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DIXON TICONDEROGA CO
Form 10-K
January 14, 2003

SECURITIES AND EXCHANGE COMMISSION
Washington, D. C. 20549

FORM 10-K

ANNUAL REPORT PURSUANT TO SECTION 13 OR 15 (d)

OF THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended September 30, 2002 Commission file number 1-8689

DIXON TICONDEROGA COMPANY

(Exact name of Company as specified in its charter)

Form 10-K

X Annual Report Pursuant to Section 13 or 15 (d) of the Securities Exchange
--- Act of 1934 (Fee Required) for the fiscal year ended September 30, 2002.

___ Transition Report Pursuant to Section 13 or 15 (d) of the Securities
Exchange Act of 1934 (No Fee Required) for the transaction period from
___ to ___.

Delaware

23-0973760

(State or other jurisdiction of
incorporation or organization)

(I.R.S. Employer
Identification Number)

195 International Parkway, Heathrow, FL

32746

(Address of principal executive offices)

(Zip Code)

Registrant's telephone number, including area code (407) 829-9000

Title of each class

Name of each exchange on which registered

Common Stock, \$1.00 par value

American Stock Exchange

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15 (d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the company was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes [X] No []

Based on the closing sales price on December 4, 2002, the aggregate market value of the voting stock held by non-affiliates of the Company was \$3,715,085.

Indicate the number of shares outstanding of each of the Registrant's classes of common stock, as of December 4, 2002: 3,192,832 shares of common stock, \$1.00 Par Value.

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of Form 10-K or any amendment to this Form 10-K. []

Documents Incorporated by Reference:

Proxy statement to security holders incorporated into Part III for the fiscal

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year ended September 30, 2002.

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PART I

ITEM 1. BUSINESS

RECENT EVENTS AND STRATEGIES

Dixon Ticonderoga Company, (hereinafter the "Company") focused its efforts in fiscal 2002 toward enhancing cash flows and reducing debt, while working to successfully restructure its existing lending arrangements and thus stabilize its capital structure. On October 3, 2002, the Company closed a complete refinancing and restructuring of its senior and subordinated debt through 2005, resolving existing defaults and providing additional working capital liquidity for operations. Moreover, in 2002 the Company improved its cash management processes and accelerated its inventory reduction efforts resulting in approximately \$8.4 million in cash provided by operating activities. In addition, total funded debt (net of cash balances) decreased \$6.5 million or 16% in fiscal 2002.

The Company also continued its aggressive manufacturing consolidation initiative by completing its second phase and commencing Phase 3 which will result in the complete shutdown of its Sandusky, Ohio manufacturing facility and other cost reduction activities. The Company recognized an additional charge of approximately \$1.1 million in its fourth quarter of fiscal 2002 in connection with this final phase of its overall consolidation plan.

In December 2002, the Company entered into a strategic distribution arrangement with a third-party logistics partner under which the third-party will distribute the Company's products from its facility in Statesville, North Carolina. Management expects the strategic alliance will enhance customer service while reducing fixed costs related to its prior distribution center.

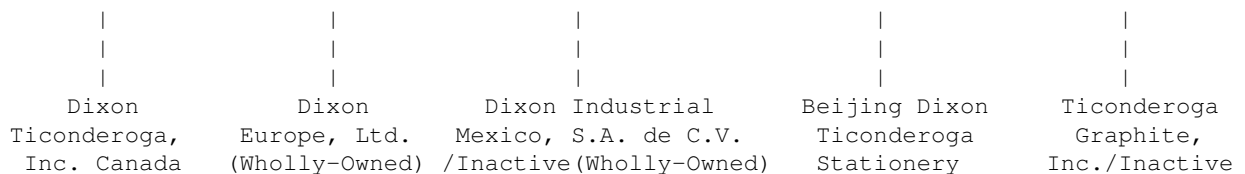
In addition, the Company continued its expansion of production at its wholly-owned China subsidiary, Beijing Dixon Ticonderoga Stationery Company, Ltd. This subsidiary also acts as a sourcing arm, providing certain new and innovative products for international sale.

In December 2002, the Company finalized an agreement to sell its Newcastle Refractories division, the last business of its Industrial Group, to local management. The transaction is expected to close in early 2003.

Further information regarding these matters is included elsewhere in this Annual Report on Form 10-K.

COMPANY ORGANIZATION

Dixon Ticonderoga Company
(Parent)



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(Wholly-Owned)

Company, Ltd.
(Wholly-Owned)

(Wholly-Owned)

|
|
Grupo Dixon,
S.A. de C.V.
and subsidiaries
(97% Owned)

INDUSTRY SEGMENTS

The Company has one principal continuing business segment: its Consumer Group. This segment's primary operations are the manufacture and sale of writing and drawing pencils, pens, artist materials, felt tip markers, industrial markers, lumber crayons, correction materials and allied products. Certain financial information regarding net revenues, operating profits and identifiable assets for the years ended September 30, 2002, 2001 and 2000, is contained in Note 11 to Consolidated Financial Statements.

CONSUMER GROUP

The Company manufactures its leading brand Ticonderoga(R) and a full line of pencils in Versailles, Missouri. The Company manufactures and markets advertising specialty pencils, pens and markers through its promotional products division. The Company also manufactures and markets Wearever(R) and Dixon(R) pen writing products as well as Prang(R) and Ticonderoga(R) lines of markers, mechanical pencils and allied products.

Through 2002, the Company manufactured some or all of its Prang(R) brand of soy-bean based and wax crayons, chalks, dry and liquid tempera, water colors and art materials, in Sandusky, Ohio. Commencing in 2003, these products will be manufactured by the Company's majority-owned (97%) subsidiary, Grupo Dixon, S.A. de C.V. (Grupo Dixon).

Under a licensing agreement with NASCAR(R), The Company markets pencils and pens with the NASCAR brand and features certain top NASCAR(R) drivers. Also, under an agreement with Warner Bros. Consumer Products, the Company also markets in Canada and Mexico a line of pencils, pens and related products featuring the famous Looney Tunes(R) and Scooby Doo(R) characters.

Dixon Ticonderoga Inc., a wholly-owned subsidiary with a distribution center in Newmarket, Ontario, and a manufacturing plant in Acton Vale, Quebec, Canada, is engaged in the sale in Canada of black and color writing and drawing pencils, pens, lumber crayons, correction materials, erasers, rubber bands and allied products. It also distributes certain of the school product lines. The Acton Vale plant also produces eraser products and correction materials for distribution by the U.S. Consumer group.

Grupo Dixon is engaged, through its subsidiaries, in the manufacture and sale in Mexico of black and color writing and drawing pencils, correction materials, lumber crayons and allied products. Grupo Dixon also manufactures and sells in Mexico, under its Vinci(R) brand, certain products of the type manufactured at the Sandusky facility, as well as marker products and modeling clay. Grupo Dixon also manufactures special markers for industrial use, all of which are marketed and sold together with the products discussed above, by the U.S. Consumer division.

Dixon Europe, Limited, a wholly-owned subsidiary of the Company, is engaged in the distribution of many Dixon consumer products in the United Kingdom and

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other European countries.

Beijing Dixon Ticonderoga Stationery Company, Ltd., a wholly-owned subsidiary of the Company, is principally engaged in the manufacture of wood slats for pencil manufacturing and the sourcing and distribution of certain consumer products for international sale by the Company.

The Company's international operations are subject to certain risks inherent in carrying on business abroad, including the risk of currency fluctuations, currency remittance restrictions and unfavorable political conditions. It is the Company's opinion that there are presently no material political risks involved in doing business in the foreign countries (i.e. Mexico, Canada and Europe) in which its operations are being conducted.

INDUSTRIAL GROUP (DISCONTINUED OPERATIONS)

In September 2001, the Company formalized its decision to sell its New Castle Refractories division, the last business of its Industrial Group. In December 2002, the Company finalized an agreement to sell this division to local management. This division, with plants located in Ohio, Pennsylvania and West Virginia, manufactures various types of non-graphitic refractory kiln furniture used by the ceramic and glass industries; firebrick, silicon-carbide brick, various types and designs of non-graphitic refractory special shapes for ferrous and nonferrous metal industries; refractory shapes for furnace linings and industrial furnace construction; various grades of insulating firebrick and graphite stopper heads. The Company expects to conclude the sale in early 2003.

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DISTRIBUTION

Consumer products manufactured and/or marketed in the U.S. are distributed nationally through wholesale, commercial and retail stationers, school supply houses, industrial supply houses, blueprint and reproduction supply firms, art material distributors and retailers. In an effort to enhance service levels (especially with large retail customers), the Company entered into a strategic distribution arrangement with a third-party located in Statesville, North Carolina. The consumer products manufactured and/or marketed by the Canada, Mexico and Europe subsidiaries are distributed nationally in these countries from leased facilities and sold through wholesalers, distributors, school supply houses and retailers.

RAW MATERIALS

Wood slats for pencil manufacturing can be considered a strategic raw material for the Company's business and are purchased from various suppliers in the U.S., Indonesia and China (including the Company's wholly-owned China subsidiary). There were no significant raw material shortages of any consequence during 2002 nor are any expected in the near future.

TRADEMARKS, PATENTS AND COPYRIGHTS

The Company owns a large number of trademarks, patents and copyrights related to products manufactured and marketed by it, which have been secured over many years. These have been of value in the growth of the business and should continue to be of value in the future. However, in the opinion of the Company, its business generally is not dependent upon or at risk with respect to the protection of any patent or patent application or the expiration of any patent.

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SEASONAL ASPECTS OF THE BUSINESS

Greater portions (approximately 60% in 2002) of the Company's sales occur in the third and fourth fiscal quarters of the year due to shipments of back-to-school orders to its distribution network. This practice as well as certain extended customer payment terms, which are standard for this industry, causes the Company to incur additional bank borrowings during the period between shipment and payment.

COMPETITION

The Company is engaged in a highly competitive business with a number of competitors, some of whom are larger and have greater resources than the Company. Important to the Company's market position are the quality and performance of its products, its marketing, customer service and distribution systems and the reputation developed over the many years that the Company has been in business.

RESEARCH AND DEVELOPMENT

The Company employs approximately 22 full-time professional employees in the area of quality control and product development. For accounting purposes, research and development expenses in any year presented in the accompanying Consolidated Financial Statements represent less than 1% of revenues.

EMPLOYEES

The total number of persons employed by the Company was approximately 1,499 of which 439 were employed in the United States.

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ITEM 2. PROPERTIES

The properties of the Company, set forth in the following table are owned and are collateralized under the Company's senior and subordinated debt agreements. The Heathrow, Florida, property, is also subject to a separate mortgage agreement. (See Note 4 to Consolidated Financial Statements.) Most of the buildings are of steel frame and masonry or concrete construction.

| LOCATION | SQUARE FEET OF FLOOR SPACE |
|---|-------------------------------|
| Heathrow, Florida (Corporate Headquarters) | 33,000 |
| Sandusky, Ohio (Consumer) | 276,000 |
| Versailles, Missouri (Consumer) | 120,000 |
| Acton Vale, Quebec, Canada (Dixon Ticonderoga Inc.) (Consumer) | 32,000 |
| Beijing, China (Beijing Dixon Ticonderoga Stationery Company, Ltd.) (Consumer) | 25,000 |

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| | |
|---|---------|
| New Castle, Pennsylvania (Refractories division/discontinued operations) | 131,000 |
| Newell, West Virginia (Refractories division/discontinued operations) | 45,000 |
| Massillon, Ohio (Refractories division/discontinued operations) | 113,000 |

The Company's Mexico subsidiary leases a 300,000 square-foot facility near Mexico City, used for distribution and certain manufacturing operations, as well as its corporate headquarters. The Company's Canada subsidiary leases 12,000 square feet in Newmarket, Ontario used for distribution and office space.

ITEM 3. LEGAL PROCEEDINGS

In April 1996, a decision was rendered by the Superior Court of New Jersey in Hudson County finding the Company responsible for \$1.94 million in certain environmental clean-up costs. In January 1998, the Company paid \$3.6 million to satisfy this claim in full, including all accrued interest. The Company continued to pursue other responsible parties for indemnification and/or contribution to the payment of this claim (including its insurance carriers) and in fiscal 2000 the Company reached settlements with its various insurers for reimbursement of legal costs in the amount of \$653,000. In 2001, a pending malpractice suit against its former attorneys was settled and the Company received \$575,000. (Also see Note 13 to Consolidated Financial Statements.)

The Company believes that there are no pending actions which will have a material adverse effect on the Company's financial condition or results of operations.

ITEM 4. SUBMISSION OF MATTERS TO VOTE OF SECURITY HOLDERS

None.

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PART II

ITEM 5. MARKET FOR THE COMPANY'S COMMON STOCK AND RELATED SECURITY

HOLDER MATTERS

Dixon Ticonderoga Company common stock is traded on the American Stock Exchange under the symbol "DXT". The following table sets forth the low and high per share prices as per the American Stock Exchange closing prices for the applicable quarter.

| QUARTER ENDING | FISCAL 2002 | | FISCAL 2001 | |
|----------------|-------------|-------|-------------|-------|
| | LOW | HIGH | LOW | HIGH |
| ----- | ----- | ----- | ----- | ----- |

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| | | | | |
|--------------|--------|--------|--------|--------|
| December 31 | \$1.10 | \$2.50 | \$2.13 | \$5.00 |
| March 31 | 1.62 | 1.75 | 2.75 | 5.50 |
| June 30 | 1.45 | 2.00 | 3.35 | 4.50 |
| September 30 | 1.10 | 1.63 | 2.15 | 4.10 |

The Board of Directors has indefinitely suspended the payment of dividends which is also restricted under the Company's new debt agreements. (See Note 4 to Consolidated Financial Statements.)

The number of record holders of the Company's common stock at December 3, 2002 was 421.

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ITEM 6. SELECTED FINANCIAL DATA

DIXON TICONDEROGA COMPANY AND SUBSIDIARIES
FOR THE FIVE YEARS ENDED SEPTEMBER 30, 2002
(in thousands, except per share amounts)

| | 2002 | 2001 | 2000 | 1999 | 1998 |
|--|-----------|-----------|-----------|-----------|-----------|
| REVENUES 1 | \$ 88,591 | \$ 88,319 | \$ 88,867 | \$ 95,041 | \$ 96,695 |
| INCOME (LOSS) FROM CONTINUING OPERATIONS | \$ (683) | \$ 620 | \$ (733) | \$ 399 | \$ 2,279 |
| INCOME (LOSS) FROM DISCONTINUED OPERATIONS | 123 | (1,100) | (65) | 6,283 | 857 |
| NET INCOME (LOSS) | \$ (560) | \$ (480) | \$ (798) | \$ 6,682 | \$ 3,136 |
| EARNINGS (LOSS) PER COMMON SHARE (BASIC): | | | | | |
| CONTINUING OPERATIONS | \$ (.22) | \$.20 | \$ (.23) | \$.12 | \$.67 |
| DISCONTINUED OPERATIONS | .04 | (.35) | (.02) | 1.83 | .26 |
| NET INCOME (LOSS) | \$ (.18) | \$ (.15) | \$ (.25) | \$ 1.95 | \$.93 |
| EARNINGS (LOSS) PER COMMON SHARE (DILUTED): | | | | | |
| CONTINUING OPERATIONS | \$ (.22) | \$.20 | \$ (.23) | \$.11 | \$.62 |
| DISCONTINUED OPERATIONS | .04 | (.35) | (.02) | 1.76 | .23 |
| NET INCOME (LOSS) | \$ (.18) | \$ (.15) | \$ (.25) | \$ 1.87 | \$.85 |
| TOTAL ASSETS | \$ 79,409 | \$ 86,091 | \$ 86,718 | \$ 92,888 | \$ 92,630 |

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| | | | | | |
|-------------------------------|-------------|-------------|-----------|-------------|-----------|
| LONG-TERM DEBT | \$ 16,383 4 | \$ 2, 018 3 | \$ 30,210 | \$ 39,400 2 | \$ 21,927 |
| DIVIDENDS PER COMMON SHARE | \$ - | \$ - | \$ - | \$ - | \$ - |

1Certain reclassifications were made to classify certain sales incentives as reductions of gross revenues that were previously classified as selling expenses (See Note 1 to Consolidated Financial Statements).

