partnership investment in Classified Ventures, which owns and operates the Cars.com and Apartments.com web sites. In March 2010, CareerBuilder expanded its reach in the U.K. when it purchased CareerSite.biz, parent of three successful career-related operations there. Founded in 2001, CareerSite.biz operates two online recruitment niche sites focusing on nursing and rail workers as well as a successful virtual career fair business.

In 2008, the company made strategic investments in QuadrantONE, a digital ad sales network; Fantasy Sports Ventures, which operates a group of fantasy sports content web sites; COZI Group, which owns family organization software; and Livestream, an Internet broadcasting service provider.

In late 2007, Metromix LLC was created, which is a digital joint venture focusing on a common model for local online entertainment sites, and then scaling the sites into a national platform under the Metromix brand. New developments include the purchase of an equity interest in Ongo Inc. Ongo is a personal news service that gives consumers a fundamentally new way to read, discover and share digital news and information. Premiering with more than a dozen top-tier titles in a single interface designed for readability, Ongo delivers full articles and convenient customization features, along with editorial selection that surfaces vital and interesting stories beyond the day s top headlines. Ongo is accessible through any major web browser on computers, smart phones and tablets—so subscribers enjoy their favorite publications on all the devices they own for a single monthly fee. USATODAY.com is among the titles now available from Ongo.

In early January 2011, the company also announced the acquisition of Reviewed.com, a group of 12 product-review web sites that provide comprehensive reviews for technology products such as digital cameras, camcorders and high-definition televisions. Reviewed.com s operation will be integrated with USA TODAY as part of USA TODAY s consumer media strategy.

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**Business Transformation and Initiatives:** The company continues to evolve internally to meet the needs of consumers and business customers in the digital environment and to optimize its opportunities at its core publishing and broadcast operations.

Important steps taken to achieve these objectives include:

Drive innovation throughout the company to create new digital offerings that either complement the company s news and information businesses, or that take it into new markets with new audiences. Digital revenue companywide in 2010, including the Digital segment and all digital revenues generated by the other business segments, was approximately \$1 billion. This represents 18% of total operating revenues, an increase of 8% from 2009.

Focus on the delivery of content from USA TODAY and the company s 100 plus local sites to mobile devices. In 2010, 1.6 billion mobile page views were served, up 267% from 2009. To leverage this mobile momentum, a build-out of a Gannett-wide mobile platform has begun that gives the company s mobile sites a new look and feel and supports on-demand video for higher-end devices such as the iPhone. At the same time, USA TODAY and the company s local media organizations have the ability to customize their mobile sites to meet the needs of their customers. Most importantly, with this new platform the company is now able to drive innovation across all Gannett mobile sites by pooling technical resources in an efficient and scalable manner. Additionally, USA TODAY s iPad, iPhone and Android apps combined have more than 7 million downloads since launch and consistently ranked at or near the top of the general news category. The USA TODAY app for the iPad received numerous honors in 2010 and has remained one of the most popular iPad news apps with more than 1.6 million downloads since launch.

Developed key business partnerships. In July 2010, Gannett and Yahoo! announced a local advertising partnership that brings together Gannett s strong local media organization brands, sales capacities and leading web site audiences with Yahoo! s high-quality audience. All of Gannett s 81 local publishing organizations and seven of its 23 television stations will sell Yahoo! advertising inventory as part of Gannett s local advertising solutions. The roll-out to each of the business units began in the fall 2010 and will continue into 2011. As a result, local advertisers will benefit from expanded digital reach and audience targeting capabilities based on geography, user demographics, interests and more against that expanded audience. In addition, Gannett will be leveraging the targeting and ad ordering capabilities of the APT from Yahoo! Platform for local sales. This partnership will extend Gannett s local media organization reach to cover as much as 80% of the total digital audience in each market.

Improved core publishing and television operations through transformation of newsrooms into Information Centers. The Information Center concept has enhanced the company s appeal to more customers in the markets that are served, with 24/7 updating to produce unique top quality local content across multiple platforms. Watchdog journalism is emphasized, digital sites are positioned as the primary medium for breaking news and the daily newspapers focus on story depth, analysis and context. Creating superior Sunday newspaper editions is also an important goal. Enhanced Sunday editions were complemented with effective advertiser and consumer sales initiatives, and the results have been very positive. Subscriber retention improved and Sunday home delivery circulation volume has grown at U.S. Community Publishing s operations. Gannett s Sunday home delivery was up on average compared to 2009 for the 32 largest local media organizations in the U.S. Community Publishing division. While the focus is on customer centricity, Information Center initiatives also fulfill the company s responsibilities under the First Amendment.

Continued the development and enhancement of the ContentOne initiative, through which the company expects to fundamentally change the way content is gathered, shared and sold. ContentOne s focus is to reduce duplication of effort in developing and gathering content and enhancing the sharing of content across the company. A key objective is to find new ways to generate revenue from the company s content, demonstrating usefulness and value beyond its inclusion in the company s newspapers, television broadcasts and web sites. ContentOne builds on the Information Center initiative by creating a national focal point that will serve all of the company s businesses.

Rollout of a companywide content-management system with installation to begin in early 2011 to better support and leverage the Gannett Information Centers and ContentOne. The common content-management system (CMS) enables U.S. Community Publishing to centralize design of all print products at five design studios which will offer higher-quality design than can be produced at many sites now and maximize efficiencies. Studios will be created in early 2011 in Asbury Park, NJ; Nashville, TN; Louisville, KY; Des Moines, IA; and Phoenix, AZ. Reorganized USA TODAY to transform it from a newspaper brand to a media company focusing on efficient, compelling delivery of news and information across multiple platforms, and aligning all business activities in ways that fulfill the needs of consumers and marketers in unique and progressive ways. Content verticals were launched in the areas of Travel, Your Life, Personal Finance and Diversions to create deep, relevant information presented in a vibrant style in the heritage of the USA TODAY brand. Early results have shown significant growth in audience in these content areas. The USA TODAY Sports Media Group was also created and designed to oversee and coordinate business strategy for national sports initiatives across all of Gannett, including USA TODAY, as well as Gannett s community of newspaper properties, television stations, HighSchoolSports.net and BNQT.com.

Launched five regional Gannett Client Solutions Groups in the U.S. Community Publishing division to provide customized marketing solutions services such as strategic planning, campaign concept and design, digital media execution, event marketing and media buying. At the same time, the company continues its focus on creating a customer-centric world class sales organization in its local community publishing markets.

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Launched GannettLocal to focus on providing personal marketing specialists to small and medium sized businesses. These Local Marketing Navigators leverage their knowledge and the company s delivery network to create affordable, customized local marketing solutions to meet customers needs.

Continued testing new subscription options at three U.S. Community Publishing sites, Greenville, SC; Tallahassee, FL; and St. George, UT, after establishing pay walls in front of their web sites. These tests are helping us better understand consumer response to paid content and what type of business models are sustainable. Extended the digital reach of the company s local television brands by joining with Datasphere, a leading provider of hyper-local web technology, to deliver very localized content on a community and neighborhood basis to consumers and hyper-local digital ad solutions for local small businesses. By enabling advertisers to target audiences down to specific neighborhoods, the company makes their services even more relevant to their customers. The company launched 264 of these neighborhood web sites in 10 markets.

Maximized the use and deployment of resources throughout the company. In 2010, the company continued its commitment to transforming its business activities, including more consolidation and centralization of functions that do not require a physical presence in each of the company s markets. In this regard, the company has consolidated numerous production facilities and established centralized accounting, credit and collection functions which now serve nearly all domestic business operations. These efforts have achieved cost efficiencies and permitted improved local focus on content and revenue-producing activities and these efforts will continue to be aggressively pursued in 2011.

Launched a resource sharing effort by its Phoenix publishing, broadcasting and online operations which brought the company s channel 12 News television operation into the Republic Media building. The television station is broadcasting from a high-tech street-level studio. The combined new staff is part of a print, broadcast and online collaboration designed to add breadth and depth to coverage for readers and viewers, and initially is focusing on four areas: breaking news, sports, features/entertainment and photo/video.

Expanded the Digital Employment Sales Center (DESC), a centralized outbound telesales operation based at The Star in Indianapolis, which focuses on selling CareerBuilder.com and other employment advertising solutions in Gannett media markets around the country. Staffing at the DESC grew in 2010 and sales more than tripled over the prior year.

Employed a customer-centric approach to developing and selling integrated marketing campaigns through a newly created national, cross-divisional sales organization called CustomerOne Solutions.

Maintained the company s strong financial discipline and capital structure, preserving its flexibility to make acquisitions, investments and affiliations. The company generated \$773 million of cash flow from operating activities in 2010, in the face of an uneven economy. As a result, during 2010 the company s long-term debt was reduced by \$710 million to \$2.35 billion, and at the end of the year the company s senior leverage ratio was 1.97 times, well within the limit of 3.5 times designated by the company s principal financial covenant. In September 2010, the company completed the private placement of unsecured senior notes totaling \$500 million in two tranches: \$250 million due in 2015 and \$250 million due in 2018. At the same time, the company amended its revolving credit agreements and extended the maturity date for the majority of its lenders from March 15, 2012 to Sept. 30, 2014. Total commitments under the amended revolving credit agreements are \$1.63 billion through March 15, 2012 and total extended commitments from March 15, 2012 to Sept. 30, 2014 will be \$1.14 billion. With these two actions, the company extended and greatly improved its debt maturity profile.

Improved the funded status of the Gannett Retirement Plan through voluntary contributions totaling \$130 million. As a result of the contributions and a strong investment return for the plan s assets for 2010, at the end of the year, the plan s funded status improved to 85%.

Strengthened the foundation of the company by finding, developing and retaining the best and the brightest employees through a robust Leadership and Diversity program. Gannett s Leadership and Diversity Council has been charged with attracting and retaining superior talent and developing a diverse workforce that reflects the communities Gannett serves.

**Business portfolio:** The company operates a diverse business portfolio, established through acquisitions and internal development. Some examples of this diversification are:

CareerBuilder, the No. 1 employment web site in the U.S.

PointRoll, a leading rich media marketing company that provides Internet user-friendly technology, allowing advertisers to expand their online space and impact.

ShopLocal, a leader in multichannel shopping and advertising services.

Planet Discover, a provider of local, integrated online search and advertising technology.

MomsLikeMe, an internally developed national brand for social networking among moms-site users at the local level, supplemented with helpful information moms can use.

QuadrantONE, a digital ad sales network formed with three other top media companies.

USA WEEKEND, a weekly newspaper magazine carried by more than 700 local newspapers with an aggregate circulation reach of 23 million.

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Clipper Magazine, a direct mail advertising magazine that publishes more than 700 individual market editions under the brands Clipper Magazine, Savvy Shopper and Mint Magazine in more than 30 states.

Gannett Government Media (formerly Army Times), which publishes military and defense newspapers and has expanded into the broadcasting and online arenas. Gannett Government Media collaborates with Gannett Washington, D.C. TV station WUSA to produce This Week in Defense News which airs on Sunday mornings. Gannett Healthcare Group publishes Nursing Spectrum, NurseWeek and Nurse.com The Magazine, specializing in news, continuing education opportunities and employment opportunities for registered nurses (RNs) in a combined circulation of 720,000, as well as Today in PT and Today in OT, featuring news, continuing education opportunities and employment opportunities for allied health professionals. Gannett Healthcare Group also operates Gannett Education, which delivers continuing education opportunities to RNs and allied health professionals and includes PearlsReview.com, an online nursing certification and continuing education web site. Gannett Offset, a network of five commercial printing operations in the U.S.

*Newspaper partnerships:* The company owns a 19.49% interest in California Newspapers Partnership, which includes 19 daily California newspapers; a 40.64% interest in Texas-New Mexico Newspapers Partnership, which includes six daily newspapers in Texas and New Mexico and four newspapers in Pennsylvania; and a 13.5% interest in Ponderay Newsprint Company in the state of Washington.

Joint operating agencies: The company s newspaper subsidiary in Detroit participates in a joint operating agency. The joint operating agency performs the production, sales and distribution functions for the subsidiary and another newspaper publishing company under a joint operating agreement. Operating results for the Detroit joint operating agency are fully consolidated along with a charge for the minority partner s share of profits. Through May 2009, the company also published the Tucson Citizen through the Tucson joint operating agency in which the company held a 50% interest. Because of challenges facing the publishing industry, combined with the difficult economy, particularly in the Tucson area, the company ceased publication of the Tucson Citizen on May 16, 2009. The company retained its online site and 50% partnership interest in the joint operating agency, which provides service to the remaining non-Gannett newspaper in Tucson. The company s share of results for its share of the Tucson operations are accounted for under the equity method, and are reported as a net amount in Equity income (losses) in unconsolidated investee, net.

**Strategic investments:** In early January 2011, the company announced the acquisition of Reviewed.com, a group of 12 product-review web sites that provide comprehensive reviews for technology products such as digital cameras, camcorders and high definition televisions. Reviewed.com s operation will be integrated with USA TODAY as part of USA TODAY s consumer media strategy.

In October 2010, the company purchased a minority stake in Ongo Inc., which operates a personal news service that gives consumers a fundamentally new way to read, discover and share digital news and information. Premiering with more than a dozen top-tier titles in a single interface designed for readability, Ongo delivers full articles and convenient customization features. Ongo is accessible through any major web browser on computers, smartphones and tablets. USATODAY.com is among the titles now available from Ongo.

In March 2010, CareerBuilder purchased CareerSite.biz, parent of three successful career-related operations in the U.K. Founded in 2001, CareerSite.biz operates two online recruitment niche sites focusing on nursing and rail workers as well as a successful virtual career fair business.

In February 2009, the company purchased a minority interest in Homefinder. Homefinder is a leading national online marketplace connecting homebuyers, sellers and real estate professionals.

In August 2008, the company purchased Pearls Review, Inc., an online nursing certification and continuing education web site operated within Gannett Healthcare Group.

In July 2008, the company purchased a minority stake in Livestream, a company that provides Internet broadcasting services.

In May 2008, the company purchased a minority stake in Cozi Group Inc. (COZI). COZI is a free web service that helps families manage busy schedules, stay in communication and share memories.

In March 2008, the company purchased a minority stake in Fantasy Sports Ventures (FSV). FSV, also known as Big Lead Sports, owns a set of fantasy sports content sites and manages advertising across a group of affiliated sites.

In February 2008, the company formed QuadrantONE, a new digital ad sales network, with three other top media companies.

On Dec. 31, 2007, the company acquired X.com, Inc. (BNQT.com). BNQT.com operates a digital media group of affiliated sites covering eight different action sports including surfing, snow-boarding and skateboarding. BNQT.com is affiliated with the USA TODAY Sports Media Group.

In October 2007, the company, in partnership with another media company, announced the formation of Metromix LLC, a digital joint venture to expand a national network of local entertainment web sites under the Metromix brand. Metromix LLC focuses on a common model for local online entertainment sites, and then scales the sites into a national platform under the Metromix brand.

In October 2007, the company acquired Schedule Star LLC, which operates HighSchoolSports.net, a digital content site serving the high school sports audience, and the Schedule Star solution for local athletic directors. In May 2007, CareerBuilder became the exclusive content provider to the MSN Careers channel in the U.S. through 2013. Additionally, MSN and CareerBuilder broadened their alliance to include key MSN international sites,

facilitating an accelerated expansion overseas for CareerBuilder.

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The company owns a 23.6% stake in Classified Ventures, an online business focused on real estate and automotive advertising; and a 19.7% interest in ShermansTravel, an online travel news, advertising and booking service. With these acquisitions and investments, the company has established important business relationships to leverage its publishing and online assets and operations to enhance its online footprint, revenue base and profits.

Business segments: The company has three principal business segments: publishing, digital and broadcasting. Beginning with the third quarter of 2008, the company began reporting the new Digital business segment, which includes CareerBuilder and ShopLocal results from the dates of their full consolidation, on Sept. 3, 2008 and June 30, 2008, respectively, as well as PointRoll, Planet Discover and Schedule Star. Prior period results for PointRoll, Planet Discover and Schedule Star have been reclassified from the publishing segment to the new digital segment. Operating results from the operation of web sites that are associated with publishing operations and broadcast stations are reported in the publishing and broadcast segments.

Financial information for each of the company s reportable segments can be found in the company s financial statements, as discussed under Item 7 Management s Discussion and Analysis of Financial Condition and Results of Operations and as presented under Item 8 Financial Statements and Supplementary Data of this Form 10-K.

#### **Publishing/United States**

The company s U.S. publishing operations, including USA TODAY, reach 11.6 million readers every weekday and 12.0 million readers every Sunday providing critical news and information from their customers neighborhoods and around the globe.

At the end of 2010, the company operated 82 U.S. daily newspapers, including USA TODAY, the nation s largest-selling daily print newspaper. These newspapers have combined daily paid circulation of 5.1 million and also produce about 600 non-daily local publications in 30 states and Guam. The U.S. Community Publishing (USCP) division and USA TODAY are headquartered in McLean, VA. At the end of 2010, USCP had approximately 22,400 full- and part-time employees.

The company s local newspapers are managed through its USCP division. These newspapers are positioned in major, mid-size and small markets; this geographical diversity is a core strength of the company.

Gannett publishes in major markets such as Phoenix, AZ; Indianapolis, IN; Cincinnati, OH; Des Moines, IA; Nashville, TN; Asbury Park, NJ; Louisville, KY; and Westchester, NY.

Mid-sized markets are represented by Salem, OR; Fort Myers, FL; Appleton, WI; Palm Springs, CA; Montgomery, AL; and Greenville, SC.

St. George, UT; Fort Collins, CO; Sheboygan, WI; Iowa City, IA; and Ithaca, NY, are examples of smaller markets. USA TODAY was introduced in 1982 as the country s first national, general-interest daily newspaper. It is produced at facilities in McLean, VA, and transmitted via satellite to offset printing plants around the country. It is printed at Gannett plants in 12 U.S. markets and commercially at offset plants, not owned by Gannett, in 20 other U.S. markets. In 2010, USATODAY.com launched its first two new content verticals, Travel and YourLife. Travel s post-launch average monthly page views increased 61% between 2009 and 2010. The YourLife vertical was launched in November 2010 and generated 2.5 million page views in its first month. The USA TODAY Sports Media Group was also created and designed to oversee and coordinate business strategy for national sports initiatives across all of Gannett, including USA TODAY, as well as Gannett s community of local newspaper properties, television stations, HighSchoolSports.net and BNQT.com. USATODAY.com remains one of the most popular newspaper sites on the web having achieved an average of more than 60 million visits per month between January and December 2010, a 14% increase over the same time period in 2009.

Other businesses that complement, support or are managed and reported within the publishing segment include: USA WEEKEND, Clipper Magazine, Gannett Government Media, Gannett Healthcare Group and Gannett Offset. In 2009, Gannett News Service became part of ContentOne; Gannett Retail Advertising Group represents the company s local newspapers in the sale of advertising to national and regional franchise businesses; Gannett Direct Marketing offers direct-marketing services; and Gannett Media Technologies International (GMTI) develops and markets software and other products for the publishing industry and provides technology support for the company s newspaper and web operations.

*News and editorial matters:* The overarching mission of the Gannett Information Centers in 2010 was to produce unique, top-quality local content across multiple platforms. To protect excellent local journalism, the U.S. Community Publishing division pursued operational transformation. To be distinctive in local communities, the division emphasized credible journalism available from only its newspapers and digital products.

The division outlined five priorities:

Enhance watchdog journalism, especially daily work.

Reposition digital sites as the primary medium for breaking news and social networking.

Reposition daily newspapers to focus on depth, analysis and context.

Create superior Sunday editions of newspapers.

Enhance the sites positions as local community leaders.

The division s commitment to watchdog journalism was demonstrated by a partnership with the Investigative Reporters and Editors (IRE) organization. IRE trained more than 250 Gannett reporters and editors at three watchdog bootcamps held across the country and IRE s annual conference. The depth and quality of investigative journalism in daily newspapers improved dramatically as a result of the IRE investment.

To enhance Sunday editions, editors at every site focused strategically on enhancements and additions tailored to highly engaged Sunday readers. Advertising and consumer sales initiatives supported this initiative.

Increased retention rates among new subscribers indicate that content and product improvements are enhancing loyalty among readers. Thirteen-week retention improved nearly 2.4% over the year before, while 26-week retention improved nearly 7.4%.

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To support the quest for high-quality, unique local journalism, the division took three important steps to promote operational efficiency:

Work began on the rollout of a companywide content-management system. Cross-divisional teams worked on this massive project throughout 2010 and installation begins in early 2011.

The common content-management system (CMS) enables U.S. Community Publishing to centralize design of all print products at five design studios. These studios will offer higher-quality design that can be produced at many sites now and maximize the efficiencies of the new content management system. Studios will be created in early 2011 in Asbury Park, NJ; Nashville, TN; Louisville, KY; Des Moines, IA; and Phoenix, AZ.

A partnership with USA TODAY provides its branded content for use in community newspapers, freeing local journalists for local reporting.

These projects promote top-quality journalism while seeking dramatic operational transformation.

The company s domestic daily newspapers received Gannett s wire service in 2010 and subscribe to The Associated Press. Some newspapers use supplemental news services and syndicated features. The ContentOne initiative helped to efficiently distribute content among sites.

The company operates news bureaus in Washington, DC, and four state capitals Albany, NY; Baton Rouge, LA; Trenton, NJ; and Tallahassee, FL.

In 2010, Gannett newspapers and journalists received national recognition for excellent work.

Des Moines (IA) Register photographer Mary Chind was awarded the Pulitzer Prize in Breaking News Photography for her dramatic photo of a construction worker rescuing a woman from the Des Moines River. Chind s winning photo showed the construction worker dangling from a crane, reaching to grab the woman from roiling flood waters.

The Asbury Park (NJ) Press was named a finalist in the Pulitzer Prize Public Service category for Fighting New Jersey s Tax Crush, a series about the archaic property tax system that hurts low-income residents. The newspaper reported how the state s tax structure bankrupts families, destroys businesses and drives low- and moderate-income workers out of New Jersey.

The National Press Foundation awarded Mark Silverman, editor and vice president/content and audience development of The Tennessean in Nashville, the Benjamin C. Bradlee Editor of the Year Award. The award was given to Silverman because of his newspaper s outstanding coverage of unexpected floods in 2010 and its innovative use of social media platforms to extend that coverage and bind its community together.

The Tennessean s coverage of the flood also received two other honors from the Online News Association annual competition:

First place in the breaking news/small category.

Citation in the Best Use of Multimedia/Over 50,000 category for coverage of the flooding.

Other Gannett honors included these 2010 Associated Press Managing Editors (APME) Award winners:

The Asbury Park (NJ) Press won the Public Service Award for its work on the property tax system in New Jersey.

Two of the three finalists for Innovator of the Year Award were from Gannett: The Rochester

(NY) Democrat and Chronicle was cited for its Picture the Impossible augmented reality game

developed in partnership with the Rochester Institute of Technology; and the Statesman Journal in

Salem, OR, was cited for its extensive use of social networking in all types of reporting.

FLORIDA TODAY in Brevard won the Online Convergence Award for a multimedia package that looked at the life of William Dillon, who spent 27 years behind bars for a crime he did not commit. It combined a special Flash presentation, a 44-minute documentary and stories.

Photojournalist Bill Luster of The Courier-Journal at Louisville, KY, was the 2010 recipient of the National Press Photographers Association s Joseph A. Sprague Memorial Award, the organization s highest honor.

