

CompuCredit Holdings Corp  
Form DEF 14A  
April 18, 2011

SCHEDULE 14A  
(Rule 14a-101)

INFORMATION REQUIRED IN PROXY STATEMENT

SCHEDULE 14A INFORMATION  
Proxy Statement Pursuant to Section 14(a) of the Securities  
Exchange Act of 1934

Filed by the Registrant

Filed by a Party other than the Registrant

Check the appropriate box:

- Preliminary Proxy Statement
- Confidential, for Use of the  
Commission Only (as permitted by  
Rule 14a-6(e)(2))
- Definitive Proxy Statement
- Definitive Additional Materials
- Soliciting Material Pursuant to §  
240.14a-12

COMPUCREDIT HOLDINGS CORPORATION  
(Name of Registrant as Specified in its Charter)

(Name of Person(s) Filing Proxy Statement, if Other Than the Registrant)

Payment of Filing Fee (Check the appropriate box):

- No fee required.
- Fee computed on table below per Exchange Act Rules 14a-6(i)(1) and 0-11.

(1) Title of each class of securities to which transaction applies:

(2) Aggregate number of securities to which transaction applies:

(3) Per unit price or other underlying value of transaction computed pursuant to Exchange Act Rule 0-11 (set forth the amount on which the filing fee is calculated and state how it was determined):

(4) Proposed maximum aggregate value of transaction:

Edgar Filing: CompuCredit Holdings Corp - Form DEF 14A

(5)

Total fee paid:

.. Fee paid previously with preliminary materials.

.. Check box if any part of the fee is offset as provided by Exchange Act Rule 0-11(a)(2) and identify the filing for which the offsetting fee was paid previously. Identify the previous filing by registration statement number, or the Form or Schedule and the date of its filing.

(1)

Amount Previously Paid:

(2)

Form, Schedule or Registration Statement No.:

(3)

Filing Party:

(4)

Date Filed:

April 15, 2011

Dear Shareholder:

On behalf of the Board of Directors, I cordially invite you to attend the 2011 Annual Meeting of Shareholders of CompuCredit Holdings Corporation, which will be held at the company's corporate headquarters, Five Concourse Parkway, Suite 400, Atlanta, Georgia 30328, on Thursday, May 12, 2011, commencing at 10:00 a.m., local time. The matters to be acted upon at the meeting are described in the attached Notice of Annual Meeting of Shareholders and Proxy Statement.

Your vote on the business to be considered at the meeting is important, regardless of the number of shares you own. Whether or not you plan to attend the meeting, please complete, sign and date the accompanying proxy card and promptly return it in the enclosed prepaid envelope prior to the meeting so that your shares may be represented at the meeting. Returning the proxy card does not deprive you of your right to attend the meeting and to vote your shares in person.

Sincerely yours,

David G. Hanna  
Chief Executive Officer

---

COMPUCREDIT HOLDINGS CORPORATION

Five Concourse Parkway, Suite 400  
Atlanta, Georgia 30328

Notice of Annual Meeting of Shareholders

To be held on Thursday, May 12, 2011

Notice is hereby given that the Annual Meeting of Shareholders of CompuCredit Holdings Corporation, a Georgia corporation, will be held on Thursday, May 12, 2011, at 10:00 a.m., local time, at the company's corporate headquarters, Five Concourse Parkway, Suite 400, Atlanta, Georgia 30328 for the following purposes:

1. To elect five directors for terms expiring at the 2012 Annual Meeting of Shareholders; and
2. To transact such other business as may properly come before the meeting or any adjournment thereof.

The Board of Directors has fixed the close of business on March 11, 2011 as the record date for determining the shareholders entitled to notice of, and to vote at, the Annual Meeting or any adjournments. A list of such shareholders is available for inspection by any shareholder during ordinary business hours at our principal place of business at Five Concourse Parkway, Suite 400, Atlanta, Georgia 30328. The shareholder list also will be available for inspection by any shareholder at the time and place of the Annual Meeting. Please mark, sign and date the enclosed proxy card and mail it promptly in the accompanying envelope.

By Order of the Board of Directors,

Rohit H. Kirpalani  
Secretary

Atlanta, Georgia  
April 15, 2011

IMPORTANT

Whether or not you expect to attend the Annual Meeting, please complete, sign and date the enclosed proxy card and return it in the envelope provided. In the event you attend the Annual Meeting, you may revoke your proxy and vote your shares in person.

COMPUCREDIT HOLDINGS CORPORATION

Five Concourse Parkway, Suite 400  
Atlanta, Georgia 30328  
(770) 828-2000

Proxy Statement  
Annual Meeting of Shareholders  
To be held on Thursday, May 12, 2011

General Information

The Board of Directors of CompuCredit Holdings Corporation, a Georgia corporation, is furnishing this Proxy Statement to the holders of its Common Stock, in connection with its solicitation of proxies for use at the Annual Meeting of Shareholders to be held at the company's corporate headquarters, Five Concourse Parkway, Suite 400, Atlanta, Georgia 30328, at 10:00 a.m., local time, on Thursday, May 12, 2011, and at any and all adjournments thereof. You may obtain directions to the location of the Annual Meeting by visiting [www.compucredit.com/2011AnnualMeeting](http://www.compucredit.com/2011AnnualMeeting) or by contacting Jay Putnam at the address or telephone number listed above.

A proxy delivered pursuant to this solicitation is revocable at the option of the person giving it at any time before it is exercised. A proxy may be revoked, prior to its exercise, by executing and delivering a later dated proxy, by delivering written notice of the revocation of the proxy to the Secretary of CompuCredit Holdings Corporation ("CompuCredit") prior to the Annual Meeting or by attending and voting at the Annual Meeting. Attendance at the Annual Meeting, in and of itself, will not constitute a revocation of a proxy. Unless previously revoked, the shares represented by the enclosed proxy will be voted in accordance with the shareholder's directions if the proxy card is duly executed and returned prior to the Annual Meeting. If no directions are specified, the shares will be voted "FOR" the election of the director nominees recommended by the Board of Directors and in accordance with the discretion of the named proxies on other matters brought before the Annual Meeting.

CompuCredit will bear the expense of preparing, printing and mailing this Proxy Statement and soliciting the proxies it is seeking. In addition to the use of the mails, proxies may be solicited by officers, directors and employees of CompuCredit, in person or by telephone, e-mail or facsimile transmission. CompuCredit also will request brokerage firms, banks, nominees, custodians and fiduciaries to forward proxy materials to the beneficial owners of the underlying shares as of the Record Date and will reimburse the cost of forwarding the proxy materials in accordance with customary practice. Your cooperation in promptly completing, signing and returning the enclosed proxy card will help to avoid additional expense.

This Proxy Statement and the enclosed proxy card are first being mailed to shareholders on or about April 19, 2011. A copy of the 2010 Annual Report to Shareholders, including the Annual Report on Form 10-K for the fiscal year ended December 31, 2010, as filed with the Securities and Exchange Commission (the "SEC"), is being mailed with this Proxy Statement.

Important Notice Regarding the Availability of Proxy Materials for the Shareholder Meeting To Be Held on May 12, 2011:

This Proxy Statement and the 2010 Annual Report to Shareholders are available at [www.compucredit.com/2011AnnualMeeting](http://www.compucredit.com/2011AnnualMeeting).

### Voting Rights

CompuCredit's Common Stock is the only class of voting securities outstanding. The close of business on March 11, 2011 has been fixed as the Record Date for the determination of our shareholders entitled to notice of, and to vote at, the 2011 Annual Meeting. Only shareholders of record at the close of business on the Record Date will be entitled to notice of, and to vote at, the Annual Meeting. On the Record Date, we had outstanding 38,031,568 shares of Common Stock. Each outstanding share of Common Stock entitles the holder to one vote on all matters submitted to the shareholders.

### Quorum and Voting Requirements

For each proposal to be considered at the Annual Meeting, the holders of a majority of the number of shares entitled to vote on such matter at the meeting, present in person or by proxy, will constitute a quorum. Both abstentions and "broker non-votes" will be treated as present for purposes of determining a quorum. A "broker non-vote," however, does not count as a vote in favor of or against a particular proposal for which the broker has no discretionary voting authority. "Broker non-votes" are votes that brokers holding shares of record for their customers (i.e., in "street name") are not permitted to cast under applicable stock market regulations because the brokers have not received instructions (or have received incomplete instructions) from their customers as to certain proposals, and, therefore, the brokers have advised us that they lack voting authority.

With regard to Proposal One (Election of Directors), votes may be cast for the nominees or may be withheld. Each director nominee was recommended by the Nominating and Corporate Governance Committee of the Board of Directors, and all nominees are current directors, standing for re-election. The election of directors requires a plurality of the votes cast, and the five nominees receiving the greatest number of votes will be elected. Votes that are withheld and broker non-votes are not considered "votes cast" and therefore will have no effect on the outcome of Proposal One.