2The increase in long-term debt in 1999 is attributable to the refinancing of the Company's previous revolving credit agreement under a five-year facility.

3The reduction in long-term debt is due to reclassification of the Company's senior credit facility and subordinated notes to current maturities of long-term debt while in default.

4The increase in long-term debt in 2002 is attributable to the October 3, 2002 restructuring of the Company's subordinated notes, previously classified as current maturities of long-term debt in 2001. (See Note 4 to Consolidated Financial Statements.)

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ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION

AND RESULTS OF OPERATIONS

SUMMARY OF RESULTS OF OPERATIONS

Discontinued operations:

In September 2001, the Company formalized its decision to sell its New Castle Refractories division, the last business of its Industrial group. In December 2002, the Company finalized an agreement to sell this division to local management. The transaction is expected to close in early 2003. The Industrial Group had revenues of \$9,169,000, \$9,529,000 and \$11,188,000 in 2002, 2001 and 2000, respectively. Income (loss) from discontinued operations (before provisions in 2001 for loss on disposal, 0described below) was \$123,000, (\$56,000) and (\$65,000) in 2002, 2001 and 2000, respectively, (including pre-tax gains on sales of assets of \$208,000 and \$1,202,000 in 2002 and 2001, and income tax benefit (expense) of (\$77,000), \$29,000 and \$23,000 in 2002, 2001 and 2000, respectively). Interest expense of \$342,000, \$427,000 and \$597,000 has been allocated to discontinued operations in 2002, 2001 and 2000, respectively.

In fiscal 2001, the Company also recorded an anticipated loss on disposal of \$1,570,000 (or \$1,044,000 after tax benefit) including provisions for a loss on the sale of the New Castle Refractories division of \$468,000, for the wind-up of that division's pension plans of \$432,000 and for operating losses through the expected date of disposal of \$670,000. For financial reporting purposes, the Company is accounting for the disposition of its Industrial Segment as a discontinued operation and, accordingly, its statements of operations present the results of the discontinued Industrial Segment separately from the results of continuing operations. Since a discussion of the results of the Industrial Segment is not meaningful to an understanding of the continuing Consumer business, all discussions comparing the results of operations refer to the continuing operations of the Consumer Group. (For further information regarding

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discontinued operations, see Note 12 to Consolidated Financial Statements.)

2002 vs. 2001:

Income before taxes, minority interest and discontinued operations decreased \$2,159,000. Restructuring costs increased \$705,000 as the Company announced its final phase of plant consolidations. (See Note 10 to Consolidated Financial Statements.) Administrative costs in the U.S. increased primarily due to higher bank financing costs and the prior year administrative expenses reflecting a \$575,000 reduction for settlement of a lawsuit. Higher Administrative expenses were partially offset by lower interest costs as interest expense decreased \$300,000 in 2002.

2001 vs. 2000:

Income before taxes, minority interest and discontinued operations increased \$2,125,000. Charges for the Company-wide restructuring and consolidation plan decreased \$640,000. Restructuring costs in 2001 included \$418,000 in U.S. costs associated with a prior phase of restructuring, as well as \$450,000 in Mexico for the consolidation of operations into a new facility. Operating profits increased primarily due to lower selling, distribution and administrative expenses. General corporate expenses also decreased due to continued aggressive cost reduction efforts. Interest expense increased \$716,000, mainly due to higher borrowings in Mexico to finance the consolidation of manufacturing facilities. Income taxes also increased due to pretax income in 2001, as compared to losses in the prior year.

REVENUES

Overall 2002 revenues increased \$271,000 from the prior year. The changes are as follows:

| | Decrease (in thousands) | % Increase (Decrease) | | |
|---------|----------------------------|-----------------------|--------|-------------|
| | | Total | Volume | Price / Mix |
| U.S. | \$ (3,153) | (6) | (3) | (3) |
| Foreign | 3,424 | 10 | 13 | (3) |

U.S. Revenue decreased in the educational and promotional products markets primarily due to customer consolidations and their related inventory reduction efforts. Revenue increased in the retail channel, principally in the office supply superstores, partially offsetting reductions in other channels. Foreign revenue increased primarily in Mexico due to higher volume with existing mass market customers and additional government business.

While the Company has operations in Canada, Mexico and the U.K., historically only the operating results in Mexico have been materially impacted by currency fluctuations. There has been a significant devaluation of the Mexican peso at least once in each of the last three decades, the last one being in August of 1998. In the short term after such devaluations, consumer confidence has been shaken, leading to an immediate reduction in revenues in the months following the devaluation. Then, after the immediate shock, and as the peso stabilizes, revenues tend to grow. Selling prices tend to rise over the long term to offset any inflationary increases in costs. The peso, as well as any currency value, depends on many factors including international trade, investor confidence and government policy, to name a few. These factors are impossible for the Company to predict, and thus, an estimate of potential effect

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on results of operations for the future cannot be made. This currency risk in Mexico is presently managed through occasional foreign currency hedges, local currency financing and by export sales to the U.S. denominated in U.S. dollars.

Overall 2001 revenues decreased \$548,000 from the prior year. The changes are as follows:

| | Increase (Decrease) (in thousands) | % Increase (Decrease) | | |
|---------|---------------------------------------|-----------------------|--------|-------------|
| | ----- | Total | Volume | Price / Mix |
| U.S. | \$ 407 | 1 | 1 | -- |
| Foreign | (955) | (3) | (13) | 10 |

U.S. revenue increased primarily in the traditional educational channel, partially offset by decreases in the mass retail market where competitive pressures from large suppliers and importers are the greatest. Foreign revenue decreased primarily due to lower demand from large retail customers, partially offset by Mexico price increases.

OPERATING INCOME

Operating income decreased \$2,459,000 from the prior year. U.S. operating income decreased \$2,665,000 (excluding restructuring charges) due to the aforementioned lower revenues and increased administrative costs. U.S. administrative costs also increased principally due to the prior year reflecting a reduction for legal settlements of \$575,000 and significantly higher bank financing costs (approximately \$417,000). These factors were primarily responsible for an increase in selling and administrative costs (30.5% of sales as compared to 28.7% of sales in the prior year). Restructuring and related costs increased \$705,000 as the Company announced its final phase of its consolidation plan. Foreign operating profit increased \$1,111,000 principally due to higher revenue described above.

Operating income in 2001 increased \$2,841,000 over the prior year. U.S. operating income increased \$1,812,000 (excluding restructuring charges) primarily due to lower selling, distribution and administrative costs. Foreign operating income decreased \$340,000, primarily in Canada, due to lower revenues. General corporate expenses (excluding restructuring costs) decreased an additional \$730,000 due to lower salaries, fringes and related costs reflecting continued aggressive cost reduction efforts. These decreases in selling, distribution, administrative and general corporate expenses contributed to significantly lower consolidated selling and administrative costs (28.7% of sales as compared to 30.8% in the prior year). Restructuring and related costs decreased \$640,000 in 2001 as the Company finalized its efforts under the second phase of its restructuring program.

MINORITY INTEREST

Minority interest represents 3% of the net income of the consolidated subsidiary, Grupo Dixon, S.A. de C.V., (\$51,000, \$31,000 and \$24,000 in fiscal 2002, 2001 and 2000, respectively), equivalent to the extent of the investment of the minority shareholders.

CURRENT ECONOMIC ENVIRONMENT AND EVENTS

Although not directly impacted by recent events in the U.S. and abroad, management believes that softening economic conditions have recently affected

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and could continue to affect the retail mass or other markets served by the Company's Consumer Group and thus could lead to reduced overall revenues. In addition, certain expenses which have risen recently (such as insurance costs) could continue to trend significantly higher in the coming years due to recent events.

LIQUIDITY AND CAPITAL RESOURCES

The Company generated approximately \$8.4 million in cash flows from operating activities in 2002. The Company's strict inventory control and reduction efforts in the U.S. and Mexico led to an increase in cash flows related to inventories of approximately \$6.3 million, continuing an initiative begun in 2000, which has since resulted in approximately \$10 million in cash flows. In addition, enhanced cash management processes have led to further improvement in accounts payable management and stronger accounts receivable collections in the U.S. and Mexico. Overall, in the past three years, the Company generated approximately \$12.5 million in cash flows from operating activities.

The Company's 2002 investing activities included approximately \$1.3 million in purchases of property and equipment (net of sales proceeds), compared to \$2.0 million in the prior year. This reflects a higher level of purchases in 2001, due to the Company's expansion of its Mexico manufacturing and consolidation into its newly leased 300,000 square-foot facility. These expenditures were partially offset by approximately \$1.3 million in net proceeds on the sale of an idled Mexico plant and other assets. Generally, all major capital projects are discretionary in nature and thus no material purchase commitments exist. Capital expenditures are usually funded from operations and existing financing or new leasing arrangements.

On October 3, 2002, the Company completed a financing agreement with a new senior lender and its existing subordinated lenders to restructure its present U.S. debt through fiscal 2005. Foothill Capital Corporation has provided a three-year \$28 million senior debt facility which replaces the Company's previous senior debt with a consortium of lenders. The new senior debt arrangement provides approximately \$5 million in increased working capital liquidity for operations and to make certain subordinated debt payments.

The senior debt facility includes a \$25 million revolving loan, which bears interest at either the prime rate (4.75% at September 30, 2002), plus 0.75%, or the prevailing LIBOR rate (approximately 1.8% at September 30, 2002), plus 3.5%. Borrowings under the revolving loan are based upon 85% of eligible U.S. and Canada accounts receivable, as defined; 50% of certain accounts receivable having extended payment terms; and varying advance rates for U.S. and Canada raw materials and finished goods inventories. The facility also includes term loans aggregating \$3 million, which bear interest at either the prime rate, plus 1.5%, or the prevailing LIBOR rate, plus 4.25%. These loans are payable in monthly installments of \$50,000, plus interest, with the balance due in a balloon payment in October 2005. The loan agreement also contains restrictions regarding the payment of dividends as well as subordinated debt payments (discussed below), a requirement to maintain a minimum level of earnings before interest, taxes, depreciation and amortization and net worth and a limitation on the amount of annual capital expenditures. To better balance and manage overall interest rate exposure, the Company previously executed an interest rate swap agreement that effectively fixed the rate of interest on \$8 million of its senior debt at 8.98% through August 2005.

These financing arrangements are collateralized by the tangible and intangible assets of the U.S. and Canada operations (including accounts receivable, inventories, property, plant and equipment, patents and trademarks) and a guarantee by and pledge of capital stock of the Company's subsidiaries. As of the closing date of the new senior revolving loan and term arrangements, the Company had approximately \$13 million of unused lines of credit available.

On October 3, 2002, the Company also reached agreement with the holders of \$16.5 million of Senior Subordinated Notes to restructure the notes, extending

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the maturity date to 2005. The Company is only required to pay monthly installments of \$50,000 through December 2003 and \$150,000 per month from January 2004 through the maturity date. However, the Company paid \$1 million in principal (and \$2.1 million of accrued interest) at closing of the new senior debt facility and expects to make additional excess payments to its subordinated lenders over the next three years. Payments to the subordinated lenders are subject to certain restrictions imposed under the senior debt facility. Interest

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on the balance of subordinated debt is paid quarterly. If the Company is unable to make scheduled and additional excess payments totaling at least \$8 million by 2005 (due to restrictions imposed under the new senior debt facility or otherwise) the noteholders will receive warrants equivalent to approximately 1.6% of the diluted common shares outstanding for each \$1 million in unpaid principal, in addition to warrants having an exercise price of \$7.24 (expiring in September 2003) now held by them. Any warrants received or earned will be relinquished if the notes are paid in full during the term of the new agreement. The agreement also grants the subordinated lenders a lien on Company assets (junior in all aspects to the new senior debt collateral agreements described above). The interest rate on the subordinated notes had been 13.5% through June 30, 2002 [12% payable in cash and 1.5% payable-in-kind (PIK)] plus an additional 2% on past due amounts. At closing, the interest rate on the notes was changed to 12.5% (without PIK) through maturity in October 2005. The new subordinated note agreement includes certain other provisions, including restrictions as to the payment of dividends and the elimination or adjustment of financial covenants contained in the original agreement to conform to those contained in the new senior debt agreements.

In addition, the Company's Mexico subsidiary had approximately \$12 million in bank lines of credit (\$4 million unused) as of September 30, 2002, expiring at various dates from January 2003 through October 2004, which bear interest at a rate based upon either a floating U.S. bank rate or the rate of certain Mexico government securities. The Company is awaiting approval on additional Mexico lines of credit and is presently reviewing other debt proposals for this subsidiary. The Company relies heavily upon the availability of the lines of credit in the U.S. and Mexico for liquidity in its operations.

The Company believes that amounts available from its lines of credit under its senior debt and under lines of credit available to its Mexican subsidiary are sufficient to fulfill all current and anticipated operating requirements of its business through 2005. The Company's Mexico subsidiary cannot assure that each of its lines of credit will continue to be available after their respective expiration dates, or that replacement lines of credit will be secured. However, the Company believes there should be sufficient amounts available under its present or future facilities or lines of credit to cover any potential shortfalls due to any expiring lines of credit.

Refer to Notes 3 and 4 to Consolidated Financial Statements for further description of the aforementioned financing arrangements.

The Company has retained Wachovia Securities (formerly First Union Securities) and certain other outside consultants to advise and assist it in evaluating certain strategic alternatives, including capital restructuring, mergers and acquisitions, and/or other measures designed to maximize shareholder value.

Contractual obligations as of September 30, 2002 are summarized in the table below. Although classified as current maturities in the accompanying consolidated financial statements and due in fiscal 2003 below (see Note 4 to Consolidated Financial Statements), U.S. senior debt of \$10,233 and Mexico notes payable of \$7,463 are expected to remain outstanding as revolving credit lines for working capital purposes through 2005.