APME also honored two Gannett journalists for their longstanding commitment to diversity in newspaper content and newsroom recruiting. The 2010 Robert G. McGruder Awards for Diversity Leadership were given to Randy Lovely, editor and vice president of The Arizona Republic in Phoenix, and Bill Church, executive editor of the Statesman Journal in Salem, OR.

**Audience research:** As Gannett s publishing businesses continue their mission to meet consumers news and information needs anytime, anywhere and in any form, the company remains focused on an audience aggregation

strategy. The company considers the reach and coverage of multiple products in their communities and measures the frequency with which consumers interact with each Gannett product.

Results from 2010 studies indicate that many Gannett local media organizations are reaching more people more often. For example, in Wilmington, DE, the combination of all Gannett products reach 85% of the adult population, an average of 5.9 times a week for 2.05 million total impressions each week a 6% increase since 2008.

The company has gathered audience aggregation data for 49 Gannett markets and will continue to add more data in 2011. Aggregated audience data allows advertising sales staff to provide detailed information to advertisers about how best to reach their potential customers including the most effective product combination and frequency. This approach enables the company to increase its total advertising revenue potential while maximizing advertiser effectiveness. Six key advertiser segments were identified and performance within each segment is measured in every study. Through digital growth and the development of ancillary products, Gannett newspapers have maintained their high reach of approximately 70% or more of adults in each of the six segments. The ad sales staff is continually trained on how to best execute an audience-based selling strategy.

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Scarborough Research measures 81 of the nation s top markets. In a report on market penetration, the number of adults in a community who access a publication and its related web site, showed that 3 out of 4 adults in the Rochester, NY market in a given week either read the print version of the Rochester Democrat and Chronicle or visited its web site (democratandchronicle.com), making it the top-ranked newspaper in the country for integrated audience penetration. Gannett had three of the top four newspapers (Rochester, the Gannett East Wisconsin Newspapers and The Des Moines Register) in combined newspaper and web site penetration. These markets are industry leaders because they understand and aggressively pursue different audiences for different platforms—true audience aggregation. In addition to the audience-based initiative, the company continues to measure customer attitudes, behaviors and opinions to better understand its customers—web site use patterns and to use focus groups with audiences and advertisers to better determine their needs. In 2009, the U.S. Community Publishing research group launched an ongoing longitudinal study to measure audience and sentiment of consumers in key markets. To date, the group has conducted more than 11,500 interviews for the study.

*Circulation:* Detailed information about the circulation of the company s newspapers may be found beginning on page 18. Daily circulation declined in nearly all of the company s newspaper markets, a trend generally consistent with the domestic newspaper industry.

However, 28 U.S. Community Publishing sites increased Sunday home delivery volume compared to the previous year based on the ABC September 2010 Publisher s Statement, including Appleton, WI; Asheville, NC; Binghamton, NY; Burlington, VT; Cincinnati, OH; Clarksville, TN; Lafayette, IN, Des Moines, IA; Fort Myers, FL; Green Bay, WI; Greenville, SC; Lafayette, LA; Lansing, MI; Muncie, IN; Murfreesboro, TN; Nashville, TN; Palm Springs, CA; Pensacola, FL; Phoenix, AZ; Port Huron, MI; Poughkeepsie, NY; Reno, NV; Salem, OR; Salisbury, MD; Sioux Falls, SD; Springfield, MO; Wausau, WI; and Wilmington, DE. In total, U.S. Community Publishing reported home delivery Sunday circulation was up 0.7% with the September 2010 Statement.

Home-delivery prices for the company s newspapers are established individually and range from \$1.70 to \$3.80 a week for daily local newspapers and \$0.85 to \$3.40 a copy for Sunday newspapers. Price increases for certain elements of local circulation volume were initiated at five newspapers in 2010.

Three U.S. Community Publishing sites Greenville, SC; Tallahassee, FL; and St. George, UT introduced three new consumer subscription options after establishing pay walls for their web sites. Subscriber options include: 1) print, e-Edition and web site; 2) e-Edition and web site; and 3) web site only. E-Editions are exact replicas of the print version, which are served electronically to the consumer. This new subscription model was established in July 2010 and is being closely monitored to identify technology improvements and evaluate consumer feedback.

At the end of 2010, 69 of the company s domestic daily newspapers, including USA TODAY, were published in the morning, and 13 were published in the evening. For local U.S. newspapers, excluding USA TODAY, morning circulation accounts for 98% of total daily volume, while evening circulation accounts for 2%.

On Dec. 8, 2008, the single copy price of USA TODAY at newsstands and vending machines was increased from 75 cents to \$1.00. Mail subscriptions are available nationwide and abroad, and home, hotel and office delivery is available in many markets. Approximately 47% of its net paid circulation results from single-copy sales at newsstands, vending machines or to hotel guests, and the remainder is from home and office delivery, mail, educational and other sales.

**Advertising:** U.S. Community Publishing newspapers have advertising departments that sell retail, classified and national advertising across multiple platforms including the print newspaper, online and niche publications. The company also has a national ad sales force to focus efforts on the largest national advertisers. The company also contracts with outside representative firms that specialize in the sale of national ads. Ad revenues from newspaper affiliated online operations are reported together with revenue from print publishing.

Retail display advertising is associated with local merchants or locally owned businesses. In addition, retail includes regional and national chains—such as department and grocery stores—that sell in the local market.

Classified advertising includes the major categories of automotive, employment, legal, real estate/rentals and private party consumer-to-consumer business for merchandise and services. Advertising for classified segments is published in the classified sections, in other sections within the newspaper, on affiliated web sites and in niche magazines that specialize in the segment.

National advertising is display advertising principally from advertisers who are promoting national products or brands. Examples are pharmaceuticals, travel, airlines, or packaged goods. Both retail and national ads also include preprints, typically stand-alone multiple page fliers that are inserted in the newspaper.

The division saudience aggregation strategy gives it the ability to deliver specific audiences that advertisers want. Although some advertisers want mass reach, many want to target niche audiences by demographics, geography, consumer buying habits or customer behavior.

In 2010, Gannett and Yahoo! announced a local advertising partnership that brings together Gannett's strong local media organization brands, sales capacities and leading web site audiences with Yahoo! s high-quality audience. All of Gannett's 81 local publishing organizations will sell Yahoo! advertising inventory as part of Gannett's local advertising solutions. As a result, local advertisers will benefit from expanded digital reach and audience targeting capabilities based on geography, user demographics, interests and more against that expanded audience. In addition, Gannett will be leveraging the targeting and ad ordering capabilities of the APT from Yahoo! Platform for local sales. This partnership will extend Gannett's local media organization reach to cover as much as 80% of the total digital audience in each market. Whether it is mass reach or a niche audience, the approach sites use is to identify an advertiser's best target customers and develop advertising schedules that combine products within a site's portfolio to best reach the desired audience with the appropriate frequency.

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In 2010, U.S. Community Publishing expanded the use of online reader panels to four additional mid-size markets for measuring advertising recall and effectiveness. The reader panels, now in 16 markets, include nearly 30,000 opt-in respondents who provide valuable feedback regarding the ROI and effectiveness of more than 4,200 advertisements and 2,300 news articles. Reader panels are also used to identify consumer sentiment and trends. This capability allowed markets to provide deeper insights for advertisers and ROI metrics that are in high-demand from customers. The company s audience-based sales efforts have been directed at all levels of advertisers, from small, locally owned merchants to large, complex businesses. Along with this sales approach, the company has intensified its sales and management training and improved the quality of sales calls. Digital knowledge and a Gannett five step consultative sales process were focus training topics in 2010 with formal training delivered in 34 Gannett markets.

A major company priority is to restructure its sales organizations to match the needs of customers while creating additional efficiencies to lower the cost of sale. The company s newspapers redesigned their sales teams around three general groups of customers: strategic national, key local and small local controllable accounts. The structure aligns sales and support resources to customers needs and provides efficient service and affordable packages to smaller accounts and customized, innovative solutions to larger, more market-driven clients. The structure also includes digital specialists who work to expand the company s online share in the local market for retail and classified verticals, Cars.com, Homefinder.com and CareerBuilder.com and product specialists in the company s larger markets who focus on growing niche advertisers in non-daily publications.

To better serve top local customers and win more market share, the company created five Gannett Client Solutions Groups. Functioning much like local ad agencies, the groups develop highly designed creative campaigns to give customers a competitive edge in the marketplace. The campaigns are comprehensive and often extend beyond the newspaper s product portfolio, providing a high level of service.

The national newspaper ad sales team is responsible for large national retail accounts. These resources give national customers one point of contact for all Gannett markets, enable the company to have more strategic conversations, respond better to customers needs, and permit local newspaper sales personnel to focus on advertisers in their markets. This national team works with the national sales resources for Digital, Broadcast and USA TODAY, to create multi-market, multi-platform solutions for national advertisers scalable across the country.

**Digital operations:** The overriding objective of the company s online strategy at Gannett newspapers is to provide compelling content that best serves its customers. A key reason customers turn to a Gannett newspaper s online site is to find local news and information. The credibility of the local newspaper, a known and trusted information source, extends to the newspaper s web site and thus differentiates the web site from other Internet sites. This factor allows Gannett newspapers to compete successfully as Internet information providers.

A second objective in the company s online business development is to maximize the natural synergies between the local newspaper and local web site. The local content, customer relationships, news and advertising sales staff, and promotional capabilities are all competitive advantages for Gannett. The company s strategy is to use these advantages to create strong and timely content, sell packaged advertising solutions that meet the needs of advertisers, operate efficiently and leverage the known and trusted brand of the newspaper.

The company s local newspaper web sites achieved significant growth in audience reach in 2010, as page views were up 11%, and visitors rose 14% as measured internally using Omniture. In 2010, in coordination with the Digital division, U.S. Community Publishing successfully piloted a significant redesign of its web sites at two properties, www.indystar.com and www.newarkadvocate.com. The redesign is aimed at creating a more relevant and enjoyable experience for users, driving audience growth, and establishing unique marketing opportunities for advertisers. A rollout of the new design across all web sites will continue during the first quarter of 2011.

Gannett continued to expand its online ad sales capabilities in 2010 locally and nationally. Locally, the company partnered with Yahoo! to enable local sales forces to sell Yahoo! advertising inventory as part of Gannett s local advertising solutions. As a result, local advertisers will benefit from expanded digital reach. Throughout 2010, the national digital sales team sold an increasing amount of local inventory, continuing to execute a strategy established to aggregate the substantial inventory across the Gannett network. Both local and national sales efforts will continue in 2011.

GMTI provides technological support and offerings for the company s domestic newspapers and Internet activities, including ad software and database management, editorial production and archiving, and web site hosting. In addition, GMTI provides similar services to other newspaper companies.

Non-daily operations: The publication of non-daily products continued to be an important part of the company s market strategy for 2010. The company publishes non-daily publications including glossy lifestyle magazines, community newspapers and publications catering to one topic, such as health or cars. The company s strategy for non-daily publications is to appeal to key advertising segments (e.g. affluent women, women with children or young readers). Non-daily products help the company s newspaper operations increase overall impressions and frequency for advertisers looking to reach specific audience segments or in some cases, like community weeklies, provide a lower price point alternative for smaller advertisers with specific geographic targets, thus helping to increase the newspaper operation s local market share.

Gannett has been producing specialty publications across several markets to take advantage of market opportunities. The second First-Time Homebuyers Guide, pegged to the federal government s home-buyer tax credits, was a glossy booklet with uniform editorial content and local advertising. It was mailed to about 250,000 renters across 38 markets. Publication coverage included non-Gannett newspaper markets.

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**Production:** Product quality and efficiency improvements continue in several areas, as improved technology resulted in greater speed and accuracy and led to continued opportunities for consolidation of job functions. That trend will continue through 2011.

In 2007, two Gannett Production Centers were established in Des Moines and Indianapolis to enhance print quality of the photos for the majority of its newspapers. This operation was expanded in 2010 with a commercial contract with another large publisher to process their images. In January 2010, advertising production for the U.S. Community Publishing division was incorporated into these two centers. The objective is to maintain high quality and service for advertisers while improving efficiency. At the end of 2010, ad production work was being completed for 54 sites, producing nearly 20,500 ads weekly. The remaining sites will transition to the centers by mid-year 2011. At the end of 2010, all 82 domestic daily newspapers were printed by the offset process, and the majority had converted their presses to a 44-inch web. Presently, all U.S. Community Publishing daily newspapers are printed on 45 gram paper. Also by year end, 68% of these newspapers have outsourced their printing to commercial printers or to other Gannett and non-Gannett newspapers. In addition, 54% of the newspapers are designed and paginated in centralized editing hubs.

Competition: The company s newspapers and affiliated web sites compete with other media for advertising principally on the basis of their performance in helping to sell the advertisers products or services. Newspapers also compete for circulation and readership against other professional news and information operations and individual content creators. While most of the company s newspapers do not have daily newspaper competitors that are published in the same city, in select larger markets, there are competitors. Most of the company s newspapers compete with other newspapers published in suburban areas, nearby cities and towns, free-distribution and paid-advertising publications (such as weeklies), and other media, including magazines, television, direct mail, cable television, radio, outdoor advertising, telephone directories, e-mail marketing, web sites and mobile-device platforms.

Web sites which compete for the principal traditional classified advertising revenue streams such as real estate, employment and automotive, have had the most significant impact on the company s revenue results. The rate of development of opportunities in, and competition from, digital communications media, including Internet and mobile platforms, is increasing. Through internal development programs, acquisitions and partnerships, the company s efforts to explore new opportunities in news, information, communications and audience generation will keep expanding. The company continues to seek more effective ways to engage with its local communities using all available media platforms and tools.

*Environmental regulation:* Gannett is committed to protecting the environment. The company s goal is to ensure its facilities comply with federal, state, local and foreign environmental laws and to incorporate appropriate environmental practices and standards in its operations.

The company is one of the industry leaders in the use of recycled newsprint, increasing its purchases of newsprint containing recycled content from 42,000 metric tons in 1989 to 310,679 metric tons in 2010. During 2010, 69% of the company s domestic newsprint purchases contained recycled content, with an average recycled content of 46%. The company s newspapers use inks, photographic chemicals, solvents and fuels. The use, management and disposal of these substances are sometimes regulated by environmental agencies. The company retains a corporate environmental consultant who, along with internal and outside counsel, oversees regulatory compliance and preventive measures. Some of the company s newspaper subsidiaries have been included among the potentially responsible parties in connection with the alleged disposal of ink or other wastes at disposal sites that have been subsequently identified as requiring remediation. Additional information about these matters can be found in Item 3, Legal Proceedings, in this Form 10-K. The company does not believe that these matters will have a material impact on its financial position or results of operations.

Raw materials U.S. & U.K.: Newsprint, which is the basic raw material used to publish newspapers, has been and may continue to be subject to significant price changes from time to time. During 2010, the company s total newsprint consumption was 539,000 metric tons, including consumption by USA WEEKEND, USA TODAY, tonnage at non-Gannett print sites and by Newsquest. Newsprint consumption was 10% lower than in 2009. The company purchases newsprint from 18 domestic and global suppliers.

In 2010, newsprint supplies were adequate. The company has and continues to moderate newsprint consumption and expense through press web-width reductions and the use of lighter basis weight paper. The company believes that available sources of newsprint, together with present inventories, will continue to be adequate to supply the needs of its newspapers.

The average cost per ton of newsprint consumed in 2010 declined 15% compared to 2009, driven by reduced consumption and favorable supplier arrangements that acted to mitigate domestic price increases. In 2011, the company expects higher newsprint expenses in the U.S. and in the U.K. attributable to producer supply rationalizations and increased offshore demand. Newsprint consumption is expected to decline in 2011.

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#### **Publishing/United Kingdom**

Newsquest publishes 17 daily paid-for newspapers and more than 200 weekly newspapers, magazines and trade publications in the U.K., as well as a wide range of niche products. Newsquest operates its publishing activities around regional centers to maximize the use of management, finance, printing and personnel resources. This approach enables the group to offer readers and advertisers a range of attractive products across the market. The clustering of titles and, usually, the publication of a free newspaper alongside a paid-for newspaper, allows cross-selling of advertising among newspapers serving the same or contiguous markets, thus satisfying the needs of its advertisers and audiences. Newsquest produces free and paid-for newspapers with an attractive level of quality local editorial content. Newsquest also distributes a substantial volume of advertising leaflets in the communities it serves. Most of Newsquest s paid-for newspaper distribution is outsourced to wholesalers, although direct delivery is employed as well to maximize circulation sales opportunities.

Newsquest s newspapers operate in competitive markets. Their principal competitors include other regional and national newspaper and magazine publishers, other advertising media such as broadcast and billboard, Internet-based news and other information and communication businesses.

In 2009, Newsquest exited one of its commercial printing units, Southernprint. Newsquest revenues for 2010 were approximately \$525 million, down 6% in local currency excluding Southernprint, reflecting the continuing difficult economy. While most advertising revenue categories declined, growth of 1% was achieved in newspaper property advertising, and digital revenues grew by 6%. As with U.S. newspapers, advertising, including ad revenue from online web sites affiliated with the publications, is the largest component of Newsquest s revenue, comprising approximately 73%. Circulation represented 21% of revenue. Although experiencing declining volumes, audited copy sales for Newsquest s daily paid-for titles outperformed major competitor groups in the first half of the year (the most recent period for which audited data was available). Printing for third-party newspaper publishers accounts for most of the remainder of revenue. During 2010, Newsquest won additional third party commercial printing contracts, resulting in growth in that category of revenues of £1.6m (14%).

Editorial quality was recognized through the awards won in the year. The Sunday Herald won the best weekly paper in the 2010 European Newspaper Awards and The Herald is the current Scottish Daily Newspaper of the Year. Newsquest papers also won a number of other regional press awards.

In the north of England, Newsquest launched Northern Farmer in 2010, a sister title to the The Scottish Farmer, immediately contributing to revenues and earnings. Newsquest also established a Digital Employment Service Center sales operation in the U.K. following the same template as the U.S. community newspaper operation.

In 2010, distribution to retailers was reorganized in two markets and outsourced to wholesalers. A centralized telephone operation to canvass lapsed customers from its direct delivery operations in a more cost effective manner was established in the year and is being rolled out.

Significant restructuring in response to the economic unevenness and lower revenues resulted in reducing the number of employees at Newsquest to 4,800 at year end, a decrease of 6% compared to 2009. Cost reduction initiatives included the consolidation of a number of back-office functions, particularly in pre-press, where the management of the transmission of the advertisements to outsourced providers was centralized.

In October 2010, after discussion with its pension plan trustees and employees, the decision was made to close its Newsquest defined benefit plan to future accrual, effective March 31, 2011. The plan closure was made to reduce pension expense and funding volatility and was part of a package of measures to address the plan s deficit. The company expects that some of the savings from closing the defined benefit plan will be partially offset by increased membership in Newsquest s defined contribution plan.

Total costs finished 9% down from 2009 in local currency, as a result of the range of cost reduction measures taken. *Digital operations:* Newsquest actively seeks to maximize the value of its local media brands through digital channels. Newsquest s most recent data indicated that an average of 7.5 million unique users accessed the Newsquest site network each month during the period July December 2010.

Newsquest s total online revenue increased by 6% in local currency. Online banner revenues grew by 16% from 2009, propelled by improved audiences and sales activity.

During 2010, Newsquest s 50% interest in the online employment web site fish4jobs.co.uk was substantially reduced as a result of Newsquest s phased exit from Fish4. As of January 2011, Newsquest s digital employment advertising began being served by Careerbuilder, increasing the potential audience to both Careerbuilder and Newsquest s customers.

In Scotland, the group s wholly owned market leading recruitment web site, s1, increased revenues by 9% from 2009. **Digital operations** Publishing and Broadcasting

Gannett Digital s mission is to provide its connected audience with the most interactive, real-time news and information delivered to any digital device. The company s goal is to engage its local communities in a way that creates conversations and empowers its community members to connect and share common interests. The company s advertisers leverage Gannett s strong marketing services platform to gain access to Gannett s wide, diverse audience in order to effectively brand and market their products.

The audience Gannett aggregates across the company s 100-plus newspaper and broadcast online properties, combined with its unified ad serving platform, enables it to create a large online ad network. In December 2010, Gannett s total online U.S. Internet audience totaled 52 million monthly unique visitors, reaching about 24% of the Internet audience, as measured by comScore Media Metrix. Given the scale across the company s entire network, its strategy is to extend its value proposition beyond those premium brands to audience segments through both contextual and behavioral ad targeting. In 2010, the national digital sales force reorganized under new leadership and achieved solid success in executing this strategy. During the year, an increasing amount of inventory was monetized by the national sales force at premium CPMs, helping to decrease Gannett s reliance on outside ad sales channels.

The company continues to see benefits from the rollout of its unified advertising serving platform, including the establishment of more comprehensive analytics and reporting. To increase efficiency and better serve digital advertisers, in 2010 Gannett created a centralized local advertising operations group based out of McLean, VA, and Fort Myers, FL.

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In order to drive audience growth, in 2011 the company will roll out a major redesign of its core newspaper and broadcast web sites that it began piloting in 2010. The redesign is intended to create a more relevant and enjoyable experience for users and also establish an infrastructure that will allow for constant updates. This will allow the company to be more nimble in making future changes to its sites to benefit both users and advertisers. The company believes the redesign project will add appropriate social media and contextual tools to create better experiences for users and will establish unique advertising opportunities that will deliver better engagement and enable stronger connections between advertisers and consumers.

In addition to the infrastructure that will allow for more constant updates to the sites, Gannett is also reorganizing its product development processes, adopting new processes to enable faster releases. This will enable more rapid development and experimentation that will allow Gannett to compete in the rapidly evolving marketplace. Gannett also continues to execute on its vertical strategy of growing niche audiences. The MomsLikeMe.com network had an average of over 800,000 monthly unique visitors in 2010, according to comScore. MomsLikeMe.com also made significant progress in attracting premier national advertisers, such as Kohl s, Mederma and Nintendo. Video, both on-demand and live, remained a focus in 2010. Gannett has increased its monthly video views to 25 million in December 2010, by creating and licensing more video content and optimizing its video players for mobile sites and search engines. The company added new video monetization opportunities for advertisers in 2010, such as a video overlay ad unit. Gannett s newspaper properties leveraged Livestream to deliver compelling live video for users, including Louisville s use of four live feeds simultaneously for its election night coverage and USA TODAY s coverage of the Chilean miners rescue. As video represents a key growth area in the online marketplace, in 2011 the company will remain focused on both video content development and monetization.

As Gannett innovates and builds its digital footprint on the web, it also continues to invest in the rapidly growing mobile sector. In 2010, Gannett s properties served 1.6 billion mobile page views, experiencing growth of 267% year over year from 435 million in 2009. Additionally, Gannett invested in growing its staff dedicated to mobile, including a sales team and developers. Additionally, the mobile team is currently rolling out a new mobile content management system that will allow both centralized and local resources to build and manage content (including video), and mobile sites using a common development framework. USA TODAY continued its leadership role in the mobile space with its April launch on the iPad; by January its application reached more than 1.6 million downloads and continues to be ranked one of the top news apps. The iPad application enjoyed considerable advertiser support with PointRoll-powered rich media advertising campaigns from brands such as Marriott, Coca Cola, Capital One and

Chrysler. Combined with other USA TODAY mobile applications launched in 2008 and 2009, total application downloads topped 7 million through the end of 2010. Gannett s text messaging program also saw significant growth in 2010, sending over 100 million messages for the year.

