

CIBER INC  
Form 3  
January 11, 2008

**FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

OMB APPROVAL

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**INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person *		2. Date of Event Requiring Statement	3. Issuer Name <b>and</b> Ticker or Trading Symbol	
Â MANCUSO JOSEPH A		(Month/Day/Year)	CIBER INC [CBR]	
(Last)	(First)	(Middle)	4. Relationship of Reporting Person(s) to Issuer	5. If Amendment, Date Original Filed(Month/Day/Year)
5251 DTC PKWY, SUITE 1400			(Check all applicable)	
(Street)			<input type="checkbox"/> Director	<input type="checkbox"/> 10% Owner
GREENWOOD VILLAGE,Â COÂ 80111			<input checked="" type="checkbox"/> Officer	<input type="checkbox"/> Other
(City)	(State)	(Zip)	(give title below) (specify below)	
			SVP US Commercial Ops	
			6. Individual or Joint/Group Filing(Check Applicable Line)	
			<input checked="" type="checkbox"/> Form filed by One Reporting Person	
			<input type="checkbox"/> Form filed by More than One Reporting Person	

**Table I - Non-Derivative Securities Beneficially Owned**

1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
Common Stock, \$.01 par value	1,000	D	Â

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.**

**Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)	3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)	4. Conversion or Exercise Price of Derivative Security	5. Ownership Form of Derivative Security: Direct (D) or Indirect	6. Nature of Indirect Beneficial Ownership (Instr. 5)
	Date Exercisable	Expiration Date	Title	Amount or Number of	

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				Shares		(I) (Instr. 5)	
Non-Qualified Stock Option (right to buy)	12/11/2000	12/11/2010	Common Stock	25,000	\$ 4.375	D	Â
Non-Qualified Stock Option (right to buy)	07/29/2002	07/29/2012	Common Stock	18,934	\$ 5.02	D	Â
Non-Qualified Stock Option (right to buy)	12/20/2003	12/20/2012	Common Stock	24,750	\$ 5.45	D	Â
Non-Qualified Stock Option (right to buy)	05/29/2004	05/29/2013	Common Stock	15,000	\$ 6	D	Â
Non-Qualified Stock Option (right to buy)	11/04/2006	11/04/2015	Common Stock	3,000	\$ 6.16	D	Â
Non-Qualified Stock Option (right to buy)	04/03/2007 <sup>(1)</sup>	04/03/2016	Common Stock	1,000	\$ 6.45	D	Â
Non-Qualified Stock Option (right to buy)	11/02/2005	11/02/2015	Common Stock	5,000	\$ 6.5	D	Â
Non-Qualified Stock Option (right to buy)	05/06/2003	05/06/2012	Common Stock	24,333	\$ 6.51	D	Â
Non-Qualified Stock Option (right to buy)	07/03/2007 <sup>(1)</sup>	07/03/2016	Common Stock	3,500	\$ 6.58	D	Â
Non-Qualified Stock Option (right to buy)	06/30/2007 <sup>(1)</sup>	06/30/2011	Common Stock	4,000	\$ 6.59	D	Â
Non-Qualified Stock Option (right to buy)	01/04/2007 <sup>(2)</sup>	01/04/2016	Common Stock	2,000	\$ 6.6	D	Â
Non-Qualified Stock Option (right to buy)	10/02/2007 <sup>(1)</sup>	10/02/2016	Common Stock	3,000	\$ 6.61	D	Â
Non-Qualified Stock Option (right to buy)	01/03/2008 <sup>(1)</sup>	01/03/2017	Common Stock	2,250	\$ 6.72	D	Â
Non-Qualified Stock Option (right to buy)	04/01/2006	04/01/2015	Common Stock	2,250	\$ 7.17	D	Â
Non-Qualified Stock Option (right to buy)	07/01/2008 <sup>(1)</sup>	07/01/2012	Common Stock	3,000	\$ 7.75	D	Â
Non-Qualified Stock Option (right to buy)	04/02/2008 <sup>(1)</sup>	04/02/2017	Common Stock	2,750	\$ 7.94	D	Â
Non-Qualified Stock Option (right to buy)	10/01/2008 <sup>(1)</sup>	10/01/2017	Common Stock	2,750	\$ 7.95	D	Â
Non-Qualified Stock Option (right to buy)	07/01/2006	07/01/2015	Common Stock	2,250	\$ 8	D	Â
Non-Qualified Stock Option (right to buy)	07/02/2008 <sup>(1)</sup>	07/02/2017	Common Stock	2,750	\$ 8.26	D	Â
	12/10/2003	12/10/2013		8,000	\$ 8.44	D	Â

Non-Qualified Stock Option (right to buy)			Common Stock				
Non-Qualified Stock Option (right to buy)	12/13/2002	12/13/2011	Common Stock	30,000	\$ 8.78	D	Â
Non-Qualified Stock Option (right to buy)	06/09/2005	06/09/2014	Common Stock	7,500	\$ 8.78	D	Â
Non-Qualified Stock Option (right to buy)	11/04/2004	11/04/2014	Common Stock	3,500	\$ 8.92	D	Â

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
MANCUSO JOSEPH A 5251 DTC PKWY, SUITE 1400 GREENWOOD VILLAGE, CO 80111	Â	Â	Â SVP US Commercial Ops	Â

## Signatures

Joseph A Mancuso 01/10/2008

\*\*Signature of Reporting Person Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) These options shall vest as to one-half (1/2) of the total number of shares on the first and second anniversary of the date of grant.
- (2) These options shall vest as to one-fourth (1/4) of the total amount of shares on the first, second, third and fourth anniversary of the date of grant.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.