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Payments Due by Period (in thousands)

| Contractual Obligations | Total | Fiscal year 2003 | Fiscal years 2004-2005 | Fiscal years 2006-2007 |
|----------------------------------|-----------|---------------------|---------------------------|---------------------------|
| Long-Term Debt and Notes Payable | \$ 36,188 | \$ 19,805 | \$3,659 | \$ 12,724 |
| Operating Leases | 5,406 | 2,154 | 3,153 | 99 |
| | \$ 41,594 | \$ 21,959 | \$6,812 | \$ 12,823 |
| | ===== | ===== | ===== | ===== |

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RECENT ACCOUNTING PRONOUNCEMENTS

In July 2001, the Financial Accounting Standards Board (FASB) issued Statement No. 142 "Goodwill and Other Intangible Assets". Statement No. 142 requires the use of a nonamortization approach to account for purchased goodwill and indefinite lived intangibles. Under a nonamortization approach, goodwill and indefinite lived intangibles will not be amortized into results of operations, but instead would be reviewed for impairment and written down and charged to results of operations only in the periods in which the recorded value of goodwill and indefinite lived intangibles is more than its fair value. The provisions of Statement No. 142 will be effective for the Company in fiscal 2003. Management does not expect this standard, when implemented, to have a material effect on its future results of operations or financial position.

In June 2001, the FASB issued Statement No. 143 "Accounting for Asset Retirement Obligations". The statement addresses financial accounting and reporting for obligations associated with the retirement of tangible long-lived assets and the associated asset retirement costs. The statement is effective for the Company in fiscal 2003. The Company does not expect the adoption of Statement No. 143 to have a material impact on the Company's future results of operations or financial position.

In August 2001, the FASB issued Statement No. 144 "Accounting for the Impairment or Disposal of Long-Lived Assets". This statement supersedes Statement No. 121, "Accounting for the Impairment of Long-Lived Assets and for Long-Lived Assets to be Disposed of", and the accounting and reporting provisions of APB Opinion 30, "Reporting the Results of Operations - Reporting the Effects of Disposal of a Segment of a Business, and Extraordinary, Unusual and Infrequently Occurring Events and Transactions", for the disposal of a segment of a business. The statement is effective for the Company in fiscal 2003. The Company does not expect the adoption of Statement No. 144 to have a material impact on the Company's future results of operations or financial position.

In April 2002, the FASB issued Statement No. 145 "Rescission of FASB Statements No. 4, 44 and 64, Amendment of FASB Statement No. 13, and Technical Corrections". The statement addresses the accounting for extinguishment of debt, sale-leaseback transactions and certain lease modifications. The statement is effective for transactions occurring after May 15, 2002. The Company does not expect the adoption of Statement No. 145 to have a material impact on the Company's future results of operations or financial position.

In July 2002, the FASB issued Statement No. 146, "Accounting for Costs Associated with Exit or Disposal Activities". The statement addresses financial accounting and reporting for costs associated with exit or disposal activities and nullifies Emerging Issues Task Force Issue No. 94-3, "Liability Recognition for Certain Employee Termination Benefits and Other Costs to Exit an Activity

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(Including Certain Costs Incurred in a Restructuring)." The provisions of Statement No. 146 are effective for exit or disposal activities that are initiated after December 31, 2002. The Company does not expect the adoption of Statement No. 146 to have a material impact on the Company's future results of operations or financial position.

CRITICAL ACCOUNTING POLICIES

The preparation of financial statements and related disclosures in conformity with accounting principles generally accepted in the United States requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements and revenue and expenses during the period reported. The following accounting policies require management to make estimates and assumptions. These estimates and assumptions are reviewed periodically and the effects of revisions are reflected in the period that they are determined to be necessary. If actual results differ significantly from management's estimates, the financial statements could be materially impacted.

Accounts receivable is recorded net of allowance for doubtful accounts. The Company regularly reviews the adequacy of its accounts receivable allowance after considering the size of the accounts receivable, the age of each invoice, each customer's expected ability to pay and the collection history with each customer. The allowance for doubtful accounts represents management's best estimate, but changes in circumstances relating to accounts receivable may result in a requirement for additional allowances in the near future.

Inventories are stated at the lower of cost or market. The Company regularly reviews inventory quantities on hand and records a provision for

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excess and obsolete inventory based primarily on the Company's estimated forecast of product demand. The Company's estimate of forecasted product demand may prove to be inaccurate, in which case the Company may have understated or overstated the provision required for excess and obsolete inventory. In the future, if the company's inventory is determined to be overvalued, the Company would be required to recognize such costs in its cost of goods sold at the time of such determination. Likewise if the Company's inventory is determined to be undervalued, the Company may have over-reported costs of goods sold. Therefore, although the Company makes every effort to ensure the accuracy of its forecasts of future product demand, any significant unanticipated changes in demand could have a significant impact on the value of inventory and the Company's reported operating results.

Long-lived assets, such as property, plant and equipment, are reviewed for impairment when events and circumstances indicate that the carrying amount of an asset may not be recoverable. When such events occur, the Company compares the carrying amount of the assets to undiscounted expected future cash flows. Should this comparison indicate that there is an impairment, the amount of the impairment is calculated using discounted expected future cash flows. If the estimate of an asset's future cash flows is significantly different from the asset's actual cash flows, the Company may over- or under-estimate the value of an asset's impairment. A long-lived asset's value is also dependent upon its estimated useful life. A change in the useful life of a long-lived asset could result in higher or lower depreciation and amortization expense. If the asset's actual life is different than its estimated life, the asset could be over-valued or under-valued.

Restructuring and related costs reserves are recorded in connection with the restructuring initiatives as they are announced. These reserves include estimates pertaining to employee severance costs, the settlement of contractual obligations and other matters. Although management does not anticipate

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significant changes, the actual costs may differ from these estimates, resulting in further charges or reversals of previously recorded charges.

The carrying value of the Company's net deferred tax assets assumes that the Company will be able to generate sufficient future taxable income in certain jurisdictions, based on estimates and assumptions. If these estimates and related assumptions change in the future, the Company may be required to record additional valuation allowances against its deferred tax assets resulting in additional income tax expense in the Company's Consolidated Statement of Operations. Management evaluates the recoverability of the deferred tax assets quarterly and assesses the need for additional valuation allowances quarterly.

FORWARD-LOOKING STATEMENTS

The statements in this Annual Report on Form 10-K that are not purely historical are "forward-looking statements" within the meaning of section 27A of the Securities Act of 1933 and section 21E of the Securities Exchange Act of 1934, including statements about the Company's expectations, beliefs, intentions or strategies regarding the future. Forward-looking statements include statements regarding, among other things, the effects of the devaluation of the Mexican peso; the sufficiency and continued availability of the Company's lines of credit and its ability to meet its current and anticipated obligations; management's inventory reduction plan and expectation for savings from the restructuring and cost-reduction program; the Company's ability to increase sales in its core businesses; management's expectations with regards to legal proceedings; and its expectations regarding the Company's ability to utilize certain tax benefits in the future. Readers are cautioned that any such forward-looking statements are not guarantees of future performance and involve known and unknown risks, uncertainties and other factors that could cause the actual results to differ materially from those expressed or implied by such forward-looking statements. Such risks include (but are not limited to) the risk that the Company's lenders will not continue to fund the Company in the future; the cancellation of the lines of credit available to the Company's Mexico subsidiary; the inability to maintain and/or secure new sources of capital; manufacturing inefficiencies as a result of the inventory reduction plan; difficulties encountered with the consolidation and cost-reduction program; increased competition; U.S. and foreign economic factors; foreign currency exchange risk and interest rate fluctuation risk, among others.

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ITEM 7A. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

As discussed elsewhere, the Company is exposed to the following principal market risks (i.e. risks of loss arising from adverse changes in market rates): foreign exchange rates and interest rates on debt.

The Company's exposure to foreign currency exchange rate risk in its international operations is principally limited to Mexico and, to a lesser degree, Canada. Approximately 40% of the Company's fiscal 2002 net revenues were derived in Mexico and Canada, combined (exclusive of intercompany activities). Foreign exchange transaction gains and losses arise from monetary assets and liabilities denominated in currencies other than the business unit's functional local currency. It is estimated that a 10% change in both the Mexican peso and Canadian dollar exchange rates would impact reported operating profit by approximately \$500,000. This quantitative measure has inherent limitations because it does not take into account the changes in customer purchasing patterns or any adjustment to the Company's financing or operating strategies in response to such a change in rates. Moreover, this measure does not take into account the possibility that these currency rates can move in opposite

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directions, such that gains from one may offset losses from another.

In addition, the Company's cash flows and earnings are subject to changes in interest rates. As of the closing of its new debt arrangements on October 3, 2002, approximately 48% of total short and long-term debt is fixed, at rates between 8% and 12.5%. The balance of the Company debt is variable, principally based upon the prevailing U.S. bank prime rate or LIBOR rate. An interest rate swap, which expires in 2005, fixes the rate of interest on \$8 million of this debt at 8.98%. A change in the average prevailing interest rates of the remaining debt of 1% would have an estimated impact of \$200,000 upon the Company's pre-tax results of operations and cash flows. This quantitative measure does not take into account the possibility that the prevailing rates (U.S. bank prime and LIBOR) can move in opposite directions and that the Company has, in most cases, the option to elect either as the determining interest rate factor.

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ITEM 8. FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA

DIXON TICONDEROGA COMPANY AND SUBSIDIARIES

INDEX TO CONSOLIDATED FINANCIAL STATEMENTS AND SCHEDULE

| | PAGE |
|--|-------|
| | ---- |
| Report of Independent Certified Public Accountants | 16 |
| Consolidated Balance Sheets as of September 30, 2002 and 2001 | 17 |
| Consolidated Statements of Operations For the Years Ended September 30, 2002, 2001 and 2000 | 18 |
| Consolidated Statements of Comprehensive Loss For the Years Ended September 30, 2002, 2001 and 2000 | 19 |
| Consolidated Statements of Shareholders' Equity For the Years Ended September 30, 2002, 2001 and 2000 | 20 |
| Consolidated Statements of Cash Flows For the Years Ended September 30, 2002, 2001 and 2000 | 21-22 |
| Notes to Consolidated Financial Statements | 23-40 |
| Schedule For the Years Ended September 30, 2002, 2001 and 2000: | |
| II. Valuation and Qualifying Accounts | 41 |

Information required by other schedules called for under Regulation S-X is either not applicable or is included in the Consolidated Financial Statements or Notes thereto.

REPORT OF INDEPENDENT CERTIFIED PUBLIC ACCOUNTANTS

Shareholders and Board of Directors of
Dixon Ticonderoga Company

In our opinion, the consolidated financial statements listed in the accompanying index present fairly, in all material respects, the financial position of Dixon Ticonderoga Company and its subsidiaries at September 30, 2002 and 2001, and the results of their operations and their cash flows for each of the three years in the period ended September 30, 2002 in conformity with accounting principles generally accepted in the United States of America. In addition, in our opinion, the financial statement schedule listed in the accompanying index presents fairly, in all material respects, the information set forth therein when read in conjunction with the related consolidated financial statements. These financial statements and financial statement schedule are the responsibility of the Company's management; our responsibility is to express an opinion on these financial statements and financial statement schedule based on our audits. We conducted our audits of these statements in accordance with auditing standards generally accepted in the United States of America, which require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

PricewaterhouseCoopers LLP
Tampa, Florida
December 9, 2002

DIXON TICONDEROGA COMPANY AND SUBSIDIARIES

CONSOLIDATED BALANCE SHEETS

SEPTEMBER 30, 2002 AND 2001

2002

2001

ASSETS:

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| | | |
|--|--------------|--------------|
| ----- | | |
| CURRENT ASSETS: | | |
| Cash and cash equivalents | \$ 2,589,493 | \$ 844,299 |
| Receivables, less allowance for doubtful accounts of \$1,381,780 in 2002 and \$1,482,524 in 2001 | 29,179,803 | 30,498,042 |
| Inventories | 28,761,337 | 35,583,082 |
| Other current assets | 3,914,817 | 2,464,043 |
| | ----- | ----- |
| Total current assets | 64,445,450 | 69,389,466 |
| | ----- | ----- |
| PROPERTY, PLANT AND EQUIPMENT: | | |
| Land and buildings | 10,881,021 | 10,608,980 |
| Machinery and equipment | 16,948,612 | 17,155,371 |
| Furniture and fixtures | 1,607,449 | 1,741,811 |
| | ----- | ----- |
| | 29,437,082 | 29,506,162 |
| | ----- | ----- |
| Less accumulated depreciation | (19,641,894) | (19,022,674) |
| | ----- | ----- |
| | 9,795,188 | 10,483,488 |
| | ----- | ----- |
| OTHER ASSETS | 7,872,957 | 6,217,958 |
| | ----- | ----- |
| | \$82,113,595 | \$86,090,912 |
| | ===== | ===== |
| | | |
| LIABILITIES AND SHAREHOLDERS' EQUITY: | | |
| ----- | | |
| CURRENT LIABILITIES: | | |
| Notes payable | \$ 7,463,458 | \$ 6,294,268 |
| Current maturities of long-term debt | 12,341,735 | 32,598,531 |
| Accounts payable | 8,819,499 | 9,321,957 |
| Accrued liabilities | 12,485,494 | 9,368,315 |
| | ----- | ----- |
| Total current liabilities | 41,110,186 | 57,583,071 |
| | ----- | ----- |
| LONG-TERM DEBT | 16,383,106 | 2,018,125 |
| | ----- | ----- |
| DEFERRED INCOME TAXES AND OTHER | 1,183,467 | 984,492 |
| | ----- | ----- |
| MINORITY INTEREST | 583,841 | 577,241 |
| | ----- | ----- |
| COMMITMENTS AND CONTINGENCIES | | |
| | | |
| SHAREHOLDERS' EQUITY: | | |
| Preferred stock, par \$1, authorized 100,000 shares, none issued | - | - |
| Common stock, par \$1, authorized 8,000,000 shares, issued 3,710,309 shares in 2002 and 2001 | 3,710,309 | 3,710,309 |
| Capital in excess of par value | 3,593,826 | 3,670,135 |
| Retained earnings | 25,107,752 | 25,667,675 |
| Accumulated other comprehensive loss | (5,640,262) | (4,101,681) |
| | ----- | ----- |
| | 26,771,625 | 28,946,438 |
| Less shareholder loans | (557,721) | (557,721) |
| Less treasury stock, at cost (517,477 shares in 2002 and 532,847 shares in 2001) | (3,360,909) | (3,460,734) |
| | ----- | ----- |

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| | |
|--------------|--------------|
| 22,852,995 | 24,927,983 |
| ----- | ----- |
| \$82,113,595 | \$86,090,912 |
| ===== | ===== |

The accompanying notes are an integral part of the consolidated financial statements.

