Spectrum Brands Holdings, Inc.

Form 4

August 28, 2015

## FORM 4

#### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

**SECURITIES** 

**OMB** Number:

3235-0287

Expires:

January 31, 2005

0.5

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**OMB APPROVAL** 

response...

Check this box if no longer subject to Section 16. Form 4 or

Form 5 obligations may continue.

See Instruction

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

2. Issuer Name and Ticker or Trading

Spectrum Brands Holdings, Inc.

3. Date of Earliest Transaction

1(b).

(Last)

S

(I

C S C S

(Print or Type Responses)

1. Name and Address of Reporting Person \* Martin Douglas L

(First) (Middle)

C/O SPECTRUM BRANDS HOLDINGS, INC., 3001 DEMING WAY

(Street)

4. If Amendment, Date Original

Symbol

[SPB]

Filed(Month/Day/Year)

3.

(Month/Day/Year)

08/26/2015

5. Relationship of Reporting Person(s) to

Issuer

(Check all applicable)

Director 10% Owner X\_ Officer (give title Other (specify

below) EVP and CFO

6. Individual or Joint/Group Filing(Check

Applicable Line) \_X\_ Form filed by One Reporting Person Form filed by More than One Reporting

6. Ownership 7. Nature of

Indirect

Beneficial Ownership (Instr. 4)

MIDDLETON, WI 53562

(City) (State) (Zip) 1.Title of 2. Transaction Date 2A. Deemed

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

5. Amount of

4. Securities Acquired

(Month/Day/Year)	Execution Date, if	Transactio	on(A) or Di	ispose	d of (D)	Securities	Form: Direct	
	any	Code	(Instr. 3,	4 and	5)	Beneficially	(D) or	
	(Month/Day/Year)	(Instr. 8)				Owned	Indirect (I)	
						Following	(Instr. 4)	
				(4)		Reported		
						Transaction(s)		
		Code V	Amount	or (D)	Price	(Instr. 3 and 4)		
08/26/2015		P	300	A	\$ 92.83	16,186	D	
08/26/2015		P	700	A	\$ 92.88	16,886	D	
	08/26/2015	any (Month/Day/Year)  08/26/2015	any Code (Month/Day/Year) Code V  08/26/2015 P	any (Month/Day/Year) (Code (Instr. 3,  Code V Amount  08/26/2015 P 300	any (Month/Day/Year) Code (Instr. 3, 4 and (Instr. 8) (A) or Code V Amount (D) P 300 A	any (Month/Day/Year) Code (Instr. 3, 4 and 5)  Code V Amount (D) Price  P 300 A \$ 92.83	any (Month/Day/Year) Code (Instr. 3, 4 and 5)  (Month/Day/Year) (Instr. 8)  (Instr. 3, 4 and 5)  (A) Owned Following Reported Transaction(s) (Instr. 3 and 4)  (Instr. 3 and 4)  (A) Or Price (Instr. 3 and 4)  (B) Price (Instr. 3, 4 and 5)  (A) Or Price (Instr. 3 and 4)  (Instr. 3 and 4)	any (Month/Day/Year) Code (Instr. 3, 4 and 5)  (Month/Day/Year) (Instr. 8)  Code V Amount (D) Price  (A) (Instr. 3 and 4)  Code V Amount (D) Price  P 300 A \$ 16,186 D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)	5. Number of orDerivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Performance Rights (1)	(2) (3)	12/15/2014		A	21,674	(2)(3)	(2)(3)	Common Stock	21,674

# **Reporting Owners**

Reporting Owner Name / Address Relationships

Director 10% Owner Officer Other

Martin Douglas L C/O SPECTRUM BRANDS HOLDINGS, INC. 3001 DEMING WAY MIDDLETON, WI 53562

EVP and CFO

## **Signatures**

/s/ Nathan E. Fagre, attorney-in-fact 08/28/2015

\*\*Signature of Reporting Person Da

#### **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Each performance right represents a contingent right to receive one share of the Issuer's common stock.
  - Represent performance rights granted on December 15, 2014 under the Spectrum Brands Holdings, Inc. 2015 Equity Incentive Plan ("2015 EIP Award"). Fifty percent of the 2015 EIP Award shall be payable if the Issuer achieves adjusted EBITDA of at least \$760 million for the fiscal year ending September 30, 2015 ("2015 Adjusted EBITDA") and fifty percent shall be payable if the Issuer achieves free cash flow of at least \$400 million for the fiscal year ending September 30, 2015 ("2015 FCF"), as determined within 74 days
- following the end of said fiscal year (such date, the "2015 EIP Award Date"). If the Issuer does not achieve these targets but exceeds the actual results achieved in the 2014 fiscal year for these targets, Mr. Martin would receive a reduced award. On such date (the "2015 EIP Performance Vesting Date"), one-half of any performance rights that have been earned will vest (such amount, the "2015 EIP Performance Award").
- (3) In addition, an amount equal to the 2015 EIP Performance Award will vest on the first anniversary of the 2015 EIP Performance Vesting Date (such date, the "2015 EIP Service Vesting Date"), if Mr. Martin remains employed by the Issuer on such first anniversary (such amount, the "2015 EIP Service Award"). Mr. Martin shall also be eligible to receive up to 5,619 additional shares (the "2015 EIP Additional Award") based on the Issuer exceeding by a certain percentage the 2015 adjusted EBITDA and 2015 FCF targets for the fiscal year ended September 30, 2015. The 2015 EIP Additional Award will vest on the 2015 EIP Service Vesting Date if Mr. Martin remains employed by the Issue as of such date and if the Issuer's 2016 adjusted EBITDA and free cash flow results are equal to or greater than the comparable results for 2015. The 2015 EIP Performance Award, the 2015 EIP Service Award, and the 2015 EIP Additional Award

Reporting Owners 2

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together constitute the 2015 EIP Award.

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