**Unum Group** Form 4 March 01, 2010

# FORM 4

### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

Check this box

if no longer subject to Section 16.

Form 4 or Form 5 obligations may continue. See Instruction STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF **SECURITIES** 

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

1(b).

(Print or Type Responses)

1. Name and Address of Reporting Person \* 5. Relationship of Reporting Person(s) to 2. Issuer Name and Ticker or Trading MCCARTHY KEVIN P Issuer Symbol Unum Group [UNM] (Check all applicable) (First) (Middle) 3. Date of Earliest Transaction (Last) (Month/Day/Year) Director 10% Owner \_X\_\_ Officer (give title \_ \_\_ Other (specify 1 FOUNTAIN SQUARE 02/25/2010 below) EVP, President & CEO, Unum US (Street) 4. If Amendment, Date Original 6. Individual or Joint/Group Filing(Check Filed(Month/Day/Year) Applicable Line) \_X\_ Form filed by One Reporting Person Form filed by More than One Reporting CHATTANOOGA, TN 37402 Person

(City)	(State)	(Zip) Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned								
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. 4. Securities Acquired Transaction(A) or Disposed of (D Code (Instr. 3, 4 and 5) (Instr. 8)			of (D)	5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Common			Code V	Amount 42,059	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)	(22.52.7.1)		
Stock	02/25/2010		A	( <u>1</u> )	A	\$ 0	237,270 (2)	D		
Common Stock	02/25/2010		M(3)	6,344	A	\$ 11.37	243,614 (4)	D		
Common Stock	02/26/2010		S(3)	2,537	D	\$ 20.84	241,077 (5)	D		
Common Stock							1,722	I	By N-Q 401(k) Plan	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

**OMB APPROVAL** 

3235-0287

January 31,

2005

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of onDerivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Employee Stock Options (right to buy)	\$ 20.78	02/25/2010		A	32,227	<u>(6)</u>	02/25/2018	Common Stock	32,227
Employee Stock Options (right to buy)	\$ 11.37	02/25/2010		M(3)	6,344	<u>(7)</u>	02/24/2017	Common Stock	6,344

# **Reporting Owners**

Reporting Owner Name / Address Relationships

Director 10% Owner Officer Other

MCCARTHY KEVIN P 1 FOUNTAIN SQUARE CHATTANOOGA, TN 37402

EVP, President & CEO, Unum US

## **Signatures**

/s/ Jullienne, J. Paul,

Attorney-in-Fact 03/01/2010

\*\*Signature of Reporting Person Date

# **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) All are restricted stock units (settled solely in shares of common stock), which vest in three equal annual installments beginning on February 25, 2011.

Reporting Owners 2

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- (2) Includes 136,834 restricted stock units, 3,554 shares in the company ESPP, and 96,882 shares held outside any plan.
- (3) This transaction was effected pursuant to a Rule 10b5-1 trading plan adopted by the reporting person.
- (4) Includes 136,834 restricted stock units, 3,554 shares in the company ESPP, and 103,226 shares held outside any plan.
- (5) Includes 136,834 restricted stock units, 3,554 shares in the company ESPP, and 100,689 shares held outside any plan.
- (6) The options vest in three equal annual installments beginning on February 25, 2011.
- (7) The options became exercisable in three equal annual installments beginning on February 24, 2010.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.