### Holding Company Reorganization

On June 30, 2009, CompuCredit Corporation completed its holding company reorganization (the "Reorganization"). In the Reorganization, CompuCredit Corporation became a wholly owned subsidiary of CompuCredit Holdings Corporation. The Reorganization was effected through a merger pursuant to an Agreement and Plan of Merger, dated as of June 2, 2009. As a result of the Reorganization, each outstanding share of CompuCredit Corporation common stock was automatically converted into one share of CompuCredit Holdings Corporation common stock. Information presented in this Proxy Statement for the period on and prior to June 30, 2009 refers to CompuCredit Corporation and information for the period after June 30, 2009 refers to CompuCredit Holdings Corporation.

Proposal One:

Election of Directors

Action will be taken at the Annual Meeting for the election of five directors. Each director elected at the Annual Meeting will serve until the 2012 Annual Meeting or until his successor is elected and qualified. Proxies can be voted for only five nominees.

The Board of Directors has no reason to believe that any of the nominees for director will not be available to stand for election as director. However, if some unexpected occurrence should require the substitution by the Board of Directors of some other person or persons for any one or more of the nominees, the proxies may be voted in accordance with the discretion of the named proxies "FOR" such substitute nominees.

The terms of Gregory J. Corona, Richard W. Gilbert and Frank J. Hanna, III expire at this year's Annual Meeting, and they have decided not to stand for re-election. Our Bylaws provide that the number of directors shall be not less than five, the precise number to be fixed by resolution of the Board of Directors. The size of our Board currently is fixed at nine directors, including one vacancy. The Board of Directors has decided to reduce the size of the Board from nine directors to five directors, effective upon the time of the Annual Meeting. Accordingly, the Board of Directors has nominated five directors for election at the Annual Meeting.

The name, age, principal occupation for the last five years, selected biographical information and period of service as a director of CompuCredit of the nominees for election as directors are set forth below.

Nominees for Director

David G. Hanna, age 46. Chairman of the Board. Mr. Hanna has been the Chief Executive Officer of CompuCredit since its formation in 1996 and has been the Chairman of the Board since our initial public offering in 1999. Mr. Hanna has been in the consumer credit industry for over 21 years. Since 1992, Mr. Hanna has served as President and a director of HBR Capital, Ltd., an administrative services firm, and since 2006, as President of Hanna Capital, LLC, an investment firm. Mr. Hanna's role as a founder of CompuCredit provides the Board with considerable institutional knowledge and an important long-term perspective on the company and our industry as a whole. Mr. Hanna is the brother of Frank J. Hanna, III, who is a director.

Richard R. House, Jr., age 47. Mr. House has been President of CompuCredit since 2000 and has been a director since 2002. Mr. House served as Chief Credit Officer from the time he joined CompuCredit in 1997 until being named President. His 14 years with CompuCredit provide the Board with an intimate understanding of the company's operations and insightful institutional knowledge. Mr. House has a total of 24 years experience in the consumer credit industry. This experience provides the Board with valuable insight into our industry.

Deal W. Hudson, age 61. Dr. Hudson became a director in 2002. Since 2004, Dr. Hudson has been the Executive Director of the Morley Institute, a religious think tank, in Washington, D.C. He also is President of the Morley Publishing Group, a religious publishing company. Dr.

Hudson’s leadership experience in the not-for-profit sector provides the Board with important insight in the areas of corporate responsibility and community affairs. Dr. Hudson helps the Board to incorporate these considerations into its decision-making process.

Mack F. Mattingly, age 80. Senator Mattingly became a director in 1999. He was elected to the United States Senate from the State of Georgia in 1981, where he served until 1987. While in the Senate, he was Chairman of the Military Construction Appropriations Subcommittee, the Legislative Branch Subcommittee and the Congressional Operations and Oversight Subcommittee, as well as a member of the Appropriations Committee, the Banking and Housing Committee, the Governmental Affairs Committee and the Joint Economic Committee. In 1987, President Ronald Reagan appointed him Assistant Secretary General for Defense Support for NATO in Brussels, Belgium. In 1988, he received the Secretary of Defense Medal for Outstanding Public Service. In 1992, President George H. W. Bush appointed him Ambassador to the Republic of the Seychelles. Prior to serving in the Senate, Senator Mattingly worked 20 years for the IBM Corporation and served four years in the United States Air Force. Since 1993, Senator Mattingly has been a self-employed entrepreneur, speaker and author. Senator Mattingly’s experience in business and government provides the Board with valuable insight in the areas of governmental, regulatory and community affairs.

Thomas G. Rosencrants, age 61. Mr. Rosencrants became a director in 1999. Since 1997, Mr. Rosencrants has been the Chairman and Chief Executive Officer of Greystone Capital Group, LLC, an investment firm. He is also the Chairman and Chief Executive Officer of Ravello Solutions, LLC, an insurance software firm. Mr. Rosencrants also served as a member of the Board and Compensation Committee and as Chairman of the Audit Committee of Cambridge Display Technology, Inc. from 2006 until its sale in 2007. In addition, he is a Chartered Financial Analyst. Mr. Rosencrants provides the Board and Audit Committee with expertise in the areas of finance, financial reporting, accounting, corporate governance and risk management.

The Board of Directors recommends a vote “FOR ALL NOMINEES” listed in Proposal One for election to the Board of Directors.

#### Executive Officers of CompuCredit

Our executive officers are elected annually and serve at the pleasure of the Board of Directors. The following sets forth certain information with respect to our executive officers. The biographies of Messrs. Hanna and House are provided above under “Proposal One: Election of Directors.”

Name	Age	Position
David G. Hanna	46	Chief Executive Officer and Chairman of the Board
J.Paul Whitehead, III	49	Chief Financial Officer
Richard W. Gilbert	57	Chief Operating Officer and Vice Chairman of the Board
Richard R. House, Jr.	47	President and Director



J.Paul Whitehead, III, Chief Financial Officer. Mr. Whitehead became Chief Financial Officer in 2002. Mr. Whitehead has over 28 years of experience in financial, accounting, auditing, and tax-related matters. From 2001 to 2002 and, prior to that, from 1995 to 1999, Mr. Whitehead was a partner with Ernst & Young LLP, an accounting firm. From 1999 to 2001, he served as Chief Financial Officer and Chief Operating Officer of ZapMedia, Inc. During Mr. Whitehead's approximately 13 year tenure with Ernst & Young, he performed and managed audits of a number of publicly held clients and managed audit and tax consulting teams of up to 25 professionals. At ZapMedia, he was responsible for all financial and administrative affairs of the company, including the establishment and oversight of all accounting, treasury and financial systems and processes, external financial reporting, accounting and information systems design and development of accounting policies and procedures. From April 1991 through July 1995, Mr. Whitehead served as a political appointee to the United States Department of the Treasury. He earned an MS in Taxation from Georgetown University and graduated, magna cum laude, with a BBA in Accounting from the University of Georgia.

Richard W. Gilbert, age 57. Mr. Gilbert has been the Chief Operating Officer of CompuCredit since its formation in 1996, has served as a director since our initial public offering in 1999, and has been Vice Chairman of the Board since 2000. Mr. Gilbert's term as a director expires at this year's Annual Meeting and he has decided not to stand for re-election as a director. Mr. Gilbert has over 32 years experience in the consumer credit industry.

#### Corporate Governance

We have established corporate governance practices designed to serve the best interests of CompuCredit and our shareholders. We are in compliance with the current corporate governance requirements imposed by the Sarbanes-Oxley Act of 2002, the rules and regulations of the SEC and the listing standards of The Nasdaq Stock Market. Our current Code of Business Conduct and Ethics and charters for certain committees of the Board of Directors are available on our corporate website at [www.compucredit.com](http://www.compucredit.com) under the heading "For Investors."

Set forth below is information regarding the meetings of the Board of Directors during 2010, a description of the Board's standing committees and additional highlights of our corporate governance policies and procedures.

#### Committees and Meetings of the Board of Directors

**Board Composition.** The size of our Board is currently fixed at nine directors, including one vacancy. The current members of the Board of Directors are Gregory J. Corona, Richard W. Gilbert, David G. Hanna, Frank J. Hanna, III, Richard R. House, Jr., Deal W. Hudson, Mack F. Mattingly and Thomas G. Rosencrants. The terms of Gregory J. Corona, Richard W. Gilbert and Frank J. Hanna, III expire at this year's Annual Meeting, and these directors have decided not to stand for re-election. The Board of Directors has decided to reduce the size of the Board from nine directors to five directors, effective upon the time of the Annual Meeting. The Board has determined that the following directors are independent in accordance with the Nasdaq and SEC rules governing director independence: Gregory J. Corona, Deal W. Hudson, Mack F. Mattingly and Thomas G. Rosencrants.

Meetings of the Board of Directors. During fiscal year 2010, the Board of Directors met six times. During that period, each of the incumbent directors attended at least 75% of the aggregate number of meetings held by the Board and by each of the committees on which such director served.

