UNITED STATES CELLULAR CORP

Form 8-K May 07, 2018

UNITED

STATES

SECURITIES

AND

EXCHANGE

COMMISSION

Washington,

D.C. 20549

FORM 8-K

CURRENT

REPORT

Pursuant to

Section 13 or

15(d) of

the Securities

Exchange Act of

1934

Date of Report

(Date of earliest

event reported):

May 1, 2018

UNITED STATES CELLULAR

CORPORATION

(Exact name of registrant as specified

in its charter)

Delawar\(\text{\text{0}} 01-09712 \) 62-1147325

(State

(I.R.S.

or other (Commission

Employer

jurisdiction

Identification

of

No.)

File Number)

incorporation or organization)

8410 West Bryn Mawr, Chicago, Illinois 60631 (Address of principal executive offices) (Zip code)

Registrant's telephone number, including area code: (773) 399-8900

Not Applicable (Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers

Pursuant to Item 5.02(e) of Form 8-K, United States Cellular Corporation (U.S. Cellular) is filing this Form 8-K to report retention agreements that were entered into with certain "named executive officers", as follows.

Effective May 1, 2018, U.S. Cellular entered into a retention agreement (Retention Agreement) with each of (i) Steven T. Campbell, Executive Vice President – Finance, Chief Financial Officer and Treasurer, and (ii) Jay M. Ellison, Executive Vice President and Chief Operating Officer. Pursuant to the Retention Agreement, each executive will be eligible to receive, among other things, a consulting fee of \$270,000 per year for three years, subject to the conditions as set forth in the Retention Agreement, including the Confidentiality, Non-Solicitation and Non-Competition Agreement attached thereto.

The foregoing brief description is qualified by reference to the form of Retention Agreement attached hereto as Exhibit 10.1, which is incorporated herein by reference.

Item 9.01. Financial Statements and Exhibits.

(d) Exhibits:

Exhibit Number Description of Exhibit

10.1 Form of Retention Agreement

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

UNITED STATES CELLULAR CORPORATION (Registrant)

Date: May 7, 2018 By:/s/ Steven T. Campbell Steven T. Campbell