

ENOVA SYSTEMS INC  
Form 8-K  
July 02, 2007

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UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of Earliest Event Reported):

June 26, 2007

Enova Systems, Inc.

(Exact name of registrant as specified in its charter)

California

1-33001

95-3056150

(State or other jurisdiction  
of incorporation)

(Commission  
File Number)

(I.R.S. Employer  
Identification No.)

19850 S. Magellan Drive, Torrance, California

90502

(Address of principal executive offices)

(Zip Code)

Registrant's telephone number, including area code:

310-527-2800

Not Applicable

Former name or former address, if changed since last report

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)  
 Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)  
 Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))  
 Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

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**Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

On June 26, 2007, Enova Systems Inc. announced that its Chief Executive Officer, Edwin Riddell will retire on October 1, 2007.

Enova expects to enter into a retirement agreement with Mr. Riddell in the near future. Following execution of the retirement agreement, a description of its terms will be provided in an amendment to this Current Report on Form 8-K.

Also, on June 26, 2007, Enova announced the appointment of Michael Staran as President and Chief Operating Officer effective July 1, 2007.

Mr. Staran, age 46, has served as Executive Vice President since November 17, 2006. From 1998 to 2005 Mr. Staran was the President of Effective Solutions People LLC., providing specialized consulting to the OEM (original equipment manufacturer) supplier segment in the automotive industry. Mr. Staran consulted with Enova from November 2004 through February 2005 when he was hired by Enova as Director of Sales and Marketing. In September 2005, Mr. Staran was promoted to Vice President of Sales and Marketing. Mr. Staran's affiliations and work history range from companies such as Ford, General Motors and DaimlerChrysler to suppliers such as Johnson Controls Inc. and Decoma International where he was vice president of sales and marketing for 13 years. Mike holds a Bachelor of Science degree in Mechanical Engineering with a minor in Mathematics from Lawrence Institute of Technology in Southfield, Michigan. Mr. Staran has developed three patented mechanical designs within the automotive components sector.

Enova has not entered into any material plan, contract or arrangement with Mr. Staran in connection with his appointment as Chief Operating Officer. His existing compensation arrangement, as disclosed in Enova's most recent Annual Report on Form 10-K, will remain in place.

Under Enova's corporate succession planning policy, it currently is anticipated that Mr. Staran will assume principal executive officer responsibility effective October 1, 2007 upon Mr. Riddell's retirement. The sub-title of the June 26, 2007 press release, attached as Exhibit 99.1, described Mr. Staran as "CEO-elect." To the extent that the reference to "CEO-elect" may have implied that Mr. Staran had been elected or appointed as the Chief Executive Officer, Enova desires to clarify that Mr. Staran has not yet been elected or appointed to the position of Chief Executive Officer. Any actual appointment or election to that position will be determined by the Enova board of directors at a later time.

**Item 9.01 Financial Statements and Exhibits.**

Press release dated June 26, 2007 - Enova Announces Corporate Succession

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**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Enova Systems, Inc.

*July 2, 2007*

*By: Jarett Fenton*

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*Name: Jarett Fenton  
Title: Chief Financial Officer*

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Exhibit Index

| <b>Exhibit No.</b> | <b>Description</b>   |
|--------------------|--|
| 99                 | Press Release dated June 26, 2007 - Enova Announces Corporate Succession |