Going forward, Gannett Digital will continue to invest in operations to remain competitive and efficient, and, as noted above, will build out and refine the company sales efforts to drive revenue growth. By leveraging impressive content and audience assets and combining them with technology platforms, Gannett intends to create the next generation of online advertising.

# **Digital segment**

The digital business segment includes CareerBuilder, as well as PointRoll, ShopLocal, Planet Discover and Schedule Star. At the end of 2010, the digital segment had approximately 2,100 full-time and part-time employees. On Sept. 3, 2008, the company increased its ownership in CareerBuilder to 50.8% from 40.8%, obtaining a controlling interest, and therefore, the results of CareerBuilder since then have been fully consolidated. On June 30, 2008, the company increased its ownership in ShopLocal to 100% from 42.5%, and from that date the results of ShopLocal have been fully consolidated. Prior to these increased investments, the company s equity share of CareerBuilder and ShopLocal results were reported as equity earnings. Subsequent to the CareerBuilder acquisition, the company has reflected a non-controlling interest charge on its Statements of Income (Loss) related to the other partners ownership interest.

CareerBuilder is the global leader in human capital solutions, helping companies to target, attract and retain talent. Its online job site, CareerBuilder.com, is the largest in North America with the most traffic and revenue. Currently, CareerBuilder operates web sites in 18 countries outside the U.S., including the U.K., France, Germany, Canada, India

and China, and is looking to expand global operations further in 2011. CareerBuilder provides resources for everything from talent intelligence and employment branding to recruitment support. Most of the revenues are generated by its own sales force but substantial revenues are also earned through sales of employment advertising placed with CareerBuilder s owners affiliated newspapers.

In March 2010, CareerBuilder purchased CareerSite.biz, parent of three successful career-related operations in the U.K. Founded in 2001, CareerSite.biz operates two online recruitment niche sites focusing on nursing and rail workers as well as a successful virtual career fair business.

CareerBuilder has a long-term strategic marketing agreement with Microsoft. CareerBuilder is headquartered in Chicago, IL, and at the end of 2010, it had approximately 1,700 full-time and part-time employees.

PointRoll is the leading provider of digital marketing services and technology. PointRoll enables effective digital marketing by delivering the art and science of consumer engagement, allowing advertisers, agencies and publishers to create, deliver and measure interactive and action-inspiring online rich media display, video, mobile, and social campaigns. PointRoll provides the creative tools, insights and analytics, distributed content, and expertise marketers need to effectively engage consumers, make an impression, and convert them into buyers and brand supporters. Powering more than 50% of all rich media campaigns online, PointRoll works with over 1,000 advertisers, thousands of online publishers and serves over 150 billion ad impressions each year. Founded in April 2000, PointRoll has been instrumental in the evolution of digital engagement and has evolved beyond the expandable banner ad to offer marketers the ability to find consumers wherever they are across any digital platform and deliver a relevant brand or direct response experience, dramatically improving ad effectiveness while gaining actionable insights. Recent innovations include dynamic ad creation solution AdControl, creative tool AdArchitect, interactive in-stream video ads, mobile rich media ads and several other best-of-breed technologies. PointRoll is headquartered in Conshohocken, PA, and maintains offices across the U.S. and Canada. PointRoll s revenue and operating profit improved significantly in 2010.

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ShopLocal, the retail division of PointRoll and leader in multi-channel shopping services, connects retailers with shoppers through innovative, effective and measurable marketing solutions, enabling over 100 of the nation s top retailers to deliver highly interactive, targeted and engaging localized promotions to shoppers through online circulars, display advertising, search, social media, digital out of home and mobile. The result is highly effective communications that deliver the right message, to the right person, at the right time. Pioneering the use of the Internet for driving in-store sales with online circulars, ShopLocal has spent the past decade developing digital marketing solutions and building a powerful publisher network that connects one-to-one with shoppers. ShopLocal s leading client base includes Target, Best Buy, Home Depot, CVS, Albertsons and Sears. ShopLocal is headquartered in Chicago, IL, and is now operated together with PointRoll. Its revenues and operating profit also improved significantly in 2010.

Planet Discover provides hosted search and advertising services that allow clients to offer consumers robust local information through search. Its innovative technology enables clients to provide specialized, private-label search functionality that gives users a simple-to-use interface for finding all the local information they need, and gives advertisers valuable exposure to local consumers at that critical time when purchases are considered. Planet Discover is headquartered in Fort Mitchell, KY.

Schedule Star LLC is the No. 1 scheduling solution for high school athletic departments. The company has expanded HighSchoolSports.net into a top digital sports media brand, and into a content, technology and advertising solution for the USA TODAY Sports Media Group and a growing number of local newspapers and television stations. HighSchoolSports.net s hyper-local focus, with a home page for over 16,000 U.S. high schools, has attracted national brand marketers by connecting them with a highly engaged audience of teens and parents through integrated custom solutions like a national cheerleading video competition and interactive content features such as Massey Ratings, a computerized ranking of varsity teams by league, state and nation. Schedule Star is headquartered in suburban Pittsburgh, PA.

Competition: For CareerBuilder, the market for online recruitment solutions is highly competitive with a multitude of online and offline competitors. Competitors include other employment related web sites, general classified advertising web sites, professional networking and social networking web sites, traditional media companies, Internet portals, search engines and blogs. The barriers for entry into the online recruitment market are relatively low and new competitors continue to emerge. Recent trends include the rising popularity of professional and social media networking web sites which have gained traction with employer advertisers. The number of niche job boards targeting specific industry verticals has also continued to increase. CareerBuilder s ability to maintain its existing customer base and generate new customers depends to a significant degree on the quality of its services, pricing and reputation among customers and potential customers.

For PointRoll, the market for rich media advertising technology solutions is highly competitive with a dozen or so main competitors. Competitors include divisions of larger public media and technology companies, and several earlier-stage independent rich media, dynamic ad, video, mobile, and social advertising technology specialists. The barriers to entry in the rich media market are moderate. Recent trends include the shift towards audience-centric, exchange-based media buying, entry of dynamic ad generation specialists, the move towards automated creative design tools, and the shift of video content online with associated in-stream advertising opportunities. Increasingly, marketers and their agencies are looking for advertising technology providers that can scale across media platforms, including rich media, video and mobile. PointRoll s ability to maintain and grow its customer base and revenue depends largely on its continued product innovation, level of service quality, depth of marketing analytics and ultimately the effectiveness of its rich media advertising and resulting customer satisfaction.

For ShopLocal, the market for digital store promotions is highly competitive and evolving as digital media transforms marketing programs. ShopLocal competitors in the online circular space are also numerous. Recent trends include the increasingly rapid consumer media shift to digital formats and the growth in research-online-buy-offline shopping behavior. These are driving an evolution and eventual transformation of marketing for the store which creates potential challenges from traditional as well as new competitors. The barriers to entry in the space are moderate. ShopLocal s ability to retain and grow its client base and revenue depends largely on expansion of the types of promotions managed, innovation in distribution methods and continued high-quality service.

Regulation and legislation (for digital segment businesses and digital operations associated with publishing and broadcasting businesses): The U.S. Congress has passed legislation that regulates certain aspects of the Internet, including content, copyright infringement, user privacy, advertising and promotional activities, taxation, access charges, liability for third-party activities and jurisdiction. In addition, federal, state, local and foreign governmental organizations have enacted and also are considering other legislative and regulatory proposals that would regulate the Internet. Areas of potential regulation include, but are not limited to, libel, electronic contracting, pricing, quality of products and services and intellectual property ownership. With regard to PointRoll and ShopLocal, there also are legislative and regulatory proposals that would regulate the Internet related to behavioral advertising, which specifically refers to the use of user behavioral data for the creation and delivery of more relevant, targeted Internet advertisements. While PointRoll and ShopLocal leverage certain aspects of user behavioral data in their solutions, the companies are in substantial compliance with all privacy laws and regulations applicable to their businesses.

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#### **Broadcasting**

At the end of 2010, the company s broadcasting division, headquartered in McLean, VA, included 23 television stations in markets with 21 million households covering 18.2% of the U.S. population. The broadcasting division also includes Captivate Network.

At the end of 2010, the broadcasting division had approximately 2,550 full-time and part-time employees, approximately 1% more than at the end of 2009. Broadcasting revenues accounted for approximately 14% of the company s reported operating revenues in 2010, 11% in 2009 and 12% in 2008.

The principal sources of the company s television revenues are: 1) local advertising focusing on the immediate geographic area of the stations; 2) national advertising; 3) retransmission of the company s television signals on satellite and cable networks; 4) advertising on the stations web sites; and 5) payments by advertisers to television stations for other services, such as the production of advertising material. The advertising revenues derived from a station s local news programs make up a significant part of its total revenues. Captivate derives its revenue principally from national advertising on video screens in elevators of office buildings and select hotel lobbies. As of year-end, Captivate had over 9,500 video screens located in 25 major cities across North America.

Advertising rates charged by a television station are based on the ability of a station to deliver a specific audience to an advertiser. The larger a station s ratings in any particular day part, the more leverage a station has in asking for a price advantage. As the market fluctuates with supply and demand, so does the station s pricing. Almost all national advertising is placed through independent advertising representatives. Local advertising time is sold by each station s own sales force.

Generally, a network provides programs to its affiliated television stations and sells on its own behalf commercial advertising for certain of the available ad spots within the network programs. The company s television stations produce local programming such as news, sports, and entertainment programming.

The company broadcasts local newscasts in High Definition (HD) in 12 cities: Denver, CO; Washington, DC; St. Louis, MO; Atlanta, GA; Cleveland, OH; Minneapolis, MN; Phoenix, AZ; Tampa, FL; Sacramento, CA; Jacksonville, FL; Little Rock, AR; and Columbia, SC. These telecasts have been well received given the dramatic increase in sales of HD televisions.

For all of its stations, the company is party to network affiliation agreements as well as cable and satellite carriage agreements. The company s 12 NBC-affiliated stations have agreements that expire on Jan. 1, 2017. The agreements for the company s six CBS affiliates expire on Dec. 31, 2015. The company s three ABC affiliates have agreements which expire on Feb. 28, 2014. The company s two MyNetworkTV-affiliated stations have agreements that expire in October 2011.

In 2010, the company finalized a retransmission agreement with one of its largest distributors. Virtually all cable company, telephone company and satellite company retransmission deals were completed in 2008 and 2009. All are multi-year agreements that provide the company with significant and steady revenue streams. There are no incremental costs associated with this revenue and therefore all of these revenues contribute directly to operating income. Retransmission revenues are expected to grow again in 2011.

Federal law required all full-power television broadcast stations to stop broadcasting in analog format and convert to an all-digital format on June 12, 2009. The transition to DTV has provided the company with the ability to offer additional services to its viewers. These include multicast channels that are made possible by increased efficiencies associated with DTV transmissions. The company is very active in creating a Mobile DTV service for viewers nationwide. In 2010, Gannett was one of a nine station group that founded Pearl, LLC. Pearl, in partnership with FOX, NBC and ION, formed a nationwide Mobile DTV business called Mobile Content Venture (MCV). In 2010, Gannett was part of a commercial trial in Washington, DC. MCV announced it will power up the mobile transmitter for the FOX and NBC station in each of the 21 markets where the joint venture owns either the FOX or NBC affiliate. Gannett will power up the mobile transmitters for eight of its markets in 2011.

**Programming and production:** The costs of locally produced and purchased syndicated programming are a significant portion of television operating expenses. Syndicated programming costs are determined based upon largely uncontrollable market factors, including demand from the independent and affiliated stations within the market. In recent years, the company stelevision stations have emphasized their locally produced news and entertainment

programming in an effort to provide programs that distinguish the stations from the competition, to increase locally responsible programming, and to better control costs.

The company s television stations continue to refine their Information Centers with an emphasis on using new technologies that allow more journalists to be actively involved in the news gathering and disseminating processes. The stations have aggressively trained the rapidly growing number of Multi-Media Journalists (MMJs), which has led to more enterprise content and a more streamlined workflow. The unique, local entertainment content for the company s local Metromix web sites has led to some special television programming associated with that content and helps the company reach a more diverse demographic. Gannett Broadcasting launched hyperlocal sites in several markets in partnership with DataSphere in 2010. The properties expanded content and social networking capabilities on MomsLikeMe.com. Targeted products such as HighSchoolSports.net, Moms Like Me, Metromix and the company s local community sites allow us to provide hyper local targeted content to the company s audiences and clients.

In early 2011, the company s Phoenix station launched a resource sharing effort with the company s Phoenix publishing and online operations which brought the company s channel 12 News television operation into the Republic Media building. The television station is broadcasting from a high-tech street-level studio. The combined news staff is part of a print, broadcast and online collaboration designed to add breadth and depth to coverage for readers and viewers, and initially is focusing on four areas: breaking news, sports, features/entertainment and photo/video.

The broadcast division achieved quality improvements and efficiencies by centralizing the graphics production

The broadcast division achieved quality improvements and efficiencies by centralizing the graphics production through the Gannett Graphics Group (G3). Broadcasting installed information technology tools to enable the sharing of weather information and music across the group. The stations are also moving toward an updated newsroom workflow solution that allows them to share content seamlessly throughout the entire company.

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ContentOne has become an integral part of the day to day operations of the stations. The Broadcast Division is working closely with USA TODAY and U.S. Community Publishing to share content on all platforms and reduce the amount of repetition in the news-gathering processes. The divisions have worked together on breaking news, investigative reporting, severe weather situations, political conventions and elections, sports and many other day to day stories in order to enhance and differentiate coverage that affect Gannett s customers locally, nationally and internationally.

The Broadcast Division has established several centralized operations including Gannett Graphics Group (G3), hubbing centers—for each of its three network affiliate groups for master control monitoring, and the Center for Credit and Collections (CCC). Operational efficiencies and cost reductions have been realized from these centers. In 2010, the Broadcast Division established a centralized traffic center called Gannett Traffic Operation (GTO). While GTO created some efficiencies and permitted a slight reduction in workforce, the key strategic reason for centralizing was to give the company a mechanism to better standardize best practices with inventory, and better position us for future opportunities for business with a single point of entry to our inventory.

Broadcasting stations were recognized with several regional and national awards. Forty-four Regional Edward R. Murrow Awards were awarded to Gannett television stations including KARE in Minneapolis-St. Paul, WXIA in Atlanta, KUSA in Denver, and KTHV in Little Rock. Three stations were presented with National Edward R. Murrow Awards honoring outstanding achievements in electronic journalism from the Radio Television Digital News Association for a variety of locally produced work at KARE in Minneapolis-St. Paul, WXIA in Atlanta, and WGRZ in Buffalo. KUSA in Denver also won the DuPont Silver Baton Award for excellence in Broadcast Journalism. The DuPont awards are among the most prestigious in journalism.

Competition: In each of its broadcasting markets, the company s stations and affiliated web sites compete for revenues with other network-affiliated and independent television and radio broadcasters and with other advertising media, such as cable television, newspapers, magazines, direct mail, outdoor advertising and Internet media. The stations also compete in the emerging local electronic media space, which includes Internet or Internet-enabled devices, handheld wireless devices such as mobile phones and iPads and digital spectrum opportunities associated with digital television (DTV). The company s broadcasting stations compete principally on the basis of their audience share, advertising rates and audience composition.

Gannett station s ratings are very strong across the country. Through the 2009 downturn and this year s mixed and uneven recovery, the broadcast division increased its percentage of resources devoted to local content and brand. As an indication of that, KUSA in Denver was the top rated station in the country for the 2010 Winter Olympics in Vancouver with the key advertising demographic of adults 25-54. KUSA also out-performed the national average rating by 75% with adults 25-54. Two other Gannett NBC television stations joined KUSA in placing among the Top 5 highest rated local television stations: KSDK in St. Louis ranked third and KARE in Minneapolis-St. Paul was fourth. In addition, WKYC in Cleveland placed eighth, giving Gannett NBC-affiliated stations four of the Top 10 stations with adults 25-54. And on election night in November 2010, among all stations in the top 25 markets, Gannett stations in St. Louis, Minneapolis, and Denver were ranked first, second, and third respectively in adults 25-54. Local news and information is highly important to a station s success, and there is a growing emphasis on other forms of programming that relate to the local community. Network and syndicated programming constitute the majority of all other programming broadcast on the company s television stations, and the company s competitive position is directly affected by viewer acceptance of this programming. Other sources of present and potential competition for the company s broadcasting properties include pay cable, home video and audio recorders and players, direct broadcast satellite, Internet-distributed video offerings, low-power television, video offerings (both wire line and wireless) of telephone companies as well as developing video services.

**Regulation:** The company s television stations are operated under the authority of the Federal Communications Commission (FCC), the Communications Act of 1934, as amended (Communications Act), and the rules and policies of the FCC (FCC Regulations).

Television broadcast licenses are granted for periods of eight years. They are renewable upon application to the FCC and usually are renewed except in rare cases in which a petition to deny, a complaint or an adverse finding as to the licensee s qualifications results in loss of the license. The company believes it is in substantial compliance with all

applicable provisions of the Communications Act and FCC Regulations. All of the company s stations have converted to digital television operations in accordance with applicable FCC regulations. Nine of the company s stations filed for FCC license renewals in 2004, eight did so in 2005, another five in 2006 and the remaining station filed on Feb. 1, 2007. As of February 2010, 18 of the 23 applications were granted and the company expects the remaining five pending renewals to be granted in the ordinary course.

FCC Regulations also prohibit concentrations of broadcasting control and regulate network and local programming practices. FCC Regulations governing multiple ownership limit, or in some cases prohibit, the common ownership or control of most communications media serving common market areas (for example, television and radio; television and daily newspapers; or radio and daily newspapers). In addition, the Communications Act includes a national ownership cap under which one company is permitted to serve no more than 39% of all U.S. television households. (The company s 23 television stations currently reach 18.2% of U.S. television households.) FCC rules permit common ownership of two television stations in the same market in certain circumstances provided that at least one of the commonly owned stations is not among the market s top four rated stations at the time of acquisition. It is under this standard that the company acquired additional television stations in Jacksonville, FL, Denver, CO, and Atlanta, GA.

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In 2007, the FCC revised its ownership regulations by adopting a modified cross-ownership rule. In adopting this new rule, the FCC granted a permanent waiver authorizing the company s continued ownership of both KPNX-TV and The Arizona Republic in Phoenix, AZ. The revised rule may be of limited value in permitting expanded ownership opportunities because it contains presumptions that (i) common ownership of a television station and a daily newspaper may be permitted in the top 20 television markets only if the television station is not one of the top four rated stations, and (ii) in all other television markets, common ownership of a newspaper and television station in the same market is not in the public interest. (Most of the company s stations are rated number one or two in their markets.) Applicants for proposed combinations that are presumed not to be in the public interest will be required to satisfy specified criteria to rebut the presumption against common ownership, including demonstrating (i) the level of concentration in the designated market area, (ii) a significant increase in the amount of local news after the transaction, (iii) the existence of separate editorial staffs; (iv) the financial condition of either property if a newspaper is financially troubled; and (v) the new owner s commitment to invest in newsroom operations. The FCC did not revise any other aspect of the FCC ownership rules. The FCC decision is subject to agency reconsideration as well as review by a federal appeals court. An appeal is pending and is unlikely to be resolved until late in 2011 or early 2012. In addition, the FCC has commenced a new review of its ownership rules, and this review may result in additional rule modifications. This review process is expected to continue throughout 2011 and is likely to be followed by court appeals.

Other FCC Regulations also have been proposed to be amended by the agency, including rules and policies concerning the specific amount and type of public-interest programming required to be carried by broadcast stations to satisfy their license obligations and requirements concerning the disclosure of such programming efforts.

#### **Employees**

At the end of 2010, the company and its subsidiaries had approximately 32,600 full-time and part-time employees including 1,700 for CareerBuilder. Headcount reductions were made in 2010 as part of multiple efficiency and consolidation efforts taken in response to the uneven recoveries in the U.S. and U.K. economies and declining revenues, particularly in the company s publishing businesses.

Approximately 12% of those employed by the company and its subsidiaries in the U.S. are represented by labor unions. They are represented by 66 local bargaining units, most of which are affiliated with one of seven international unions under collective bargaining agreements. These agreements conform generally with the pattern of labor agreements in the publishing and broadcasting industries. The company does not engage in industrywide or companywide bargaining. The company s U.K. subsidiaries bargain with two unions over working practices, wages and health and safety issues only.

The company provides competitive group life and medical insurance programs for full-time domestic employees at each location. The company pays a substantial portion of these costs and employees contribute the balance. The company and its subsidiaries have various retirement plans, including plans established under some collective bargaining agreements.

The company has a 401(k) Savings Plan, which is available to most domestic non-represented employees and unionized employees who have bargained participation in the plan.

In June 2008, the Board of Directors approved amendments to each of (i) the Gannett Retirement Plan; (ii) the Gannett Supplemental Retirement Plan (SERP); (iii) the Gannett 401(k) Savings Plan (401(k) Plan); and (iv) the Gannett Deferred Compensation Plan (DCP). The amendments were designed to improve the 401(k) Plan while reducing the amount and volatility of future pension expense. As a result of the amendments to the Gannett Retirement Plan and SERP, most participants in these plans had their benefits frozen as of Aug. 1, 2008. Participants whose Gannett Retirement Plan and, if applicable, SERP benefits were frozen will have their frozen benefits periodically increased by a cost of living adjustment until benefits commence. Effective Aug. 1, 2008, most participants whose benefits were frozen under the Gannett Retirement Plan and, if applicable, the SERP, receive higher matching contributions under the 401(k) Plan. Under the new formula, the matching contribution rate generally increased from 50% of the first 6% of compensation that an employee elects to contribute to the plan to 100% of the first 5% of compensation. The company also makes additional employer contributions to the 401(k) Plan on behalf of certain long service employees. The DCP was amended to provide for Gannett contributions on behalf of certain

employees whose benefits under the 401(k) Plan are capped by IRS rules.

Newsquest employees have local staff councils for consultation and communication with local Newsquest management. Newsquest had provided the majority of its employees with the option to participate in a retirement plan that incorporates life insurance. In October 2010, after discussion with its pension plan trustees and employees, the decision was made to close its Newsquest defined benefit plan to future accrual, effective March 31, 2011. The plan closure was made to reduce pension expenses and funding volatility and was part of a package of measures to address the plan s deficit. The company expects that some of the savings from closing the defined benefit plan will be partially offset by increased membership in Newsquest s defined contribution plan.

A key initiative for the company is its Leadership and Diversity program that focuses on finding, developing and retaining the best and the brightest employees and a diverse workforce that reflects the communities Gannett serves.

#### **Environmental Initiatives**

During 2010, the company continued green initiatives in the areas of recycling, waste paper and plastics, using recycled materials, reducing energy consumption, using environmentally safe products and maintaining green news sites to report environmental news and provide tips to consumers. In addition, the company invested about \$500,000 (investment net of rebates and repair offsets) to upgrade HVAC equipment at nine sites which reduced annual energy use by 4 million kilowatt hours and annual energy expense by \$440,000.