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DIXON TICONDEROGA COMPANY AND SUBSIDIARIES

CONSOLIDATED STATEMENTS OF OPERATIONS

FOR THE YEARS ENDED SEPTEMBER 30, 2002, 2001 AND 2000

| | 2002 | 2001 | 2000 |
|---|---------------|---------------|---------------|
| | ----- | ----- | ----- |
| REVENUES | \$ 88,590,730 | \$ 88,319,455 | \$ 88,866,684 |
| | ----- | ----- | ----- |
| COSTS AND EXPENSES: | | | |
| Cost of goods sold | 57,132,999 | 56,732,494 | 57,462,598 |
| Selling and administrative expenses | 26,987,835 | 25,363,628 | 27,380,388 |
| Provision for restructuring and related costs | 1,573,235 | 867,666 | 1,508,481 |
| | ----- | ----- | ----- |
| | 85,694,069 | 82,963,788 | 86,351,467 |
| | ----- | ----- | ----- |
| OPERATING INCOME | 2,896,661 | 5,355,667 | 2,515,217 |
| | ----- | ----- | ----- |
| INTEREST EXPENSE | 4,087,731 | 4,387,700 | 3,672,365 |
| | ----- | ----- | ----- |
| INCOME (LOSS) FROM CONTINUING OPERATIONS BEFORE INCOME TAXES (BENEFIT) AND MINORITY INTEREST | (1,191,070) | 967,967 | (1,157,148) |
| | ----- | ----- | ----- |
| INCOME TAXES (BENEFIT) | (559,064) | 316,933 | (448,087) |
| | ----- | ----- | ----- |
| | (632,006) | 651,034 | (709,061) |
| | ----- | ----- | ----- |
| MINORITY INTEREST | 51,214 | 31,267 | 23,938 |
| | ----- | ----- | ----- |
| INCOME (LOSS) FROM CONTINUING OPERATIONS | (683,220) | 619,767 | (732,999) |
| | ----- | ----- | ----- |
| INCOME (LOSS) FROM DISCONTINUED OPERATIONS, NET OF APPLICABLE INCOME TAXES | 123,297 | (1,099,639) | (65,246) |
| | ----- | ----- | ----- |
| NET LOSS | \$ (559,923) | \$ (479,872) | \$ (798,245) |
| | ===== | ===== | ===== |
| EARNINGS (LOSS) PER COMMON SHARE (BASIC): | | | |
| Continuing operations | \$ (.22) | \$.20 | \$ (.23) |
| Discontinued operations | .04 | (.35) | (.02) |
| | ----- | ----- | ----- |
| Net loss | \$ (.18) | \$ (.15) | \$ (.25) |
| | ===== | ===== | ===== |

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| | | | | |
|--|----|-------|----------|----------|
| EARNING (LOSS) PER COMMON SHARE (DILUTED): | | | | |
| Continuing operations | \$ | (.22) | \$.20 | \$ (.23) |
| Discontinued operations | | .04 | (.35) | (.02) |
| | | ----- | ----- | ----- |
| Net loss | \$ | (.18) | \$ (.15) | \$ (.25) |
| | | ===== | ===== | ===== |

The accompanying notes are an integral part of the consolidated financial statements.

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DIXON TICONDEROGA COMPANY AND SUBSIDIARIES

CONSOLIDATED STATEMENTS OF COMPREHENSIVE LOSS

FOR THE YEARS ENDED SEPTEMBER 30, 2002, 2001 AND 2000

| | 2002 | 2001 | 2000 |
|---|----------------|----------------|----------------|
| | ----- | ----- | ----- |
| NET LOSS | \$ (559,923) | \$ (479,872) | \$ (798,245) |
| OTHER COMPREHENSIVE LOSS: | | | |
| Cumulative effect adjustment to recognize fair value of cash flow hedge | - | (54,205) | - |
| Adjustment to recognize fair value of cash flow hedge | (115,934) | (451,388) | - |
| Foreign currency translation adjustments | (1,422,647) | (502,511) | (677,102) |
| | ----- | ----- | ----- |
| TOTAL COMPREHENSIVE LOSS | \$ (2,098,504) | \$ (1,487,976) | \$ (1,475,347) |
| | ===== | ===== | ===== |

The accompanying notes are an integral part of the consolidated financial statements.

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DIXON TICONDEROGA COMPANY AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF SHAREHOLDERS' EQUITY
FOR THE YEARS ENDED SEPTEMBER 30, 2002, 2001 AND 2000

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| | Common Stock \$1 Par Value | Capital in Excess of Par Value | Retained Earnings | Accumulated Other Comprehensive Income (Loss) | Shareholder Loans |
|---|----------------------------------|--------------------------------------|----------------------|---|----------------------|
| BALANCE, September 30, 1999 | \$ 3,688,559 | \$ 3,586,471 | \$26,945,792 | \$ (2,416,475) | \$ (393,94) |
| Net loss | | | (798,245) | | |
| Other comprehensive loss | | | | (677,102) | |
| Employee stock options exercised (21,750 shares) | 21,750 | 147,094 | | | (163,78) |
| Employee Stock Purchase Plan (10,757 shares) | | (33,293) | | | |
| Purchase of treasury stock (260,230 shares) | | | | | |
| BALANCE, September 30, 2000 | 3,710,309 | 3,700,272 | 26,147,547 | (3,093,577) | (557,72) |
| Net loss | | | (479,872) | | |
| Other comprehensive loss | | | | (1,008,104) | |
| Employee Stock Purchase Plan (9,415 shares) | | (30,137) | | | |
| BALANCE, September 30, 2001 | 3,710,309 | 3,670,135 | 25,667,675 | (4,101,681) | (557,72) |
| Net loss | | | (559,923) | | |
| Other comprehensive loss | | | | (1,538,581) | |
| Employee Stock Purchase Plan (15,370 shares) | | (76,309) | | | |
| BALANCE, September 30, 2002 | \$ 3,710,309 | \$ 3,593,826 | \$25,107,752 | \$ (5,640,262) | \$ (557,72) |

The accompanying notes are an integral part of the consolidated fi

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DIXON TICONDEROGA COMPANY AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF CASH FLOWS
FOR THE YEARS ENDED SEPTEMBER 30, 2002, 2001 AND 2000

| | 2002 | 2001 | 2000 |
|---|--------------|-------------|--------------|
| Cash flows from operating activities: | | | |
| Net income (loss) from continuing operations | \$ (683,220) | \$ 619,767 | \$ (732,999) |
| Net income (loss) from discontinued operations | 123,297 | (1,099,639) | (65,246) |
| Adjustments to reconcile net income (loss) to net cash provided by operating activities: | | | |
| Depreciation and amortization | 2,322,692 | 2,219,658 | 2,521,400 |
| Deferred taxes | (2,334,000) | (534,000) | (639,000) |
| Provision for doubtful accounts receivable | 193,979 | 151,263 | 218,795 |

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| | | | |
|---|-------------|-------------|-------------|
| Gain on sale of assets | (208,290) | (1,202,448) | - |
| Income attributable to minority interest | 51,214 | 31,267 | 23,938 |
| (Income) loss attributable to foreign currency exchange | (215,955) | 52,071 | (78,888) |
| Changes in assets [(increase)decrease] and liabilities[increase (decrease)]: | | | |
| Receivables, net | (7,574) | (660,434) | (1,830,724) |
| Inventories | 6,226,836 | 474,990 | 3,087,532 |
| Other current assets | (457,698) | (134,308) | 17,422 |
| Accounts payable and accrued liabilities | 3,673,182 | 1,039,899 | 646,793 |
| Other assets | 250,686 | 210,519 | (228,794) |
| | ----- | ----- | ----- |
| Net cash provided by operating activities | 8,433,777 | 1,168,605 | 2,940,229 |
| | ----- | ----- | ----- |
| Cash flows from investing activities: | | | |
| Purchases of plant and equipment, net | (1,520,088) | (2,009,467) | (1,399,403) |
| Proceeds on sale of assets | 208,290 | 1,276,063 | 3,250,000 |
| | ----- | ----- | ----- |
| Net cash provided by (used in) investing activities | (1,311,798) | (733,404) | 1,850,597 |
| | ----- | ----- | ----- |
| 21 | | | |
| | 2002 | 2001 | 2000 |
| | ----- | ----- | ----- |
| Cash flows from financing activities: | | | |
| Proceeds from additions to long-term debt | - | 138,566 | 70,715 |
| Proceeds from additions to notes payable | 1,716,828 | 2,779,894 | 1,023,554 |
| Principal reductions of long-term debt | (6,101,200) | (2,728,952) | (3,693,022) |
| Debt refinancing costs | (955,628) | - | (369,842) |
| Purchase of treasury stock | - | - | (2,016,510) |
| Other non-current liabilities | 40,736 | 6,759 | (42,975) |
| Employee Stock Purchase Plan | 23,516 | 31,013 | 36,574 |
| Exercise of stock options | - | - | 5,063 |
| | ----- | ----- | ----- |
| Net cash provided by (used in) financing activities | (5,275,748) | 227,280 | (4,986,443) |
| | ----- | ----- | ----- |
| Effect of exchange rate changes on cash | (101,037) | (266,634) | (291,344) |
| | ----- | ----- | ----- |
| Net increase (decrease) in cash and cash equivalents | 1,745,194 | 395,847 | (486,961) |
| | ----- | ----- | ----- |
| Cash and cash equivalents, beginning of year | 844,299 | 448,452 | 935,413 |
| | ----- | ----- | ----- |

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| | | | |
|--|-------------|-------------|-------------|
| Cash and cash equivalents, end of year | \$2,589,493 | \$ 844,299 | \$ 448,452 |
| | ===== | ===== | ===== |
| Supplemental disclosures: | | | |
| Cash paid during the year for: | | | |
| Interest | \$3,033,931 | \$4,647,079 | \$3,148,398 |
| Income taxes | 1,677,478 | 2,434,487 | 1,518,291 |

Non-cash investing and financing activities:

In fiscal 2001, the Company accepted a note receivable due May 2006 in the amount of \$1.64 million as consideration for the sale of an idle building in Deer Lake, Pennsylvania.

The accompanying notes are an integral part of the consolidated financial statements.

DIXON TICONDEROGA COMPANY AND SUBSIDIARIES

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(1) SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES:

Business:

Dixon Ticonderoga Company is a diversified manufacturer and marketer of writing and art products. Its largest customers are school products distributors and mass merchandisers, although none account for over 9% of revenues.

Revenue recognition:

Revenues are comprised of gross sales from the shipment of product to customers, net of provisions for product returns, customer discounts (such as volume rebates), co-op advertising and other related discounts. The Company recognizes sales when the following has occurred: evidence of a sales arrangement exists; shipment of product to the customer; the price is

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fixed or determinable; and collectibility is reasonably assured. An estimate of sales returns and allowances is recorded in the period that the related product is shipped.

In August 2001, the Emerging Issues Task Force ("EITF") issued EITF No. 01-09, "Accounting for Consideration Given by Vendor to a Customer or a Reseller of Vendor's Product", which codified and reconciled the Task Force's consensuses in EITF 00-14, "Accounting for Certain Sales Incentives", EITF 00-22, "Accounting for Points and Certain Other Time Based Sales Incentives or Volume Based Sales Incentive Offers, and Offers of Free Products or Services to Be Delivered in the Future", and EITF 00-25, "Vendor Income Statement Characterization of Consideration Paid to a Reseller of the Vendor's Products". These EITF's prescribe guidance regarding the timing of recognition and income statement classification of costs incurred for certain sales incentive programs to resellers and end consumers. The adoption of EITF No. 01-09 had no impact on results of operations. The accompanying Consolidated Statement of Operations and Note 14 have been reclassified to reflect certain sales incentives as reductions of gross revenue that were previously classified as selling expenses.

Estimates:

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the dates of the financial statements, and the reported amounts of revenues and expenses during the reporting periods. Actual results could differ from those estimates.

Loss contingencies:

The Company recognizes loss contingencies, including environmental liabilities, when they become probable and the related amounts can be reasonably estimated.

Principles of consolidation:

The consolidated financial statements include the accounts of Dixon Ticonderoga Company and all of its subsidiaries (the "Company"). All significant intercompany transactions and balances have been eliminated in consolidation. Minority interest represents the minority shareholders' proportionate share (3%) of the equity of the Company's Grupo Dixon, S.A. de C.V. subsidiary.

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Translation of foreign currencies:

In accordance with Financial Accounting Standards Board (FASB) Statement No. 52, the Company has determined that each foreign subsidiary's functional currency is their local currency. All assets and liabilities are translated at period-end exchange rates. All revenues and expenses are translated using average exchange rates during that period. Translation gains and losses are reflected as a separate component of other comprehensive loss. Gains and losses from foreign currency transactions are included in the accompanying Consolidated Statement of Operations. Total

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foreign currency exchange gains (losses) included in operating income were approximately \$216,000, \$(52,000) and \$79,000 for fiscal years 2002, 2001 and 2000, respectively.

Cash and cash equivalents:

Cash and cash equivalents include investment instruments with a maturity of three months or less at time of purchase.

Inventories:

Inventories are stated at the lower of cost or market. The Company regularly reviews inventory quantities on hand and records a provision for excess and obsolete inventory based primarily on the estimated forecast of product demand. Management estimates of forecasted product demand may prove to be inaccurate, in which case the Company may have understated or overstated the provision required for excess and obsolete inventory. In the future, if inventory is determined to be overvalued, the Company would be required to recognize such costs in costs of goods sold at the time of such determination. Likewise, if inventory is determined to be undervalued, the Company may have overstated costs of goods sold in previous periods and would be required to recognize such additional operating income at the time of sale. Therefore, although management makes every effort to ensure the accuracy of forecasts of future product demand, significant unanticipated changes in demand could have a significant impact on the value of the Company's inventory and reported operating results.

Certain inventories amounting to \$13,034,000 and \$14,126,000 at September 30, 2002 and 2001, respectively, are stated on the last-in, first-out (LIFO) method of determining inventory costs. Under the first-in, first-out (FIFO) method of accounting, these inventories would be \$1,007,000 and \$760,000 higher at September 30, 2002 and 2001, respectively. All other inventories are accounted for using the FIFO method.

Inventories consist of (in thousands):

| | September 30, | |
|-----------------|---------------|----------|
| | 2002 | 2001 |
| | ----- | ----- |
| Raw material | \$11,014 | \$13,328 |
| Work in process | 2,718 | 3,572 |
| Finished goods | 15,029 | 18,683 |
| | ----- | ----- |
| | \$28,761 | \$35,583 |
| | ===== | ===== |

Property, plant and equipment:

Property, plant and equipment are stated at cost. Depreciation is provided principally on a straight-line basis over the estimated useful lives of the respective assets. The range of estimated useful lives by class of

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property, plant and equipment are as follows:

| | |
|----------------------------|---------------|
| Buildings and improvements | 10 - 25 years |
| Machinery and equipment | 5 - 15 years |
| Furniture and fixtures | 3 - 5 years |

When assets are sold or retired, their cost and related accumulated depreciation are removed from the accounts. Any gain or loss is included in income.

Impairment of long-lived assets:

Long-lived assets used in the Company's operations, including cost in excess of net assets of businesses acquired, are reviewed for impairment when events and circumstances indicate that the carrying amount of an asset may not be recoverable. The primary indicators of recoverability are the associated current and forecasted undiscounted operating cash flows. Asset impairments in connection with the Company's restructuring programs are identified and measured using the estimated net proceeds from their ultimate sale or abandonment. (See Note 10.) The Company's policy is to record an impairment loss when it is determined that the carrying amount of the asset exceeds its fair value.

Stock-based compensation:

The Company accounts for compensation cost related to employee stock options and other forms of employee stock-based compensation plans in accordance with the requirements of Accounting Principles Board (APB) Opinion 25 and related interpretations. APB 25 requires compensation cost for stock-based compensation plans to be recognized based on the difference, if any, between the fair market value of the stock on the date of grant and the option exercise price. The Company provides additional proforma disclosures as required under FASB Statement No. 123, "Accounting For Stock-Based Compensation".

