

Laugerud Terje  
Form 3  
March 04, 2005

**FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

OMB APPROVAL

OMB Number: 3235-0104  
Expires: January 31, 2005  
Estimated average burden hours per response... 0.5

**INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

<p>1. Name and Address of Reporting Person *</p> <p>Å Laugerud Terje</p> <p>(Last) (First) (Middle)</p> <p>5251 DTC PARKWAY, Å SUITE 1400</p> <p>(Street)</p> <p>GREENWOOD VILLAGE, Å CO Å 80111</p> <p>(City) (State) (Zip)</p>	<p>2. Date of Event Requiring Statement</p> <p>(Month/Day/Year)</p> <p>02/23/2005</p>	<p>3. Issuer Name and Ticker or Trading Symbol</p> <p>CIBER INC [cbr]</p>	<p>4. Relationship of Reporting Person(s) to Issuer</p> <p>(Check all applicable)</p> <p><input type="checkbox"/> Director <input type="checkbox"/> 10% Owner <input checked="" type="checkbox"/> Officer <input type="checkbox"/> Other (give title below) (specify below) President &amp; CEO CIBER Europe</p>	<p>5. If Amendment, Date Original Filed(Month/Day/Year)</p>	<p>6. Individual or Joint/Group Filing(Check Applicable Line)</p> <p><input checked="" type="checkbox"/> Form filed by One Reporting Person <input type="checkbox"/> Form filed by More than One Reporting Person</p>
--	---	---	--	---	---

**Table I - Non-Derivative Securities Beneficially Owned**

<p>1. Title of Security (Instr. 4)</p>	<p>2. Amount of Securities Beneficially Owned (Instr. 4)</p>	<p>3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)</p>	<p>4. Nature of Indirect Beneficial Ownership (Instr. 5)</p>
--	--	---	--

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.**

**Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

<p>1. Title of Derivative Security (Instr. 4)</p>	<p>2. Date Exercisable and Expiration Date (Month/Day/Year)</p> <p>Date Exercisable Expiration Date</p>	<p>3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)</p> <p>Title Amount or Number of Shares</p>	<p>4. Conversion or Exercise Price of Derivative Security</p>	<p>5. Ownership Form of Derivative Security: Direct (D) or Indirect (I)</p>	<p>6. Nature of Indirect Beneficial Ownership (Instr. 5)</p>
---	---	--	---	---	--

(Instr. 5)

Non-Qualified Stock Option (right to buy) <sup>(1)</sup>	Â <sup>(7)</sup>	02/06/2013	Common Stock	12,500	\$ 4.8	D	Â
Non-Qualified Stock Option (right to buy) <sup>(1)</sup>	Â <sup>(3)</sup>	05/29/2013	Common Stock	8,000	\$ 6	D	Â
Non-Qualified Stock Option (right to buy) <sup>(2)</sup>	02/23/2005 <sup>(5)</sup>	10/01/2014	Common Stock	10,000	\$ 7.52	D	Â
Non-Qualified Stock Option (right to buy) <sup>(1)</sup>	01/28/2005 <sup>(5)</sup>	12/10/2013	Common Stock	7,000	\$ 8.44	D	Â
Non-Qualified Stock Option (right to buy) <sup>(2)</sup>	11/18/2004 <sup>(5)</sup>	05/03/2014	Common Stock	7,500	\$ 8.75	D	Â
Non-Qualified Stock Option (right to buy) <sup>(2)</sup>	Â <sup>(6)</sup>	11/04/2014	Common Stock	5,000	\$ 8.92	D	Â
Non-Qualified Stock Option (right to buy) <sup>(1)</sup>	Â <sup>(4)</sup>	02/06/2013	Common Stock	100,000	\$ 4.8	D	Â

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Laugerud Terje 5251 DTC PARKWAY SUITE 1400 GREENWOOD VILLAGE,Â COÂ 80111	Â	Â	Â President & CEO CIBER Europe	Â

## Signatures

/s/Terje  
Laugerud

03/04/2005

                      
\*\*Signature of  
Reporting Person

\_\_\_\_\_  
Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Options granted pursuant to CIBER, Inc. Equity Incentive Plan.
- (2) Options granted pursuant to CIBER, Inc. 2004 Incentive Plan.
- (3) These options shall vest one-third (1/3) of the total amount of shares on the first, second and third anniversary of the date of grant.
- (4) These options shall vest one-fourth (1/4) of the total amount of shares on the first, second, third and fourth anniversary of the date of grant.
- (5) In November 2004, January 2005 and February 2005, the company accelerated vesting on employee stock options whose exercise price was greater than the market price of the stock on the day the vesting occurred.
- (6) These options shall vest 100% of the total amount of shares on the date of grant.
- (7) These options shall vest one-fourth (1/4) of the total amount of shares on May 6, 2003, August 6, 2003, November 6, 2003 and February 6, 2004.

## Edgar Filing: Laugerud Terje - Form 3

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.