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# MARKETS WE SERVE DAILY NEWSPAPERS AND AFFILIATED ONLINE SITES

| State      |                |   | Circul        |         |         |
|------------|----------------|---|---------------|---------|---------|
| Territory  | City           | Newspaper/Online site                                 | MorningAfterr |         | Founded |
| Alabama    | Montgomery     | Montgomery Advertiser                                 | 34,121        | 43,194  | 1829    |
|            |                | www.montgomeryadvertiser.com                          |               |         |         |
| Arizona    | Phoenix        | The Arizona Republic                                  | 332,577       | 483,495 | 1890    |
|            |                | www.azcentral.com                                     |               |         |         |
| Arkansas   | Mountain Home  | The Baxter Bulletin                                   | 9,354         |         | 1901    |
|            |                | www.baxterbulletin.com                                |               |         |         |
| California | Palm Springs   | The Desert Sun  | 40,214        | 46,115  | 1927    |
|            |                | www.mydesert.com                                      |               |         |         |
|            | Salinas        | The Salinas Californian                               | 10,324        |         | 1871    |
|            | <b>T</b> 7' 1' | www.thecalifornian.com                                | 20.465        |         | 1050    |
|            | Visalia        | Visalia Times-Delta/Tulare Advance-Register           | 20,465        |         | 1859    |
|            |                | www.visaliatimesdelta.com                             |               |         |         |
| Colorado   | Fort Collins   | www.tulareadvanceregister.com Fort Collins Coloradoan | 21 602        | 26.027  | 1972    |
| Colorado   | FOIT COIIIIS   | www.coloradoan.com                                    | 21,602        | 26,037  | 1873    |
| Delaware   | Wilmington     | The News Journal                                      | 87,757        | 111,368 | 1871    |
| Delaware   | Willington     | www.delawareonline.com                                | 07,737        | 111,500 | 10/1    |
| Florida    | Brevard County | FLORIDA TODAY   | 66,758        | 87,964  | 1966    |
| Tioriau    | Dievara county | www.floridatoday.com                                  | 00,750        | 07,501  | 1700    |
|            | Fort Myers     | The News-Press  | 67,492        | 89,333  | 1884    |
|            | J              | www.news-press.com                                    | · · · · · · · | 0,,000  |         |
|            | Pensacola      | Pensacola News Journal                                | 42,927        | 59,567  | 1889    |
|            |                | www.pnj.com   | •             | •       |         |
|            | Tallahassee    | Tallahassee Democrat                                  | 37,746        | 47,714  | 1905    |
|            |                | www.Tallahassee.com                                   |               |         |         |
| Guam       | Hagatna        | Pacific Daily News                                    | 18,179        | 16,592  | 1944    |
|            |                | www.guampdn.com                                       |               |         |         |
| Indiana    | Indianapolis   | The Indianapolis Star                                 | 180,382       | 279,387 | 1903    |
|            |                | www.indystar.com                                      |               |         |         |
|            | Lafayette      | Journal and Courier                                   | 27,843        | 36,188  | 1829    |
|            |                | www.jconline.com                                      | 22 (7)        | •••     | 1000    |
|            | Muncie         | The Star Press  | 22,656        | 28,687  | 1899    |
|            | D: 1 1         | www.thestarpress.com                                  | 10.500        | 15 072  | 1021    |
|            | Richmond       | Palladium-Item  | 10,568        | 15,873  | 1831    |
| Iowa       | Des Moines     | www.pal-item.com The Des Moines Register              | 111,193       | 204,573 | 1849    |
| Iowa       | Des Montes     | www.desmoinesregister.com                             | 111,173       | 204,373 | 1047    |
|            | Iowa City      | Iowa City Press-Citizen                               | 10,610        |         | 1860    |
|            | iowa city      | www.press-citizen.com                                 | 10,010        |         | 1000    |
| Kentucky   | Louisville     | The Courier-Journal                                   | 161,268       | 234,065 | 1868    |
|            |                | www.courier-journal.com                               | - ,           | ,- 30   |         |
| Louisiana  | Alexandria     | Alexandria Daily Town Talk                            | 22,038        | 27,593  | 1883    |
|            |                | www.thetowntalk.com                                   |               | •       |         |
|            | Lafayette      | The Daily Advertiser                                  | 30,588        | 42,848  | 1865    |
|            |                |   |               |         |         |

| Edgar | Filing: | GANNET | T CO IN | C /DE/ - | Form | 10-K |
|-------|---------|--------|---------|----------|------|------|
|       |         |        |         |          |      |      |

|            | www.theadvertiser.com   |        |        |      |
|------------|-------------------------|--------|--------|------|
| Monroe     | The News-Star           | 27,588 | 29,449 | 1890 |
|            | www.thenewsstar.com     |        |        |      |
| Opelousas  | Daily World             | 5,963  | 7,300  | 1939 |
| _          | www.dailyworld.com      |        |        |      |
| Shreveport | The Times               | 42,800 | 54,832 | 1871 |
| •          | www.shrevenorttimes.com |        |        |      |

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## DAILY NEWSPAPERS AND AFFILIATED ONLINE SITES

| State<br>Territory<br>Maryland | <b>City</b><br>Salisbury | Newspaper/Online site The Daily Times                                 | Morning<br>18,284 | Circulation<br>Afternoon | <b>Sunday</b> 23,226 | Founded<br>1900 |
|--------------------------------|--------------------------|---|-------------------|--------------------------|----------------------|-----------------|
| Michigan                       | Battle Creek             | www.delmarvanow.com Battle Creek Enquirer www.battlecreekenquirer.com | 15,823            |                          | 22,890               | 1900            |
|                                | Detroit                  | Detroit Free Press  www.freep.com                                     | 264,645           |                          | 491,812              | 1832            |
|                                | Lansing                  | Lansing State Journal  www.lansingstatejournal.com                    | 44,984            |                          | 67,397               | 1855            |
|                                | Livingston County        | Daily Press & Argus www.livingstondaily.com                           | 12,229            |                          | 16,656               | 1843            |
|                                | Port Huron               | Times Herald  www.thetimesherald.com                                  | 18,106            |                          | 28,854               | 1900            |
| Minnesota                      | St. Cloud                | St. Cloud Times  www.sctimes.com                                      | 22,991            |                          | 31,786               | 1861            |
| Mississippi                    | Hattiesburg              | Hattiesburg American www.hattiesburgamerican.com                      |                   | 12,939                   | 16,112               | 1897            |
|                                | Jackson                  | The Clarion-Ledger  www.clarionledger.com                             | 63,655            |                          | 76,679               | 1837            |
| Missouri                       | Springfield              | Springfield News-Leader www.news-leader.com                           | 40,172            |                          | 66,124               | 1893            |
| Montana                        | Great Falls              | Great Falls Tribune  www.greatfallstribune.com                        | 27,664            |                          | 29,835               | 1885            |
| Nevada                         | Reno                     | Reno Gazette-Journal  www.rgj.com                                     | 43,706            |                          | 54,564               | 1870            |
| New Jersey                     | Asbury Park              | Asbury Park Press<br>www.app.com                                      | 112,765           |                          | 159,716              | 1879            |
|                                | Bridgewater              | Courier News www.mycentraljersey.com                                  | 18,437            |                          | 22,218               | 1884            |
|                                | Cherry Hill              | Courier-Post  www.courierpostonline.com                               | 50,967            |                          | 65,288               | 1875            |
|                                | East Brunswick           | Home News Tribune  www.mycentraljersey.com                            | 35,033            |                          | 42,595               | 1879            |
|                                | Morristown               | Daily Record  www.dailyrecord.com                                     | 23,732            |                          | 26,281               | 1900            |
|                                | Vineland                 | The Daily Journal  www.thedailyjournal.com                            | 13,974            |                          |                      | 1864            |
| New York                       | Binghamton               | Press & Sun-Bulletin www.pressconnects.com                            | 37,641            |                          | 53,746               | 1904            |
|                                | Elmira                   | Star-Gazette  www.stargazette.com                                     | 17,267            |                          | 25,936               | 1828            |
|                                | Ithaca                   | The Ithaca Journal  www.theithacajournal.com                          | 11,994            |                          |                      | 1815            |
|                                | Poughkeepsie             | Poughkeepsie Journal www.poughkeepsiejournal.com                      | 28,577            |                          | 38,464               | 1785            |
|                                | Rochester                | pougimeepsiejomnumeom   | 122,823           |                          | 177,445              | 1833            |

Rochester Democrat and

Chronicle

www.democratandchronicle.com

Westchester County The Journal News 82,640 103,304 1829

www.lohud.com

North Carolina Asheville Asheville Citizen-Times 34,724 51,113 1870

www.citizen-times.com

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## DAILY NEWSPAPERS AND AFFILIATED ONLINE SITES

| State          |              |                                 |           | Circulation |          |         |
|----------------|--------------|---------------------------------|-----------|-------------|----------|---------|
| Territory      | City         | Newspaper/Online site           | Morning   | Afternoon   | Sunday   | Founded |
| Ohio           | Bucyrus      | Telegraph-Forum                 | 4,194     |             |          | 1923    |
|                |              | www.bucyrustelegraphforum.com   |           |             |          |         |
|                | Chillicothe  | Chillicothe Gazette             |           | 9,531       | 11,412   | 1800    |
|                |              | www.chillicothegazette.com      |           |             |          |         |
|                | Cincinnati   | The Cincinnati Enquirer         | 161,635   |             | 256,662  | 1841    |
|                |              | www.cincinnati.com              |           |             |          |         |
|                | Coshocton    | Coshocton Tribune               |           | 4,508       | 5,262    | 1842    |
|                |              | www.coshoctontribune.com        |           |             |          |         |
|                | Fremont      | The News-Messenger              |           | 7,349       |          | 1856    |
|                |              | www.thenews-messenger.com       |           |             |          |         |
|                | Lancaster    | Lancaster Eagle-Gazette         |           | 8,567       | 10,242   | 1807    |
|                |              | www.lancastereaglegazette.com   |           |             |          |         |
|                | Mansfield    | News Journal                    | 19,294    |             | 28,268   | 1885    |
|                |              | www.mansfieldnewsjournal.com    |           |             |          |         |
|                | Marion       | The Marion Star                 | 7,989     |             | 9,579    | 1880    |
|                |              | www.marionstar.com              |           |             |          |         |
|                | Newark       | The Advocate                    |           | 12,775      | 15,513   | 1820    |
|                |              | www.newarkadvocate.com          |           |             |          |         |
|                | Port Clinton | News Herald                     |           | 3,430       |          | 1864    |
|                |              | www.portclintonnewsherald.com   |           |             |          |         |
|                | Zanesville   | Times Recorder                  | 13,619    |             | 15,215   | 1852    |
|                |              | www.zanesvilletimesrecorder.com |           |             |          |         |
| Oregon         | Salem        | Statesman Journal               | 38,349    |             | 46,676   | 1851    |
|                |              | www.statesmanjournal.com        |           |             |          |         |
| South Carolina | Greenville   | The Greenville News             | 58,857    |             | 100,511  | 1874    |
|                |              | www.greenvilleonline.com        |           |             |          |         |
| South Dakota   | Sioux Falls  | Argus Leader                    | 35,789    |             | 54,682   | 1881    |
| _              |              | www.argusleader.com             |           |             |          |         |
| Tennessee      | Clarksville  | The Leaf-Chronicle              | 15,279    |             | 19,402   | 1808    |
|                |              | www.theleafchronicle.com        |           |             |          |         |
|                | Jackson      | The Jackson Sun                 | 24,029    |             | 31,149   | 1848    |
|                |              | www.jacksonsun.com              |           |             |          |         |
|                | Murfreesboro | The Daily News Journal          | 11,944    |             | 16,275   | 1848    |
|                |              | www.dnj.com                     | 120 655   |             | 202 = 01 | 4040    |
|                | Nashville    | The Tennessean                  | 130,657   |             | 202,781  | 1812    |
|                | a a          | www.tennessean.com              | 10.055    |             | 21.000   | 40.00   |
| Utah           | St. George   | The Spectrum                    | 18,875    |             | 21,969   | 1963    |
| **             | D 11         | www.thespectrum.com             | 22.504    |             | 12 220   | 1007    |
| Vermont        | Burlington   | The Burlington Free Press       | 32,504    |             | 42,239   | 1827    |
| ***            | 3.6 Y        | www.burlingtonfreepress.com     | 1 015 405 |             |          | 1000    |
| Virginia       | McLean       | USA TODAY                       | 1,817,405 |             |          | 1982    |
|                | Charach      | www.usatoday.com                | 14.640    |             | 16.012   | 1004    |
|                | Staunton     | The Daily News Leader           | 14,648    |             | 16,813   | 1904    |
| ****           | A 1.         | www.newsleader.com              | 41 104    |             | EC 500   | 1050    |
| Wisconsin      | Appleton     | The Post-Crescent               | 41,104    |             | 56,598   | 1853    |
|                |              |                                 |           |             |          |         |

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|                    | www.postcrescent.com           |        |        |        |      |
|--------------------|--------------------------------|--------|--------|--------|------|
| Fond du Lac        | The Reporter                   |        | 10,984 | 14,202 | 1870 |
|                    | www.fdlreporter.com            |        |        |        |      |
| Green Bay          | Green Bay Press-Gazette        | 45,590 |        | 68,120 | 1915 |
|                    | www.greenbaypressgazette.com   |        |        |        |      |
| Manitowoc          | Herald Times Reporter          |        | 10,881 | 12,854 | 1898 |
|                    | www.htrnews.com                |        |        |        |      |
| Marshfield         | Marshfield News-Herald         |        | 8,811  |        | 1927 |
|                    | www.marshfieldnewsherald.com   |        |        |        |      |
| Oshkosh            | Oshkosh Northwestern           | 15,360 |        | 20,603 | 1868 |
|                    | www.thenorthwestern.com        |        |        |        |      |
| Sheboygan          | The Sheboygan Press            | 15,131 |        | 19,443 | 1907 |
| , .                | www.sheboyganpress.com         | •      |        | ŕ      |      |
| Stevens Point      | Stevens Point Journal          |        | 8,571  |        | 1873 |
|                    | www.stevenspointjournal.com    |        | - ,    |        |      |
|                    | Central Wisconsin Sunday       |        |        | 19,367 |      |
| Wausau             | Wausau Daily Herald            |        | 16,810 | 23,297 | 1903 |
| , radisad          | www.wausaudailyherald.com      |        | 10,010 | 23,277 | 1705 |
| Wisconsin Rapids   | The Daily Tribune              |        | 8,612  |        | 1914 |
| w isconsili Kapius | •                              |        | 0,012  |        | 1714 |
|                    | www.wisconsinrapidstribune.com |        |        |        |      |

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## DAILY PAID-FOR NEWSPAPERS AND AFFILIATED ONLINE SITES/NEWSQUEST PLC

|             |  | Circula              |          |         |
|-------------|--|----------------------|----------|---------|
| City        | Newspaper/Online site                    | <b>Monday-Friday</b> | Saturday | Founded |
| Basildon    | Echo                                     | 31,721               |          | 1969    |
|             | www.echo-news.co.uk                      |                      |          |         |
| Blackburn   | Lancashire Telegraph                     | 25,746               | 23,825   | 1886    |
| D. 1.       | www.lancashiretelegraph.co.uk            | 24045                | 20.050   | 1067    |
| Bolton      | The Bolton News                          | 24,845               | 20,858   | 1867    |
| D 41-       | www.theboltonnews.co.uk                  | 20.044               | 21 120   | 1000    |
| Bournemouth | Daily Echo www.bournemouthecho.co.uk     | 28,044               | 31,129   | 1900    |
| Bradford    | Telegraph & Argus                        | 29,115               | 27,504   | 1868    |
| Diagroru    | www.thetelegraphandargus.co.uk           | 29,113               | 27,304   | 1000    |
| Brighton    | The Argus                                | 26,599               | 25,271   | 1880    |
| Drighton    | www.theargus.co.uk                       | 20,377               | 23,271   | 1000    |
| Colchester  | The Gazette                              | 18,084               |          | 1970    |
|             | www.gazette-news.co.uk                   | 10,00                |          | 17.0    |
| Darlington  | The Northern Echo                        | 44,308               | 42,867   | 1870    |
| C           | www.thenorthernecho.co.uk                | ,                    | ,        |         |
| Glasgow     | Evening Times                            | 61,761               | 33,008   | 1876    |
| _           | www.eveningtimes.co.uk                   |                      |          |         |
| Glasgow     | The Herald                               | 54,163               | 59,199   | 1783    |
|             | www.theherald.co.uk                      |                      |          |         |
| Newport     | South Wales Argus                        | 25,208               | 22,176   | 1892    |
|             | www.southwalesargus.co.uk                |                      |          |         |
| Oxford      | Oxford Mail                              | 20,804               | 19,594   | 1928    |
|             | www.oxfordmail.co.uk                     |                      |          |         |
| Southampton | Southern Daily Echo                      | 33,427               | 39,903   | 1888    |
| 0 1 1       | www.dailyecho.co.uk                      | 10.704               | 15.645   | 1051    |
| Swindon     | Swindon Advertiser                       | 19,584               | 17,647   | 1854    |
| Waymauth    | www.swindonadvertiser.co.uk  Dorset Echo | 17 050               | 10.274   | 1921    |
| Weymouth    | www.dorsetecho.co.uk                     | 17,858               | 19,374   | 1921    |
| Worcester   | Www.aorsetecno.co.uk<br>Worcester News   | 15,253               | 14,601   | 1937    |
| VV OICESIEI | www.worcesternews.co.uk                  | 13,433               | 14,001   | 1937    |
| York        | The Press                                | 27,250               | 27,375   | 1882    |
| IOIN        | www.thepress.co.uk                       | 21,230               | 21,313   | 1002    |
|             | " " " " " " " " " " " " " " " " " " "    |                      |          |         |

Circulation figures are according to ABC results for the period Jan-Jun 2010.

Non-daily publications: Essex, London, Midlands, North East, North West, South Coast, South East, South and East

Wales, South West, Yorkshire

**GANNETT DIGITAL** 

CareerBuilder: www.careerbuilder.com

Headquarters: Chicago, IL

Sales offices: Atlanta, GA; Boston, MA; Seattle, WA; Chicago, IL; Cincinnati, OH; Dallas, TX; Denver, CO; Detroit,

MI; Edison, NJ; Houston, TX; Irvine, CA; Long Island, NY; Los Angeles; McLean, VA; Minneapolis, MN;

Nashville, TN; New York, NY; Orlando, FL; Overland Park, KS; Philadelphia, PA; Phoenix, AZ; San Mateo, CA;

Washington, DC

International offices: Belgium; Canada; China; France; Germany; Greece; India; Italy; Netherlands; Spain; Sweden;

United Kingdom

**Planet Discover:** www.planetdiscover.com **Headquarters and sales office:** Cincinnati, OH

**Technology office:** Cedar Rapids, IA **PointRoll, Inc.:** www.pointroll.com **Headquarters:** Conshohocken, PA

Sales offices: Chicago, IL; Detroit, MI; Los Angeles, CA; New York, NY; San Francisco, CA

ShopLocal: www.shoplocal.com Headquarters: Chicago, IL Sales office: Chicago, IL

Mobile:

Gannett powers more than 100 local mobile sites and mobile applications and also partners with 4INFO and other mobile service providers to power news alerts and mobile marketing campaigns via text messaging. Gannett has also developed and deployed leading applications for iPad, iPhone and Android.

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## TELEVISION STATIONS AND AFFILIATED ONLINE SITES

|                      |                      |  |                        | Weekly<br>Audience |        |
|----------------------|----------------------|--|------------------------|--------------------|--------|
| State                | City                 | Station/Online site                                      | Channel/Network        | ` '                | ounded |
| Arizona              | Flagstaff            | KNAZ-TV  | Channel 2/NBC          | (b)                | 1970   |
|                      | Phoenix              | KPNX-TV  | Channel 12/NBC         | 1,276,000          | 1953   |
| Arkansas             | Little Rock          | www.azcentral.com/12news<br>KTHV-TV<br>www.todaysthv.com | Channel 11/CBS         | 437,000            | 1955   |
| California           | Sacramento           | KXTV-TV www.news10.net                                   | Channel 10/ABC         | 887,000            | 1955   |
| Colorado             | Denver               | KTVD-TV  | Channel 20/MyNetworkTV | 733,000            | 1988   |
|                      |                      | www.my20denver.com<br>KUSA-TV                            | Channel 9/NBC          | 1,223,000          | 1952   |
| District of Columbia | Washington           | www.9news.com<br>WUSA-TV                                 | Channel 9/CBS          | 1,826,000          | 1949   |
| T1 '1                | Y 1 '11              | www.wusa9.com  | CI 105/ADC             | 12.1.000           | 1000   |
| Florida              | Jacksonville         | WJXX-TV  | Channel 25/ABC         | 434,000            | 1989   |
|                      |                      | WTLV-TV  | Channel 12/NBC         | 482,000            | 1957   |
|                      | Tampa-St. Petersburg | www.firstcoastnews.com<br>WTSP-TV                        | Channel 10/CBS         | 1,180,000          | 1965   |
| Georgia              | Atlanta              | www.wtsp.com<br>WATL-TV                                  | Channel 36/MyNetworkTV | 1,111,000          | 1954   |
|                      |                      | www.myatltv.com<br>WXIA-TV                               | Channel 11/NBC         | 1,704,000          | 1948   |
|                      | Macon                | www.11alive.com<br>WMAZ-TV                               | Channel 13/CBS         | 203,000            | 1953   |
| Maine                | Bangor               | www.13wmaz.com<br>WLBZ-TV<br>www.wlbz2.com               | Channel 2/NBC          | 108,000            | 1954   |
|                      | Portland             | WCSH-TV www.wcsh6.com                                    | Channel 6/NBC          | 317,000            | 1953   |
| Michigan             | Grand Rapids         | WZZM-TV www.wzzm13.com                                   | Channel 13/ABC         | 406,000            | 1962   |
| Minnesota            | Minneapolis-St. Paul |  | Channel 11/NBC         | 1,400,000          | 1953   |
| Missouri             | St. Louis            | KSDK-TV  www.ksdk.com                                    | Channel 5/NBC          | 1,018,000          | 1947   |
| New York             | Buffalo              | WGRZ-TV www.wgrz.com                                     | Channel 2/NBC          | 516,000            | 1954   |
| North Carolina       | Greensboro           | WFMY-TV  | Channel 2/CBS          | 597,000            | 1949   |
| Ohio                 | Cleveland            | www.digtriad.com<br>WKYC-TV                              | Channel 3/NBC          | 1,150,000          | 1948   |
| South Carolina       | Columbia             | www.wkyc.com<br>WLTX-TV                                  | Channel 19/CBS         | 287,000            | 1953   |
| Tennessee            | Knoxville            | www.wltx.com WBIR-TV www.wbir.com                        | Channel 10/NBC         | 480,000            | 1956   |
|                      |                      |  |                        |                    |        |

Captivate Network: www.captivatenetwork.com

Headquarters: Chelmsford, MA

Advertising offices: Chicago, IL; Dallas, TX; Los Angeles, CA; New York, NY; Toronto, Canada.

(a) Weekly audience is number of TV households reached, according to the November 2010 Nielsen book.

(b) Audience numbers fall below minimum reporting standards.