Income taxes:

The Company recognizes deferred tax assets and liabilities based on the differences between the financial statement carrying amounts and the tax bases of assets and liabilities. The Company regularly reviews its deferred tax assets for recoverability and establishes a valuation allowance based on historical taxable income, projected future taxable income, and the expected timing of the reversals of existing temporary differences. If the Company continues to operate at a loss in the U.S. or is unable to generate sufficient future U.S. taxable income, or if there is a material change in the actual effective tax rates or time period within which the underlying temporary differences become taxable or deductible, the Company could be required to establish a valuation allowance against all or a significant portion of its deferred tax assets resulting in a substantial increase in the Company's effective tax rate and a material negative impact on its operating results and financial position.

Derivative instruments and hedging activities:

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The Company adopted FASB Statement No.133, "Accounting for Derivative Instruments and Hedging Activities", as amended by FASB Statement No.137, "Accounting for Derivative Instruments and Hedging Activities - Deferral of the Effective Date of FASB Statement No. 133", an amendment of FASB Statement No.133, and FASB Statement No.138 "Accounting for Certain Derivative Instruments and Certain Hedging Activities", an amendment of Statement No. 133 (referred to hereafter as "FAS 133") on October 1, 2000. As a result, the Company records the fair value of interest rate swaps designated as cash flow hedges in other liabilities with the offset in the other comprehensive income (loss) component of shareholders' equity. Upon adoption, the Company recorded its interest rate swap designated as a cash flow hedge with a fair value of \$86,314 in other liabilities. Other comprehensive loss was increased \$54,205 (net of tax benefit of \$32,109) as a cumulative effect adjustment for this accounting change. During the years ended September 30, 2002 and 2001, the Company also recognized an adjustment to the fair value of this cash flow hedge of \$184,309 and \$718,773, respectively, in other liabilities. Other comprehensive loss was increased \$115,934 and \$451,388 (net of tax benefit of \$68,375 and \$267,385, respectively) during these periods.

The Company utilizes interest rate swap agreements to provide an exchange of interest payments computed on notional amounts that will offset any undesirable change in cash flows or fair value resulting from market rate changes on designated hedged bank borrowings. The Company limits the credit risks of the interest rate agreements by initiating the transactions with counterparties with significant financial positions, such as major financial institutions.

FAS 133 requires companies to recognize all of its derivative instruments as either assets or liabilities in the balance sheet at fair value. The accounting for changes in the fair value (i.e., gains or losses) of a derivative instrument depends on whether it has been designated and qualifies as part of a hedging relationship and further, on the type of hedging relationship. For those derivative instruments that are designated and qualify as hedging instruments, a Company must designate the hedging instrument, based upon the exposure being hedged, as either a fair value hedge, cash flow hedge or a hedge of a net investment in a foreign operation. For derivative instruments that are designated and qualify as a cash flow hedge (such as the Company's interest rate swap agreements), the effective portion of the gain or loss on the derivative instrument is reported as a component of other comprehensive loss and reclassified into earnings in the same period or periods during which the hedged transaction affects earnings. The remaining gain or loss on the derivative instrument in excess of the cumulative change in the present value of future cash flows of the hedged item, if any, is recognized in current earnings during the period of the change in fair values. For derivative instruments not designated as hedging instruments, the gain or loss is recognized in current earnings during the period of the change in fair values.

The Company has entered into an interest rate swap agreement through August 2005 that effectively converts \$8 million of its floating-rate debt to a fixed-rate basis, thus reducing the impact of interest-rate changes on future interest expense. The fair values of interest rate instruments are estimated by obtaining quotes from brokers and are the estimated amounts that the Company would receive or pay to terminate the agreements at the reporting date, taking into account current interest rates and other relevant factors.

Recent accounting pronouncements:

In July 2001, the FASB issued Statement No. 142 "Goodwill and Other Intangible Assets". Statement No. 142 requires the use of a nonamortization approach to account for purchased goodwill and indefinite lived intangibles. Under a nonamortization approach, goodwill and indefinite lived intangibles will not be amortized into results of operations, but instead would be reviewed for impairment and written down and charged to results of operations only in the periods in which the recorded value of goodwill and indefinite lived intangibles is more than its fair value. The provisions of Statement No. 142 will be effective for the Company in fiscal 2003. Management does not expect this standard, when implemented, to have a material effect on its future results of operations or financial position.

In June 2001, the FASB issued Statement No. 143 "Accounting for Asset Retirement Obligations". The statement addresses financial accounting and reporting for obligations associated with the retirement of tangible long-lived assets and the associated asset retirement costs. The statement is effective for the Company in fiscal 2003. The Company does not expect the adoption of Statement No. 143 to have a material impact on the Company's future results of operations or financial position.

In August 2001, the FASB issued Statement No. 144 "Accounting for the Impairment or Disposal of Long-Lived Assets". This statement supersedes Statement No. 121, "Accounting for the Impairment of Long-Lived Assets and for Long-Lived Assets to be Disposed of", and the accounting and reporting provisions of APB Opinion 30, "Reporting the Results of Operations - Reporting the Effects of Disposal of a Segment of a Business, and Extraordinary, Unusual and Infrequently Occurring Events and Transactions", for the disposal of a segment of a business. The statement is effective for the Company in fiscal 2003. The Company does not expect the adoption of Statement No. 144 to have a material impact on the Company's future results of operations or financial position.

In April 2002, the FASB issued Statement No. 145 "Rescission of FASB Statements No. 4, 44 and 64, Amendment of FASB Statement No. 13, and Technical Corrections". The statement addresses the accounting for extinguishment of debt, sale-leaseback transactions and certain lease modifications. The statement is effective for transactions occurring after May 15, 2002. The Company does not expect the adoption of Statement No. 145 to have a material impact on the Company's future results of operations or financial position.

In July 2002, the FASB issued Statement No. 146, "Accounting for Costs Associated with Exit or Disposal Activities". The statement addresses financial accounting and reporting for costs associated with exit or disposal activities and supercedes Emerging Issues Task Force Issue No. 94-3, "Liability Recognition for Certain Employee Termination Benefits and Other Costs to Exit an Activity (Including Certain Costs Incurred in a Restructuring)." The provisions of Statement No. 146 are effective for exit or disposal activities that are initiated after December 31, 2002. The Company does not expect the adoption of Statement No. 146 to have a material impact on the Company's future results of operations or financial position.

Reclassifications:

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Certain prior year amounts have been reclassified to conform with the current year classifications.

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(2) ACCRUED LIABILITIES:

The major components of accrued liabilities are as follows (in thousands):

| | September 30, | |
|------------------------|---------------|----------|
| | 2002 | 2001 |
| Interest | \$ 2,844 | \$ 1,447 |
| Salaries and wages | | |
| | 1,110 | 968 |
| Employee benefit plans | 540 | 720 |
| Income taxes | 3,174 | 1,428 |
| Other | 4,817 | 4,805 |
| | \$12,485 | \$ 9,368 |
| | ===== | ===== |

(3) NOTES PAYABLE:

The Company's Mexico subsidiary had bank lines of credit totaling approximately \$12 million, under which \$7.5 and \$6.3 million of unsecured notes payable were outstanding as of September 30, 2002 and 2001, respectively. The notes, which mature at varying dates from January 2003 through October 2004, bear interest (weighted average interest rate of approximately 4.5% and 7.1% at September 30, 2002 and 2001, respectively) based upon either a floating U.S. bank rate or the rate of certain Mexican government securities and are renewable annually.

(4) LONG-TERM DEBT:

Long-term debt consists of the following (in thousands):

| | September 30, | |
|---------------------------|---------------|-----------|
| | 2002 | 2001 |
| Senior Subordinated Notes | \$ 16,500 | \$ 16,500 |
| Bank notes payable | 8,208 | 11,327 |
| Bank term loan | 2,025 | 4,625 |
| Building mortgage | 1,992 | 2,138 |
| Other | - | 27 |
| | 28,725 | 34,617 |
| Less current maturities | (12,342) | (32,599) |
| | \$ 16,383 | \$ 2,018 |
| | ===== | ===== |

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On October 3, 2002, the Company completed a financing agreement with a new senior lender and its existing subordinated lenders to restructure its present U.S. debt through fiscal 2005. Foothill Capital Corporation has provided a three-year \$28 million senior debt facility which replaces the Company's previous senior debt (bank notes payable and bank term loan) with a consortium of lenders. The new senior debt arrangement provides approximately \$5 million in increased working capital liquidity for operations and to make certain subordinated debt payments.

The senior debt facility includes a \$25 million revolving loan, which bears interest at either the prime rate (4.75% at September 30, 2002), plus 0.75%, or the prevailing LIBOR rate (approximately 1.8% at September 30, 2002), plus 3.5%. Borrowings under the revolving loan are based upon 85% of eligible U.S. and Canada accounts receivable, as defined; 50% of certain accounts receivable having extended payment terms; and varying advance rates for U.S. and Canada raw materials and finished goods inventories. The facility also includes term loans aggregating \$3 million, which bear

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interest at either the prime rate, plus 1.5%, or the prevailing LIBOR rate, plus 4.25%. These loans are payable in monthly installments of \$50,000, plus interest, with the balance due in a balloon payment in October 2005. The loan agreement also contains restrictions regarding the payment of dividends as well as subordinated debt payments (discussed below), a requirement to maintain a minimum level of earnings before interest, taxes, depreciation and amortization and net worth and a limitation on the amount of annual capital expenditures. To better balance and manage overall interest rate exposure, the Company previously executed an interest note swap agreement that effectively fixed the rate of interest on \$8 million of its senior debt at 8.98% through August 2005.

These financing arrangements are collateralized by the tangible and intangible assets of the U.S. and Canada operations (including accounts receivable, inventories, property, plant and equipment, patents and trademarks) and a guarantee by and pledge of capital stock of the Company's subsidiaries. As of the closing date of the new senior revolving loan and term arrangements, the Company had approximately \$13 million of unused lines of credit available.

On October 3, 2002, the Company also reached agreement with the holders of \$16.5 million of Senior Subordinated Notes to restructure the notes, extending the maturity date to 2005. The Company is only required to pay monthly installments of \$50,000 through December 2003 and \$150,000 per month from January 2004 through the maturity date. However, the Company paid \$1 million in principal (and \$2.1 million of accrued interest) at closing of the new senior debt facility and expects to make additional excess payments to its subordinated lenders over the next three years. Payments to the subordinated lenders are subject to certain restrictions imposed under the senior debt facility. Interest on the balance of subordinated debt is paid quarterly. If the Company is unable to make scheduled and additional excess payments totaling at least \$8 million by 2005 (due to restrictions imposed under the new senior debt facility or otherwise) the noteholders will receive warrants equivalent to approximately 1.6% of the diluted common shares outstanding for each \$1 million in unpaid principal, in addition to warrants having an exercise price of \$7.24 (expiring in September 2003) now held by them. Any warrants received or earned will be relinquished if the notes are paid in full during the term of the new agreement. The agreement also grants the

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subordinated lenders a lien on Company assets (junior in all aspects to the new senior debt collateral agreements described above). The interest rate on the subordinated notes had been 13.5% through June 30, 2002 [12% payable in cash and 1.5% payable-in-kind (PIK)] plus an additional 2% on past due amounts. At closing, the interest rate on the notes was changed to 12.5% (without PIK) through maturity in October 2005. The new subordinated note agreement includes certain other provisions, including restrictions as to the payment of dividends and the elimination or adjustment of financial covenants contained in the original agreement to conform to those contained in the new senior debt agreements.

All amounts outstanding as of September 30, 2002 under the senior and subordinated lending arrangements have been classified in the accompanying consolidated financial statements based upon the terms of the new underlying agreements entered into on October 3, 2002. The new senior debt agreements include provisions which suggest the debt could become payable upon demand under certain circumstances and thus, this debt has been classified as current maturities of long-term debt. All prior defaults and covenant violations under the Company's previous senior and subordinated lending arrangements were waived, amended or satisfied through repayment of the underlying debt.

The Company also has a mortgage agreement with respect to its corporate headquarters building in Heathrow, Florida. The mortgage (in the original amount of \$2.73 million) is for a period of 15 years and bears interest at 8.1%.

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Carrying values of the Senior Subordinated Notes, the bank notes payable and term loan are reasonable estimates of fair value as interest rates are based on prevailing market rates.

Aggregate maturities of long-term debt based upon the terms of the new underlying agreements entered into on October 3, 2002 are as follows (in thousands):

| | |
|------------|----------|
| 2003 | \$12,342 |
| 2004 | 1,672 |
| 2005 | 1,987 |
| 2006 | 11,452 |
| Thereafter | 1,272 |
| | ----- |
| | \$28,725 |
| | ===== |

(5) INCOME TAXES:

The components of net deferred tax asset recognized in the accompanying consolidated balance sheet are as follows (in thousands):

| | 2002 | 2001 |
|--|---------|---------|
| | ----- | ----- |
| U.S. current deferred tax assets (included in other current assets) | % 1,514 | \$ 578 |
| Foreign current deferred tax liability (included in accrued liabilities) | (818) | (1,326) |

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| | | |
|--|----------|---------|
| U.S. and foreign, noncurrent deferred tax asset (liability) (included in other assets and deferred income taxes and other) | 2,829 | 1,559 |
| | ----- | ----- |
| Net deferred tax asset | \$ 3,525 | \$ 811 |
| | ===== | ===== |
| Deferred tax assets: | | |
| U.S. tax credit carryforwards | \$ 2,610 | \$ 534 |
| Provisions for losses from discontinued operations | 174 | 534 |
| Depreciation | 214 | 192 |
| Vacation pay | 105 | 66 |
| Accrued pension | 657 | 622 |
| Accrued restructuring and related costs | 385 | 115 |
| Accrued environmental costs | 38 | 65 |
| Installment sale and related expenses | 95 | 216 |
| Other | 88 | 478 |
| Foreign net operating loss carryforward | 512 | 520 |
| Valuation allowance | (512) | (520) |
| | ----- | ----- |
| Total deferred tax asset | 4,366 | 2,288 |
| | ----- | ----- |
| Deferred tax liabilities: | | |
| Inventories | (748) | (1,384) |
| Property, plant and equipment | (93) | (93) |
| | ----- | ----- |
| Total deferred tax liability | (841) | (1,477) |
| | ----- | ----- |
| Net deferred tax asset | \$ 3,525 | \$ 811 |
| | ===== | ===== |

It is the policy of the Company to accrue deferred income taxes on temporary differences related to the financial statement carrying amounts and tax bases of investments in foreign subsidiaries which are expected to reverse in the foreseeable future. Management believes that it will obtain the full benefit of U.S. deferred tax assets and credit carryforwards on the basis of its evaluation of the Company's anticipated profitability over the period of years that the temporary differences are expected to become tax deductions. Management also believes that sufficient book and taxable

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income will be generated to realize the benefit of these tax assets. This assessment of profitability takes into account the Company's present and anticipated split of domestic and international earnings.

At September 30, 2002 and 2001, the Company had valuation allowances against certain deferred tax assets totaling \$512,000 and \$520,000, respectively. These valuation allowances relate to tax assets in jurisdictions where it is management's best estimate that there is not a greater than 50% probability that the benefit of the assets will be realized in the associated tax returns.

