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BCB BANCORP INC
Form DEFA14A
May 03, 2004

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

SCHEDULE 14A

Proxy Statement Pursuant to Section 14(a) of the Securities
Exchange Act of 1934

Filed by the Registrant
Filed by a Party other than the Registrant

Check the appropriate box:

- Preliminary Proxy Statement
 Confidential, for Use of the Commission Only (as permitted by
Rule 14a-6(e)(2))
 Definitive Proxy Statement
 Definitive Additional Materials
 Soliciting Material Pursuant to ss.240.14a-12

BCB Bancorp, Inc.
(Name of Registrant as Specified In Its Charter)

(Name of Person(s) Filing Proxy Statement, if other than the Registrant)

Payment of Filing Fee (Check the appropriate box):

- No fee required.
 Fee computed on table below per Exchange Act Rules 14a-6(i)(4) and 0-11.

- 1) Title of each class of securities to which transaction applies:

- 2) Aggregate number of securities to which transaction applies:

- 3) Per unit price or other underlying value of transaction computed pursuant to Exchange Act Rule 0-11 (set forth the amount on which the filing fee is calculated and state how it was determined):

- 4) Proposed maximum aggregate value of transaction:

- 5) Total fee paid:

- Fee paid previously with preliminary materials.
 Check box if any part of the fee is offset as provided by Exchange Act Rule 0-11(a)(2) and identify the filing for which the offsetting fee was paid previously. Identify the previous filing by registration statement

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number, or the Form or Schedule and the date of its filing.

- 1) Amount Previously Paid:

- 2) Form, Schedule or Registration Statement No.:

- 3) Filing Party:

- 4) Date Filed:

Patricia Radomski
860 Broadway
Bayonne, New Jersey 07002

April 30, 2004

Dear Fellow Shareholder:

I'm writing to you because I feel strongly about Bayonne Community Bank and its future. My entire professional career has been in banking in the City of Bayonne, and I have watched the banking world change all around me over my 30-year career. I was born and raised in Bayonne and know this community well.

I was one of the first employees of Bayonne Community Bank, and I invested in it when the opportunity was presented to me. Today, with the exception of several Board members, I am the single largest shareholder. I am concerned about the Bank's future -- both as an investor, and as a loyal employee who wants to see it continue to succeed and grow.

I have watched this Bank grow from the inside, seen the decisions made by management and the kind of policies and products put in place over its short history. I have seen how competitive this Bank is and can be, because of how well we serve our customers and reward our shareholders.

There is no doubt in my mind that this Bank is well managed. The management team is committed to the people of Bayonne and to its shareholders. They understand that those two commitments must go hand in hand for us to reach our potential.

This unfortunate fight at the Board level is about competition and choice for consumers. When you have a Bank as successful as Bayonne Community Bank, it shakes up the market to the point where other banks feel threatened. That has happened here. Bayonne Community Bank has a business plan that is working beyond anyone's expectations. Competitors will do what they have done since time immemorial: by trying to eliminate the new competition.

Selling now would eliminate the choice for consumers on which our success is based. Bayonne Community Bank has exceptional management that after three years is only beginning to realize the potential of this Bank. It should not be sold. I say: "let us continue to compete and grow."

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I recommend that you vote the WHITE CARD, which is enclosed for your convenience, and support the slate of directors who are committed to continuing the Bank's growth according to the business plan that has brought customers a new choice in Bayonne, and shareholders so much success.

If you want to talk to me, call me at the Bank. I'm at 201.823.0700, extension 3115. Thank you for taking the time to listen to me.

Sincerely,

/s/ Patricia Radomski
Patricia Radomski
Operations Manager
Bayonne Community Bank