

Edgar Filing: RIOS RAYMOND - Form 4

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	Amount or Number of Shares		
				Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	
Option Common Stock	\$ 14.54	12/20/2011		X		2,000		12/20/2012	12/20/2021	Common Stock	2,000
Option Common Stock	\$ 14.54	12/20/2011		X		2,000		12/20/2013	12/20/2021	Common Stock	2,000
Option Common Stock	\$ 14.54	12/20/2011		X		2,000		12/20/2014	12/20/2021	Common Stock	2,000
Option Common Stock	\$ 14.54	12/20/2011		X		2,000		12/20/2015	12/20/2021	Common Stock	2,000
Option Common Stock	\$ 14.54	12/20/2011		X		2,000		12/20/2016	12/20/2021	Common Stock	2,000

Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
RIOS RAYMOND				SVP Chief Information Officer

Signatures

/S/ Raymond Rios By Suzanne Youngs
 Attorney-in-Fact
 12/22/2011

__Signature of Reporting Person
 Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
 - ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) No transactions occurred among these shares, intended only to reflect number of shares beneficially owned.

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(2) ESOP shares of 3,944.22 are included in the total.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.