Board Committees. Our Board of Directors currently has three standing committees: the Audit Committee, the Nominating and Corporate Governance Committee and the Compensation Committee. The principal functions and the names of the directors currently serving as members of each of those committees are set forth below. In accordance with applicable Nasdaq and SEC requirements, the Board of Directors has determined that each director serving on the Audit, Compensation and Nominating and Corporate Governance committees is an independent director.

Audit Committee. The Audit Committee assists the Board in fulfilling its oversight responsibilities with respect to our financial matters. The Audit Committee operates under a written charter, a copy of which is available on our website at [www.compucredit.com](http://www.compucredit.com) under the heading "For Investors." Under the charter, the committee's principal responsibilities include oversight of the effectiveness of our accounting, auditing and financial reporting processes; the integrity of our financial statements; the effectiveness of our internal controls, policies and procedures for managing and assessing risk and promoting compliance with accounting standards and applicable legal and regulatory requirements; and the appointment, compensation and evaluation of the qualifications and independence of our independent registered public accounting firm.

The Audit Committee met nine times during 2010. The current members of the Audit Committee are Thomas G. Rosencrants (Chairman), Deal W. Hudson and Mack F. Mattingly. The Board of Directors has determined that Mr. Rosencrants is an "audit committee financial expert," as that term is defined in SEC rules. Following the Annual Meeting, we expect the Audit Committee will be composed of Messrs. Rosencrants (Chairman), Hudson and Mattingly.

Nominating and Corporate Governance Committee. The Nominating and Corporate Governance Committee assists the Board in identifying qualified director candidates and developing and monitoring our corporate governance policies. The Nominating and Corporate Governance Committee operates under a written charter, a copy of which is available on our website at [www.compucredit.com](http://www.compucredit.com) under the heading "For Investors." Under the charter, the committee's principal responsibilities include identifying individuals qualified to become members of the Board of Directors and recommending candidates for re-election as directors; monitoring and recommending corporate governance and other Board and company practices; and overseeing performance reviews of the Board of Directors as a whole, its committees and the individual directors.

With respect to the identification of nominee candidates, the Nominating and Corporate Governance Committee has opted against developing a formalized process. Similarly, with respect to the evaluation of director nominee candidates by the Nominating and Corporate

Governance Committee, the committee has opted against adopting formal requirements or minimum standards regarding the evaluation of potential directors. Rather, the committee will consider each candidate on his or her own merits on a case-by-case basis. However, in evaluating candidates, there are a number of factors that the committee generally views as relevant and is likely to consider. Some of these factors include the candidates’:

- integrity and reputation;
- professional experience, particularly experience that is germane to our business, such as credit services, risk management, legal, human resources, finance, marketing, and regulatory experience;
  - ability to qualify as an “audit committee financial expert” (as defined by the SEC);
- experience in serving on other boards of directors or in the senior management of companies that have faced issues generally of the level of sophistication that we face;
  - contribution to diversity on the Board of Directors;
  - ability to work collegially with others;
  - availability and the ability to attend meetings in person; and
- current membership on our Board of Directors due to the fact that the Board values continuity (but not entrenchment).

The Nominating and Corporate Governance Committee does not assign a particular weight to the individual factors. Similarly, the committee does not expect to see all (or even more than a few) of these factors in any individual candidate. Rather, the committee looks for a mix of factors that, when considered along with the experience and credentials of the other candidates and existing Board members, will provide shareholders with a diverse and experienced Board of Directors.

The Nominating and Corporate Governance Committee has not adopted a formal policy with regard to the consideration of diversity in identifying director nominees. In determining whether to recommend a director nominee, the committee members consider and discuss diversity, among other factors, with a view toward the needs of the Board of Directors as a whole. The committee members generally conceptualize diversity expansively to include, without limitation, concepts such as race, gender, national origin, differences of viewpoint, professional experience, education, skill and other qualities or attributes that contribute to board heterogeneity, when identifying and recommending director nominees. The Nominating and Corporate Governance Committee believes that the inclusion of diversity as one of many factors considered in selecting director nominees is consistent with the committee’s goal of creating a Board of Directors that best serves the needs of the company and the interest of its shareholders.

The Nominating and Corporate Governance Committee met two times during 2010. The current members of the Nominating and Corporate Governance Committee are Gregory J. Corona (Chairman), Deal W. Hudson and Mack F. Mattingly. Following the Annual Meeting, we expect that the Nominating and Corporate Governance Committee will be composed of Messrs. Hudson (Chairman), Mattingly and Rosencrants.

Compensation Committee. The Compensation Committee has the primary authority to determine our compensation philosophy and to establish compensation for our executive officers and directors. The Compensation Committee does not operate under a written charter. The Compensation Committee met five times during 2010. The current members of the Compensation Committee are Mack F. Mattingly (Chairman) and Thomas G. Rosencrants. Following the Annual meeting, we expect that the Compensation Committee will be composed of Messrs. Mattingly (Chairman), Hudson and Rosencrants. For more information on the Compensation Committee, see “Corporate Governance—Corporate Governance Policies—Consideration and Determination of Executive and Director Compensation.”

#### Corporate Governance Policies

In addition to corporate governance matters described throughout this Proxy Statement, some additional highlights of our corporate governance policies and procedures are set forth below:

**Code of Ethics.** Our Code of Business Conduct and Ethics (the “Code of Ethics”) applies to all of our directors, executive officers and employees. The Code of Ethics is available on our website at [www.compucredit.com](http://www.compucredit.com) under the heading “For Investors.” We intend to disclose any amendments to our Code of Ethics, and any waiver from a provision of the Code of Ethics granted to our Chief Executive Officer, Chief Financial Officer or Controller, on our website within four business days following such amendment or waiver.

**Risk Management.** CompuCredit’s management is responsible for day-to-day risk management of the company. Management reports to the Board of Directors on the material risks the company faces when management determines that the company’s risk profile materially changes. The Board of Directors uses management’s reports to evaluate the company’s exposure to risks in light of the company’s business plan and growth strategies. The Board of Directors primarily focuses on risks in the areas of operations, liquidity and regulatory changes and compliance, which the Board of Directors believes are the areas most likely to have a potential impact on the company in a material way.

**Executive Sessions of Independent Directors.** The Board of Directors has scheduled regular executive sessions of our independent directors. At executive sessions, our independent directors meet without management or any non-independent directors present. The Board believes that executive sessions foster open and frank communication among the independent directors, which will ultimately add to the effectiveness of the Board, as a whole.

**Consideration and Determination of Executive and Director Compensation.** The Compensation Committee has the primary authority to determine our compensation philosophy and to establish compensation for our executive officers. In establishing executive officer compensation, the Compensation Committee uses its subjective evaluation of the executives’ performance and responsibilities, our overall performance and the Chief Executive Officer’s recommendations. The Compensation Committee has not used any compensation consultant in setting executive salaries, or in determining other components of executive compensation, nor

does it seek formally to benchmark the compensation of our executive officers against compensation paid by other companies to their executives.

Management plays a significant role in the compensation-setting process. The most significant aspects of management's role are:

- evaluating employee performance;
- preparing information for Compensation Committee meetings;
- establishing business performance targets and objectives;
- providing background information regarding CompuCredit's strategic objectives; and
- recommending salary levels and equity awards.

From time to time, the Compensation Committee invites members of management, including Mr. Hanna, Mr. Whitehead and Rohit Kirpalani, our General Counsel, to attend all or a portion of its meetings. Typically, Mr. Hanna reviews the performance of senior management and makes recommendations on compensation levels. Mr. Whitehead assists the committee in setting performance targets and advising on accounting and tax matters. Mr. Kirpalani advises the committee on legal matters and prepares documents for the committee's consideration. In addition, all three of these officers answer questions posed by the committee.

In the past, the Compensation Committee has authorized Mr. Hanna to negotiate employment agreements with senior executive officers (other than himself). Typically, the negotiated employment agreements are subject to review and approval by the Compensation Committee.

Risk Management related to Compensation Policies and Practices. We do not believe that our compensation policies and practices encourage excessive and unnecessary risk-taking, and that the level of risk that they do encourage is not reasonably likely to have a material adverse effect on CompuCredit. The design of our compensation policies and practices encourages our employees to remain focused on both our short- and long-term goals. For example, while our cash bonus plans measure performance on an annual basis, our equity awards typically vest over a number of years, which we believe encourages our employees to focus on sustained stock price appreciation, thus limiting the potential value of excessive risk-taking.

Committee Authority to Retain Independent Advisors. Each of the Audit Committee and the Nominating and Corporate Governance Committee has the authority to retain independent advisors and consultants, with all fees and expenses to be paid by CompuCredit.

