Edgar Filing: DENNYS CORP - Form 8-K

DENNYS CORP Form 8-K March 12, 2007

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

FORM 8-K

CURRENT REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

Date of report (date of earliest event reported): March 6, 2007

DENNY'S CORPORATION

(Exact name of registrant as specified in its charter)

Delaware (State or other jurisdiction of Incorporation or organization

0-18051 Commission File No. 13-3487402 (I.R.S. Employer Identification No.)

203 East Main Street Spartanburg, South Carolina 29319-0001

(Address of principal executive offices) (Zip Code)

(864) 597-8000

(Registrant's telephone number, including area code)

Check the appropriate bo	ox below if the	Form 8-K fil	ling is intende	ed to sim	nultaneously	satisfy t	the filing (obligation	s of
the registrant under any o	of the following	g provisions:							

[] Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
[] Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
] Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
] Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Edgar Filing: DENNYS CORP - Form 8-K

Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers

On March 6, 2007, the Compensation and Incentives Committee of the Board of Directors of Denny's Corporation approved and adopted a long-term growth incentive program (the "LTGI Program") in which selected members of management, including the Company's executive officers, will participate. Under the LTGI Program, which is offered pursuant to the Denny's Corporation 2004 Omnibus Plan, participants may earn performance shares and performance units at 0% to 200% of a target award amount depending on achievement of goals for 2007 systemwide revenues and cash available to reduce debt. Target awards will be one-half in performance shares (which are payable in shares of common stock of the Company) and one-half in performance units (which are payable in cash). Earned performance shares and units vest over a three year period in annual increments of 15%, 35%, and 50%, respectively. The occurrence of certain qualifying termination events during the performance or vesting periods will result in the earning of pro rata award amounts and/or accelerated or continued vesting. One-half of the performance shares earned must be held by participants until termination of their employment from the Company. For executive officers, target awards under the LTGI Program will range from 80% of base salary for senior officers to 200% of base salary for the chief executive officer.

Edgar Filing: DENNYS CORP - Form 8-K

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Denny's Corporation

Date: March 12, 2007

/s/ Rhonda J. Parish Rhonda J. Parish Executive Vice President, Chief Legal Officer, and Secretary