The provision (benefit) for income taxes from continuing operations is comprised of the following (in thousands):

| | 2002 | 2001 | 2000 |
|--------------|--------|----------|----------|
| | ----- | ----- | ----- |
| Current: | | | |
| U.S. Federal | \$ 640 | \$ (352) | \$ (530) |
| State | (40) | (12) | (124) |

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| | | | |
|--------------|----------|--------|----------|
| Foreign | 1,175 | 1,215 | 845 |
| | ----- | ----- | ----- |
| | 1,775 | 851 | 191 |
| | ----- | ----- | ----- |
| Deferred: | | | |
| U.S. Federal | (2,081) | (199) | (900) |
| State | (206) | (71) | - |
| Foreign | (47) | 264 | 261 |
| | ----- | ----- | ----- |
| | (2,334) | (534) | (639) |
| | ----- | ----- | ----- |
| | \$ (559) | \$ 317 | \$ (448) |
| | ===== | ===== | ===== |

Foreign deferred tax provision (benefit) is comprised principally of temporary differences related to Mexico asset purchases. The U.S. deferred (benefit) in 2002, 2001 and 2000 result primarily from expenses accrued but not yet deductible for taxes and tax credit carryforwards.

The differences between the provision (benefit) for income taxes from continuing operations computed at the U.S. statutory federal income tax rate and the provision (benefit) from continuing operations in the accompanying consolidated financial statements are as follows (in thousands):

| | 2002 | 2001 | 2000 |
|--------------------------------------|----------|--------|----------|
| | ----- | ----- | ----- |
| Amount computed using statutory rate | \$ (533) | \$ 329 | \$ (393) |
| Foreign income | (178) | (28) | (169) |
| State taxes, net of federal benefit | (162) | (54) | (82) |
| Permanent differences | 149 | 168 | 254 |
| Other | 165 | (98) | (58) |
| | ----- | ----- | ----- |
| Provision (benefit) for income taxes | \$ (559) | \$ 317 | \$ (448) |
| | ===== | ===== | ===== |

(6) EMPLOYEE BENEFIT PLANS:

Prior to 2002, the Company maintained several defined benefit pension plans covering substantially all union employees. During 2002, several plans related to the Company's Industrial Group (discontinued operations) were wound up, leaving one defined benefit plan covering the remaining Company's U.S. Consumer division union employees. The benefits are based upon fixed dollar amounts per years of service. The assets of the various plans (principally corporate stocks and bonds, insurance contracts and cash equivalents) are managed by independent trustees. The policy of the Company is to fund the minimum annual contributions required by applicable regulations.

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The following tables set forth the plans' funded status and other information for the fiscal years ended September 30, 2002 and 2001 (in thousands):

| | September 30, | |
|--|---------------|------------|
| | 2002 | 2001 |
| Change in benefit obligation: | | |
| Obligation at beginning of year | \$ 3,831 | \$ 3,887 |
| Service cost | 90 | 178 |
| Interest cost | 123 | 245 |
| Actuarial gain | 154 | 25 |
| Benefit payments | (2,436) | (504) |
| | \$ 1,762 | \$ 3,831 |
| | \$ 1,762 | \$ 3,831 |
| Change in market value of plan assets: | | |
| Market value at beginning of year | \$ 3,489 | \$ 3,338 |
| Actual return on plan assets | 445 | 298 |
| Employer contributions | 610 | 357 |
| Benefit payments | (2,436) | (504) |
| | \$ 2,108 | \$ 3,489 |
| | \$ 2,108 | \$ 3,489 |
| Prepaid pension asset: | | |
| Projected benefit obligation | \$ (1,762) | \$ (3,831) |
| Plan assets at market value | 2,108 | 3,489 |
| | 346 | (342) |
| Projected benefit obligation less than (in excess of) plan assets | 346 | (342) |
| Unrecognized net gain from past experience different from assumptions | (69) | 278 |
| Unrecognized net obligation being recognized over periods from 10 to 16 years | 164 | 196 |
| | \$ 441 | \$ 132 |
| | \$ 441 | \$ 132 |

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Net periodic pension costs include the following components (in thousands):

| | 2002 | 2001 | 2000 |
|--|------|------|------|
|--|------|------|------|

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| | | | |
|---|-------|--------|--------|
| Service costs - benefits earned during period | \$ 90 | \$ 178 | \$ 180 |
| Interest cost on projected benefit obligation | 123 | 245 | 237 |
| Expected return on plan assets | (153) | (248) | (214) |
| Net amortization and deferral | 12 | 76 | 141 |
| | ----- | ----- | ----- |
| Net periodic pension cost | \$ 72 | \$ 251 | \$ 344 |
| | ===== | ===== | ===== |

In determining the projected benefit obligation, the weighted average discount rates utilized were 6.4%, 6.4% and 6.7% for the periods ended September 30, 2002, 2001 and 2000, respectively. The expected long-term rates of return on assets used in determining net periodic pension cost ranged from 7.5 % to 8.5 % in all years presented above. There are no assumed rates of increase in compensation expense in any year, as benefits are fixed and do not vary with compensation levels.

The Company also maintains two defined-contribution plans (401k) for all non-union domestic employees and certain union employees who meet minimum service requirements, as well as a supplemental deferred contribution plan for certain executives. Company contributions under the plans consist of a basic amount of up to 1.5% of the compensation of participants for the plan year, and for those participants who elected to make voluntary contributions to the plan, matching contributions up to an additional 4%, as specified in the plan. Charges to operations for these plans for the years ended September 30, 2002, 2001 and 2000 were \$487,000, \$588,000 and \$610,000, respectively.

In addition, the Company has a defined benefit retirement plan, which provides supplemental benefits for certain key executive officers, upon retirement, disability or death. The benefits are similar to those provided under the 401(k) plans, but are funded through the purchase of certain life insurance products. As of September 30, 2002 and 2001, the net liability under the plan (included in accrued liabilities), was \$504,000 and \$392,000, respectively. Amounts charged to expense under the plan totaled \$118,000 and \$134,000 in 2002 and 2000, respectively. There was no net expense under this plan in 2001.

(7) SHAREHOLDERS' EQUITY:

The Company provides an Employee Stock Purchase Plan under which shares of its common stock can be issued to eligible employees. Among the terms of this plan, eligible employees may purchase through payroll deductions shares of the Company's common stock up to 10 % of their compensation at the lower of 85 % of the fair market value of the stock on the first or last day of the plan year (May 1 and April 30). On May 1, 2002, 2001 and 2000 15,370, 9,415 and 10,757 shares, respectively, were issued under this plan. At September 30, 2002, there are 56,936 shares available for future purchases under the plan.

The Company has also granted non-qualified options to key employees, under the 1988 Dixon Ticonderoga Company Executive Stock Plan, to purchase shares of its common stock at the market price on the date of grant. Under the 1988 Plan (as amended) options vest 25 % after one year; 25 % after two years; and 50 % after three years, and remain exercisable for a period of five years from the date of vesting. All options expire three months after termination of employment. At September 30, 2002, there were 243,500 options outstanding and no shares available for future grants under the 1988 Plan.

In addition, the Dixon Ticonderoga Company 1999 Stock Option Plan (the

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"1999 Plan") was adopted in fiscal 1999, covering a maximum aggregate 300,000 shares. Under the 1999 Plan, qualified incentive stock options or non-qualified stock options can be granted to employees at the market price on the date of grant and which will vest on the same basis as the 1988 Plan

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described above. Non-qualified options under the 1999 Plan may also be issued to Company outside directors at the market price on the date of grant and which may vest over varying periods. In 2001 and 2000, 159,800 and 10,000 options were granted to employees under the 1999 Plan, respectively. In addition, in 1999, 30,000 non-qualified options were granted to outside directors that vest over a two-year period. At September 30, 2002 there were 187,300 options outstanding and 112,700 shares available for future grants under the 1999 Plan. The following table summarizes the combined stock options activity for 2002, 2001 and 2000.

| | 2002 | | 2001 | | 2000 | |
|---|---------------------|-----------------|---------------------|-----------------|---------------------|-----------------|
| | Number of Shares | Option Price | Number of Shares | Option Price | Number of Shares | Option Price |
| Options outstanding at beginning of year | | | 27,000 | \$8.63 | 41,750 | \$8.63 |
| | 21,250 | 6.75 | 34,125 | 6.75 | 48,625 | 6.75 |
| | 2,500 | 7.13 | 10,750 | 7.13 | 10,750 | 7.13 |
| | 231,000 | 8.88 | 258,000 | 8.88 | 273,000 | 8.88 |
| | 2,500 | 12.88 | 2,500 | 12.88 | 5,500 | 12.88 |
| | 10,000 | 11.38 | 10,000 | 11.38 | 10,000 | 11.38 |
| | 25,000 | 11.00 | 30,000 | 11.00 | 40,000 | 11.00 |
| | 5,000 | 4.25 | 7,500 | 4.25 | | |
| | 2,500 | 3.81 | | | | |
| | 147,300 | 3.70 | | | | |
| | 10,000 | 4.75 | | | | |
| Options exercised | | | | | (10,000) | 6.75 |
| | | | | | (11,750) | 8.63 |
| Options granted | | | | | 10,000 | 4.25 |
| | | | 10,000 | 4.75 | | |
| | | | 2,500 | 3.81 | | |
| | | | 147,300 | 3.70 | | |
| Options expired or canceled | | | (2,500) | 4.25 | (2,500) | 4.25 |
| | | | (27,000) | 8.63 | (3,000) | 8.63 |
| | (21,250) | 6.75 | (12,875) | 6.75 | (4,500) | 6.75 |
| | | | (27,000) | 8.88 | (15,000) | 8.88 |
| | | | (8,250) | 7.13 | | |
| | | | (5,000) | 11.00 | (10,000) | 11.00 |
| | (2,500) | 12.88 | | | (3,000) | 12.88 |
| | (2,500) | 3.81 | | | | |
| | ----- 430,800 | | ----- 457,050 | | ----- 379,875 | |
| | ===== | | ===== | | ===== | |

The Company has adopted the disclosure-only provisions of FASB Statement No. 123 and, accordingly, there is no compensation expense recognized for its stock option plans. Pro forma net loss and loss per share would have been as follows if the fair value estimates were used to record compensation expense:

| | 2002 | 2001 | 2000 |
|--------------------|--------------|--------------|----------------|
| | ----- | ----- | ----- |
| Pro forma net loss | \$ (662,354) | \$ (505,281) | \$ (1,048,842) |
| | ===== | ===== | ===== |
| Loss per share: | | | |
| Basic | \$ (.21) | \$ (.16) | \$ (.33) |
| | ===== | ===== | ===== |
| Diluted | \$ (.21) | \$ (.16) | \$ (.33) |
| | ===== | ===== | ===== |

These pro forma amounts were estimated using the Black-Scholes valuation model assuming no dividends, expected volatility of 36% in 2001 and 33% in 2000, an average risk-free interest rate of 4.7% in 2001 and 6.7% in 2000 and expected lives of approximately six years for all grants prior to 2001 and eight years thereafter. No options were granted in 2002. The weighted average fair value estimates of options granted for 2002, 2001 and 2000 was \$2.49, \$2.47 and \$2.92, respectively. The weighted average remaining lives of options granted are 2.4, 5.5 and 5.6 years for 2002, 2001 and 2000, respectively.

In the past, the Company made loans under the aforementioned stock option plans to certain shareholders who are executive officers, for the purchase of Company common stock pursuant to the exercise of stock options. The loans must be repaid at the time the underlying shares of common stock are sold. Interest on a portion of the loans accrues at a rate of 8%. Total shareholder loans approximated \$558,000 at September 30, 2002 and 2001. No such loans have been granted since late 1999.

In 1995, the Company declared a dividend distribution of one Preferred Stock Purchase Right on each share of Company common stock. Each Right will entitle the holder to buy one-thousandth of a share of a new series of preferred stock at a price of \$30.00 per share. The Rights will be exercisable only if a person or group (other than the Company's chairman, Gino N. Pala, and his family members) acquires 20% or more of the outstanding shares of common stock of the Company or announces a tender offer following which it would hold 30% or more of such outstanding common stock. The Rights entitle the holders other than the acquiring person to purchase Company common stock having a market value of two times the exercise prices of the Right. If, following the acquisition by a person or group of 20% or more of the Company's outstanding shares of common stock, the Company were acquired in a merger or other business combination, each Right would be exercisable for that number of the acquiring Company's shares of common stock having a market value of two times the exercise prices of the Right. The Company may redeem the Rights at one cent per Right at any time until ten days following the occurrence of an event that causes the Rights to become exercisable for common stock. The Rights expire ten years from the date of distribution.

(8) STOCK REPURCHASE PROGRAM:

 In 1999, the Company announced a Stock Repurchase Program authorizing the acquisition of up to \$3 million in Dixon Ticonderoga Company stock. Under this program, the Company repurchased approximately 337,000 shares at a total cost of \$2.8 million (including approximately \$2 million in fiscal 2000, when the program was terminated.).

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(9) EARNINGS PER COMMON SHARE:

Basic earnings (loss) per common share is calculated by dividing net income (loss) by the weighted average number of shares outstanding. Diluted earnings per common share is based upon the weighted average number of shares outstanding, plus the effects of potentially dilutive common shares [consisting of stock options (Note 7) and stock warrants (Note 4)]. For the years ended September 30, 2002 and 2000, options and warrants to purchase 730,800 and 679,875 shares of common stock, respectively, were excluded from the computation of diluted earnings (loss) per share as such options and warrants were anti-dilutive.

Weighted average common shares used in the calculation of earnings (loss) per share are as follows:

| Year | Basic | Diluted |
|------|-----------|-----------|
| ---- | ----- | ----- |
| 2002 | 3,183,866 | 3,183,866 |
| 2001 | 3,171,190 | 3,176,609 |
| 2000 | 3,202,582 | 3,202,582 |

(10) RESTRUCTURING AND RELATED COSTS:

The Company began fiscal 2000 with reserves of approximately \$1.7 million, previously provided in connection with Phase 1 of its Restructuring and Cost Reduction Program, which was intended to improve overall financial performance in the future. The program included manufacturing plant closure and consolidation, as well as personnel reduction in manufacturing, sales and marketing and corporate activities. Approximately 125 employees (principally plant workers) were affected by this phase of the program. The carrying amount of property and equipment held for disposal in Phase 1 approximated \$2 million with the estimated fair value principally based upon assessments of value made by local realtors or appraisals. Management disposed of the remaining assets from Phase 1 in May 2001.

In fiscal 2000, approximately \$1,302,000 was charged against the restructuring cost and impairment reserves for finalization of the Phase 1 program (net of \$234,000 in credits representing higher than anticipated proceeds from the sale and abandonment of property and equipment identified in the Phase 1 program). As set forth below, the Company incurred approximately \$206,000 in net additional charges, principally for unanticipated employee costs and other costs directly related to the restructuring program which were not eligible for recognition in 1999 and thus expensed as incurred in 2000.

Also in fiscal 2000, the Company provided approximately \$1,302,000 of impairment and restructuring related costs in connection with Phase 2 of

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its Restructuring and Cost Reduction Program, which included further consolidation of certain U.S. manufacturing processes, the consolidation of its Mexico operations into a new facility and additional personnel reductions in manufacturing, sales, marketing and corporate activities. An additional 170 employees (principally plant workers) were affected by the second phase of the program. The carrying amount of additional property held for disposal under Phase 2 of the program was \$1.1 million and this additional property was disposed of in 2001 for approximately that amount.

In fiscal 2001, the Company incurred approximately \$868,000 in costs (principally in Mexico) directly related to the restructuring program which were not eligible for recognition in 2000 and thus expensed as incurred in 2001.