Board Leadership Structure. David G. Hanna has served in the combined roles of Chairman and Chief Executive Officer since our initial public offering in 1999. Mr. Hanna's combined service as Chairman and Chief Executive Officer creates unified leadership for CompuCredit. This leadership structure demonstrates to our business partners and shareholders

that CompuCredit is under strong leadership and minimizes the potential duplication of efforts among management and the directors. The Board of Directors does not have a lead independent director and does not believe that one is necessary in light of CompuCredit's size and the lengthy experience the majority of the directors have working with Mr. Hanna. The Board of Directors believes its leadership structure allows CompuCredit to operate efficiently and is in the best interests of the company and its shareholders.

**Whistleblower Procedures.** The Audit Committee has established procedures for the treatment of complaints regarding accounting, internal accounting controls or auditing matters, including procedures for confidential and anonymous submission by our employees of concerns regarding questionable accounting, internal accounting controls or auditing matters.

**No Executive Loans.** We do not extend loans to executive officers or directors, and we have no such loans outstanding.

**Policy for Director Attendance at Annual Meetings.** It is the policy of CompuCredit and our Board of Directors that all directors attend the Annual Meeting of Shareholders and be available for questions from shareholders, except in the case of unavoidable conflicts. Eight of the nine directors serving at that time attended our 2010 Annual Meeting of Shareholders.

**Process for Shareholders to Send Communications to the Board.** We encourage shareholder communication with the Board of Directors. Any shareholder who wishes to communicate with the Board or with any particular director, including any independent director, may send a letter to the Secretary of CompuCredit at our principal executive offices. Any communication should indicate that you are a CompuCredit shareholder and clearly specify whether it is intended to be delivered to the entire Board or to one or more particular director(s).

**Policy for Consideration of Director Candidates Recommended by Shareholders.** We welcome recommendations for director candidates from shareholders. In order to make a recommendation, a shareholder should submit the following information to the Nominating and Corporate Governance Committee of the Board of Directors:

- a resume for the candidate detailing the candidate's work experience and academic credentials;
- written confirmation from the candidate that he or she (1) would like to be considered as a candidate and would serve if nominated and elected, (2) consents to the disclosure of his or her name, (3) has read our Code of Ethics and that during the prior three years has not engaged in any conduct that, had he or she been a director, would have violated the Code of Ethics or required a waiver, (4) is, or is not, "independent" as that term is defined by Nasdaq and SEC rules, and (5) has no plans to change or influence the control of CompuCredit;
- the name of the recommending shareholder as it appears in our books, the number of shares of Common Stock that is owned by the shareholder and written confirmation that the shareholder consents to the disclosure of his or her name (if the recommending person is not a shareholder of record, he or she should provide proof of share ownership);

- personal and professional references, including contact information; and
- any other information relating to the candidate required to be disclosed in a proxy statement for election of directors under Regulation 14A of the Exchange Act.

This information should be sent to the Nominating and Corporate Governance Committee, c/o Rohit H. Kirpalani, Secretary at our principal executive offices, who will forward it to the chairperson of the committee. The committee does not necessarily respond to shareholder recommendations.

#### Report of Audit Committee

Notwithstanding anything to the contrary set forth in any of CompuCredit's filings under the Securities Act of 1933, as amended, or the Securities Exchange Act of 1934, as amended, that might incorporate by reference this Proxy Statement, in whole or in part, the following report shall not be incorporated by reference into any such filings.

The Audit Committee of the Board of Directors is composed of three directors and operates under a written charter adopted by the Board of Directors, a copy of which is available on our website at [www.compucredit.com](http://www.compucredit.com) under the heading "For Investors." The members of the committee meet the independence requirements of SEC rules and Nasdaq listing standards.

Management is responsible for CompuCredit's internal controls, financial reporting process and compliance with laws, regulations and ethical business standards. The independent auditors are responsible for performing an independent audit of CompuCredit's consolidated financial statements in accordance with generally accepted auditing standards and issuing a report thereon. The Audit Committee's responsibility is to monitor and oversee these processes and to report its findings to the Board of Directors. The Audit Committee members are not professional accountants or auditors, and their functions are not intended to duplicate or to certify the activities of management and the independent auditor, nor can the committee certify that the independent auditor is "independent" under applicable rules. The committee serves a board-level oversight role, in which it provides advice, counsel and direction to management and the auditors on the basis of the information it receives, discussions with management and the auditors and the experience of the committee's members in business, financial and accounting matters.

In this context, the Audit Committee has met and held discussions with management and the independent auditors. Management represented to the Audit Committee that CompuCredit's audited consolidated financial statements were prepared in accordance with accounting principles generally accepted in the United States, and the Audit Committee has reviewed and discussed the consolidated financial statements with management and the independent auditors. The Audit Committee discussed with the independent auditors matters required to be discussed by Statement on Auditing Standards No. 61 (Communication with Audit Committees), as amended by Statement on Auditing Standards No. 90 (Audit Committee Communications).

CompuCredit's independent auditors also provided to the Audit Committee the written disclosures and letter required by applicable requirements of the Public Company Accounting

Oversight Board, and the Audit Committee discussed with the independent auditors that firm's independence.

Based upon the Audit Committee's discussions with management and the independent auditors and the Audit Committee's review of the representation of management and the report of the independent auditors to the Audit Committee, the Audit Committee recommended that the Board of Directors include the audited consolidated financial statements in CompuCredit's Annual Report on Form 10-K for the year ended December 31, 2010, filed with the SEC.

Thomas G. Rosencrants, Chairman  
Gregory J. Corona  
Deal W. Hudson

#### Auditor Fees

The Audit Committee has selected BDO Seidman, LLP ("BDO") to serve as our independent registered public accounting firm for the fiscal year ending December 31, 2011. We first engaged BDO in 2002 on the recommendation of the Audit Committee, and it has served as our principal accounting firm since that date. A representative of BDO is expected to be present at the 2011 Annual Meeting of Shareholders and will be available to respond to appropriate questions. The representative also will have an opportunity to make a statement if he or she desires to do so. Approval of our accounting firm is not a matter required to be submitted to the shareholders.

**Audit Fees.** The aggregate fees billed by BDO for professional services rendered for the audit of our annual financial statements included in our Annual Report on Form 10-K and the reviews of the financial statements included in our quarterly reports on Form 10-Q totaled \$837,000 for the fiscal year ended December 31, 2010 and \$960,000 for the fiscal year ended December 31, 2009.

**Audit-Related Fees.** The aggregate fees billed by BDO related to assurance and similar services totaled \$157,000 for the fiscal year ended December 31, 2010 and \$170,000 for the fiscal year ended December 31, 2009. These fees were principally related to audit work in connection with our 401(k) defined contribution plan, agreed upon procedures as required by our lenders, securitization investors and trustees, accounting guidance and consultation as well as various reimbursable expenses.

**Tax Fees.** There were no fees billed by BDO for professional services rendered for tax compliance, tax advice or tax planning for the fiscal year ended December 31, 2010 or for the fiscal year ended December 31, 2009.

**All Other Fees.** The aggregate fees billed by BDO for project consultations were \$19,000 for the fiscal year ended December 31, 2010 and \$65,000 for the fiscal year ended December 31, 2009.

All audit-related services, tax services and other non-audit services were pre-approved by the Audit Committee, which concluded that the provision of such services by BDO was



compatible with the maintenance of that firm's independence in the conduct of its auditing functions. The Audit Committee's outside auditor independence policy provides for pre-approval of audit, audit-related and tax services specifically described by the committee on an annual basis and, in addition, individual engagements anticipated to exceed pre-established thresholds must be separately approved. The policy authorizes the committee to delegate to one or more of its members pre-approval authority with respect to permitted services.

## Executive and Director Compensation

References in this Proxy Statement to “named executive officers” refer to David G. Hanna, J.Paul Whitehead, III, Richard W. Gilbert, Richard R. House, Jr. and K.K. Srinivasan.

## Executive Compensation

The following table sets forth information concerning the annual compensation earned by our named executive officers. For each executive officer’s existing stock ownership as of the Record Date, see “Security Ownership of Certain Beneficial Owners and Management.” Each of the named executive officers has an employment agreement that influences or defines certain of the elements of compensation shown below. For a description of the material terms of each named executive officer’s employment agreement, see “Executive and Director Compensation—Named Executive Officer Employment Agreements.”