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**USA TODAY:** www.usatoday.com

Headquarters and editorial offices: McLean, VA

**Print sites:** Atlanta, GA; Brevard County, FL; Chandler, AZ; Columbia, SC; Denver, CO; Everett, WA; Fort Lauderdale, FL; Houston, TX; Indianapolis, Ind; Kankakee, IL; Las Vegas, NV; Lawrence, KS; Milwaukee, WI; Minneapolis, MN; Mobile, AL; Nashville, TN; Newark, OH; Norwood, MA; Plano, TX; Rockaway, NJ; St. Louis, MO; Salisbury, NC; Salt Lake City, UT; San Bernardino, CA; San Jose, CA; Springfield, VA; Sterling Heights, MI; Tampa, FL; Warrendale, PA; Wilmington, DE; Winston-Salem, NC

Advertising offices: Atlanta, GA; Chicago, IL; Dallas, TX; Detroit, MI; Los Angeles, CA; McLean, VA; New York,

NY; San Francisco, CA **USATODAY.com** 

Headquarters and editorial offices: McLean, VA

Advertising offices: Atlanta, GA; Chicago, IL; Dallas, TX; Detroit, MI; Los Angeles, CA; McLean, VA; New York,

NY; San Francisco, CA

**USA WEEKEND:** www.usaweekend.com

Headquarters and editorial offices: McLean, VA

Advertising offices: Chicago, IL; Detroit, MI; Los Angeles, CA; New York, NY; San Francisco, CA

Schedule Star/High School Sports: www.schedulestar.com; www.highschoolsports.net

Headquarters: Bridgeville, PA

Clipper Magazine: www.clippermagazine.com; www.couponclipper.com; www.doubletakedeals.com

Headquarters: Mountville, PA

Gannett Healthcare Group: www.gannetthg.com; www.getcedirect.com; www.Nurse.com; www.TodayinPT.com;

www.TodayinOt.com; www.PearlsReview.com

Headquarters: Falls Church, VA

Regional offices: Dallas, TX; Hoffman Estates, IL; San Jose, CA

Publications: Nursing Spectrum, NurseWeek, Today in PT, Today in OT

Gannett Government Media Corp. Headquarters: Springfield, VA Regional office: Los Angeles, CA

**Publications:** Army Times: www.armytimes.com, Navy Times: www.navytimes.com, Marine Corps Times: www.marinecorpstimes.com, Air Force Times: www.airforcetimes.com, Federal Times: www.federaltimes.com, Defense News: www.defensenews.com, Armed Forces Journal: www.armedforcesjournal.com, C4ISR Journal: www.c4isrjournal.com, Training and Simulation Journal: www.tsjonline.com, Military Times EDGE:

www.militarytimesedge.com

**Gannett Media Technologies International:** www.gmti.com:

Headquarters: Norfolk, VA

Regional offices: Cincinnati, OH; Phoenix, AZ

**ContentOne** 

**Headquarters:** McLean, VA **Bureau:** Washington, DC **Non-daily publications** 

Weekly, semi-weekly, monthly or bimonthly publications in Alabama, Arizona, Arkansas, California, Colorado, Delaware, Florida, Guam, Indiana, Iowa, Kentucky, Louisiana, Maryland, Michigan, Minnesota, Mississippi, Missouri, Montana, Nevada, New Jersey, New York, North Carolina, Ohio, Oregon, South Carolina, South Dakota,

Tennessee, Utah, Vermont, Virginia, Wisconsin Gannett Media Sales Group: McLean, VA Gannett Offset: www.gannettoffset.com

Headquarters: Springfield, VA

Offset sites: Atlanta, GA; Minneapolis, MN; Norwood, MA; St. Louis, MO; Springfield, VA

**Gannett Direct Marketing Services, Inc.:** www.gdms.com:

**Headquarters:** Louisville, KY

Gannett Satellite Information Network: McLean, VA

**National Web Sites:** 

www.bnqt.com;

www.careerbuilder.com;

www.highschoolsports.net; www.metromix.com; www.momslikeme.com; www.reviewed.com; www.usatoday.com www.usaweekend.com

GANNETT ON THE NET: News and information about Gannett is available on its web site, www.gannett.com. In addition to news and other information about Gannett, the company provides access through this site to its annual report on Form 10-K, its quarterly reports on Form 10-Q, its current reports on Form 8-K and all amendments to those reports as soon as reasonably practicable after the company files or furnishes them electronically to the Securities and Exchange Commission (SEC). Certification by Gannett s Chief Executive Officer and Chief Financial Officer are included as exhibits to the company s SEC reports (including the company s Form 10-K filed in 2010). Gannett also provides access on this web site to its Principles of Corporate Governance, the charters of its Audit, Digital Technology, Executive Compensation and Nominating and Public Responsibility Committees and other important governance documents and policies, including its Ethics and Inside Trading Policies. Copies of all of these corporate governance documents are available to any shareholder upon written request made to the company s Secretary at our headquarters address. In addition, the company will disclose on this web site changes to, or waivers of, its corporate Ethics Policy.

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#### ITEM 1A. RISK FACTORS

In addition to the other information contained or incorporated by reference into this Form 10-K, prospective investors should consider carefully the following risk factors before investing in our securities. The risks described below may not be the only risks we face. Additional risks that we do not yet perceive or that we currently believe are immaterial may also adversely affect our business and the trading price of our securities.

## Deterioration in economic conditions in the markets we serve in the U.S. and the UK may depress demand for our products and services

Our operating results depend on the relative strength of the economy in our principal publishing, digital and television markets as well as the strength or weakness of national and regional economic factors. Generally soft economic conditions and uneven recoveries in the U.S. and U.K. have had a significant adverse impact on the company s businesses, particularly publishing. If conditions remain challenging or worsen in the U.S. or U.K. economy, all key advertising revenue categories could be significantly impacted.

## Competition from alternative forms of media may impair our ability to grow or maintain revenue levels in core and new businesses

Advertising produces the predominant share of our publishing, broadcasting and affiliated web site revenues as well as digital segment revenues. With the continued development of alternative forms of media, particularly electronic media including those based on the Internet, our businesses may face increased competition. Alternative media sources may also affect our ability to generate circulation revenues and television audience. This competition may make it difficult for us to grow or maintain our broadcasting, print advertising and circulation revenues, which we believe will challenge us to expand the contributions of our online and other digital businesses.

# A decline in the company s credit ratings and continued volatility in the U.S. credit markets could significantly impact the company s ability to obtain new financing to fund its operations and strategic initiatives or to refinance its existing debt at reasonable rates as it matures

At the end of 2010, the company had approximately \$2.35 billion in long-term debt, of which \$221 million was in the form of borrowings under bank credit facilities, \$180 million is a term loan and the balance was in the form of unsecured notes. Approximately \$613 million of this debt matures beginning in mid-2011 with remaining maturities in 2012-2018. While the company s cash flow is expected to be sufficient to pay amounts when due, if operating results deteriorate significantly, a significant portion of these maturities may need to be refinanced. Access to the capital markets may at times be affected by our credit ratings and conditions in the economy. A decline in our corporate credit rating could make future borrowings more expensive, and volatile credit markets could make it harder for us to obtain debt financings generally. However, the company did access the capital markets in September 2010 with \$500 million of unsecured financing. In September, the company also amended its revolving credit agreements and extended the maturity date with the majority of its lenders from March 15, 2012 to September 30, 2014. Total commitments under the amended revolving credit agreements are \$1.63 billion through March 15, 2012 and total extended commitments from March 15, 2012 to September 30, 2014 will be \$1.14 billion. At the end of 2010, the company had approximately \$1.4 billion of additional borrowing capacity under its revolving credit facilities.

## Volatility in global financial markets directly affects the value of our pension plan assets

While asset returns were strongly positive in 2010 and 2009, the company s principal U.S. retirement plan, the Gannett Retirement Plan, is underfunded by \$346 million. Depending on various factors, including future investment returns, discount rates and potential pension legislative changes, the company may be required to make up this underfunding with contributions in future years.

## Foreign exchange variability could adversely affect our consolidated operating results

Weakening of the British pound-to-U.S. dollar exchange rate could diminish Newsquest s earnings contribution to consolidated results. Newsquest results for 2010 were translated to U.S. dollars at the average rate of 1.55. CareerBuilder, with expanding overseas operations, also has foreign exchange risk but to a significantly lesser degree.

## Changes in the regulatory environment could encumber or impede our efforts to improve operating results or value of assets

Our publishing and broadcasting operations are subject to government regulation. Changing regulations, particularly FCC regulations which affect our television stations, may result in increased costs and adversely impact our future

profitability. For example, FCC regulations required us to construct digital television stations in all of our television markets, despite the fact that the new digital stations are unlikely to produce significant additional revenue. In addition, our television stations are required to possess television broadcast licenses from the FCC; when granted, these licenses are generally granted for a period of eight years. Under certain circumstances the FCC is not required to renew any license and could decline to renew our license applications that are currently pending in 2011.

## The degree of success of our investment and acquisition strategy may significantly impact our ability to expand overall profitability

We will continue efforts to identify and complete strategic investments, partnerships and business acquisitions. These efforts may not prove successful. Strategic investments and partnerships with other companies expose us to the risk that we may not be able to control the operations of our investee or partnership, which could decrease the amount of benefits we reap from a particular relationship. The company is also exposed to the risk that its partners in strategic investments and infrastructure may encounter financial difficulties which could lead to disruption of investee or partnership activities.

Acquisitions of other businesses may be difficult to integrate with our existing operations, could require an inefficiently high amount of attention from our senior management, might require us to incur additional debt or divert our capital from more profitable expenditures, and might result in other unanticipated problems and liabilities.

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#### The value of our intangible assets may become impaired, depending upon future operating results

Goodwill and other intangible assets were approximately \$3.4 billion as of Dec. 26, 2010, representing approximately 49% of our total assets. We periodically evaluate our goodwill and other intangible assets to determine whether all or a portion of their carrying values may no longer be recoverable, in which case a charge to earnings may be necessary, as occurred in the last three years (see Notes 3 and 4 to the Consolidated Financial Statements). Any future evaluations requiring an asset impairment charge for goodwill or other intangible assets would adversely affect future reported results of operations and shareholders equity, although such charges would not affect our cash flow.

The collectability of accounts receivable under current soft economic conditions could deteriorate to a greater extent than provided for in the company s financial statements and in its projections of future results

Generally soft economic conditions and uneven recoveries in the U.S. and U.K. have increased the company s exposure to losses resulting from the potential bankruptcy of its advertising customers. The company s accounts receivable are stated at net estimated realizable value and its allowance for doubtful accounts has been determined based on several factors, including receivable agings, significant individual credit risk accounts and historical experience. If such collectability estimates prove inaccurate, adjustments to future operating results could occur.

#### ITEM 1B. UNRESOLVED STAFF COMMENTS

None.

#### **ITEM 2. PROPERTIES**

## **Publishing/United States**

Generally, the company owns many of the plants that house all aspects of the publication process. Certain U.S. Community Publishing operations have outsourced printing to non-Gannett newspapers or commercial printers. In the case of USA TODAY, at Dec. 26, 2010, 20 non-Gannett printers were used to print the newspaper in U.S. markets where there are no company publishing sites with appropriate facilities. Non-Gannett printers in 11 foreign countries publish and distribute an international edition of USA TODAY under a royalty agreement. USA WEEKEND, Clipper Magazine and Gannett Healthcare Group are also printed under contracts with commercial printing companies. Many of the company s newspapers have outside news bureaus and sales offices, which generally are leased. In several markets, two or more of the company s newspapers share combined facilities; and in certain locations, facilities are shared with other non-Gannett newspaper properties. At the end of 2010, 68% of the company s U.S. daily newspapers were either printed by non-Gannett printers or printed in combination with other Gannett newspapers. The company s publishing properties have rail siding facilities or access to main roads for newsprint delivery purposes and are conveniently located for distribution purposes.

During the past five years, new or substantial additions or remodeling of existing facilities have been completed or are at some stage of construction at 10 of the company s publishing operations. Gannett continues to make investments in renovations where necessary for operational efficiency.

During 2010, the company continued its efforts to consolidate certain of its U.S. publishing facilities to achieve savings and efficiencies. The company s facilities are adequate for present operations. A listing of publishing centers and key properties may be found on pages 18-20.

## **Publishing/United Kingdom**

Newsquest owns certain of the plants where its newspapers are produced and leases other facilities. Newsquest headquarters is in Weybridge, Surrey. Additions to Newsquest s printing capacity and color capabilities have been made since Gannett acquired Newsquest in 1999. Newsquest has consolidated certain of its facilities to achieve savings and efficiencies. Certain Newsquest operations have outsourced printing to non-Newsquest newspaper companies. All of Newsquest s properties are adequate for present purposes. A listing of Newsquest publishing centers and key properties may be found on page 21.

#### **Digital**

Generally, the company s digital businesses lease their facilities. This includes facilities for executive offices, sales offices and data centers. The company s facilities are adequate for present operations. The company also believes that suitable additional or alternative space, including those under lease options, will be available at commercially reasonable terms for future expansion. A listing of key digital facilities can be found on page 21.

## **Broadcasting**

The company s broadcasting facilities are adequately equipped with the necessary television broadcasting equipment. The company owns or leases transmitter facilities in 23 locations. All of the company s stations have converted to digital television operations in accordance with applicable FCC regulations. The company s broadcasting facilities are adequate for present purposes. A listing of television stations can be found on page 22.

## **Corporate facilities**

The company s headquarters and USA TODAY are located in McLean, VA. The company also owns data and network operations centers in nearby Maryland and in Phoenix, AZ. Headquarters facilities are adequate for present operations.

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#### **Table of Contents**

#### ITEM 3. LEGAL PROCEEDINGS

Information regarding legal proceedings may be found in Note 12 of the Notes to Consolidated Financial Statements. **Environmental** 

Some of the company s newspaper subsidiaries have been identified as potentially responsible parties (PRP) for cleanup of contaminated sites as a result of their alleged disposal of ink or other wastes at disposal sites that have been subsequently identified as requiring remediation. In four such matters that involve a governmental authority as a party, the company s liability could exceed \$100,000.

Poughkeepsie Newspapers is required by a consent order with the U.S. EPA to fund a portion of the remediation costs at the Hertel Landfill site in Plattekill, NY. Poughkeepsie Newspapers has paid and expensed its share of the initial clean up but remains liable for a share of follow-up testing and potential further remediation at the site. Such remaining liability is not expected to be material.

In conjunction with the sale of property in Norwich, CT, in May 2007, Gannett Satellite Information Network, Inc. (GANSAT) submitted a Transfer of Establishment form to the Connecticut Department of Environmental Protection (CDEP). Because there is evidence of soil and groundwater contamination at the property, GANSAT will conduct a site investigation, and, if necessary, remediation, in accordance with the requirements of the Connecticut Transfer Act. The site investigation cost is not expected to be material. The cost of remediation, if any, will not be known until the conclusion of the site investigation.

In December 2004, the U.S. Forest Service advised by letter that it considers Shiny Rock Mining Corporation to be legally responsible for a release of hazardous substances at a closed mine site in Oregon. Shiny Rock Mining Corporation is a former Gannett subsidiary that donated the property at issue to Friends of Opal Creek (Friends) in 1992. Gannett tendered this matter to Friends pursuant to an indemnification agreement, and Friends and the Forest Service entered into a Consent Agreement to conduct a site investigation. Friends has been funding the investigation by using proceeds from an insurance policy, now expired. In December 2008, Friends notified Gannett that it may not have sufficient resources to fund its indemnification responsibilities if site costs exceed the proceeds available under the insurance policy. Whether Gannett will be required to fund further site work, and how much that might cost, depends on whether additional site investigation and/or remediation will be required, both unknown at this time. Gannett Suburban Newspapers has been identified as a PRP along with approximately 200 other governmental and at the Ellis Road Superfund site in Jacksonville, FL. Pursuant to an Administrative Order on Consent entered into in 1989, Gannett and other PRPs paid for certain cleanup actions at the site. Gannett was allocated approximately 0.06% of the cost of that cleanup, resulting in a payment of \$3,250. In 2009, EPA determined that additional investigation and cleanup of the Ellis Road Site is required. Because EPA has not yet disclosed the scope and cost of any additional cleanup, Gannett is unable to reasonably estimate its potential liability with respect to this matter; however, Gannett expects such liability will be nominal.

ITEM 4. SUBMISSION OF MATTERS TO A VOTE OF SECURITY HOLDERS None.

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#### **PART II**

## ITEM 5. MARKET FOR REGISTRANT S COMMON EQUITY, RELATED STOCKHOLDER MATTERS AND ISSUER PURCHASES OF EQUITY SECURITIES

Gannett Co., Inc. shares are traded on the New York Stock Exchange with the symbol GCI.

Information regarding outstanding shares, shareholders and dividends may be found on pages 1, 3 and 46 of this Form 10-K. Information about debt securities sold in private transactions may be found on pages 43 and 44 of this Form 10-K.

## **Gannett Common stock prices**

High-low range by fiscal quarters based on NYSE-composite closing prices.

| Year | Quarter | Low         | High        |
|------|---------|-------------|-------------|
| 2000 | First   | \$<br>61.75 | \$<br>83.25 |
|      | Second  | \$<br>59.25 | \$<br>72.13 |
|      | Third   | \$<br>49.25 | \$<br>60.06 |
|      | Fourth  | \$<br>48.69 | \$<br>63.06 |
| 2001 | First   | \$<br>56.50 | \$<br>67.74 |
|      | Second  | \$<br>59.58 | \$<br>69.38 |
|      | Third   | \$<br>55.55 | \$<br>69.11 |
|      | Fourth  | \$<br>58.55 | \$<br>71.10 |
| 2002 | First   | \$<br>65.03 | \$<br>77.85 |
|      | Second  | \$<br>71.50 | \$<br>79.87 |
|      | Third   | \$<br>63.39 | \$<br>77.70 |
|      | Fourth  | \$<br>66.62 | \$<br>79.20 |
| 2003 | First   | \$<br>67.68 | \$<br>75.10 |
|      | Second  | \$<br>70.43 | \$<br>79.70 |
|      | Third   | \$<br>75.86 | \$<br>79.18 |
|      | Fourth  | \$<br>77.56 | \$<br>88.93 |
| 2004 | First   | \$<br>84.50 | \$<br>90.01 |
|      | Second  | \$<br>84.95 | \$<br>91.00 |
|      | Third   | \$<br>79.56 | \$<br>86.78 |
|      | Fourth  | \$<br>78.99 | \$<br>85.62 |
| 2005 | First   | \$<br>78.43 | \$<br>82.41 |
|      | Second  | \$<br>71.13 | \$<br>80.00 |
|      | Third   | \$<br>66.25 | \$<br>74.80 |
|      | Fourth  | \$<br>59.19 | \$<br>68.62 |
| 2006 | First   | \$<br>58.81 | \$<br>64.80 |
|      | Second  | \$<br>53.22 | \$<br>60.92 |
|      | Third   | \$<br>51.67 | \$<br>57.15 |
|      | Fourth  | \$<br>55.92 | \$<br>61.25 |
| 2007 | First   | \$<br>55.76 | \$<br>63.11 |
|      | Second  | \$<br>54.12 | \$<br>59.79 |
|      | Third   | \$<br>43.70 | \$<br>55.40 |
|      | Fourth  | \$<br>35.30 | \$<br>45.85 |
| 2008 | First   | \$<br>28.43 | \$<br>39.00 |
|      | Second  | \$<br>21.79 | \$<br>30.75 |
|      | Third   | \$<br>15.96 | \$<br>21.67 |
|      | Fourth  | \$<br>6.09  | \$<br>17.05 |
| 2009 | First   | \$<br>1.95  | \$<br>9.30  |
|      | Second  | \$<br>2.20  | \$<br>5.48  |

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|      | Third  | \$<br>3.18  | \$<br>10.14 |
|------|--------|-------------|-------------|
|      | Fourth | \$<br>9.76  | \$<br>15.63 |
| 2010 | First  | \$<br>13.53 | \$<br>17.25 |
|      | Second | \$<br>13.73 | \$<br>18.67 |
|      | Third  | \$<br>11.98 | \$<br>15.11 |
|      | Fourth | \$<br>11.76 | \$<br>15.78 |
| 2011 | First* | \$<br>14.49 | \$<br>17.18 |

<sup>\*</sup> Through February 11, 2011

## **Purchases of Equity Securities**

There were no repurchases of common stock in 2010. The dollar value of shares that may yet be purchased under the company s share repurchase program described on page 46 is \$808,936,610. While there is no expiration date for the repurchase program, the Board of Directors reviews the authorization of the program annually and did so in October 2010.

#### Comparison of shareholder return 2006 to 2010

The following graph compares the performance of the company s common stock during the period Dec. 25, 2005, to Dec. 26, 2010, with the S&P 500 Index, and a Peer Group Index selected by the company.

The company has established an index of peer group companies because of changes in 2007 to the S&P 500 Publishing Index. At the end of 2006, the S&P 500 Publishing Index included Gannett Co., Inc., Dow Jones & Co., Inc., The McGraw-Hill Companies, Meredith Corporation, The New York Times Company and Tribune Company. During 2007, Dow Jones was purchased by News Corp. and Tribune Company was taken private, and both companies therefore were removed from the S&P 500 Publishing Index. The Washington Post Company, which holds substantial non-publishing/broadcast interests, was added to the S&P 500 Publishing Index.

Because of these changes, the company believes the S&P 500 Publishing Index no longer comprises a representative group of peer companies. The company therefore selected a Peer Group which it believes to be more representative based upon the strong publishing/broadcasting orientation of the companies selected. This Peer Group is comprised of Gannett Co., Inc., A.H. Belo Corp., The E.W. Scripps Company, Journal Communications, Inc., Lee Enterprises, Inc., The McClatchy Company, Media General, Inc. and The New York Times Company.

The S&P 500 Index includes 500 U.S. companies in the industrial, utilities and financial sectors and is weighted by market capitalization.

The graph depicts the results of investing \$100 in the company s common stock, the S&P 500 Index and the Peer Group Index at closing on Dec. 25, 2005. It assumes that dividends were reinvested monthly with respect to the company s common stock, daily with respect to the S&P 500 Index and monthly with respect to the Peer Group.

|                   | 2005 | 2006   | 2007   | 2008  | 2009  | 2010   |
|-------------------|------|--------|--------|-------|-------|--------|
| Gannett Co., Inc. | 100  | 101.89 | 67.76  | 15.42 | 29.65 | 30.47  |
| S&P 500 Index     | 100  | 115.79 | 122.16 | 76.96 | 97.33 | 111.99 |
| Peer Group        | 100  | 98.27  | 67.70  | 17.55 | 37.96 | 37.50  |

#### Comparison of shareholder return June 30, 2009 to Dec. 31, 2010

The following graph compares the total return to shareholders of the company s common stock during the period from June 30, 2009 (the date the National Bureau of Economic Research announced as the end of the recession in the U.S.) to December 31, 2010 with the performance of the S&P 500 Media Index, the S&P 500 Publishing Index and the company s 2010 Peer Group over the same period of time.

The graph depicts the results of investing \$100 in the company s common stock, the S&P 500 Media Index, the S&P 500 Publishing Index and the company s Peer Group at closing prices on June 30, 2009, assuming that dividends are reinvested on a monthly basis.

The S&P 500 Media Index is comprised of Cablevision, Systems Corporation, CBS Corporation, Comcast Corporation, The DirecTV Group, Inc., Discovery Communications Inc., Gannett Co., Inc., The Interpublic Group of Companies, Inc., The McGraw-Hill Companies, Inc., Meredith Corporation, News Corporation, Omnicom Group, Inc., Scripps Networks Interactive, Inc., Time Warner Cable Inc., Time Warner Inc., Viacom Inc., The Walt Disney Company, and The Washington Post Company and the S&P 500 Publishing Index consists of Gannett Co., Inc., The McGraw-Hill Companies, Inc., Meredith Corporation, and The Washington Post Company.

