

Northfield Bancorp, Inc.
Form 8-K
February 03, 2009

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(e) On January 30, 2009, the Compensation Committee of the Board of Directors of Northfield Bancorp, Inc. (the Company) approved, and the Board of Directors ratified, the granting of awards of restricted stock and stock options to the Named Executive Officers of the Company listed below:

Executive Officer	Number of Shares of Restricted Stock	Number of Options
John W. Alexander	168,000	421,250
Steven M. Klein	78,300	205,500
Kenneth J. Doherty	73,000	192,000
Michael W. Widmer	60,000	157,750
Madeline G. Frank	13,300	26,500

The grants were made in accordance with the terms of the 2008 Equity Incentive Plan (the Plan), which was approved by the stockholders at the December 17, 2008, special meeting of stockholders. All of the options vest in equal installments over a five-year period, commencing one year from the date of the grant (January 30, 2009) and have an exercise price of \$9.94 per share, which was the final reported sales price of the Company's common stock on January 30, 2009, the date of the grant. The restricted stock awards also vest in equal installments over a five-year period, commencing one year from the date of the grant. The vesting of the options and restricted stock awards accelerate (in accordance with the terms of the Plan) on death, disability, retirement, or involuntary termination of employment following a change in control. The grants have other terms and conditions consistent with the 2008 Equity Incentive Plan. Including the options and restricted stock granted with respect to the above-named officers, a total of 582,700 shares of restricted stock and 1,478,900 options were granted to officers and employees of the Company.

Each outside director of the Company was granted 27,750 shares of restricted stock and an option to purchase 69,300 shares of common stock. The options vest in equal installments over a five-year period, commencing one year from the date of the grant (January 30, 2009) and have an exercise price of \$9.94 per share, which was the final reported sales price of the Company's common stock on January 30, 2009, the date of the grant. The restricted stock awards also vest in equal installments over a five-year period, commencing one year from the date of the grant. The vesting of the options and restricted stock awards accelerate upon death, disability, or involuntary termination of service following a change in control. The grants have other terms and conditions consistent with the 2008 Equity Incentive Plan. A total of 249,750 shares of restricted stock and 623,700 options were granted to outside directors of the Company.

Forms of award agreements will be filed as exhibits to the Company's Annual Report on Form 10-K for the year ended December 31, 2008.

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Item 9.01. Financial Statements and Exhibits.

Not Applicable.

Exhibit No.	Description
None	3

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Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, hereunto duly authorized.

NORTHFIELD BANCORP, INC.

DATE: February 3, 2009

By: /s/ Steven M. Klein
Steven M. Klein
*Executive Vice President
and Chief Financial Officer*

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