Summary Compensation Table

Name and Principal Position	Year	Salary (\$)	Stock Awards (\$)	Option Awards (\$)	All Other Compensation (\$)	Total (\$)
David G. Hanna Chief Executive Officer and Chairman of the Board	2010	\$ 50,000	\$ —	\$ —	\$ 46,144 (1)	\$ 96,144
	2009	\$ 50,000	\$ —	\$ —	\$ 275,868 (1)	\$ 325,868
	2008	\$ 50,000	\$ —	\$ —	\$ 989,474 (1)	\$ 1,039,474
J.Paul Whitehead III Chief Financial Officer	2010	\$ 800,000	\$ —	\$ —	\$ 3,709 (2)	\$ 803,709
	2009	\$ 800,000	\$ —	\$ —	\$ 4,848 (2)	\$ 804,848
	2008	\$ 472,308	\$ —	\$ —	\$ 5,240 (2)	\$ 477,548
Richard W. Gilbert Vice Chairman and Chief Operating Officer	2010	\$ 175,000	\$ —	\$ —	\$ 2,574 (3)	\$ 177,574
	2009	\$ 175,000	\$ —	\$ —	\$ 14,725 (3)	\$ 189,725
	2008	\$ 175,000	\$ —	\$ —	\$ 2,625 (3)	\$ 177,625
Richard R. House, Jr. President	2010	\$ 1,000,000	\$ —	\$ —	\$ 3,675 (4)	\$ 1,003,675
	2009	\$ 1,000,000	\$ —	\$ —	\$ 3,675 (4)	\$ 1,003,675
	2008	\$ 1,000,000	\$ —	\$ —	\$ 3,450 (4)	\$ 1,003,450
K.K. Srinivasan President Credit Cards	2010	\$ 262,935 <sup>(5)</sup>	\$ —	\$ —	\$ 3,274,490 <sup>(6)(7)</sup>	\$ 3,537,425
	2009	\$ 700,000	\$ —	\$ —	\$ 3,675 <sup>(7)</sup>	\$ 703,675
	2008	\$ 700,000	\$ 1,732,000 <sup>(8)</sup>	\$ —	\$ 3,450 <sup>(7)</sup>	\$ 2,435,450

(1) Reflects (i) \$45,408, \$275,089 and \$988,724 for 2010, 2009 and 2008, respectively, for the use by Mr. Hanna and members of his family, including Frank J. Hanna, III, of charter jet service for personal purposes and at our expense at an incremental cost to us, which is calculated based on the total flight costs charged by the charter companies, including cost per flight hour charge specified in the lease agreement, fuel surcharge, catering,

- international fees and federal excise tax and (ii) \$736, \$779 and \$750 for 2010, 2009 and 2008, respectively, for matching contributions to the CompuCredit 401(k) Plan.
- (2) Reflects (i) \$1,770, \$1,694 and \$1,790 for 2010, 2009 and 2008, respectively, for long-term disability insurance premiums paid by us and personal use of a mobile phone provided by us and (ii) \$1,939, \$3,154 and \$3,450 for 2010, 2009 and 2008, respectively, for matching contributions to the CompuCredit 401(k) Plan.
- (3) Reflects (i) \$0, \$12,000 and \$0 for 2010, 2009 and 2008, respectively, for legal expenses paid by us and (ii) \$2,574, \$2,725 and \$2,625 for 2010, 2009 and 2008, respectively, for matching contributions to the CompuCredit 401(k) Plan.
- (4) Reflects matching contributions to the CompuCredit 401(k) Plan.
- (5) Mr. Srinivasan separated from service as a full-time employee on April 5, 2010. This amount represents the salary he earned from January 1, 2010 to April 5, 2010.
- (6) Includes (i) a lump sum payment of \$2,200,000 to replace certain equity awards that Mr. Srinivasan previously received and might have received under his employment agreement and (ii) \$1,071,000 payable in installments, to replace the severance Mr. Srinivasan might have received under his employment agreement. Of these amounts, \$2,621,000 had been paid as of December 31, 2010.
- (7) Reflects \$3,490, \$3,675 and \$3,450 for 2010, 2009 and 2008, respectively, for matching contributions to the CompuCredit 401(k) Plan.
- (8) Upon his separation of service on April 5, 2010, CompuCredit paid Mr. Srinivasan a lump sum payment of \$2,200,000 to replace certain equity awards that Mr. Srinivasan previously received and might have received under his employment agreement. This amount includes awards that Mr. Srinivasan forfeited upon his separation of service.

The following table sets forth information concerning grants of plan-based awards to our named executive officers in 2010.

## Grants of Plan-Based Awards

Name	Grant Date	Estimated Future Payouts Under Equity Incentive Plan Awards			Exercise or Base Price of Option Awards (\$/Sh)	Grant Date Fair Value of Stock and Options Awards
		Threshold	Target (#)	Maximum(#)		
		(#)				
David G. Hanna	—	—	—	—	\$ —	\$ —
J.Paul Whitehead III	—	—	—	—	\$ —	\$ —
Richard W. Gilbert	—	—	—	—	\$ —	\$ —
Richard R, House, Jr.	—	—	—	—	\$ —	\$ —
K.K. Srinivasan	—	—	—	—	\$ —	\$ —

The following table sets forth information concerning outstanding equity awards held by our named executive officers at December 31, 2010.

## Outstanding Equity Awards at December 31, 2010

Name	Option Awards				Stock Awards	
	Number of Securities Underlying Unexercised Options (#)	Number of Securities Underlying Unexercised Options (#)	Option Exercise Price (\$)	Option Expiration Date	Number of Shares or Units of Stock That Have Not Vested (#)	Market Value of Shares or Units of Stock That Have Not Vested (\$)
	Exercisable	Unexercisable				(1)
David G. Hanna	—	—	\$ —	—	—	\$ —
J.Paul Whitehead III	—	—	\$ —	—	—	\$ —
Richard W. Gilbert	—	—	\$ —	—	—	\$ —
Richard R, House, Jr.	—	500,000	(2) \$ 40.99	5/9/2013	250,000	(3) \$ 1,745,000
K.K. Srinivasan	—	—	\$ —	—	—	\$ —

(1)

Edgar Filing: CompuCredit Holdings Corp - Form DEF 14A

The value of restricted stock shares was calculated based on \$6.98, the closing price of CompuCredit's Common Stock on December 31, 2010.

- (2) Mr. House's unexercisable options vest on May 9, 2011.
- (3) Mr. House's restricted stock vests on May 9, 2011.

The following table sets forth information concerning options that were exercised by our named executive officers during 2010 and stock awards held by our named executive officers that vested during 2010.

#### Option Exercises and Stock Vested

Name	Option Awards		Stock Awards	
	Number of Shares Acquired on Exercise (#)	Value Realized on Exercise(\$)	Number of Shares Acquired on Vesting (#)	Value Realized on Vesting (\$)
David G. Hanna	—	\$ —	—	\$ —
J.Paul Whitehead III	—	\$ —	30,562	\$ 181,538
Richard W. Gilbert	—	\$ —	—	\$ —
Richard R, House, Jr.	—	\$ —	—	\$ —
K.K. Srinivasan	—	\$ —	6,639	\$ 20,448

#### Director Compensation

During fiscal year 2010, we paid each of our independent directors an annual fee of \$50,000 in cash for their directorship services. In addition, independent directors received a cash fee of \$2,500 for each Board meeting attended (including telephonic attendance) and \$1,000 for each committee meeting attended (including telephonic attendance) regardless of whether such committee meeting was held on the same day as a meeting of the full Board of Directors. For services in 2010, we paid additional cash fees of \$25,000 to the Chairman of the Audit Committee and \$5,000 to the Chairman of each of the Nominating and Corporate Governance Committee and Compensation Committee. We expect these cash fees to remain the same for service during 2011. For more on our independent directors, please see the “Corporate Governance” section of this Proxy Statement.

On January 3, 2011, each independent director received an award of 11,000 shares of restricted stock. Each award vests in two equal annual installments beginning on the first anniversary of the grant date and is subject to other terms and conditions imposed by the 2008 Plan and the standard form of award agreement under that plan. All directors are reimbursed for expenses incurred in connection with their attendance at meetings of the Board of Directors or its committees.

We do not currently provide our non-independent directors with any additional compensation, including equity grants, for their service on the Board of Directors, except for reasonable out-of-pocket expenses incurred in connection with their attendance at meetings of the Board of Directors.

The following table sets forth information concerning the compensation of our non-management directors for the year ended December 31, 2010.

#### Director Compensation

Name	Fees Earned or Paid in Cash (\$)	Stock Awards (\$) (1)	Total (\$)
Gregory J. Corona (2)	\$ 80,000	\$ 59,400	\$ 139,400
Frank J. Hanna, III (2)	\$ —	\$ —	\$ —
Deal W. Hudson	\$ 76,000	\$ 59,400	\$ 135,400
Mack F. Mattingly	\$ 77,000	\$ 59,400	\$ 136,400
Nicolas B. Paumgarten (3)	\$ 33,500	\$ 59,400	\$ 92,900
Thomas G. Rosencrants	\$ 104,000	\$ 59,400	\$ 163,400

(1) As of December 31, 2010, our non-management directors held the following equity awards:

Name	Stock Options	Restricted Stock
Gregory J. Corona	—	33,749
Frank J. Hanna, III	—	—
Deal W. Hudson	—	33,749
Mack F. Mattingly	—	33,749
Nicolas B. Paumgarten	—	—
Thomas G. Rosencrants	—	33,749

(2) The terms of Gregory J. Corona and Frank J. Hanna, III expire at this year's Annual Meeting and they have decided not to stand for re-election.

(3) The term of Nicholas B. Paumgarten expired at the 2010 Annual Meeting of Shareholders on May 13, 2010 and he did not to stand for re-election at such meeting.