#### ITEM 6. SELECTED FINANCIAL DATA

Selected financial data for the years 2006 through 2010 is contained under the heading Selected Financial Data on page 78 and is derived from the company s audited financial statements for those years. Certain reclassifications have been made to previously reported financial data to reflect the creation of a new digital segment, as more fully discussed in Note 1 to the Consolidated Financial Statements.

The information contained in the Selected Financial Data is not necessarily indicative of the results of operations to be expected for future years, and should be read in conjunction with Management's Discussion and Analysis of Financial Condition and Results of Operations included in Item 7 and the consolidated financial statements and related notes thereto included in Item 8 of this Form 10-K.

## ITEM 7. MANAGEMENT S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

### **Certain factors affecting forward-looking statements**

Certain statements in this Annual Report on Form 10-K contain forward-looking information. The words expect, intend, believe, anticipate, likely, will and similar expressions generally identify forward-looking statements. The forward-looking statements are subject to certain risks and uncertainties that could cause actual results and events to differ materially from those anticipated in the forward-looking statements. The company is not responsible for updating or revising any forward-looking statements, whether the result of new information, future events or otherwise, except as required by law.

Potential risks and uncertainties which could adversely affect the company s results include, without limitation, the following factors: (a) increased consolidation among major retailers or other events which may adversely affect business operations of major customers and depress the level of local and national advertising; (b) a continuance of the generally soft economic conditions in the U.S. and the U.K. or a further economic downturn leading to a continuing or accelerated decrease in circulation or local, national or classified advertising; (c) a further decline in general newspaper readership and/or advertiser patterns as a result of competitive alternative media or other factors; (d) an increase in newsprint or syndication programming costs over the levels anticipated; (e) labor disputes which may cause revenue declines or increased labor costs; (f) acquisitions of new businesses or dispositions of existing businesses; (g) a decline in viewership of major networks and local news programming; (h) rapid technological changes and frequent new product introductions prevalent in electronic publishing; (i) an increase in interest rates; (i) a weakening in the British pound to U.S. dollar exchange rate; (k) volatility in financial and credit markets which could affect the value of retirement plan assets and the company s ability to raise funds through debt or equity issuances; (1) changes in the regulatory environment; (m) an other than temporary decline in operating results and enterprise value that could lead to further non-cash goodwill, other intangible asset, investment or property, plant and equipment impairment charges; (n) credit rating downgrades, which could affect the availability and cost of future financing; and (o) general economic, political and business conditions.

## **Executive Summary**

Gannett Co., Inc. is a leading international media and marketing solutions company operating primarily in the United States and the United Kingdom (U.K.). Approximately 90% of 2010 consolidated revenues are from domestic operations and approximately 10% are from foreign operations, primarily in the U.K.

The company s goal is to be the leading source of news and information in the markets it serves, and be customer centric by delivering quality products and results for readers, viewers, advertisers and other customers. Gannett believes that well-managed newspapers, television stations, electronic media including Internet and mobile products and services, magazine/specialty publications and programming efforts will maximize profits for the company s shareholders as will our customer-centric solutions approach to advertising. To that end, the company s strategy has the following elements:

Become a leading digital destination for consumers and advertisers.

Create new business opportunities in the digital space through internal innovation, acquisitions or affiliations. The company established a new Digital segment in 2008.

Transform its sales organization from transactional advertising to a culture of customer-focused marketing solutions and ideas.

Create highly relevant content that delivers what consumers want and advertisers need to engage with their audiences on multiple platforms.

Maintain strong financial discipline throughout its operations.

Maximize existing resources through efforts to enhance revenues and control or reduce costs. For businesses that do not fit with the company s long-term strategic goals, a reallocation of resources will be undertaken.

Strengthen the foundation of the company by finding, developing and retaining the best and brightest employees through a robust Leadership and Diversity program.

Gannett implements its strategy and manages its operations through three business segments: publishing, digital and broadcasting (television). The publishing segment includes the operations of 99 daily newspapers in the U.S., U.K. and Guam, about 600 non-daily local publications in the United States and Guam and more than 200 such titles in the U.K. Its 82 U.S. daily newspapers, including USA TODAY, the nation s largest-selling daily print newspaper, with an average circulation of approximately 1.8 million, have a combined daily average paid circulation of 5.3 million, which is the nation s largest newspaper group in terms of circulation. Together with the 17 daily paid-for newspapers its Newsquest division publishes in the U.K., the total average daily circulation of its 99 domestic and U.K. daily newspapers was approximately 5.7 million for 2010. All daily newspapers also operate web sites which are tightly integrated with publishing operations. The company s newspapers also have strategic business relationships with online affiliates including CareerBuilder, Classified Ventures, ShopLocal.com, Topix and Metromix LLC. The publishing segment also includes commercial printing; newswire; marketing and data services operations.

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Through its broadcasting segment, the company owns and operates 23 television stations with affiliated web sites covering 18.2% of the U.S. population in markets with a total of more than 21 million households. This segment also includes the results of Captivate Network, a national news and entertainment network that delivers programming and full-motion video advertising on video screens located in elevators of office towers and select hotel lobbies across North America.

*Fiscal year:* The company s fiscal year ends on the last Sunday of the calendar year. The company s 2010 fiscal year ended on Dec. 26, 2010, and encompassed a 52-week period. The company s 2009 and 2008 fiscal years also encompassed 52-week periods.

*Discontinued operations:* Unless stated otherwise, as discussed in the section titled Discontinued operations, all of the information contained in Management s Discussion and Analysis of Financial Condition and Results of Operations relates to continuing operations. Therefore, the results of The Honolulu Advertiser and its related assets, which were sold to Oahu Publications in May 2010, and a small directory publishing operations sold to Yellow Book in June 2010, are excluded for all periods covered by this report. These transactions are discussed in more detail on page 32 in the business acquisitions, investments, dispositions and discontinued operations section of this report.

**Presentation of certain pro forma and non-GAAP information:** The discussion below is focused mainly on changes in historical financial results, however certain operating information for the newly formed Digital Segment is also presented on a pro forma basis, which assumes that all properties owned at the end of 2010 were owned throughout the periods covered by the discussion. The company consistently uses, for individual businesses and for aggregated business data, pro forma reporting of operating results in its internal financial reports because it enhances measurement of performance by permitting comparisons with prior period historical data. Likewise, the company uses this same pro forma data in its external reporting of key financial results and benchmarks.

In addition to the results reported in accordance with accounting principles generally accepted in the United States (GAAP), the company has provided in this report amounts for operating expenses, operating income, non-operating expenses, income taxes, income from continuing operations, net income attributable to Gannett Co., Inc. and earnings per share excluding certain special items (non GAAP basis). Management believes results excluding these items better reflect the ongoing performance of the company and enables management and investors to meaningfully trend, analyze and benchmark the performance of the company s operations. These measures are also more comparable to financial measures reported by the company s competitors. These results should not be considered a substitute for amounts calculated and reported in accordance with GAAP.

**Results from continuing operations and special charges and credits:** Income from continuing operations attributable to Gannett Co., Inc. for 2010 was \$567 million or \$2.35 per share.

The table below reconciles diluted earnings per share from continuing operations reported in accordance with GAAP to adjusted earnings per share excluding special items:

| Diluted Earnings Per Share                                 | week<br>De | ty-two<br>as ended<br>ec. 26,<br>2010 | weel<br>De | cty-two<br>ks ended<br>ec. 27,<br>2009 | wee<br>D | fty-two<br>ks ended<br>ec. 28,<br>2008 |
|--|------------|---------------------------------------|------------|--|----------|--|
| Earnings (loss) per share from continuing operations (GAAP |            |                                       |            |  |          |  |
| basis)   | \$         | 2.35                                  | \$         | 1.49                                   | \$       | (29.02)                                |
| Operating items:   |            |                                       |            |  |          |  |
| Facility consolidation and asset impairment charges        |            | 0.17                                  |            | 0.37                                   |          | 31.20                                  |
| Workforce restructuring and related expenses               |            | 0.03                                  |            | 0.08                                   |          | 0.33                                   |
| Pension gain   |            |                                       |            | (0.10)                                 |          | (0.13)                                 |
| Non-operating items:                                       |            |                                       |            |  |          |  |
| Impairment of newspaper publishing partnerships and other  |            |                                       |            |  |          |  |
| equity method investments                                  |            | 0.01                                  |            | 0.03                                   |          | 1.09                                   |
| Debt exchange gain   |            |                                       |            | (0.11)                                 |          |  |
| Impairment of publishing assets sold                       |            |                                       |            | 0.10                                   |          |  |

Tysons land sale gain

Release of prior year tax reserves, net (0.11)

Adjusted earnings per share (non-GAAP basis)  $$2.44_{(a)}$$$  1.85<sub>(a)</sub> \$3.40

(a) Total per diluted share amount does not sum due to rounding.

Discussion of special charges and credits affecting reported results: Difficult business conditions required the company to perform impairment tests on certain assets including goodwill, other intangible assets, other long lived assets and investments accounted for under the equity method during 2010, 2009 and 2008. As a result, the company has recorded non-cash impairment charges to reduce the book value of certain of those assets of \$60 million (\$43 million after-tax or \$.18 per share), \$142 million (\$95 million after-tax or \$.40 per share) and \$8.3 billion (\$7.4 billion after-tax or \$32.29 per share) in 2010, 2009 and 2008, respectively. In addition, an impairment charge of \$28 million (\$24 million after-tax or \$.10 per share) was taken in 2009 to reduce the value of certain commercial printing assets which were then sold. The 2008 and 2009 impairment charges were driven by poor business trends amid recessions in the U.S. and U.K. Concurrent with the decline in business conditions, there was broad-based downward pressure on equity share values in 2008 and early 2009 and the company s stock price declined significantly. These factors led to the reassessment of asset carrying values and the determination that non-cash impairment write downs to underlying estimated fair value were required. These non-cash impairment charges are detailed in Notes 3 and 4 to the Consolidated Financial Statements.

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For the years 2010, 2009 and 2008 the company recorded workforce restructuring related costs totaling \$12 million (\$7 million after-tax or \$.03 per share), \$28 million (\$18 million after-tax or \$.08 per share), and \$115 million (\$75 million after-tax or \$.33 per share), respectively. These charges were taken in connection with workforce reductions related to facility consolidation and outsourcing efforts and as part of a general program to fundamentally change the company s cost structure.

In 2010, the company booked a net tax benefit of \$28.7 million (\$.12 per share) primarily due to the expiration of the statutes of limitations including the release of certain reserves related to the sale of a business in a prior year. The benefit was partially offset by a \$2.2 million (\$.01 per share) tax charge related to health care reform legislation and the resultant loss of tax deductibility for certain health care costs covered by Medicare retiree drug subsidies. During 2009, the company reached an agreement with one of its unions for a complete withdrawal from the union s underfunded pension plan and release from any future obligations with respect thereto. As a result of this agreement, the company recognized a pension settlement gain of \$40 million (\$25 million after-tax or \$.10 per share). During 2008, the company made changes to its domestic benefit plans by improving its 401(k) plan while freezing benefits under certain company sponsored defined benefit pension plans. As a result, the company recognized a curtailment gain from its domestic pension plans of \$47 million (\$29 million after-tax or \$.13 per share). In connection with the debt exchange offer completed in May 2009, the company recorded a gain of approximately \$43 million (\$26 million after-tax or \$.11 per share) which is classified in Other non-operating items in the Statement of Income (Loss). This gain resulted from recording its new 2015 and 2016 notes at fair value as of the time of the exchange and extinguishing the old notes at their historical book values.

In 2008, the company realized a \$26 million (\$16 million after-tax or \$.07 per share) gain on the sale of a parcel of land adjacent to its headquarters building in McLean, VA.

*Operating results summary:* Operating revenues were \$5.4 billion in 2010, a decline of 1% from \$5.5 billion in 2009. Total revenue comparisons sequentially improved quarterly throughout the year and modest revenue growth was achieved in the third and fourth quarters of 2010.

Publishing revenues were \$4.1 billion for 2010 or 6% below 2009 levels. The rate of decline narrowed over the course of the year as economic conditions continued to improve.

Digital segment revenues totaled \$618 million for 2010, an increase of 5%, reflecting strong revenue growth at CareerBuilder, PointRoll and ShopLocal.

Broadcast revenues for 2010 were \$770 million or 22% better than 2009 levels, reflecting advertising revenue of \$107 million associated with elections and Winter Olympic Games, as well as higher core television advertising and significant growth at Captivate.

Digital revenues company-wide including the Digital segment and all digital revenues generated by other business segments were approximately \$1.0 billion, 18% of total operating revenues and an increase of 8% over last year. As indicated, total revenue comparisons sequentially improved throughout the year and modest revenue growth was achieved in the third and fourth quarters of 2010. The table below presents the percentage change in revenues compared to 2009 for each quarter and for the full year, for the company as a whole and for its three business segments.

## Revenue Comparison 2010 vs. 2009

|            | Q1   | Q2   | Q3   | Q4   | Full Year |
|------------|------|------|------|------|-----------|
| Publishing | (7%) | (6%) | (5%) | (5%) | (6%)      |
| Digital    | (2%) | 8%   | 10%  | 5%   | 5%        |
| Broadcast  | 17%  | 20%  | 22%  | 27%  | 22%       |
| Total      | (4%) | (2%) | 0.0% | 0.4% | (1%)      |

Total operating costs declined 7% to \$4.44 billion for 2010, primarily due to the impact of cost efficiency efforts company-wide and a substantial decline in newsprint expense, offset partially by higher expenses in broadcasting related to higher revenue. There was also a substantial decline in impairment and restructuring charges in 2010

compared with 2009. Operating costs, excluding these special items discussed above, declined 6% for the year. Newsprint expense for publishing was significantly less than in 2009, declining 23% as a 10% reduction in consumption was combined with a 15% decrease in average usage prices.

The company reported operating income for 2010 of \$1.0 billion compared to \$719 million in 2009, a 39% increase. These amounts include net special items charges in 2010 of \$69 million compared to \$121 million in 2009. Absent the special items from both years, the company s operating income would have been \$1.07 billion for 2010, an increase of 27% compared to 2009.

The company reported income of \$19 million from its equity share of results from unconsolidated investees for 2010, a significant increase over 2009, due to better results from its newspaper publishing partnerships and certain digital investments, as well as a reduction in the amount of impairment charges taken for certain investees. Absent these special impairment charges in 2010 (\$3 million) and 2009 (\$9 million), equity income in unconsolidated investees would have increased 65% to \$22 million.

Interest expense was \$173 million in 2010, down 2% from 2009, reflecting significantly lower average debt balances partially offset by higher average interest rates. From its strong operating cash flow and its tightly disciplined liquidity management, the company reduced its long-term debt by \$710 million or 23% in 2010 and by \$1.46 billion or 38% over the last two years.

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The company reported net income attributable to Gannett Co., Inc. of \$588 million or \$2.43 per diluted share for 2010 compared to \$355 million or \$1.51 per diluted share for 2009. Income from continuing operations attributable to Gannett Co., Inc. was \$567 million or \$2.35 per diluted share for 2010. Absent the special items in both years, the company would have reported an increase in income from continuing operations attributable to Gannett and diluted earnings per share of 35% and 32%, respectively.

Net income attributable to noncontrolling interests was \$35 million in 2010, an increase of 28% or \$8 million over 2009, reflecting significantly improved operating results at CareerBuilder.

*Challenges for 2011:* Looking forward to 2011, the company faces several challenges including comparisons against \$107 million of political and Olympic advertising in its broadcast segment in 2010, higher newsprint prices as well as uncertainty surrounding the U.S. and U.K. economies.

## **Basis of reporting**

Following is a discussion of the key factors that have affected the company s accounting for or reporting on the business over the last three fiscal years. This commentary should be read in conjunction with the company s financial statements, Selected Financial Data and the remainder of this Form 10-K.

Critical accounting policies and the use of estimates: The company prepares its financial statements in accordance with generally accepted accounting principles (GAAP) which require the use of estimates and assumptions that affect the reported amount of assets, liabilities, revenues and expenses and related disclosure of contingent matters. The company bases its estimates on historical experience, actuarial studies and other assumptions, as appropriate, concerning the carrying values of its assets and liabilities and disclosure of contingent matters. The company re-evaluates its estimates on an ongoing basis. Actual results could differ from these estimates.

Critical accounting policies for the company involve its assessment of the recoverability of its long-lived assets, including goodwill and other intangible assets, which are based on such factors as estimated future cash flows and current fair value estimates of businesses. Similarly the company evaluates the recoverability of the carrying value of its property, plant and equipment and its investments in minority-owned unconsolidated investees, including its newspaper publishing partnerships and certain online/new technology business investments.

The company s accounting for pension and retiree medical benefits requires the use of various estimates concerning the work force, interest rates, plan investment return, and involves the use of advice from consulting actuaries. The company s accounting for income taxes in the U.S. and foreign jurisdictions is sensitive to interpretation of various laws and regulations therein, and to accounting rules regarding the repatriation of earnings from foreign sources. The company must also exercise significant judgment in assessing the recoverability of its deferred tax assets.

Refer to Note 1 to the Consolidated Financial Statements for a more complete discussion of all of the company s significant accounting policies.

Reclassifications of certain items within the Consolidated Financial Statements: In the third quarter of 2008, the company began reporting a new digital segment and a separate digital revenues line in its Statements of Income (Loss). This revenue line includes only revenue from the businesses that comprise the new digital segment. It therefore includes all revenues from CareerBuilder and ShopLocal beginning with the full consolidation of these businesses in the third quarter of 2008, and revenues from PointRoll, Schedule Star and Planet Discover. Revenues from PointRoll, Schedule Star and Planet Discover had previously been reported within the publishing segment and were included in the All other revenue line in the Statement of Income (Loss). All other revenue is now comprised principally of commercial printing revenues. All periods presented reflect these reclassifications.

Operating results from web sites that are associated with publishing operations and broadcast stations continue to be reported in the publishing and broadcast segments.

## Business acquisitions, investments, dispositions and discontinued operations

**2010:** In March 2010, CareerBuilder expanded its reach in the U.K. when it purchased CareerSite.biz, parent of three successful career-related operations there. Founded in 2001, CareerSite.biz operates two online recruitment niche sites focusing on nursing and rail workers as well as a successful virtual career fair business.

In October 2010, the company purchased a minority stake in Ongo Inc. Ongo is a personal news service that gives consumers a fundamentally new way to read, discover and share digital news and information.

In the second quarter of 2010, the company completed the sale of The Honolulu Advertiser as well as a small directory publishing operation in Michigan. In connection with these transactions, the company recorded a net after tax gain of \$21.2 million in discontinued operations. Income from continuing operations for all periods presented exclude operating results from these former properties which have been reclassified to discontinued operations. Amounts applicable to these discontinued operations are as follows:

In thousands of dollars

|                      |    | 2009   | 2008          |               |
|----------------------|----|--------|---------------|---------------|
| Revenues             | \$ | 32,710 | \$<br>103,390 | \$<br>127,968 |
| Pretax (loss)/income |    | (758)  | 6,262         | (33,753)      |
| Net (loss)/income    |    | (322)  | 3,790         | (20,626)      |
| Gains (after tax)    |    | 21,195 |               |               |

Total cash paid in 2010 for business acquisitions and investments was \$15.2 million and \$11.0 million, respectively. In early January 2011, the company also announced the acquisition of Reviewed.com, a group of 12 product-review web sites that provide comprehensive reviews for technology products such as digital cameras, camcorders and high-definition televisions. Reviewed.com s operation will be integrated with USA TODAY as part of USA TODAY s consumer media strategy.

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**2009:** In February 2009, the company purchased a minority interest in Homefinder, a leading national online marketplace connecting homebuyers, sellers and real estate professionals.

In July 2009, Newsquest sold one of its commercial printing businesses, Southernprint Limited.

Total cash paid in 2009 for business acquisitions (principally post-acquisition consideration) and investments was \$9.6 million and \$9.7 million, respectively.

**2008:** On Dec. 31, 2007, the first day of the company s 2008 fiscal year, the company purchased X.com, Inc. (BNQT.com), which operates a digital media group of affiliated sites covering eight different action sports including surfing, snowboarding and skateboarding. BNQT.com is affiliated with the USA TODAY Sports Media Group. In February 2008, the company formed QuadrantONE, a new digital ad sales network, with three other large media companies.

In March 2008, the company purchased a minority stake in Fantasy Sports Ventures (FSV). FSV, also known as Big Lead Sports, owns a set of fantasy sports content sites and manages advertising across a group of affiliated sites. In May 2008, the company purchased a minority stake in Cozi Group Inc. (COZI). COZI is a free web service that helps families manage busy schedules, stay in communication and share memories.

In July 2008, the company purchased a minority stake in Livestream, a company that provides Internet broadcasting services. Also in July 2008, the company increased its investment in 4INFO, maintaining its approximate ownership interest.

In August 2008, the company purchased 100% of the outstanding shares of Pearls Review, Inc., an online nursing certification and continuing education review site, which is operated with Gannett Healthcare Group.

In June 2008, the company acquired from Tribune Company and The McClatchy Company their minority ownership interests in ShopLocal LLC, a leading marketing and database services company for major retailers in the U.S. The company now owns 100% of ShopLocal and began consolidating its results in the digital segment at the beginning of the third quarter of 2008. ShopLocal collaborates with PointRoll to create ads that dynamically connect retail advertisers and consumers, online and in the store.

In September 2008, the company acquired an additional 10% stake in CareerBuilder from Tribune Company increasing its investment to 50.8% so that it became the majority and controlling owner.

The total cash paid in 2008 for business acquisitions was \$168.6 million and for investments was \$46.8 million.

## RESULTS OF OPERATIONS

## Consolidated summary continuing operations

A consolidated summary of the company s results is presented below.

In millions of dollars, except per share amounts

|  | 2010        | Change | 2009        | Change | 2008          |
|--|-------------|--------|-------------|--------|---------------|
| Operating revenues                       | \$<br>5,439 | (1%)   | \$<br>5,510 | (17%)  | \$<br>6,640   |
| Operating expenses                       | \$<br>4,439 | (7%)   | \$<br>4,791 | (64%)  | \$<br>13,368  |
| Operating income (loss)                  | \$<br>1,000 | 39%    | \$<br>719   | ***    | \$<br>(6,728) |
| Non-operating expense, net               | \$<br>154   | 3%     | \$<br>149   | (72%)  | \$<br>537     |
| Income (loss) from continuing operations |             |        |             |        |               |
| Per share basic                          | \$<br>2.38  | 59%    | \$<br>1.50  | ***    | \$<br>(29.02) |
| Per share diluted                        | \$<br>2.35  | 58%    | \$<br>1.49  | ***    | \$<br>(29.02) |

Results for all periods reflect certain special items that are included in either operating or non-operating expense and which are further discussed on page 30 and in Notes 3 and 4 to the Consolidated Financial Statements.

In the tables below and in certain other tables and discussions that follow, the effect of these special items has been removed from key financial measures to better reflect the ongoing performance of the company.

