van den Berg Tom Form 3 August 10, 2011

#### FORM 3

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

OMB Number:

3235-0104

Expires:

January 31, 2005

0.5

Estimated average burden hours per

response...

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting 2. Date of Event Requiring 3. Issuer Name and Ticker or Trading Symbol Person \* Statement CIBER INC [CBR] A van den Berg Tom (Month/Day/Year) 08/01/2011 (Last) (First) (Middle) 4. Relationship of Reporting 5. If Amendment, Date Original Person(s) to Issuer Filed(Month/Day/Year) 6363 SOUTH FIDDLER'S (Check all applicable) GREEN CIRCLE, SUITE 1400 (Street) 6. Individual or Joint/Group 10% Owner Director \_X\_\_ Officer Other Filing(Check Applicable Line) (give title below) (specify below) \_X\_ Form filed by One Reporting EVP & Pres. International Div. Person **GREENWOOD** Form filed by More than One VILLAGE. COÂ 80111 Reporting Person (City) (State) (Zip) Table I - Non-Derivative Securities Beneficially Owned 4. Nature of Indirect Beneficial 1. Title of Security 2. Amount of Securities Beneficially Owned Ownership Ownership (Instr. 4) (Instr. 5) (Instr. 4) Form: Direct (D) or Indirect (I) (Instr. 5) Â Common Stock, \$.01 par value D 4,546 Reminder: Report on a separate line for each class of securities beneficially SEC 1473 (7-02) owned directly or indirectly. Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)	3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)	4. Conversion or Exercise Price of	5. Ownership Form of Derivative	6. Nature of Indirect Beneficial Ownership (Instr. 5)
	Date Exercisable	Title	Derivative Security	Security:	

### Edgar Filing: van den Berg Tom - Form 3

		Expiration Date		Amount or Number of Shares		or Indirect (I) (Instr. 5)	
Non-Qualified Stock Option (right to buy)	03/09/2012(1)	03/09/2014	Common Stock	6,000	\$ 2.11	D	Â
Non-Qualified Stock Option (right to buy)	03/03/2010(2)	03/03/2014	Common Stock	13,440	\$ 2.15	D	Â
Non-Qualified Stock Option (right to buy)	04/01/2009(3)	04/01/2014	Common Stock	3,125	\$ 2.83	D	Â
Non-Qualified Stock Option (right to buy)	07/01/2010(3)	07/01/2015	Common Stock	3,750	\$ 2.84	D	Â
Non-Qualified Stock Option (right to buy)	10/01/2010(3)	10/01/2015	Common Stock	3,125	\$ 3.11	D	Â
Non-Qualified Stock Option (right to buy)	02/28/2011(2)	02/01/2015	Common Stock	12,312	\$ 3.23	D	Â
Non-Qualified Stock Option (right to buy)	01/04/2010(3)	01/04/2015	Common Stock	3,750	\$ 3.56	D	Â
Non-Qualified Stock Option (right to buy)	04/01/2010(3)	04/01/2015	Common Stock	3,125	\$ 3.74	D	Â
Non-Qualified Stock Option (right to buy)	10/01/2009(3)	10/01/2014	Common Stock	3,125	\$ 3.82	D	Â
Non-Qualified Stock Option (right to buy)	01/25/2009(4)	01/25/2013	Common Stock	10,000	\$ 4.32	D	Â
Non-Qualified Stock Option (right to buy)	07/01/2011(5)	01/21/2016	Common Stock	120,000	\$ 4.88	D	Â
Non-Qualified Stock Option (right to buy)	11/06/2009(2)	11/06/2013	Common Stock	18,000	\$ 4.91	D	Â
Non-Qualified Stock Option (right to buy)	01/03/2011(3)	01/03/2016	Common Stock	3,125	\$ 4.93	D	Â
Non-Qualified Stock Option (right to buy)	07/29/2002(4)	07/29/2012	Common Stock	10,000	\$ 5.02	D	Â
Non-Qualified Stock Option (right to buy)	01/02/2009(3)	01/02/2014	Common Stock	3,000	\$ 5.1	D	Â
Non-Qualified Stock Option (right to buy)	12/31/2005(6)	11/15/2012	Common Stock	44,000	\$ 5.25	D	Â
Non-Qualified Stock Option (right to buy)	12/31/2005(6)	12/20/2012	Common Stock	10,000	\$ 5.45	D	Â
Non-Qualified Stock Option (right to buy)	01/02/2008(3)	01/02/2018	Common Stock	3,000	\$ 5.96	D	Â
Non-Qualified Stock Option (right to buy)	04/29/2009(2)	04/29/2013	Common Stock	12,000	\$ 6	D	Â

#### Edgar Filing: van den Berg Tom - Form 3

Non-Qualified Stock Option (right to buy)	11/14/2005(6)	05/29/2013	Common Stock	7,000	\$ 6	D	Â
Non-Qualified Stock Option (right to buy)	11/07/2005(6)	11/04/2015	Common Stock	3,500	\$ 6.16	D	Â
Non-Qualified Stock Option (right to buy)	11/13/2002(4)	11/13/2011	Common Stock	40,000	\$ 6.27	D	Â
Non-Qualified Stock Option (right to buy)	04/03/2006(3)	04/03/2016	Common Stock	6,000	\$ 6.45	D	Â
Non-Qualified Stock Option (right to buy)	11/02/2005(3)	11/02/2015	Common Stock	3,000	\$ 6.5	D	Â
Non-Qualified Stock Option (right to buy)	11/02/2005 <u>(6)</u>	05/06/2012	Common Stock	6,000	\$ 6.51	D	Â
Non-Qualified Stock Option (right to buy)	07/03/2006(3)	07/03/2016	Common Stock	3,000	\$ 6.58	D	Â
Non-Qualified Stock Option (right to buy)	01/04/2006(3)	01/04/2016	Common Stock	3,500	\$ 6.6	D	Â
Non-Qualified Stock Option (right to buy)	10/02/2006(3)	10/02/2016	Common Stock	3,000	\$ 6.61	D	Â
Non-Qualified Stock Option (right to buy)	07/01/2008(3)	07/01/2013	Common Stock	6,000	\$ 6.71	D	Â
Non-Qualified Stock Option (right to buy)	01/03/2008(4)	01/03/2017	Common Stock	23,000	\$ 6.72	D	Â

## **Reporting Owners**

Reporting Owner Name / Address	Relationships			
F	Director	10% Owner	Officer	Other
van den Berg Tom 6363 SOUTH FIDDLER'S GREEN CIRCLE SUITE 1400 GREENWOOD VILLAGE, CO 80111	Â	Â	EVP & Pres. International Div.	Â

## **Signatures**

Tom van den	08/10/2011		
Berg	08/10/2011		
**Signature of Reporting Person	Date		

# **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 5(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) This option vests 100% on the date exercisable.
- (2) These options shall vest as to one-third (1/3) of the total amount of shares on the first, second and third anniversary of the date of grant.

Reporting Owners 3

#### Edgar Filing: van den Berg Tom - Form 3

- (3) These options shall vest as to 100% of the total amount of shares on the date of grant.
- (4) These options shall vest as to one-forth (1/4) of the total amount of shares on the first, second, third and fourth anniversary of the date of grant.
- (5) These options will vest monthly beginning six months from the date of grant over a three year period.
- (6) The company accelerated vesting on employee stock options whose exercise price was greater then the market price of the stock on the day the acceleration of vesting occurred.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.