#### Named Executive Officer Employment Agreements

We have an employment agreement with each of our named executive officers. The initial three-year term of each of these employment agreements has been completed and now each of the agreements continues indefinitely until it is terminated by either us or the officer.

David G. Hanna. Pursuant to the amended and restated employment agreement with David G. Hanna dated December 23, 2008, Mr. Hanna shall serve as Chief Executive Officer of CompuCredit and shall be entitled to receive an annual base salary of \$50,000. No severance or other benefits will be paid by CompuCredit to Mr. Hanna upon his

termination of employment.

17

---



J.Paul Whitehead, III. Pursuant to the amended and restated employment agreement with J.Paul Whitehead, III dated December 23, 2008, Mr. Whitehead shall serve as Chief Financial Officer of CompuCredit. Mr. Whitehead is entitled to receive an annual base salary of \$800,000. If Mr. Whitehead is terminated without cause or if Mr. Whitehead terminates his employment for "good reason," he will be entitled to receive (i) his then current base salary for 12 months from the date of his termination; plus, (ii) an amount equal to the largest cash bonus he received since December 23, 2008. In addition, he will become fully vested in all equity awards that he has received and we will continue Mr. Whitehead's medical, disability and life insurance benefits for 24 months from the date of his termination, unless earlier he becomes eligible for such benefits with another employer. In the event Mr. Whitehead's employment is terminated by us for "cause," or if he leaves his position without "good reason," Mr. Whitehead may be entitled to receive a prorated bonus. In the event of a termination due to "disability," Mr. Whitehead's restricted stock awards will vest immediately, he will be entitled to receive an additional three months of salary and he may be entitled to receive a prorated bonus. In the event Mr. Whitehead's employment is terminated due to his death, his restricted stock awards will vest immediately and his estate may be entitled to receive a prorated bonus. No other severance or other benefits will be paid by us to Mr. Whitehead upon his termination of employment.

Richard W. Gilbert. Pursuant to the amended and restated employment agreement with Richard W. Gilbert dated December 23, 2008, Mr. Gilbert shall serve as Chief Operating Officer of CompuCredit and shall be entitled to receive an annual base salary of \$175,000. No severance or other benefits will be paid by CompuCredit to Mr. Gilbert upon his termination of employment.

Richard R. House, Jr. Pursuant to the amended and restated employment agreement with Richard R. House, Jr. dated December 23, 2008, Mr. House shall serve as President of CompuCredit. Mr. House is entitled to receive an annual base salary of \$1,000,000 and is eligible to receive a performance-based annual bonus. No severance or other benefits will be paid by CompuCredit to Mr. House upon his termination of employment.

#### Compensation Committee Interlocks and Insider Participation

The Compensation Committee currently consists of Messrs. Mattingly and Rosencrants. None of the members of the Compensation Committee is a current or former officer or employee of CompuCredit or any of our subsidiaries. There are no compensation committee interlocks or insider participation in compensation decisions that are required to be disclosed in this Proxy Statement.

#### Equity Compensation Plan Information

We maintain two stock-based employee compensation plans — the 2008 Equity Incentive Plan (the "2008 Plan") and the Employee Stock Purchase Plan (the "ESPP"). The 2008 Plan provides for grants of (i) incentive and nonqualified stock options; (ii) stock appreciation rights; (iii) restricted stock; (iv) restricted stock units; and (v) other stock or cash-based incentive awards. The maximum aggregate number of shares of Common Stock that may be issued under this plan and to which awards may relate is 2,000,000 shares.

All employees, excluding executive officers, are eligible to participate in the ESPP. Under the ESPP, employees can elect to have up to the lesser of 100% of their annual wages or \$8,500 withheld to purchase CompuCredit Common Stock. The amounts deducted and accumulated by each participant are used to purchase shares of Common Stock at the end of each one-month offering period. The price of stock purchased under the ESPP is approximately 85% of the fair market value per share of our Common Stock on the last day of the offering period. The following table provides information about option and restricted stock unit awards under our current and former equity incentive plans as of December 31, 2010.

Plan Category	Number of securities to be issued upon exercise of outstanding options and restricted stock units (1)	Weighted-average exercise price of outstanding options	Number of securities remaining available for future issuance under equity compensation plans (excluding securities reflected in first column)(2)
Equity compensation plans previously approved by security holders	1,169,737	\$ 39.24	1,221,648
Equity compensation plans not approved by security holders	—	\$ —	—
<b>Total</b>	<b>1,169,737</b>	<b>\$ 39.24</b>	<b>1,221,648</b>

(1) Does not include outstanding shares of previously awarded restricted stock.

(2) Includes 1,145,058 options or other share-based awards available under our 2008 Plan and 76,590 shares available under our ESPP as of December 31, 2010.

## Related Party Transactions

### Transactions with Related Persons

As part of our May 2010 tender offer, we purchased Common Stock at \$7 per share from the following executive officers and directors (or their affiliates) in the following amounts:

Name	Title	Number of Shares	Total Purchase Price
David G. Hanna	Chief Executive Officer and Chairman of the Board	4,074,427	\$ 28,520,989
Richard R. House, Jr.	President and Director	124,929	\$ 874,503
Richard W. Gilbert	Chief Operating Officer and Vice Chairman of the Board	475,845	\$ 3,330,915
J.Paul Whitehead, III	Chief Financial Officer	18,400	\$ 128,800
Frank J. Hanna, III	Director	4,074,427	\$ 28,520,989
Deal W. Hudson	Director	5,394	\$ 37,758
Mack F. Mattingly	Director	12,581	\$ 88,067

Edgar Filing: CompuCredit Holdings Corp - Form DEF 14A

Thomas G. Rosencrants	Director	15,650	\$ 109,550
-----------------------	----------	--------	------------

The purchases from our executive officers and directors were on the same terms that were available to all of our shareholders.

In June 2008, Thomas G. Rosencrants (Director) and two family members as joint tenants with right of survivorship purchased \$200,000 principal amount of our 3.625% Convertible Senior Notes due May 30, 2025 (the “3.625% Notes”) from unrelated third parties at prevailing market prices. The 3.625% Notes mature on May 30, 2025, unless earlier converted, redeemed or repurchased, and bear interest at a rate of 3.625% per year. Interest is payable semi-annually in arrears. In January 2009, two of Mr. Rosencrants’ immediate family members purchased \$200,000 aggregate principal amount of the 3.625% Notes from unrelated third parties at prevailing market prices. From January 1, 2009 through the record date, CompuCredit paid the Rosencrants family an aggregate of \$29,000 of interest and no principal on these notes.

In November 2008, J.Paul Whitehead, III (Chief Financial Officer) purchased \$215,000 principal amount of our 3.625% Notes from unrelated third parties at prevailing market prices. In March 2010, CompuCredit purchased these notes from Whitehead for \$107,500. From January 1, 2009 to the time we repurchased these notes from Mr. Whitehead, CompuCredit paid Mr. Whitehead an aggregate of approximately \$10,000 of interest and no principal on these notes.

In June 2008, the wife of K.K. Srinivasan, who was then our President (Credit Cards), purchased \$1,000,000 principal amount of our 3.625% Notes from unrelated third parties at prevailing market prices. In November 2008, Mr. Srinivasan purchased \$2,000,000 principal amount of our 5.875% Convertible Senior Notes due November 30, 2035 (the “5.875% Notes”) from unrelated third parties at prevailing market prices. The 5.875% Notes mature on November 30, 2035, unless converted, redeemed or repurchased, and bear interest at a rate of 5.875% per year. Interest is payable semi-annually in arrears. In December 2009, CompuCredit purchased these notes from Mr. Srinivasan and his wife for an aggregate of approximately \$994,500. From January 1, 2009 to the time we repurchased these notes from the Srinivasans, CompuCredit paid the Srinivasans an aggregate of approximately \$203,000 of interest and no principal on these notes. In April 2010, Mr. Srinivasan separated from service as a full-time employee of CompuCredit.

Under a shareholders agreement into which we entered with David G. Hanna, Frank J. Hanna, III, Richard R. House, Jr., Richard W. Gilbert and certain trusts that were or are affiliates of the Hannas following our initial public offering, if (i) one or more of the shareholders accepts a bona fide offer from a third party to purchase more than 50% of the outstanding Common Stock, each of the other shareholders that is a party to the agreement may elect to sell its shares to the purchaser on the same terms and conditions, and (ii) shareholders that are a party to the agreement owning more than 50% of the Common Stock propose to transfer all of their shares to a third party, then such transferring shareholders may require the other

shareholders that are a party to the agreement to sell all of the shares owned by them to the proposed transferee on the same terms and conditions.

In June 2007, we entered into a sublease for 1,000 square feet of excess office space at our Atlanta headquarters, with HBR Capital, Ltd., a company co-owned by David G. Hanna and Frank J. Hanna, III. The sublease rate of \$23.35 per square foot is the same as the rate that we pay on the prime lease. This sublease expires in May 2022.