Operating and non-operating expenses adjusted to remove the effect of certain special items are as follows: *In millions of dollars* 

|                                | 2010     | Change | 2009 <sup>(a)</sup> | Change | 2008 <sup>(a)</sup> |
|--------------------------------|----------|--------|---------------------|--------|---------------------|
| Operating expense (GAAP basis) | \$ 4,439 | (7%)   | \$ 4,791            | (64%)  | \$ 13,368           |

| Remove favorable (unfavorable) special items: Facility consolidation and asset impairment charges Workplace restructuring and related expenses  | \$<br>\$             | (57)<br>(12)       | (57%)<br>(59%)     | \$                   | (133)<br>(28)         | (98%)<br>(75%)               | \$<br>\$       | (7,940)<br>(115) |
|---|----------------------|--------------------|--------------------|----------------------|-----------------------|------------------------------|----------------|------------------|
| Pension gains   | \$                   | (12)               | ***                | \$                   | 40                    | (14%)                        | \$             | 47               |
| Adjusted operating expenses (non-GAAP basis)  (a) Numbers do not sum due to rounding. In millions of dollars  | \$                   | 4,370              | (6%)               | \$                   | 4,669                 | (13%)                        | \$             | 5,359            |
|   |                      |                    |                    |                      |                       |                              |                |                  |
|   |                      | 2010               | Change             | 2                    | 009 <sup>(a)</sup>    | Change                       |                | 2008             |
| Non-operating expense, (b) net (GAAP basis)  Remove favorable (unfavorable) special  items:   | \$                   | <b>2010</b><br>154 | Change 3%          | \$                   | <b>009</b> (a)<br>149 | Change (72%)                 | \$             | <b>2008</b> 537  |
| Remove favorable (unfavorable) special items: Impairment of newspaper publishing  |                      |                    | _                  |                      |                       | _                            | \$             |                  |
| Remove favorable (unfavorable) special items: Impairment of newspaper publishing partnerships and other equity method   | \$                   | 154                | 3%                 | \$                   | 149                   | (72%)                        |                | 537              |
| Remove favorable (unfavorable) special items: Impairment of newspaper publishing partnerships and other equity method investments   | \$                   |                    | _                  |                      |                       | _                            | \$             |                  |
| Remove favorable (unfavorable) special items: Impairment of newspaper publishing partnerships and other equity method   | \$                   | 154                | (71%)              | \$                   | 149                   | (72%)<br>(98%)               |                | 537              |
| Remove favorable (unfavorable) special items: Impairment of newspaper publishing partnerships and other equity method investments Debt exchange gain                                      | \$<br>\$<br>\$       | 154                | 3%<br>(71%)<br>*** | \$<br>\$<br>\$       | (9)<br>43             | (72%)<br>(98%)<br>***        | \$             | 537              |
| Remove favorable (unfavorable) special items: Impairment of newspaper publishing partnerships and other equity method investments Debt exchange gain Impairment of publishing assets sold | \$<br>\$<br>\$<br>\$ | 154                | (71%) *** ***      | \$<br>\$<br>\$<br>\$ | (9)<br>43             | (72%)<br>(98%)<br>***<br>*** | \$<br>\$<br>\$ | 537              |

<sup>(</sup>a) Numbers do not sum due to rounding.

<sup>(</sup>b) Includes interest expense, equity income in unconsolidated investees and other non-operating items.

Operating income adjusted to remove the effect of certain special items is as follows: *In millions of dollars* 

|  | 2010 <sup>(a)</sup> |       | Change | 2009 |      | Change | 2008 |         |
|--|---------------------|-------|--------|------|------|--------|------|---------|
| Operating income (GAAP basis)                | \$                  | 1,000 | 39%    | \$   | 719  | ***    | \$   | (6,728) |
| Remove (favorable) unfavorable special       |                     |       |        |      |      |        |      |         |
| items:                                       |                     |       |        |      |      |        |      |         |
| Facility consolidation and asset impairment  |                     |       |        |      |      |        |      |         |
| charges                                      | \$                  | 57    | (57%)  | \$   | 133  | (98%)  | \$   | 7,940   |
| Workforce restructuring and related expenses | \$                  | 12    | (59%)  | \$   | 28   | (75%)  | \$   | 115     |
| Pension gains                                | \$                  |       | ***    | \$   | (40) | (14%)  | \$   | (47)    |
| Adjusted operating income (non-GAAP          |                     |       |        |      |      |        |      |         |
| basis)                                       | \$                  | 1,068 | 27%    | \$   | 840  | (34%)  | \$   | 1,280   |

<sup>(</sup>a) Numbers do not sum due to rounding.

On an as adjusted basis using non-GAAP amounts for expenses, operating results were as follows: *In millions of dollars* 

|                                       |                     |       | Consolidated S |    |        |        |    |             |  |
|---------------------------------------|---------------------|-------|----------------|----|--------|--------|----|-------------|--|
|                                       | 2010 <sup>(a)</sup> |       | ) Change       |    | 009(a) | Change | 2  | $008^{(a)}$ |  |
| Operating revenues                    | \$                  | 5,439 | (1%)           | \$ | 5,510  | (17%)  | \$ | 6,640       |  |
| Operating expenses                    | \$                  | 4,370 | (6%)           | \$ | 4,669  | (13%)  | \$ | 5,359       |  |
| Operating income                      | \$                  | 1,068 | 27%            | \$ | 840    | (34%)  | \$ | 1,280       |  |
| Non-operating expense                 | \$                  | 151   | (2%)           | \$ | 154    | (15%)  | \$ | 181         |  |
| Income from continuing operations per |                     |       |                |    |        |        |    |             |  |
| share-diluted                         | \$                  | 2.44  | 32%            | \$ | 1.85   | (46%)  | \$ | 3.40        |  |

<sup>(</sup>a) Numbers do not sum due to rounding.

A discussion of operating results of the company s publishing, digital and broadcasting segments, along with other factors affecting net income attributable to Gannett, is as follows:

### **Publishing segment**

In addition to its domestic local newspapers and affiliated web sites, the company s publishing operations include USA TODAY, USA WEEKEND, Newsquest, which publishes daily and non-daily newspapers in the U.K., Clipper Magazine, Gannett Healthcare Group, Gannett Government Media, Gannett Offset commercial printing and other advertising and marketing services businesses. The publishing segment in 2010 contributed 74% of the company s revenues.

Publishing operating results were as follows:

In millions of dollars

|                         | 2010        | Change | 2009        | Change | 2008          |
|-------------------------|-------------|--------|-------------|--------|---------------|
| Revenues                | \$<br>4,051 | (6%)   | \$<br>4,292 | (23%)  | \$<br>5,586   |
| Expenses                | \$<br>3,403 | (10%)  | \$<br>3,776 | (70%)  | \$<br>12,578  |
| Operating income (loss) | \$<br>648   | 25%    | \$<br>516   | ***    | \$<br>(6,992) |

Operating expenses for publishing include the effects of the special items which are more fully discussed on page 30 and in Notes 3 and 4 to the Consolidated Financial Statements. Operating expenses adjusted for the effect of special items are as follows:

In millions of dollars

| 2010 <sup>(a)</sup> | Change | 2009(a) | Change | 2008 |
|---------------------|--------|---------|--------|------|

| Operating expenses (GAAP basis)<br>Remove favorable (unfavorable) special<br>items: | \$<br>3,403 | (10%) | \$<br>3,776 | (70%) | \$<br>12,578  |
|---|-------------|-------|-------------|-------|---------------|
| Facility consolidation and asset impairment   |             |       |             |       |               |
| charges   | \$<br>(36)  | (64%) | \$<br>(99)  | (99%) | \$<br>(7,915) |
| Workforce restructuring and related   |             |       |             |       |               |
| expenses  | \$<br>(10)  | (64%) | \$<br>(27)  | (72%) | \$<br>(98)    |
| Pension gains   | \$          | ***   | \$<br>40    | 7%    | \$<br>37      |
| Adjusted operating expenses (non-GAAP   |             |       |             |       |               |
| basis)  | \$<br>3,358 | (9%)  | \$<br>3,689 | (20%) | \$<br>4,602   |

<sup>(</sup>a) Numbers do not sum due to rounding.

Publishing operating results excluding the effects of the above special items were as follows: *In millions of dollars* 

|                    |      | Publishing Summary-Non-GAAP Basis |      |      |       |        |    |       |  |
|--------------------|------|-----------------------------------|------|------|-------|--------|----|-------|--|
| Operating revenues | 20   | 010 Change                        |      | 2009 |       | Change |    | 2008  |  |
| Operating revenues | \$ 4 | 4,051                             | (6%) | \$   | 4,292 | (23%)  | \$ | 5,586 |  |
| Operating expenses | \$ 3 | 3,358                             | (9%) | \$   | 3,689 | (20%)  | \$ | 4,602 |  |
| Operating income   | \$   | 693                               | 15%  | \$   | 603   | (39%)  | \$ | 984   |  |

*Foreign currency translation:* The average exchange rate used to translate U.K. publishing results was 1.55 for 2010, 1.56 for 2009 and 1.86 for 2008. Therefore, publishing segment revenue, expense and operating income trend lower from 2008 to 2009 and 2009 to 2010 because of rate declines.

**Publishing operating revenues:** Publishing operating revenues are derived principally from advertising and circulation sales, which accounted for 67% and 27%, respectively, of total publishing revenues in 2010. Ad revenues include those derived from advertising placed with affiliated Internet sites which include revenue in the classified, retail and national ad categories. Other publishing revenues are mainly from commercial printing.

The table below presents the principal components of publishing revenues for the last three years. *Publishing operating revenues, in millions of dollars* 

|   | 2010 <sup>(a)</sup> |       | Change | 2009 <sup>(a)</sup> |       | Change | 2008 |       |
|---|---------------------|-------|--------|---------------------|-------|--------|------|-------|
| Advertising                             | \$                  | 2,711 | (6%)   | \$                  | 2,888 | (29%)  | \$   | 4,041 |
| Circulation                             | \$                  | 1,087 | (5%)   | \$                  | 1,145 | (4%)   | \$   | 1,197 |
| Commercial printing and other           | \$                  | 254   | (2%)   | \$                  | 260   | (25%)  | \$   | 348   |
| Total                                   | \$                  | 4,051 | (6%)   | \$                  | 4,292 | (23%)  | \$   | 5,586 |
| (a) Numbers do not sum due to rounding. |                     |       |        |                     |       |        |      |       |

The table below presents the principal components of publishing advertising revenues for the last three years. These amounts include ad revenue from printed publications as well as online ad revenue from web sites affiliated with the publications.

Advertising revenues, in millions of dollars

|                  | 2010        | Change | 2009        | Change | 2008        |  |
|------------------|-------------|--------|-------------|--------|-------------|--|
| Retail           | \$<br>1,384 | (6%)   | \$<br>1,480 | (22%)  | \$<br>1,896 |  |
| National         | \$<br>501   | (4%)   | \$<br>522   | (22%)  | \$<br>670   |  |
| Classified       | \$<br>826   | (7%)   | \$<br>886   | (40%)  | \$<br>1,475 |  |
| Total ad revenue | \$<br>2,711 | (6%)   | \$<br>2,888 | (29%)  | \$<br>4,041 |  |

#### Publishing revenue comparisons 2010-2009:

**Advertising Revenue:** Advertising revenues for 2010 decreased \$178 million or 6%. The rate of decline generally narrowed over the course of the year as economic conditions slowly stabilized and sales initiatives took hold. Early in the year, revenue declines were the most pronounced due in large measure to the more severe global economic conditions.

The table below presents the percentage change in 2010 compared to 2009 for each of the major ad revenue categories, by quarter.

## **Advertising Revenue Comparisons by Quarter**

|                   | Q1   | Q2   | Q3   | Q4   |
|-------------------|------|------|------|------|
| Retail            | (9%) | (6%) | (6%) | (5%) |
| National          | (4%) | (4%) | 1%   | (8%) |
| Classified        | (9%) | (6%) | (6%) | (6%) |
| Total advertising | (8%) | (6%) | (5%) | (6%) |

Ad revenues were lower in both the U.S. and the U.K.

In the U.K., in local currency, ad revenues were down more than in the U.S. U.K. ad revenue declines were impacted by a slightly lower average exchange rate for 2010. In U.S. dollars, Newsquest ad revenues were down 8% compared with a 5% decline for U.S. publishing.

The table below presents the percentage change for the retail, national, and classified categories for 2010 compared to 2009.

#### **Advertising Revenue Year Over Year Comparisons**

|            | U.S.<br>Publishing | Newsquest<br>(in<br>pounds) | Total Publishing<br>(constant<br>currency) |  |
|------------|--------------------|-----------------------------|--|--|
| Retail     | (7%)               | (5%)                        | (6%)                                       |  |
| National   | (3%)               | (5%)                        | (3%)                                       |  |
| Classified | (4%)               | (9%)                        | (6%)                                       |  |
| Total      | (5%)               | (8%)                        | (6%)                                       |  |

Retail ad revenues were down \$96 million or 6% in 2010. In the U.S., revenues were lower in most principal categories, with the more significant declines occurring in the department store, financial and telecommunications categories, partially offset by an increase in retail online advertising. Retail ad revenues were slightly better in the U.K. and on a constant currency basis were down 5% in 2010. Retail revenue declines narrowed throughout the year, and the fourth quarter was the best comparison quarter of the year.

National ad revenues were down \$21 million or 4% in 2010, primarily due to lower ad sales for USA TODAY and its associated businesses, partially offset by an increase in national ad revenues for U.S. Community Publishing. At USA TODAY, print ad revenues were down 13% for the year, reflecting weakness in travel, telecommunications and

pharmaceutical, partially offset by an increase in the automotive and retail categories. Paid ad pages were down 1% for the year and totaled 2,299 in 2010 compared to 2,326 in 2009. National advertising revenues excluding USA TODAY and USA WEEKEND were 3% higher in 2010.

The table below presents the percentage change in classified categories for 2010 compared to 2009.

## **Classified Revenue Year Over Year Comparisons**

|             | U.S.<br>Publishing | Newsquest<br>(in<br>pounds) | Total Publishing<br>(constant<br>currency) |  |
|-------------|--------------------|-----------------------------|--|--|
| Automotive  | 5%                 | (7%)                        |  |  |
| Employment  | 3%                 | (17%)                       | (5%)                                       |  |
| Real Estate | (19%)              | 1%                          | (13%)                                      |  |
| Legal       | (3%)               |                             | (3%)                                       |  |
| Other       | (7%)               | (10%)                       | (8%)                                       |  |
| Total       | (4%)               | (9%)                        | (6%)                                       |  |

Classified ad revenues decreased \$60 million or 7% in 2010 with a decline of 4% in the U.S. and 10% in the U.K. Domestically, classified advertising improved sequentially throughout the year. Automotive and employment were especially strong and were up 5% and 3%, respectively. Real estate continued to reflect the housing issues nationwide and was down 19% for the year. Classified advertising in the U.K. continues to remain challenging. Real estate was a bright spot and was up 1% in pounds for the year, while automotive and employment were down 7% and 17%, respectively.

Digital revenues in the publishing segment were up for the year in the U.S. as well as at Newsquest in the U.K. U.S. Community Publishing digital revenues were up 11%, reflecting strong increases in most categories. Digital revenues at USA TODAY increased 12% for the year, while digital revenues at Newsquest increased 6% in local currency. **Publishing advertising revenues in millions.** 

Looking to 2011, the company expects continuing challenges in the retail and national segments and in the real estate category of classified. If the economy moves forward, continued gains in auto and employment may be achieved.

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Circulation Revenue: Newspaper circulation revenues declined \$58 million or 5% over 2009 as circulation revenues for both U.S. and U.K. newspapers were generally lower. Revenue comparisons reflect generally lower circulation volumes partially offset by limited price increases. Daily net paid circulation, excluding USA TODAY, declined 7%, while Sunday net paid circulation declined 4%. Daily and Sunday net paid circulation comparisons improved sequentially throughout the year as greater focus was placed on increasing home delivery circulation. U.S. Community Publishing newspapers reported that Sunday home delivery circulation was up 1% in the September 2010 Publisher s Statement, with 28 publishing sites showing year over year Sunday circulation gains. Circulation revenues were lower at USA TODAY, reflecting lower average daily circulation. USA TODAY s average daily circulation for 2010 decreased 5% to 1,817,405. USA TODAY reported an average daily paid circulation of 1,830,594 in the Audit Bureau of Circulations (ABC) Publisher s Statement for the 26 weeks ended Sept. 26, 2010, a 4% decrease over the comparable period in 2009. In the fourth quarter of 2010, average daily net paid circulation comparisons for USA TODAY improved sequentially and were only 6,000 copies lower than the fourth quarter of 2009.

For local newspapers, morning circulation accounted for approximately 94% of total daily volume, while evening circulation accounted for 6%.

## Publishing circulation revenues in millions.

Circulation volume for the company s local newspapers is summarized in the table below. In 2010, the company reclassified certain net paid circulation volume from evening to morning distribution due to changes in delivery times. All prior periods have been restated to conform to the new classifications.

Average net paid circulation volume, in thousands

|                  | 2010  | Change | 2009  | Change | 2008  |
|------------------|-------|--------|-------|--------|-------|
| Local Newspapers |       |        |       |        |       |
| Morning          | 3,700 | (7%)   | 3,969 | (12%)  | 4,495 |
| Evening          | 229   | (8%)   | 249   | (12%)  | 283   |
| Total daily      | 3,929 | (7%)   | 4,218 | (12%)  | 4,778 |
| Sunday           | 4,845 | (4%)   | 5,030 | (7%)   | 5,396 |

**Other Revenue:** Commercial printing and other publishing revenues decreased 2% to \$254 million in 2010 due primarily to the sale of a U.K. commercial printing business early in the third quarter of 2009, partially offset by gains in delivery revenue for non-company publications.

### Publishing revenue comparisons 2009-2008:

**Advertising Revenue:** Advertising revenues for 2009 decreased \$1.15 billion or 29%. The rate of decline narrowed over the course of the year as economic conditions slowly stabilized. Early in the year, revenue declines were the most pronounced due in large measure to the severe global economic recession. Real estate and employment advertising were especially hampered by the recession. As the year progressed, ad revenue declines narrowed in each successive quarter.

Ad revenues were lower in both the U.S. and the U.K.

In the U.K., in local currency, ad revenues were down more than in the U.S. U.K. ad revenue declines were exacerbated by a lower average exchange rate for 2009. In U.S. dollars, Newsquest ad revenues were down 44% compared with a 25% decline for U.S. publishing.

Retail ad revenues were down \$416 million or 22% in 2009. In the U.S., revenues were lower in most principal categories, with the more significant declines occurring in the department store, furniture, entertainment, financial and telecommunications categories. Retail ad revenues declined at a greater rate in the U.K. due to the currency impact. On a constant currency basis, retail ad revenues in the U.K. were down 19%. Retail revenue declines narrowed in the third and again in the fourth quarter.

National ad revenues were down \$148 million or 22% in 2009, primarily due to lower ad sales for USA TODAY branded publications and national ad revenues for U.S. Community Publishing. In the fourth quarter, the decline in national ad revenues moderated significantly and in the month of December national ad revenues were higher than 2008 levels. At USA TODAY, ad revenues were down 29% for the year, reflecting the continued slowdown in the

travel and lodging industries. Paid ad pages were down 26% for the year and totaled 2,326 in 2009 compared to 3,158 in 2008. Fourth quarter comparisons were the best of the year.

Classified ad revenues decreased \$589 million or 40% in 2009 with a decline of 35% in the U.S. and 50% in the U.K. The currency impact contributed to the U.K. decline. On a constant currency basis, classified ad revenues in the U.K. were down 39%. Classified revenue in both countries was affected by the global recession and particularly the weakness in employment and housing. Classified revenue declines occurred in all three principal categories of employment (down 58%), real estate (down 43%), and automotive (down 34%). Declines in all categories narrowed over the course of the year.

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**Circulation Revenue:** Newspaper circulation revenues declined \$52 million or 4% over 2008 as circulation revenues for U.S. and U.K. newspapers were lower. Revenue comparisons reflect lower circulation volumes partially offset by price increases. Daily net paid circulation, excluding USA TODAY, declined 12%, while Sunday net paid circulation declined 7%. Volumes were affected, in part, by single copy and home delivery price increases at most U.S. newspapers and by selective culling of distribution in certain areas.

Circulation revenues were lower at USA TODAY, reflecting lower average daily circulation, partially offset by a December 2008 increase in the single copy price of the newspaper at newsstands and vending machines from \$.75 to \$1.00. USA TODAY is average daily circulation for 2009 decreased 16% to 1,904,362. USA TODAY reported an average daily paid circulation of 1,900,116 in the Audit Bureau of Circulations (ABC) Publisher is Statement for the 26 weeks ended Sept. 27, 2009, a 17% decrease over the comparable period in 2008. The circulation volume decline at USA TODAY reflected the general recessionary economic conditions particularly as they contributed to lower business and leisure travel.

For local newspapers, morning circulation accounted for approximately 94% of total daily volume, while evening circulation accounted for 6%.

**Other Revenue:** Commercial printing and other publishing revenues declined 25% to \$260 million in 2009 due primarily to generally lower commercial printing revenue in the U.S. and U.K. and from the sale of a U.K. commercial printing business early in the third quarter of 2009.

**Publishing expense comparisons 2010-2009:** Publishing operating costs declined 10% to \$3.4 billion in 2010, primarily due to the impact of strategic efforts to implement operating efficiencies and facility consolidations and significantly lower newsprint expense. Absent special items in both years, as reflected in the table on page 34, publishing segment expense was down 9%.

Significant cost savings were achieved through tight cost control measures in the U.S. and the U.K. as well as by permanently restructuring the company s cost base and creating operating efficiencies wherever possible. Efforts included numerous facility consolidations, centralization, compensation actions and outsourcing. Savings reflect the impact of headcount reductions in 2010 and 2009. Lower newsprint expense was also a significant contributor to the savings.

Publishing payroll costs were down 5%, reflecting the impact of headcount reductions partially offset by lower savings from furloughs in 2010 than in 2009.

Newsprint expense was down 23%, reflecting lower consumption, down 10%, including savings from web width reductions and greater use of light weight newsprint. Newsprint usage prices rose throughout the year but still finished down 15% for the full year.

Other factors contributing to the decline in costs include the impact of a lower U.K. exchange rate, and the sale in the early third quarter of 2009 of a commercial printing business in the U.K.

**Publishing expense comparisons 2009-2008:** Publishing operating costs declined 70% to \$3.78 billion in 2009, primarily due to non cash impairment charges incurred in 2008. Absent the special items in both years, as reflected in the table on page 34, publishing segment expense was down 20% from 2008.

Significant cost savings were achieved in 2009 through strict cost control measures in the U.S. and the U.K. as well as by means of permanently restructuring the company s cost base and creating efficiencies wherever possible. Efforts included numerous facility consolidations, centralization, furloughs and outsourcing. Savings reflect the impact of substantial headcount reductions in 2009 and 2008. Lower newsprint expense was also a significant contributor to the savings.

Publishing payroll costs were down 23% in 2009, reflecting the impact of headcount reductions in both years as well as the furloughs the majority of company employees were required to take in the first and second quarters of 2009. Newsprint expense was down 34%, reflecting sharply lower consumption, down 31%, including savings from web width reductions and greater use of light weight newsprint. Newsprint usage prices declined sharply throughout the second half of the year and finished down 4% for the full year.

Other factors contributing to the decline in costs include the impact of a lower U.K. exchange rate, and the sale in the early third quarter of 2009 of a commercial printing business in the U.K. partially offset by higher pension cost.

*Outlook for 2011:* The company expects publishing expenses to decline in 2011, reflecting headcount reductions, facility consolidations and lower pension expense. These factors will be partially offset by higher newsprint expense driven by higher prices partially offset by lower consumption.