In fiscal 2002, the Company provided \$418,000 in additional charges, principally for lease termination and employee costs related to the completion of Phase 2 of the restructuring program.

Also in fiscal 2002, the Company provided approximately \$1,155,000 for restructuring and improvement related costs in connection with Phase 3 (the final phase) of its Restructuring and Cost Reduction Program, which

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includes a plant closure and further consolidation of its manufacturing operations into the Company's Mexico facility and additional personnel reductions, primarily in manufacturing and corporate activities. An additional 120 employees (principally plant workers) were affected by the final phase of the program. The carrying amount of additional property to be held for disposal at completion of Phase 3 is approximately \$200,000.

The restructuring and impairment related charges and subsequent utilization for the three fiscal years ended September 30, 2002 are summarized below (in thousands):

| | Employee severance and related costs | Losses from impairment, sale and abandonment of property and equipment | Total |
|--|---|--|----------|
| | ----- | ----- | ----- |
| Reserve balances at September 30, 1999 | \$ 338 | \$ 1,316 | \$ 1,704 |
| Utilized in fiscal 2000 (Phase 1) | (594) | (1,316) | (1,910) |
| | ----- | ----- | ----- |
| | (206) | - | (206) |
| | ----- | ----- | ----- |
| Additional fiscal 2000 provisions (Phase 1) | 206 | - | 206 |
| 2000 restructuring and impairment related charges (Phase 2) | 834 | 468 | 1,302 |
| | ----- | ----- | ----- |
| Total 2000 restructuring and impairment related charges (Phase 2) | 1,040 | 468 | 1,508 |
| | ----- | ----- | ----- |
| | 834 | 468 | 1,302 |

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| | | | |
|---|---------|---------|---------|
| Utilized in fiscal 2000 (Phase 2) | (161) | (156) | (317) |
| Reserve balances at September 30, 2000 | 673 | 312 | 985 |
| 2001 restructuring and impairment related charges (Phase 2) | - | 868 | 868 |
| Utilized in fiscal 2001 (Phase 2) | (334) | (1,180) | (1,514) |
| Reserve balances at September 30, 2001 | 339 | - | 339 |
| Additional fiscal 2002 provisions (Phase 2) | 135 | 283 | 418 |
| 2002 restructuring and impairment related charges (Phase 3) | 1,110 | 45 | 1,155 |
| Total 2002 restructuring and impairment related charges | 1,245 | 328 | 1,573 |
| Utilized in fiscal 2002 (Phase 2) | (474) | (283) | (757) |
| Reserve balances at September 30, 2002 | \$1,110 | \$ 45 | \$1,155 |

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(11) LINE OF BUSINESS REPORTING:

Due to the Company's plan to exit the Industrial Group (Note 12), the Company's continuing operations only consist of one principal business segment - its Consumer Group. The following information sets forth certain additional data pertaining to its operations as of September 30, 2002, 2001 and 2000 for the years then ended (in thousands).

| | Revenues | Operating Profit (Loss) | Identifiable Assets |
|----------------|-----------|-------------------------|---------------------|
| 2002: | | | |
| United States | \$ 51,685 | \$ (1,494) | \$ 41,127 |
| Canada | 8,694 | 792 | 5,879 |
| Mexico | 27,098 | 3,445 | 26,120 |
| United Kingdom | 1,094 | 29 | 642 |
| China | 20 | 125 | 1,435 |
| 2001: | | | |
| United States | \$ 54,837 | \$ 2,076 | \$ 44,598 |
| Canada | 8,435 | 527 | 5,673 |
| Mexico | 23,813 | 2,849 | 29,012 |
| United Kingdom | 1,046 | (26) | 674 |
| China | 188 | (70) | 1,363 |
| 2000: | | | |
| United States | \$ 54,430 | \$ (658) | \$ 45,317 |
| Canada | 9,303 | 620 | 6,741 |
| Mexico | 23,943 | 2,664 | 27,910 |
| United Kingdom | 1,124 | (16) | 616 |

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China 67 (95) 1,153

(12) DISCONTINUED OPERATIONS:

 In September 2001, the Company formalized its decision to offer for sale its New Castle Refractories division, the last business of its Industrial Group. In December 2002, the Company entered into an agreement to sell this division to local management. The transaction is expected to close in early 2003. Accordingly, related operating results of the Industrial Group have been reported as discontinued operations in the accompanying consolidated financial statements.

Net revenues and income (loss) from discontinued operations are as follows (in thousands):

| | 2002 | 2001 | 2000 |
|--|----------|------------|-----------|
| | ----- | ----- | ----- |
| Net revenues | \$ 9,169 | \$ 9,529 | \$11,188 |
| | ===== | ===== | ===== |
| Income (loss) from discontinued operations before income taxes | \$ 200 | \$ (85) | \$ (88) |
| Income tax benefit (expense) | (77) | 29 | 23 |
| | ----- | ----- | ----- |
| | 123 | (56) | (65) |
| | ----- | ----- | ----- |
| Loss on disposal of Industrial Group | - | (1,570) | - |
| Income tax benefit (expense) | - | 526 | - |
| | ----- | ----- | ----- |
| | - | 1,044 | - |
| | ----- | ----- | ----- |
| Income (loss) from discontinued operations | \$ 123 | \$ (1,100) | \$ (65) |
| | ===== | ===== | ===== |
| Earnings (loss) per share (basic) | \$.04 | \$ (0.35) | \$ (0.02) |
| | ===== | ===== | ===== |
| Earnings (loss) per share (diluted) | \$.04 | \$ (0.35) | \$ (0.02) |
| | ===== | ===== | ===== |

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Income (loss) from discontinued operations includes pre-tax gains on sales of assets of \$208 and \$1,202 in 2002 and 2001, respectively, attributable to the sale of the Company's Graphite and Lubricants division. In addition, interest expense of \$342, \$427 and \$597 has been allocated to income (loss) from discontinued operations in 2002, 2001 and 2000, respectively, based upon the identifiable assets of such operations. The loss on disposal in 2001 includes the anticipated loss on the sale of the New Castle Refractories division of \$468, a provision for the wind-up of that division's pension plans of \$432, and a provision for anticipated operating losses through the date of disposal (expected to be by early 2003) of \$670.

Assets and liabilities relating to discontinued operations and included in the accompanying consolidated balance sheets are as follows (in thousands):

September 30,
 2002 2001

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| | | |
|---------------------------------------|----------|----------|
| | ----- | ----- |
| Current assets | \$ 3,905 | \$ 4,619 |
| Property, plant and equipment, net | 386 | 473 |
| Current liabilities | (1,254) | (1,448) |
| Long-term liabilities and other, net | (813) | (743) |
| | ----- | ----- |
| Net assets of discontinued operations | \$ 2,224 | \$ 2,901 |
| | ===== | ===== |

(13) COMMITMENTS AND CONTINGENCIES:

The Company has entered into employment agreements with four executives which provide for the continuation of salary (currently aggregating \$68,700 per month) and related employee benefits for a period of 24 months following their termination of employment under certain changes in control of the Company. In addition, all options held by the executives would become immediately exercisable upon the date of termination and remain exercisable for 90 days thereafter. The Company has also entered into various agreements with six additional employees which provide for continuation of salaries (averaging \$6,800 each per month) for periods up to 16 months under certain circumstances.

On December 9, 2002, the Company entered into a strategic distribution arrangement with a third-party logistics partner through June 2005. The minimum payments under the related contract are approximately \$811,000 in 2003, \$945,000 in 2004 and \$709,000 in 2005.

Since 2001, the Company leases certain manufacturing equipment under a five-year noncancelable operating lease arrangement. The rental expense under this lease was \$410,000 and \$372,000 in 2002 and 2001, respectively. Annual future minimum rental payments are approximately \$372,000 per year through 2004 and \$93,000 in 2005.

The Company, in the normal course of business, is party in certain litigation. In 1996, a decision was rendered by the Superior Court of New Jersey in Hudson County finding the Company responsible for \$1.94 million in certain environmental clean-up costs relating to a claim under New Jersey's Environmental Clean-Up Responsibility Act (ECRA) by a 1984 purchaser of industrial property from the Company. All subsequent appeals were denied and as a result of the judgment, the Company paid \$3.6 million in 1998 to satisfy this claim in full, including all accrued interest. The Company continued to pursue other responsible parties for indemnification and/or contribution to the payment of this claim (including its insurance carriers) and in fiscal 2000 the Company reached settlements with its various insurers for reimbursement of legal costs in the amount of \$653,000 (reflected as a reduction in selling and administrative expenses). In 2001, a pending malpractice suit against its previous legal counsel was settled and the Company received \$575,000 (also reflected as a reduction in selling and administrative expenses).

The Company has evaluated the merits of other litigation and believes their outcome will not have a further material effect on the Company's future results of operations or financial position.

The Company assesses the extent of environmental matters on an ongoing basis. In the opinion of management (after taking into account accruals of approximately \$322,000 as of September 30, 2002), the resolution of these

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matters will not materially affect the Company's future results of operations or financial position.

(14) SUMMARY OF QUARTERLY FINANCIAL INFORMATION (UNAUDITED)

(In Thousands, Except Per Share Data):

| 2002: | First | Second | Third | Fourth |
|--|----------|----------|----------|----------|
| Revenues (a) | \$17,496 | \$17,928 | \$28,148 | \$25,019 |
| Income (loss) from continuing operations | (775) | (656) | 1,358 | (610) |
| Income (loss) from discontinued operations | -- | 131 | -- | (8) |
| Net income (loss) | (775) | (525) | 1,358 | (618) |
| Earnings (loss) per share: (b) | | | | |
| Continuing operations: | | | | |
| Basic | (.24) | (.21) | .43 | (.19) |
| Diluted | (.24) | (.21) | .43 | (.19) |
| Discontinued operations: | | | | |
| Basic | -- | .04 | -- | -- |
| Diluted | -- | .04 | -- | -- |
| Net income (loss): | | | | |
| Basic | (.24) | (.17) | .43 | (.19) |
| Diluted | (.24) | (.17) | .43 | (.19) |
| | | | | |
| 2001: | First | Second | Third | Fourth |
| Revenues (a) | \$16,822 | \$18,213 | \$28,202 | \$25,082 |
| Income (loss) from continuing operations | (1,144) | (326) | 1,514 | 576 |
| Income (loss) from discontinued operations | (166) | 646 | (98) | (1,482) |
| Net income (loss) | (1,310) | 320 | 1,416 | (906) |
| Earnings (loss) per share: (b) | | | | |
| Continuing operations: | | | | |
| Basic | (.36) | (.10) | .48 | .18 |
| Diluted | (.36) | (.10) | .48 | .18 |
| Discontinued operations: | | | | |
| Basic | (.05) | .20 | (.03) | (.47) |
| Diluted | (.05) | .20 | (.03) | (.47) |
| Net income (loss): | | | | |
| Basic | (.41) | .10 | .45 | (.29) |
| Diluted | (.41) | .10 | .45 | (.29) |

(a) Certain reclassifications were made to classify certain sales incentives as reductions of gross revenues that were previously classified as selling expenses (See Note 1 to Consolidated Financial Statements).

(b) Calculated independently for each period, and consequently, the sum of the quarters may differ from the annual amount.

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DIXON TICONDEROGA COMPANY AND SUBSIDIARIES
 SCHEDULE II -- VALUATION AND QUALIFYING ACCOUNTS
 FOR THE THREE YEARS ENDED SEPTEMBER 30, 2001, 2000 and 1999

| Description | Balance at Beginning Of Period | Additions Charged to Income | Additions to (Deductions From) Reserves | Balance at Close of Period |
|----------------------------------|--------------------------------------|-----------------------------------|---|----------------------------------|
| Allowance for Doubtful Accounts: | | | | |
| Year Ended | | | | |
| September 30, 2002 | \$ 1,482,524 | \$ 193,979 | \$ (294,723) (1) | \$ 1,381,780 |
| Year Ended | | | | |
| September 30, 2001 | \$ 1,418,908 | \$ 151,263 | \$ (87,647) (1) | \$ 1,482,524 |
| Year Ended | | | | |
| September 30, 2000 | \$ 1,428,541 | \$ 218,795 | \$ (228,428) (1) | \$ 1,418,908 |

(1) Write-off of accounts considered to be uncollectible (net of recoveries).

ITEM 9. CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND
 FINANCIAL DISCLOSURES

None.

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PART III

ITEM 10. DIRECTORS AND EXECUTIVE OFFICERS OF THE COMPANY

Certain information required under this Item with respect to Directors and Executive Officers will be contained in the Company's 2002 Proxy Statement, pursuant to Regulation 14A, which is incorporated herein by reference.

The following table sets forth the names and ages of the Company's Executive Officers, together with all positions and offices held with the Company by such Executive Officers. All Executive Officers are subject to re-election or re-appointment by the Board of Directors at the first Directors' Meeting succeeding the next Annual Meeting of shareholders.

| Name | Age | Title |
|--------------|-----|--------------------------------------|
| Gino N. Pala | 74 | Chairman of the Board since February |

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| | | |
|--|-------|---|
| (Father-in-law of Richard F. Joyce) | 1989; | President and Chief Executive Officer or Co-Chief Executive Officer since 1978. |
| Richard F. Joyce (Son-in-law of Gino N. Pala) | 47 | Vice Chairman of the Board since January 1990; President and Co-Chief Executive Officer since March 1999; prior thereto President and Chief Operating Officer, Consumer Group, since March, 1996; Executive Vice President and Chief Legal Executive since February 1991; Corporate Counsel since July 1990. |
| Richard A. Asta | 46 | Executive Vice President of Finance and Chief Financial Officer since February 1991; prior thereto Senior Vice President - Finance and Chief Financial Officer since March 1990; and Director since May 1999. |
| Leonard D. Dahlberg, Jr. | 51 | Executive Vice President of Operations since August 2000; Executive Vice President of Procurement since April 1999; prior thereto Executive Vice President, Industrial Group, since March 1996; Executive Vice President of Manufacturing/Consumer Products division since August 1995; Senior Vice President of Manufacturing since February 1993; Vice President of Manufacturing since March 1990. |
| John Adornetto | 61 | Vice President and Corporate Controller since January 1991; prior thereto Corporate Controller since September 1978. |
| Diego Cespedes Creixell | 44 | President, Grupo Dixon S.A. de C.V., since August 1996 and Director since May 2000. |

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ITEM 11. EXECUTIVE COMPENSATION

Information required under this Item will be contained in the Company's 2002 Proxy Statement which is incorporated herein by reference.

ITEM 12. SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT

Information required under this Item will be contained in the Company's 2002 Proxy Statement which is incorporated herein by reference.

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ITEM 13. CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS

Information required under this Item will be contained in the Company's 2002 Proxy Statement which is incorporated herein by reference.

ITEM 14. CONTROLS AND PROCEDURES

Within the 90-day period prior to the date of this report, the Company's Co-Chief Executive Officers, Chief Financial Officer and Chief Accounting Officer evaluated the effectiveness of the design and operation of the Company's disclosure controls and procedures and concluded that such disclosure controls and procedures are effective. There have been no significant changes in internal controls or in other factors, which could significantly affect internal controls subsequent to the date that the officers carried out their evaluations.