In June 2007, a partnership formed by Richard W. Gilbert, Richard R. House, Jr., J.Paul Whitehead III, K.K. Srinivasan and other individual investors (including an unrelated third-party individual investor) acquired £4.7 million (\$9.2 million) of class "B" notes originally issued to another investor out of our U.K. Portfolio securitization trust. The acquisition price of the notes was the same price at which the original investor had sold \$60 million of notes to another unrelated third party. As of December 31, 2010, the outstanding balance of the notes held by the partnership was £1.1 million (\$1.6 million). In March 2011, an entity that is 50% owned by CompuCredit purchased all the outstanding notes originally issued out of the U.K. Portfolio securitization trust. The notes held by the partnership comprised approximately 1.0% of the \$165.8 million in total notes within the trust on December 31, 2010 and were subordinate to the senior tranches within the trust. While outstanding, the class "B" tranche bore interest at LIBOR plus 9%. From January 1, 2009 through the date of repurchase, the partnership received approximately \$46,000 of interest and no principal on these notes.

In December 2006, we established a contractual relationship with Urban Trust Bank, a federally chartered savings bank ("Urban Trust"), pursuant to which we purchased credit card receivables underlying specified Urban Trust credit card accounts. Under this arrangement, in general Urban Trust was entitled to receive 5% of all payments received from cardholders and was obligated to pay 5% of all net costs incurred by us in connection with managing the program, including the costs of purchasing, marketing, servicing and collecting the receivables. In December 2006, we deposited \$0.3 million with Urban Trust to cover purchases by Urban Trust cardholders. In April 2009, however, we amended our contractual relationship with Urban Trust such that, in exchange for a payment by us of \$300,000, Urban Trust would sell back its ownership interest in the economics underlying cards issued through Urban Trust. The purchase of this interest resulted in a net gain of \$1.1 million, which we recorded in our second quarter 2009 results of operations. In July 2010, we terminated our contractual relationship with Urban Trust. Frank J. Hanna, Jr., who is the father of our Chairman and Chief Executive Officer, David G. Hanna, and one of our directors, Frank J. Hanna, III, owns a substantial noncontrolling interest in Urban Trust and serves on its Board of Directors.

## Review, Approval or Ratification of Transactions with Related Persons

Under Nasdaq Marketplace Rules, we are required to conduct an appropriate review of all related party transactions for potential conflict of interest situations on an ongoing basis, and all such transactions must be approved by our Audit Committee or another independent body of our Board of Directors. In accordance with our Audit Committee's charter, the Audit Committee must review and determine whether to approve in advance all related party transactions. For these purposes, a "related party transaction" refers to any transaction that is required to be disclosed pursuant to Item 404 of Regulation S-K.

In addition, all of our employees, officers and directors are required to comply with the CompuCredit Holdings Corporation Code of Ethics. The Code of Ethics addresses, among other things, what actions are required when potential conflicts of interest may arise, including those from related party transactions. Specifically, if an employee, officer or director believes a conflict of interest exists or may arise, he or she is required to disclose immediately the nature and extent of the conflict, or potential conflict, to his or her supervisor, who, along with appropriate officials of CompuCredit, will evaluate the conflict and take the appropriate action, if any, to ensure that our interests are protected. Any transaction between CompuCredit and another party on terms that are reasonably believed to be at least as favorable as the terms that we otherwise could have obtained from an unrelated third party shall not create a conflict of interest or cause a violation of the Code of Ethics, provided that (i) with respect to the directors and any member of senior management, the Audit Committee of the Board was given prior notice of such transaction and (ii) with respect to all other employees, our General Counsel was given prior notice of such transaction. The rules in the Code of Ethics regarding conflicts of interest not only apply to all of our employees, officers and directors, but also to immediate family members and certain business associates of our employees, officers and directors.

There were no transactions that were required to be reported under "Related Party Transactions—Transactions with Related Persons" where the procedures described above did not require review, approval or ratification or where these procedures were not followed.

## Security Ownership of Certain Beneficial Owners and Management

### Beneficial Ownership Table

The following table sets forth certain information regarding the beneficial ownership of our Common Stock as of the Record Date. The information is provided with respect to (1) each person who is known by us to own beneficially more than 5% of the outstanding shares of Common Stock, (2) each of our directors, (3) each of our named executive officers and (4) all of our directors and executive officers, as a group.

Beneficial ownership is determined in accordance with the rules of the SEC, which deem a person to beneficially own any shares the person has or shares voting or dispositive power over and any additional shares obtainable within 60 days through the exercise of options, warrants or other purchase rights. Shares of Common Stock subject to options, warrants or other rights to purchase that are currently exercisable or are exercisable within 60 days of the Record Date (including shares subject to restrictions that lapse within 60 days of the Record Date) are deemed outstanding

for purposes of computing the percentage ownership of the person holding such shares, options, warrants or other rights, but are not deemed outstanding for purposes of computing the percentage ownership of any other person. Unless otherwise indicated, each person possesses sole voting and investment power with respect to the shares identified as beneficially owned. An asterisk indicates beneficial ownership of less than 1% of the Common Stock outstanding.

Name of Shareholder	Number of Shares	Percent of Class	
Five Percent Shareholders (other than directors and named executive officers):			
Second Curve Capital, LLC and related parties(1)	4,280,630	11.3	%
Dimensional Fund Advisors LP(2)	2,619,678	6.9	%
Directors and Named Executive Officers:			
Gregory J. Corona(3)(4)(5)(6)	82,387	*	
Richard W. Gilbert(5)(6)	913,310	2.4	%
David G. Hanna(7)(8)	10,098,423	26.6	%
Frank J. Hanna, III(6)(7)(9)	10,098,424	26.6	%
Richard R. House, Jr.(4)(10)	1,059,634	2.8	%
Deal W. Hudson(4)	53,119	*	
Mack F. Mattingly(4)	57,932	*	
Thomas G. Rosencrants(4)(11)	48,312	*	
J.Paul Whitehead, III	66,248	*	
Directors and executive officers as a group (9 persons)	22,477,789	58.3	%

(1) Based on a Form 4 filed by Second Curve Capital, LLC (“SSC”) and Thomas K. Brown (“Brown”) with the SEC on February 1, 2011 and a Schedule 13G/A filed by SSC, Brown and Second Curve Partners, LP with the SEC on January 10, 2011. The address of the indicated holders is 237 Park Avenue, 9th Floor, New York, New York 10017.

(2) Based on a Schedule 13G/A filed by Dimensional Fund Advisors LP (“Dimensional”) with the SEC on February 11, 2011. Dimensional has sole power to vote or to direct the vote of 2,540,183 shares of Common Stock and sole power to dispose or to direct the disposition of 2,619,678 shares of Common Stock. Dimensional, an investment adviser registered under Section 203 of the Investment Advisors Act of 1940, furnishes investment advice to four investment companies registered under the Investment Company Act of 1940, and serves as investment manager to certain other commingled group trusts and separate accounts (such investment companies, trusts and accounts, collectively, the “Funds”). In certain cases, subsidiaries of Dimensional may act as an adviser or sub-adviser to certain Funds. In its role as investment advisor, sub-adviser and/or manager, neither Dimensional nor its subsidiaries possess voting and/or investment power over the shares of Common Stock that are owned by the Funds, and may be deemed to be the beneficial owner of the shares of Common Stock held by the Funds. However, all shares of Common Stock are owned by the Funds. Dimensional disclaims beneficial ownership of such shares of Common Stock. The address of the indicated holder is Palisades West, Building One, 6300 Bee Cave Road, Austin, Texas 78746.

(3) Includes 14,075 shares of Common Stock pledged as collateral for a margin account with a securities broker, against which no loan amounts were outstanding as of the Record Date.

(4) Includes shares of restricted stock over which the holder has sole voting but no investment power, as set forth below:

Director or Officer	Shares of Restricted Stock
Gregory J. Corona	20,000
Richard R. House, Jr.	250,000
Deal W. Hudson	20,000
Mack F. Mattingly	20,000
Thomas G. Rosencrants	20,000

(5) Includes shares of Common Stock deemed indirectly beneficially owned, as set forth below:

Director or Officer	Shares of Common Stock Indirectly Held by the Director or Officer	Nature of Indirect Beneficial Ownership
Gregory J. Corona	700	By IRA
Richard W. Gilbert	689,006	** By Gilbert Capital LLC
Richard W. Gilbert	19,446	** By Gilbert & Gilbert, LLLP, a family limited partnership

\*\* The indicated individual has disclaimed beneficial ownership of the shares, except to the extent of his pecuniary interest therein.

(6) The terms of Gregory J. Corona, Richard W. Gilbert and Frank J. Hanna, III expire at this year's Annual Meeting and they have decided not to stand for re-election.

(7) The address of the indicated holders is c/o CompuCredit Holdings Corporation, Five Concourse Parkway, Suite 400, Atlanta, Georgia 30328.