**Publishing operating results 2010-2009:** Publishing operating income increased to \$648 million in 2010 from \$516 million in 2009. The principal factors affecting reported operating results comparisons for the full year were the following:

higher reported operating results at many of the company s larger domestic daily newspapers and significantly lower newsprint expense;

higher reported operating results at Newsquest over 2009;

continued cost containment efforts throughout U.S. and U.K. operations; and

lower charges in 2010 from special items, particularly those related to facility consolidations and asset impairment.

Excluding special items described in more detail on page 34 and Notes 3 and 4 of the Consolidated Financial Statements, publishing operating income increased 15%.

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**Publishing operating results 2009-2008:** Publishing operating income increased to \$516 million in 2009 from a loss of \$6.99 billion in 2008. Excluding special items described in more detail on page 34 and Notes 3 and 4 of the Consolidated Financial Statements, publishing operating income declined 39%. However, operating income comparisons excluding special items improved each quarter of 2009. The principal factors affecting operating results comparisons for the full year were the following:

lower operating results at most U.S. and U.K. properties as all ad revenue categories were affected by difficult economic conditions. Operating results improved throughout the year and many properties had increased operating income against last year in the fourth quarter;

ad revenue losses attributed to increased competition from other media, particularly the Internet;

sharply lower newsprint usage and a decline in usage price led to significant savings;

favorable impact in 2009 of workforce restructuring actions;

furloughs in the first and second quarter for the majority of employees;

negative impact of currency translation at a lower rate in 2009; and

cost control efforts throughout U.S. and U.K. operations contributed to significant year-over-year savings.

#### **Digital**

Beginning with 2008, a new digital business segment was reported, which includes CareerBuilder and ShopLocal from the dates of their full consolidation, as well as PointRoll, Planet Discover, and Schedule Star. Prior period results for PointRoll, Planet Discover and Schedule Star have been reclassified from the publishing segment to the new digital segment.

On Sept. 3, 2008, the company increased its ownership in CareerBuilder to 50.8% from 40.8%, obtaining a controlling interest, and therefore, the results of CareerBuilder since then have been fully consolidated. On June 30, 2008, the company increased its ownership in ShopLocal to 100% from 42.5%, and from that date the results of ShopLocal have been fully consolidated. Prior to the increased investment ownership, the company s equity share of CareerBuilder and ShopLocal results were reported as equity earnings. Subsequent to the CareerBuilder consolidation, the company reflects a noncontrolling interest charge in its Statements of Income (Loss) related to the other partners ownership interest. This charge is reflected as Net income attributable to noncontrolling interests.

Over the last three years since the digital segment was formed, reported digital revenues, expenses and operating income were as follows:

In millions of dollars

|                  | 2010      | Change |    | 2009 | Change | 2008 |     |
|------------------|-----------|--------|----|------|--------|------|-----|
| Revenues         | \$<br>618 | 5%     | \$ | 586  | ***    | \$   | 281 |
| Expenses         | \$<br>535 | (1%)   | \$ | 543  | ***    | \$   | 262 |
| Operating income | \$<br>83  | 93%    | \$ | 43   | ***    | \$   | 19  |

Reported digital revenues increased \$32 million or 5% over 2009, reflecting significant gains at CareerBuilder, PointRoll and ShopLocal.

Digital expenses in 2010 decreased 1% to \$535 million, primarily due to a decrease in asset impairment charges, which totaled \$13 million in 2010 and \$25 million in 2009.

Excluding special impairment charges, operating costs for digital increased 1%. Operating income excluding special items rose \$29 million or 43%, reflecting strong gains in 2010 for CareerBuilder, PointRoll and ShopLocal. CareerBuilder operations are predominately based in North America, however expansion efforts are underway in parts of Europe and Asia. CareerBuilder is the nation s largest online recruitment and career advancement source for employers, employees, recruiters and job seekers. Its North American network revenue is driven mainly from its own

sales force but it also derives revenues from its owner affiliated newspapers, including the company s newspapers, which sell various CareerBuilder employment products including upsells of print employment ads from newspapers. For the company s financial reporting purposes, CareerBuilder revenues exclude amounts recorded at Gannett-owned newspapers. North American network revenue increased 3%, compared to last year, with all of the increase attributable to revenues CareerBuilder derived from its own sales efforts. Revenues derived from its owner-affiliated newspapers were down slightly, while revenues from its own sales efforts were up 4% in 2010.

Digital results 2009-2008: Reported digital revenues increased \$305 million and reported digital costs increased \$280 million from 2008. The year-over-year increase is primarily due to the full consolidation of CareerBuilder and ShopLocal beginning with the third quarter of 2008. Digital costs in 2009 also include \$25 million in special impairment charges, while costs in 2008 include \$17 million in special workforce restructuring and impairment charges. Operating income excluding special items rose \$32 million or 89%. Operating income for the digital segment reflects solid results in 2009 for CareerBuilder, PointRoll and ShopLocal. Earnings from these businesses were partially offset by investments in other digital businesses.

On a pro forma basis, digital revenues decreased 15% in 2009. This reflects softer employment advertising demand that impacted CareerBuilder results, offset partially by strong revenue growth at PointRoll and ShopLocal. Excluding the special items and on a pro forma basis, operating costs for digital would have been 21% lower, reflecting significant savings at CareerBuilder and ShopLocal.

*Outlook for 2011:* The company expects digital segment revenues and profits to grow again in 2011, with improved results at its key business units.

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#### **Broadcasting**

The company s broadcasting operations at the end of 2010 included 23 television stations and affiliated web sites in markets with a total of more than 21 million households reaching 18.2% of the U.S. population. The Broadcasting Division also includes Captivate Network.

Broadcasting revenues accounted for approximately 14%, 11% and 12% of the company s reported operating revenues in 2010, 2009 and 2008, respectively.

Over the last three years, broadcasting revenues, expenses and operating income were as follows: *In millions of dollars* 

|                  | 20 | 010 <sup>(a)</sup> | Change | 2009 |     | Change | 2008 |     |
|------------------|----|--------------------|--------|------|-----|--------|------|-----|
| Revenues         | \$ | 770                | 22%    | \$   | 631 | (18%)  | \$   | 773 |
| Expenses         | \$ | 440                | 6%     | \$   | 415 | (11%)  | \$   | 467 |
| Operating income | \$ | 329                | 52%    | \$   | 216 | (29%)  | \$   | 306 |

(a) Numbers do not sum due to rounding.

Broadcast revenues increased \$138 million or 22% for 2010. Year-over-year revenue comparisons were favorably impacted by \$107 million in ad revenues associated with the Winter Olympics and political/election-related advertising in 2010. Excluding the impact of Olympic and political-related advertising in both years, broadcast revenues were up 8% in 2010. This reflects a significant increase in core advertising, led by the automotive and financial categories. Higher retransmission and Captivate revenues also contributed to the increase.

Excluding Captivate, broadcast revenues increased 22%. Local television revenues increased 12% while national revenues increased 44%. Excluding the impact of political in both years, local revenues increased 7% and national revenues 17%.

Broadcast costs increased 6% to \$440 million in 2010. Excluding special item charges in both years, broadcast expenses increased 6%. The increase reflects higher sales and marketing costs in 2010 associated with higher revenues, partially offset by the absence of furlough savings in 2010 compared to 2009.

Reported operating income increased 52% to \$329 million in 2010 reflecting higher political, Olympic, core, retransmission and Captivate revenue, partially offset by modestly higher expense associated with the increased revenue.

**Broadcast results 2009-2008:** Broadcast revenues decreased \$141 million or 18% for 2009. Year-over-year revenue comparisons were unfavorably impacted by \$118 million in ad revenues associated with the 2008 Summer Olympics and political/election-related advertising. Excluding the impact of Olympic- and political-related advertising in both years, broadcast revenues were down 6% in 2009. This decline reflects losses in several core categories, especially automotive, partially offset by an almost threefold increase in retransmission revenues.

Excluding Captivate, broadcast revenues declined 19%. Local television revenues declined 21% while national revenues declined 31%. Excluding the impact of political in both years, local revenues declined 18% and national revenues 15%.

Broadcast costs declined 11% to \$415 million in 2009. Excluding special item charges in both years, broadcast expenses declined 11%. The decline reflects ongoing efforts to control costs and create efficiencies, the carryover impact of workforce restructuring in 2008 as well as payroll savings from furloughs and salary reductions in the first and second quarters of 2009.

Reported operating income declined 29% to \$216 million in 2009 reflecting the impact of lower core revenues and the absence of incremental Olympic and political revenue achieved in 2008. These factors were partially offset by increased retransmission revenue in 2009 and continued savings from strong efforts to control costs.

## Broadcasting revenues in millions, as reported.

*Outlook for 2011:* Revenue comparisons for 2011 will be challenging against the strong 2010 Olympics and politically related advertising of \$107 million, as well as the absence of the Super Bowl from the company s CBS stations. Partially offsetting the absence of these revenues, the company expects core advertising and retransmission revenue improvement for television and higher revenues at Captivate. Operating profits are expected to be lower, however.

#### **Consolidated operating expenses**

Over the last three years, the company s consolidated operating expenses were as follows: Consolidated operating expenses, in millions of dollars

|                                   |    | 2010  | Change |    | 2009  | Change |    | 2008   |
|-----------------------------------|----|-------|--------|----|-------|--------|----|--------|
| Cost of sales                     | \$ | 2,980 | (8%)   | \$ | 3,230 | (18%)  | \$ | 3,916  |
| Selling, general and admin.       |    |       |        |    |       |        |    |        |
| expenses                          | \$ | 1,188 |        | \$ | 1,187 | (5%)   | \$ | 1,253  |
| Depreciation                      | \$ | 183   | (12%)  | \$ | 208   | (9%)   | \$ | 228    |
| Amortization of intangible assets | \$ | 31    | (5%)   | \$ | 33    | 6%     | \$ | 31     |
| Facility consolidation and asset  |    |       |        |    |       |        |    |        |
| impairment charges                | \$ | 57    | (57%)  | \$ | 133   | (98%)  | \$ | 7,940  |
| m . 1                             | Ф  | 4 420 | (7.61) | ф  | 4.701 | (6401) | Ф  | 12.260 |
| Total                             | \$ | 4,439 | (7%)   | \$ | 4,791 | (64%)  | \$ | 13,368 |

Total operating expenses adjusted to remove the effect of certain special items are as follows: *In millions of dollars* 

|  |    | 2010  | Change | 2        | 009(a) | Change | 2  | 2008 <sup>(a)</sup> |
|--|----|-------|--------|----------|--------|--------|----|---------------------|
| Operating expenses (GAAP basis)              | \$ | 4,439 | (7%)   | \$       | 4,791  | (64%)  | \$ | 13,368              |
| Remove favorable                             |    |       |        |          |        |        |    |                     |
| (unfavorable) special items:                 |    |       |        |          |        |        |    |                     |
| Facility consolidation and asset             | ď  | (57)  | (5701) | ď        | (122)  | (0007) | ф  | (7.040)             |
| impairment charges                           | \$ | (57)  | (57%)  | \$       | (133)  | (98%)  | \$ | (7,940)             |
| Workforce restructuring and related expenses | \$ | (12)  | (59%)  | \$       | (28)   | (75%)  | \$ | (115)               |
| Pension gains                                | \$ | (12)  | (3970) | \$<br>\$ | 40     | (14%)  | \$ | 47                  |
| 1 Chision gams                               | Ψ  |       |        | Ψ        | 70     | (1470) | Ψ  | 77                  |
| Adjusted operating expenses                  |    |       |        |          |        |        |    |                     |
| (non-GAAP basis)                             | \$ | 4,370 | (6%)   | \$       | 4,669  | (13%)  | \$ | 5,359               |

## (a) Numbers do not sum due to rounding.

Total reported operating expense decreased 7% to \$4.44 billion in 2010. Consolidated operating costs excluding special items declined 6%. Both operating expenses and non-GAAP operating expenses declined due in part to sharply lower newsprint expense (down 23%) reflecting lower consumption and lower prices. Payroll savings were also significant, from reduced headcount resulting from consolidations and other restructuring efforts, partially offset by lower furlough savings in 2010 than in 2009. Strong cost controls were in place throughout the company, however expenses increased modestly in broadcasting associated with the significant increase in revenue.

Depreciation expense was 12% lower in 2010, reflecting reduced capital spending, reduced depreciation resulting from recent impairment charges and certain assets reaching the end of their depreciable life.

The non-cash facility consolidation and asset impairment charges for all years are more fully discussed on page 30 and in Notes 3 and 4 to the Consolidated Financial Statements.

Payroll, benefits and newsprint costs (along with certain other production material costs), the largest elements of the company s normal operating expenses, are presented below, expressed as a percentage of total pre-tax operating expenses (excluding the special items discussed on page 30).

|                               | 2010  | 2009  | 2008  |
|-------------------------------|-------|-------|-------|
| Payroll and employee benefits | 48.2% | 47.4% | 47.8% |

Newsprint and other production material

12.2%

13.4%

16.8%

Operating expense comparisons 2009-2008: The 13% decline in 2009 in consolidated operating costs excluding special items is attributable in part to sharply lower newsprint expense (down 34%) reflecting lower consumption and lower prices. Payroll savings were also significant, from reduced headcount resulting from consolidations and other restructuring/downsizing efforts as well as from furloughs. Other savings were achieved from generally strong overall cost controls and cost comparisons were also favorably affected by a lower foreign exchange rate for U.K. expenses. The effect of these cost reduction factors was partially offset by the consolidation of CareerBuilder and ShopLocal for only part of 2008 but for all of 2009.

Total reported operating expense decreased 64% to \$4.79 billion primarily due to the special items in 2008. On a proforma basis and excluding special items, total operating expense declined 18%.

Selling, general and administrative expenses declined \$66 million or 5% reflecting strong cost controls, furloughs in the first and second quarters of 2009, savings from workforce restructuring in prior periods, partially offset by the full consolidation of CareerBuilder and ShopLocal for all of 2009.

Depreciation expense was 9% lower in 2009, reflecting reduced capital spending, reduced depreciation resulting from recent impairment charges and certain assets reaching the end of their depreciable life.

The non-cash facility consolidation and asset impairment charges for all years are more fully discussed on page 30 and in Notes 3 and 4 to the Consolidated Financial Statements.

*Outlook for 2011:* Excluding the effect of special items charges in 2010, the company expects that total operating expenses may increase modestly in 2011, reflecting higher newsprint expense and added digital segment costs associated with higher anticipated revenues. Payroll, pension and depreciation expenses are expected to be lower in 2011

With respect to potential goodwill impairment charges, the company does not believe that any of its major reporting units, including the U.K. and U.S. community newspaper publishing and broadcast groups and its principal digital business, are at risk of requiring an impairment charge in the foreseeable future. Refer to Note 1 to the Consolidated Financial Statements for a discussion of the goodwill impairment test.

The company will undertake further facility consolidation, workforce restructuring and other actions, depending upon developing business conditions.

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#### Non-operating income and expense

*Equity earnings:* This income statement category reflects results from unconsolidated minority interest investments, including the company s equity share of operating results from its newspaper partnerships, including the Tucson joint operating agency, the California Newspapers Partnership and the Texas-New Mexico Newspapers Partnership, as well as from investments in certain other digital/new technology businesses.

The company s net equity income in unconsolidated investees for 2010 was \$19 million, an increase of \$15 million over 2009. Both years included impairment charges related to certain digital business investments totaling \$3 million in 2010 and \$9 million in 2009. Absent special impairment charges, the company s net equity income in unconsolidated investees would have increased \$9 million or 65% in 2010. This increase reflects better results at certain newspaper partnerships and digital investments, particularly Classified Ventures.

The company s net equity loss in unconsolidated investees for 2008 includes \$382 million of impairment charges related to equity investments in newspaper partnerships and certain other businesses (discussed more fully on page 30 of this report and Note 3 to the Consolidated Financial Statements). Absent the special impairment charges in 2009 and 2008, the company s net equity income in unconsolidated investees increased \$8 million for 2009, reflecting significantly improved performance at certain of the company s digital investments, particularly Classified Ventures. *Interest expense:* Interest expense decreased \$3 million or 2% in 2010 as compared to 2009, reflecting significantly lower average debt balances, partially offset by higher rates.

Interest expense decreased \$15 million or 8% in 2009 as compared to 2008, reflecting lower average debt balances and lower rates.

The company reduced its long-term debt by \$710 million or 23% in 2010. At the end of 2010, the company s senior leverage ratio was 1.97x, well under the ceiling designated by the financial covenant under its revolving credit facilities.

A further discussion of the company s borrowing and related interest cost is presented in the Liquidity and capital resources section of this report beginning on page 43, and in Note 7 to the Consolidated Financial Statements. *Other non-operating items:* In 2010, the company realized net gains on its investments offset by currency losses resulting in non-operating income of \$111,000. In 2009, the company realized a \$43 million non-cash debt exchange gain offset partially by a \$28 million non-cash charge for the write-down of certain publishing business assets sold. In 2008, the company realized a gain on the sale of a parcel of land adjacent to its headquarters building along with several other gains including those realized from the sale of investments and other assets. These gains were partially offset by foreign currency losses.

*Outlook for 2011:* The company expects its net interest expense to be flat for the year, reflecting lower average debt balances, offset by higher rates due to the recent fixed rate debt financing and revolving credit agreement extensions. **Provision (benefit) for income taxes on income (loss) from continuing operations** 

The company reported pre-tax income attributable to Gannett of \$811 million for 2010. This pre-tax income includes facility consolidation and asset impairment charges and workforce restructuring costs as described on page 30. In addition, the provision for income taxes reflects a special net tax benefit primarily from the release of certain state tax reserves due to the lapse of statutes of limitations. The effective tax rate on this pre-tax income is 30.1%. Excluding the effects of all special items, the company s effective tax rate is 33.1%.

The company reported pre-tax income attributable to Gannett of \$543 million for 2009. This pre-tax income includes facility consolidation and asset impairment charges, workforce restructuring costs and certain gains, as described on page 30. The effective tax rate on this pre-tax income is 35.2%. Excluding the effects of all special items, the company s effective tax rate is 33.6%.

The company reported a pre-tax loss attributable to Gannett of \$7.27 billion for 2008. This pre-tax loss includes impairment charges for intangible and other assets, the majority of which are not deductible for income tax purposes. Therefore, the effective tax benefit rate on the pre-tax losses, including the impairment charges, was 8.9%. Excluding the effects of all special items, the company s effective tax rate was 28.7%.

The lower effective tax rate for 2010 compared to 2009 is due to the release of state tax reserves primarily related to the sale of a business in a prior year upon the expiration of statutes of limitations, as further noted in the Discussion of Special Charges and Credits on page 30.

For 2009, excluding the effect of special items, the increase in the company s effective tax rate compared with 2008 is due primarily to the benefits in 2008 of favorable U.S. state and U.K tax settlements and the release of certain state tax reserves upon the expiration of statutes of limitations.

Further information concerning income tax matters is contained in Note 10 of the Consolidated Financial Statements.

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#### Income (loss) from continuing operations attributable to Gannett Co., Inc.

Income (loss) from continuing operations attributable to Gannett Co., Inc. and related per share amounts are presented in the table below.

In millions of dollars, except per share amounts

|                   | 2010       |     | 2009 |      | Change | 2008 |         |
|-------------------|------------|-----|------|------|--------|------|---------|
| Income (loss)     | \$<br>567  | 61% | \$   | 351  | ***    | \$   | (6,627) |
| Per diluted share | \$<br>2.35 | 58% | \$   | 1.49 | ***    | \$   | (29.02) |

Income (loss) attributable to Gannett Co., Inc. consists of income from continuing operations reduced by net income attributable to noncontrolling interests, primarily from CareerBuilder. Net income attributable to noncontrolling interests was \$35 million, \$27 million and \$7 million in 2010, 2009 and 2008, respectively. The increase in 2009 from 2008 is attributable to the full consolidation of CareerBuilder beginning in September of 2008.

The 2010 results reflect unfavorable operating and non-operating after-tax special items charges of \$50 million and \$26.5 million in special net tax benefits.

The 2009 results reflect unfavorable operating and non-operating after-tax special items of \$86 million, while 2008 reflects unfavorable operating and non-operating after-tax special items of \$7.40 billion.

The special items referred to in the preceding paragraphs are described in detail on page 30 of this report. Income from continuing operations attributable to Gannett Co., Inc. and related per share amounts excluding the impact of special items are presented in the table below.

In millions of dollars, except per share amounts

|                   | 2010 |      | Change | Change 2009 |      | Change |    | 2008 |  |
|-------------------|------|------|--------|-------------|------|--------|----|------|--|
| Income            | \$   | 591  | 35%    | \$          | 438  | (44%)  | \$ | 775  |  |
| Per diluted share | \$   | 2.44 | 32%    | \$          | 1.85 | (46%)  | \$ | 3.40 |  |

## **Discontinued operations**

Earnings from discontinued operations represent the combined operating results (net of income taxes) of The Honolulu Advertiser and its related assets as well as a small directory publishing operation in Michigan, each sold during the second quarter of 2010. The revenues and expenses from each of these properties have, along with associated income taxes, been removed from continuing operations and reclassified into a single line item amount on the Statements of Income (Loss) titled (Loss) income from the operation of discontinued operations, net of tax for each period presented. The loss from discontinued operations for 2008 reflects the intangible and other asset impairment charges recorded that year that were associated with these two businesses.

In 2010 the company reported earnings per diluted share of \$.08 for the gain on the disposition of these properties.

## **Discontinued Operations**

In thousands, except per share amounts

|                                     |    | 2010   | Change | 2009 |       | Change | 2008 |          |
|-------------------------------------|----|--------|--------|------|-------|--------|------|----------|
| (Loss) income from operation of     |    |        |        |      |       |        |      |          |
| discontinued operations, net of tax | \$ | (322)  | ***    | \$   | 3,790 | ***    | \$   | (20,626) |
| Per share diluted                   |    |        | ***    | \$   | 0.02  | ***    | \$   | (0.09)   |
| Gain on disposal of publishing      |    |        |        |      |       |        |      |          |
| businesses, net of tax              | \$ | 21,195 | ***    |      |       | ***    |      |          |
| Per share diluted                   | \$ | 0.08   | ***    |      |       | ***    |      |          |

Net income (loss) attributable to Gannett Co., Inc., and related per share amounts are presented in the table below, and include income from continuing and discontinued operations.

*In millions of dollars, except per share amounts* 

|                   | 2  | 2010 | Change | 2009 |     | Change | 2008 |         |
|-------------------|----|------|--------|------|-----|--------|------|---------|
| Net income (loss) | \$ | 588  | 66%    | \$   | 355 | ***    | \$   | (6,648) |

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|---------------|----------------|-----------|------------|------|
|               |                |           |            |      |

| Per basic share   | \$<br>2.47 | 63% | \$<br>1.52 | *** | \$<br>(29.11) |
|-------------------|------------|-----|------------|-----|---------------|
| Per diluted share | \$<br>2.43 | 61% | \$<br>1.51 | *** | \$<br>(29.11) |

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## **Table of Contents**

## FINANCIAL POSITION

## Liquidity and capital resources

The company s cash flow from operating activities was \$773 million in 2010, down from \$867 million in 2009, primarily reflecting the impact of voluntary pension contributions to the Gannett Retirement Plan of \$130 million. Net cash provided by investing activities totaled \$63 million. This reflects capital spending of \$69 million, \$15 million for acquisitions, and \$11 million for