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PART IV

ITEM 15. EXHIBITS, FINANCIAL STATEMENT SCHEDULE, AND REPORTS ON FORM 8-K

(a) Documents filed as part of this report:

1. Financial statements

See index under Item 8. Financial Statements and Supplementary Data.

2. Exhibits

The following exhibits are required to be filed as part of this Annual Report on Form 10-K:

- (2) a. Share Purchase Agreement by and among Dixon Ticonderoga de Mexico, S.A. de C.V., and by Grupo Ifam, S.A. de C.V., and Guillermo Almazan Cueto with respect to the capital stock of Vinci de Mexico, S.A. de C.V., (English translation). 4
- (2) b. Asset Purchase Agreement dated February 9, 1999, by and between Dixon Ticonderoga Company, as Seller and Asbury Carbons, Inc., as Buyer. 6
- (3) (i) Restated Certificate of Incorporation. 2

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- (3) (ii) Amended and Restated Bylaws. 1
- (4) a. Specimen Certificate of Company Common Stock. 2
- (4) b. Amended and Restated Stock Option Plan. 3
- (10) a. First Modification of Amended and Restated Revolving Credit Loan and Security Agreement by and among Dixon Ticonderoga Company, Dixon Ticonderoga, Inc., First Union Commercial Corporation, First National Bank of Boston and National Bank of Canada. 1
- (10) b. 12.00% Senior Subordinated Notes, Due 2003, Note and Warrant Purchase Agreement. 1
- (10) c. 12.00% Senior Subordinated Notes, Due 2003, Common Stock Purchase Warrant Agreement. 1
- (10) d. License and Technological Agreement between Carborundum Corporation and New Castle Refractories Company, a division of Dixon Ticonderoga Company. 1
- (10) e. Equipment Option and Purchase Agreement between Carborundum Corporation and New Castle Refractories Company, a division of Dixon Ticonderoga Company. 1
- (10) f. Product Purchase Agreement between Carborundum Corporation and New Castle Refractories Company, a division of Dixon Ticonderoga Company. 1

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- (10) g. Second Modification of Amended and Restated Revolving Credit Loan and Security Agreement by and among Dixon Ticonderoga Company, Dixon Ticonderoga, Inc., First Union Commercial Corporation, First National Bank of Boston and National Bank of Canada. 5
- (10) h. Third Modification of Amended and Restated Revolving Credit Loan and Security Agreement, Amendment to Loan Documents and Assignment by and among Dixon Ticonderoga Company, Dixon Ticonderoga, Inc., First Union Commercial Corporation, BankBoston, N.A., National Bank of Canada and LaSalle Bank. 7
- (10) i. First Modification of Amended and Restated Term Loan Agreement and Assignment by and among Dixon Ticonderoga Company, Dixon Ticonderoga, Inc., First Union Commercial Corporation, BankBoston, N.A., National Bank of Canada and LaSalle Bank. 7
- (10) j. Amendment No. 1 to 12.00% Senior Subordinated Notes, Due 2003, Note and Warrant Purchase Agreement. 7
- (10) k. Fourth Modification of Amended and Restated Revolving Credit Loan and Security Agreement. 8
- (10) l. Second Modification of Amended and Restated Term Loan Agreement. 8

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- (10) m. Amendment No. 2 to Note and Warrant Purchase Agreement. 8
- (21) Subsidiaries of the Company
- (23) Consent of Independent Certified Public Accountants.
- (99.1) Certification by Officers

1 Incorporated by reference to the Company's Annual Report on Form 10-K for the year ended September 30, 1996, file number 0-2655, filed in Washington, D.C.

2 Incorporated by reference to the Company's quarterly report on Form 10-Q for the period ended March 31, 1997, file number 0-2655, filed in Washington, D.C.

3 Incorporated by reference to Appendix 3 to the Company's Proxy Statement dated January 27, 1997, filed in Washington, D.C.

4 Incorporated by reference to the Company's current report on Form 8-K dated December 12, 1997, filed in Washington D.C.

5 Incorporated by reference to the Company's Annual Report on Form 10-K for the year ended September 30, 1998, file number 0-2615, filed in Washington, D.C.

6 Incorporated by reference to the Company's current report on Form 8-K dated March 2, 1999, filed in Washington D.C.

7 Incorporated by reference to the Company's Annual Report on Form 10-K for the year ended September 30, 1999, file number 0-2615 filed in Washington, D.C.

8 Incorporated by reference to the Company's Annual Report on Form 10-K for the year ended September 30, 2000, file number 0-2655 filed in Washington, D.C.

(b) Reports on Form 8-K:

None.

SIGNATURES

Pursuant to the requirements of Section 15(d) of the Securities Exchange Act of 1934, the Company has duly caused this Annual Report on Form 10-K to be signed on its behalf by the undersigned, thereunto duly authorized.

DIXON TICONDEROGA COMPANY

/s/ Gino N. Pala

Gino N. Pala, Chairman of Board and
Co-Chief Executive Officer

Pursuant to the Securities Exchange Act of 1934, this Annual Report on Form 10-K has been signed below by the following persons on behalf of the Company in the capacities indicated.

/s/ Gino N. Pala

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Gino N. Pala Chairman of Board, Co-Chief
Executive Officer and Director
Date: January 14, 2003

/s/ Richard F. Joyce

Richard F. Joyce Vice Chairman of Board,
Co-Chief Executive Officer,
President and Director
Date: January 14, 2003

/s/ Richard A. Asta

Richard A. Asta Executive Vice President of Finance,
Chief Financial Officer and Director
Date: January 14, 2003

/s/ Diego Cespedes Creixell

Diego Cespedes Creixell President, Grupo Dixon S.A. de C.V.,
and Director
Date: January 14, 2003

/s/ Philip M. Shasteen

Philip M. Shasteen Director
Date: January 14, 2003

/s/ Ben Berzin, Jr.

Ben Berzin, Jr. Director
Date: January 14, 2003

/s/ Kent Kramer

Kent Kramer Director
Date: January 14, 2003

/s/ John Ritenour

John Ritenour Director
Date: January 14, 2003

/s/ Wesley D. Scovanner

Wesley D. Scovanner Director
Date: January 14, 2003

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CERTIFICATIONS

I, Gino N. Pala, certify that:

1. I have reviewed this annual report on Form 10-K of Dixon Ticonderoga Company;
2. Based on my knowledge, this annual report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this annual report;
3. Based on my knowledge, the financial statements, and other financial information included in this annual report, fairly present in all material respects the financial condition, results of operations and cash flows of

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the registrant as of, and for, the periods presented in this annual report;

4. The registrant's other certifying officers and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-14 and 15d-14) for the registrant and have:
 - a) designed such disclosure controls and procedures to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this annual report is being prepared;
 - b) evaluated the effectiveness of the registrant's disclosure controls and procedures as of a date within 90 days prior to the filing date of this annual report (the "Evaluation Date"); and
 - c) presented in this annual report our conclusions about the effectiveness of the disclosure controls and procedures based on our evaluation as of the Evaluation Date;
5. The registrant's other certifying officers and I have disclosed, based on our most recent evaluation, to the registrant's auditors and the audit committee of registrant's board of directors (or persons performing the equivalent functions):
 - a) all significant deficiencies in the design or operation of internal controls which could adversely affect the registrant's ability to record, process, summarize and report financial data and have identified for the registrant's auditors any material weaknesses in internal controls; and
 - b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal controls; and
6. The registrant's other certifying officers and I have indicated in this annual report whether there were significant changes in internal controls or in other factors that could significantly affect internal controls subsequent to the date of our most recent evaluation, including any corrective actions with regard to significant deficiencies and material weaknesses.

Date: January 14, 2003

/s/ Gino N. Pala

Gino N. Pala
Chairman of Board, Co-Chief Executive
Officer and Director

CERTIFICATIONS

I, Richard F. Joyce, certify that:

1. I have reviewed this annual report on Form 10-K of Dixon Ticonderoga Company;
2. Based on my knowledge, this annual report does not contain any untrue

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statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this annual report;

3. Based on my knowledge, the financial statements, and other financial information included in this annual report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this annual report;
4. The registrant's other certifying officers and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-14 and 15d-14) for the registrant and have:
 - a) designed such disclosure controls and procedures to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this annual report is being prepared;
 - b) evaluated the effectiveness of the registrant's disclosure controls and procedures as of a date within 90 days prior to the filing date of this annual report (the "Evaluation Date"); and
 - c) presented in this annual report our conclusions about the effectiveness of the disclosure controls and procedures based on our evaluation as of the Evaluation Date;
5. The registrant's other certifying officers and I have disclosed, based on our most recent evaluation, to the registrant's auditors and the audit committee of registrant's board of directors (or persons performing the equivalent functions):
 - a) all significant deficiencies in the design or operation of internal controls which could adversely affect the registrant's ability to record, process, summarize and report financial data and have identified for the registrant's auditors any material weaknesses in internal controls; and
 - b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal controls; and
6. The registrant's other certifying officers and I have indicated in this annual report whether there were significant changes in internal controls or in other factors that could significantly affect internal controls subsequent to the date of our most recent evaluation, including any corrective actions with regard to significant deficiencies and material weaknesses.

Date: January 14, 2003

/s/ Richard F. Joyce

Richard F. Joyce
Vice Chairman of Board, Co-Chief
Executive Officer, President and Director

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CERTIFICATIONS

I, Richard A. Asta, certify that:

1. I have reviewed this annual report on Form 10-K of Dixon Ticonderoga Company;
2. Based on my knowledge, this annual report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this annual report;
3. Based on my knowledge, the financial statements, and other financial information included in this annual report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this annual report;
4. The registrant's other certifying officers and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-14 and 15d-14) for the registrant and have:
 - a) designed such disclosure controls and procedures to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this annual report is being prepared;
 - b) evaluated the effectiveness of the registrant's disclosure controls and procedures as of a date within 90 days prior to the filing date of this annual report (the "Evaluation Date"); and
 - c) presented in this annual report our conclusions about the effectiveness of the disclosure controls and procedures based on our evaluation as of the Evaluation Date;
5. The registrant's other certifying officers and I have disclosed, based on our most recent evaluation, to the registrant's auditors and the audit committee of registrant's board of directors (or persons performing the equivalent functions):
 - a) all significant deficiencies in the design or operation of internal controls which could adversely affect the registrant's ability to record, process, summarize and report financial data and have identified for the registrant's auditors any material weaknesses in internal controls; and
 - b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal controls; and
6. The registrant's other certifying officers and I have indicated in this annual report whether there were significant changes in internal controls or in other factors that could significantly affect internal controls subsequent to the date of our most recent evaluation, including any corrective actions with regard to significant deficiencies and material weaknesses.

Date: January 14, 2003

/s/ Richard A. Asta

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Richard A. Asta
Executive Vice President of Finance,
Chief Financial Officer and Director

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CERTIFICATIONS

I, John Adornetto, certify that:

1. I have reviewed this annual report on Form 10-K of Dixon Ticonderoga Company;
2. Based on my knowledge, this annual report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this annual report;
3. Based on my knowledge, the financial statements, and other financial information included in this annual report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this annual report;
4. The registrant's other certifying officers and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-14 and 15d-14) for the registrant and have:
 - a) designed such disclosure controls and procedures to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this annual report is being prepared;
 - b) evaluated the effectiveness of the registrant's disclosure controls and procedures as of a date within 90 days prior to the filing date of this annual report (the "Evaluation Date"); and
 - c) presented in this annual report our conclusions about the effectiveness of the disclosure controls and procedures based on our evaluation as of the Evaluation Date;
5. The registrant's other certifying officers and I have disclosed, based on our most recent evaluation, to the registrant's auditors and the audit committee of registrant's board of directors (or persons performing the equivalent functions):
 - a) all significant deficiencies in the design or operation of internal controls which could adversely affect the registrant's ability to record, process, summarize and report financial data and have identified for the registrant's auditors any material weaknesses in internal controls; and
 - b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal controls; and
6. The registrant's other certifying officers and I have indicated in this annual report whether there were significant changes in internal controls

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or in other factors that could significantly affect internal controls subsequent to the date of our most recent evaluation, including any corrective actions with regard to significant deficiencies and material weaknesses.

Date: January 14, 2003

/s/ John Adornetto

John Adornetto
Vice President and Corporate Controller
and Chief Accounting Officer

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Exhibit (21)

2002 ANNUAL REPORT ON FORM 10-K -----

SUBSIDIARIES OF THE COMPANY -----

All of the Registrant's subsidiaries as of September 30, 2002, are listed below. Subsidiaries of a subsidiary are indented. All subsidiaries are included in the consolidated financial statements of the Registrant.

| | State Or Jurisdiction of Organization | Percentage of Voting Securities Owned |
|---|---|--|
| | ----- | ----- |
| Dixon Ticonderoga, Inc. | Canada | 100% |
| Grupo Dixon, S.A. de C.V. (50.1% Subsidiary of Dixon Ticonderoga, Inc.) | Mexico | 97% |
| Dixon Ticonderoga de Mexico, S.A. de C.V. (Subsidiary of Grupo Dixon, S.A. de C.V.) | Mexico | 100% |
| Dixon Comercializadora Dixon, S.A. de C.V. (Subsidiary of Grupo Dixon, S.A. de C.V.) | Mexico | 100% |
| Servidix, S.A. de C.V. (Subsidiary of Grupo Dixon, S.A. de C.V.) | Mexico | 100% |
| Dixon Industrial Mexico, S.A. de C.V. (a) | Mexico | 100% |
| Beijing Dixon Ticonderoga Stationery Company, Ltd. | China | 100% |
| Ticonderoga Graphite, Inc. (a) | New York | 100% |

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Dixon Europe, Limited

United Kingdom

100%

(a) Inactive

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Exhibit (23)

CONSENT OF INDEPENDENT CERTIFIED PUBLIC ACCOUNTANTS

We hereby consent to the incorporation by reference in the Registration Statements on Form S-8 (File Nos. 33-20054, 33-23380 and 333-22205) of Dixon Ticonderoga Company of our report dated December 9, 2002, relating to the financial statements and financial statement schedule, which appears in this Form 10-K.

PricewaterhouseCoopers LLP
Tampa, Florida
January 10, 2003

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Exhibit 99.1

CERTIFICATION BY OFFICERS

In connection with the Annual Report of Dixon Ticonderoga Company on Form 10-K for the period ended September 30, 2002 as filed with the Securities and Exchange Commission on the date hereof the undersigned certify, pursuant to 18 U.S.C. ss. 1350, as adopted pursuant to ss. 906 of the Sarbanes-Oxley Act of 2002, that:

- (1) The Annual Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (2) The information contained in this Annual Report fairly present, in all material respects, the financial condition and results of operations of the Company.

DIXON TICONDEROGA COMPANY

Dated: January 14, 2003

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By: /s/ Gino N. Pala

Gino N. Pala
Chairman of Board, Co-Chief
Executive Officer and Director

Dated: January 14, 2003

By: /s/ Richard F. Joyce

Richard F. Joyce
Vice-Chairman of Board and
Co-Chief Executive Officer

Dated: January 14, 2003

By: /s/ Richard A. Asta

Richard A. Asta
Executive Vice President of Finance,
Chief Financial Officer and Director

Dated: January 14, 2003

By: /s/ John Adornetto

John Adornetto
Vice President/Corporate
Controller and
Chief Accounting Officer