(8) Includes 5,483,435 shares of Common Stock held by a limited liability company; David G. Hanna possesses the power to vote and dispose of the shares of Common Stock held by this limited liability company. All of the shares of Common Stock held by the limited liability company have been pledged to secure the loan referred to in footnote (9) below. Includes 4,614,988 shares of Common Stock held by a trust. David G. Hanna is the sole shareholder and the President of the corporation that serves as the sole trustee of this trust. David G. Hanna and members of David G. Hanna's immediate family are the beneficiaries of this trust. Excludes 5,398,368 shares of Common Stock that have been pledged to an entity controlled by David G. Hanna to secure a loan to an entity controlled by Frank J. Hanna, III and members of Frank J. Hanna, III's immediate family. The pledge agreement, prior to default, does not grant to the entity controlled by David G. Hanna (i) the power to vote or to direct the vote of the pledged shares or (ii) the power to dispose or direct the disposition of the pledged shares.

(9) Includes 5,398,368 shares of Common Stock held by a limited liability company; Frank J. Hanna, III possesses the power to vote and dispose of the shares of Common Stock held by this limited liability company. All of



the shares of Common Stock held by the limited liability company have been pledged to secure the loan referred to in footnote (8) above. Includes 4,700,056 shares of Common Stock held by a trust. Frank J. Hanna, III is the sole shareholder and the President of the corporation that serves as the sole trustee of this trust. Frank J. Hanna, III and members of Frank J. Hanna III's immediate family are the beneficiaries of this trust. Excludes 5,483,435 shares of Common Stock that have been pledged to an entity controlled by Frank J. Hanna, III to secure a loan to an entity controlled by David G. Hanna and members of David G. Hanna's immediate family. The pledge agreement, prior to default, does not grant to the entity controlled by Frank J. Hanna, III (i) the power to vote or to direct the vote of the pledged shares or (ii) the power to dispose or direct the disposition of the pledged shares.

(10) Includes (i) stock options that are exercisable within 60 days of the Record Date to purchase 500,000 shares of Common Stock and (ii) 35,626 shares of Common Stock pledged, along with other assets, to secure a line of credit, against which there was no drawn or outstanding balance as of the Record Date.

(11) Excludes shares issuable upon conversion of convertible notes because the notes are not expected to be convertible into Common Stock within 60 days of the Record Date.

#### Changes in Control

Except for the loans described in footnotes (8) and (9) under “Security Ownership of Certain Beneficial Owners and Management—Beneficial Ownership Table,” there are no arrangements, known to the Company, including any pledge by any person of securities of the Company or any of its parents, the operation of which may at a subsequent date result in a change in control of the Company.

#### Section 16(a) Beneficial Ownership Reporting Compliance

Section 16(a) of the Exchange Act requires our directors and executive officers, and persons who beneficially own more than 10% of any class of our equity securities, who collectively we generally refer to as insiders, to file with the SEC initial reports of beneficial ownership and reports of changes in beneficial ownership of Common Stock and other equity securities of CompuCredit. Our insiders are required by SEC regulation to furnish us with copies of all Section 16(a) reports they file. Based solely upon a review of the copies of the forms furnished to us, we believe that during the 2010 fiscal year our insiders complied with all applicable filing requirements, except that Second Curve Capital LLC made one late filing reporting its status as an insider and two late filings reporting an aggregate of 18 transactions, Mr. Mattingly made two late filings reporting an aggregate of three transactions, Mr. Rosencrants made one late filing reporting one transaction and Mr. Whitehead made one late filing reporting one transaction.

#### Shareholder Proposals

The 2012 Annual Meeting of Shareholders is anticipated to be held in May 2012. Under Rule 14a-8 promulgated by the SEC under the Exchange Act, any proposal that a shareholder intends to be presented at the 2012 Annual Meeting via the proxy statement and form of proxy to be distributed by us in connection with the 2012 Annual Meeting, must be received by the Secretary of CompuCredit at our principal executive offices prior to December 21, 2011. However, if the 2012 Annual Meeting is held on a date more than 30 days before or after May 12, 2012 (the anniversary date of the 2011 Annual Meeting), shareholder proposals for the 2012 Annual Meeting must be submitted a reasonable time before we begin to print and send our proxy materials. Shareholder proposals received after this date will be considered untimely under Rule 14a-8.

If a shareholder desires to bring a matter before the meeting that is not the subject of a proposal meeting the SEC proxy rule requirements for inclusion in the proxy statement, the shareholder must follow procedures outlined in CompuCredit’s Amended and Restated Bylaws in order to personally present the proposal at the meeting. One of the procedural requirements is timely notice in writing of the business the shareholder proposes to bring before the meeting. Written notice must be received by the Secretary of CompuCredit no earlier than December 14, 2011 and no later than January 13, 2012. Any proposal brought directly before the 2011 Annual Meeting via a shareholder’s written notice will not be included in next year’s proxy statement or form of proxy to be distributed by us in connection with the 2012 Annual Meeting. In the event

that our 2012 Annual Meeting is called for a date that is not within 60 days before or after May 12, 2012 (the anniversary date of the 2011 Annual Meeting), the written notice must be received not later than the close of business on the tenth day following the earlier of (1) the date on which notice of the annual meeting date was mailed or (2) the date public disclosure of the meeting date was made.

We reserve the right to decline to include in our proxy materials any shareholder's proposal that does not comply with the rules of the SEC for inclusion therein. We will furnish copies of the applicable Bylaw provisions that set forth the requirements for a shareholder's written notice upon written request to the Secretary of CompuCredit at the address listed above.

COMPUCREDIT HOLDINGS CORPORATION  
PROXY SOLICITED ON BEHALF OF THE BOARD OF DIRECTORS  
FOR THE ANNUAL MEETING OF SHAREHOLDERS TO BE HELD ON MAY 12, 2011

The undersigned hereby revokes all previous proxies, acknowledges receipt of the notice of the 2011 Annual Meeting of Shareholders of CompuCredit Holdings Corporation (“CompuCredit”) to be held on May 12, 2011 (the “Annual Meeting”) and appoints each of David G. Hanna, Richard R. House, Jr. and Rohit H. Kirpalani as a proxy, each with the power to appoint his substitute, and hereby authorizes each of them to exercise at the Annual Meeting, and at any adjournments or postponements thereof, all the votes to which the undersigned is entitled by virtue of the undersigned’s record ownership of shares of Common Stock of CompuCredit. The exercise of such votes shall be as set forth herein upon all matters referred to on this proxy card and described in the Proxy Statement for the Annual Meeting, and, in such proxy holder’s discretion, upon any other matters that may properly come before the Annual Meeting.

(Continued and to be signed on the reverse side.)

---

THE BOARD OF DIRECTORS RECOMMENDS A VOTE "FOR ALL NOMINEES" LISTED IN PROPOSAL 1.

1. To elect five directors for terms expiring at the 2012 Annual Meeting of Shareholders.

<input type="checkbox"/> FOR ALL NOMINEES	NOMINEES:
<input type="checkbox"/> WITHHOLD AUTHORITY	David G. Hanna
<input type="checkbox"/> FOR ALL NOMINEES	Richard R. House, Jr.
	Deal W. Hudson
<input type="checkbox"/> FOR ALL EXCEPT	Mack F. Mattingly
(See instructions below)	Thomas G. Rosencrants

INSTRUCTION: To withhold authority to vote for any individual nominee(s), mark "FOR ALL EXCEPT" and fill in the circle next to each nominee you wish to withhold, as shown here:

2. To transact such other business as may properly come before the meeting or any adjournment or postponement thereof.

This proxy, when properly executed, will be voted in the manner directed by the undersigned shareholder, and in the discretion of the proxy holder as to any other matter that may properly come before the meeting. IN THE ABSENCE OF SPECIFIC INSTRUCTIONS, PROXIES WILL BE VOTED "FOR ALL NOMINEES" LISTED IN PROPOSAL 1.

PLEASE MARK, SIGN, DATE AND RETURN YOUR EXECUTED PROXYCARD TO US PROMPTLY USING THE ENCLOSED ENVELOPE.

Signature of Shareholder \_\_\_\_\_ Date: \_\_\_\_\_

Signature of Shareholder \_\_\_\_\_ Date: \_\_\_\_\_

NOTE: Please sign exactly as your name or names appear on this Proxy. When shares are held jointly, each holder should sign. When signing as executor, administrator, attorney, trustee or guardian, please give full title as such. If the signer is a corporation, please sign full corporate name by duly authorized officer, giving full title as such. If signer is a partnership, please sign in partnership name by authorized person.

Important Notice Regarding the Availability of Proxy Materials for the Shareholder Meeting To Be Held on May 12, 2011:

The Proxy Statement and the 2010 Annual Report to Shareholders are available at [www.compucredit.com/2011AnnualMeeting](http://www.compucredit.com/2011AnnualMeeting).

