Spectrum Brands Holdings, Inc.

Form 4

January 04, 2013

### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

**SECURITIES** 

OMB Number:

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Form 5 obligations may continue. See Instruction

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section

30(h) of the Investment Company Act of 1940

1(b).

(Print or Type Responses)

1. Name and Address of Reporting Person \* **FAGRE NATHAN E** 

2. Issuer Name and Ticker or Trading

5. Relationship of Reporting Person(s) to

Issuer

Symbol

Spectrum Brands Holdings, Inc.

(Check all applicable)

[SPB]

(Middle)

(Last) (First) 3. Date of Earliest Transaction

Director 10% Owner X\_ Officer (give title Other (specify

(Month/Day/Year)

01/02/2013

below) SVP and General Counsel

C/O SPECTRUM BRANDS HOLDINGS, INC., 601 RAYOVAC DRIVE

(Street)

4. If Amendment, Date Original

Applicable Line)

Filed(Month/Day/Year)

\_X\_ Form filed by One Reporting Person Form filed by More than One Reporting

6. Individual or Joint/Group Filing(Check

MADISON, WI 53711

(City) (State) (Zip)

01/02/2013

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1.Title of 2. Transaction Date 2A. Deemed Security (Month/Day/Year) Execution Date, if (Instr. 3) (Month/Day/Year)

3. 4. Securities Acquired Transaction(A) or Disposed of (D) Code (Instr. 3, 4 and 5) (Instr. 8)

5. Amount of 6. Ownership 7. Nature of Form: Direct Indirect Securities Beneficially (D) or Beneficial Owned Indirect (I) Ownership Following (Instr. 4) (Instr. 4) Reported

(A) Code V Amount (D) Price

(2)

Transaction(s) (Instr. 3 and 4)

\$  $S^{(1)}$ 6,058 D 45.86

 $10,027^{(3)}$ 

D

Stock

Common

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of SEC 1474 information contained in this form are not (9-02)required to respond unless the form displays a currently valid OMB control number.

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# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of<br>Derivative<br>Security<br>(Instr. 3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed<br>Execution Date, if<br>any<br>(Month/Day/Year) | 4.<br>Transactic<br>Code<br>(Instr. 8) | 5. onNumber of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) |                     | Pate               | 7. Title and A Underlying S (Instr. 3 and |                                     |
|---|---|--------------------------------------|---|--|---|---------------------|--------------------|---|-------------------------------------|
|   |   |                                      |   | Code V                                 | (A) (D)   | Date<br>Exercisable | Expiration<br>Date | Title                                     | Amount<br>or<br>Number<br>of Shares |
| Performance<br>Rights                               | <u>(4)</u>  |                                      |   |  |   | <u>(4)</u>          | 09/30/2014         | Common<br>Stock                           | 15,000                              |
| Performance<br>Rights                               | <u>(5)</u>  |                                      |   |  |   | (5)                 | 09/30/2013         | Common<br>Stock                           | 2,500                               |
| Performance<br>Rights                               | <u>(6)</u>  |                                      |   |  |   | <u>(6)</u>          | 09/30/2013         | Common<br>Stock                           | 5,000                               |
| Performance<br>Rights                               | (7)   |                                      |   |  |   | <u>(7)</u>          | 09/30/2013         | Common<br>Stock                           | 2,000                               |

## **Reporting Owners**

| Reporting Owner Name / Address   | <u>.</u> |           |                         |       |  |
|--|----------|-----------|-------------------------|-------|--|
|  | Director | 10% Owner | Officer                 | Other |  |
| FAGRE NATHAN E<br>C/O SPECTRUM BRANDS HOLDINGS, INC.<br>601 RAYOVAC DRIVE<br>MADISON, WI 53711 |          | X         | SVP and General Counsel |       |  |

Relationships

## **Signatures**

| /s/ Nathan E.<br>Faegre         | 01/04/2013 |  |  |  |
|---------------------------------|------------|--|--|--|
| **Signature of Reporting Person | Date       |  |  |  |

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The sales reported in this Form 4 were effected pursuant to a Rule 10b5-1 trading plan, adopted by Mr. Fagre on June 15, 2012.
- (2) Reflects the weighted average price of 6,058 shares of Common Stock of the Issuer sold by Mr. Fagre in multiple transactions on January 2, 2013 at prices ranging from \$45.08 to \$47.00 per share. Mr. Fagre undertakes to provide upon request by the U.S. Securities and Exchange Commission staff, the Issuer, or a security holder of the Issuer, full information regarding the number of shares sold at each

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separate price within the ranges set forth in this footnote.

- (3) Includes 5,000 shares of restricted stock of the Issuer scheduled to vest on October 1, 2013 if Mr. Fagre remains employed by the Issuer through September 30, 2013.
  - Each performance right represents a contingent right to receive one share of the Issuer's common stock. Under the Spectrum Brands Holdings, Inc. 2013 Equity Award Plan, up to 50% of such performance rights will vest within 74 days of the Issuer meeting certain
- (4) adjusted EBITDA and free cash flow performance targets for the year ended September 20, 2013, if Mr. Faegre is employed by the Issuer on such date (the "2013" Award). In addition, an amount equal to the 2013 Award will vest on September 30, 2014, if Mr. Faegre is employed by the Issuer on such date.
- Each performance right represents a contingent right to receive one share of the Issuer's common stock. 50% of the performance rights granted on January 17, 2011 under the Issuer's 2011 Two-Year Equity Award Plan vested on November 16, 2012 and such performance rights settled for 2,500 shares of the Issuer's common stock (the "Two-Year Award"). In addition, an amount equal to the Two-Year Award will vest on September 30, 2013, if Mr. Fagre is employed by the Issuer on such date.
- Each performance right represents a contingent right to receive one share of the Issuer's common stock. 50% of the performance rights granted on November 28, 2011 under the Issuer's 2012 Equity Award Plan vested on November 16, 2012 and such performance rights settled for 5,000 shares of the Issuer's common stock (the "2012 Award"). In addition, an amount equal to the 2012 Award will vest on September 30, 2013, if Mr. Fagre is employed by the Issuer on such date.
- Each performance right represents a contingent right to receive one share of the Issuer's common stock. 50% of the performance rights granted on November 28, 2011 under the Issuer's 2012 Equity Award Plan for exceeding performance targets vested on November 16, 2012 and such performance rights settled for 2,000 shares of the Issuer's common stock. In addition, an amount equal to the settlement will vest on September 30, 2013, if Mr. Fagre is employed by the Issuer on such date.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.