Edgar Filing: HOOGENBOOM PAUL G - Form 4

HOOGENBC Form 4 October 12, 2	OOM PAUL G										
									OMB A	PPROVAL	
FORM	CIVILEDS	TATES S		ITIES A hington,			IGE (COMMISSION	-	3235-0287	
Check this if no longe subject to Section 16 Form 4 or Form 5 obligation	Filed purs								burden hou response	Expires:January 31, 2005Estimated average burden hours per response0.5	
may contin See Instruct 1(b).	nue. Section 17(a	Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940									
(Print or Type R	esponses)										
1. Name and Ac HOOGENBO	- 5	2. Issuer Name and Ticker or Trading Symbol RPM INTERNATIONAL INC/DE/					5. Relationship of Reporting Person(s) to Issuer				
		[RPM]					(Check all applicable)				
(Last) (First) (Middle) 2628 PEARL ROAD, P.O. BOX 777			3. Date of Earliest Transaction (Month/Day/Year) 10/07/2010					Director 10% Owner Officer (give title Other (specify below) below) below) Sr. VP- Mfg & Operations & CIO			
			4. If Amendment, Date Original Filed(Month/Day/Year)					6. Individual or Joint/Group Filing(CheckApplicable Line)_X_ Form filed by One Reporting Person			
MEDINA, O	H 44258							Form filed by M Person	Iore than One Ro	eporting	
(City)	(State) (2	Zip)	Table	e I - Non-D	erivative S	ecurit	ies Acc	uired, Disposed o	f, or Beneficial	lly Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	Execution any	Date, if	3. Transactic Code (Instr. 8) Code V	on(A) or Dis (D) (Instr. 3, 4	sposed	of	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Indirect Beneficial	
Common Stock, \$0.01 par value	10/07/2010			A <u>(1)</u>	60,000		\$ 0	178,633 <u>(2)</u>	D		
Common Stock, \$0.01 par value								1,843 <u>(3)</u>	I	By 401(k) Plan	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not (9-02)

Edgar Filing: HOOGENBOOM PAUL G - Form 4

required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transacti Code (Instr. 8)	5. Number of orDerivative Securities Acquired (A) or Disposed o (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount Underlying Securitie (Instr. 3 and 4)	
				Code V	(A) (D	Date Exercisable	Expiration Date	Title	Amour Numbe Shares
Stock Option (Right to Buy)	<u>(4)</u>					(5)	(5)	Common Stock	111,2
Phantom Stock	(4) (6)					(7)	(7)	Common Stock	58(
Stock Appreciation Rights	\$ 20.73	10/07/2010		А	30,000	<u>(9)</u>	10/07/2020	Common Stock	30,0

Reporting Owners

Reporting Owner Name / Address				
	Director	10% Owner	Officer	Other
HOOGENBOOM PAUL G 2628 PEARL ROAD P.O. BOX 777 MEDINA, OH 44258			Sr. VP- Mfg & Operations & CIO	

Signatures

/s/ Paul G. Hoogenboom, by Gregory J. Dziak, his attorney-in-fact pursuant to Power of Attorney dated May 11, 2007 on file with the Commission 10/12/2010

**Signature of Reporting Person

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The reporting person was granted 60,000 shares of Common Stock, issued as Performance Contingent Restricted Stock, pursuant to the RPM International Inc. 2004 Omnibus Equity and Incentive Plan.
- (2) Includes an aggregate of 10,177 shares of Common Stock issued pursuant to the 1997 RPM International Inc. Restricted Stock Plan, as amended, 29,641 shares of Common Stock issued pursuant to the 2007 RPM International Inc. Restricted Stock Plan, 40,000 shares of Common Stock, issued as Performance Earned Restricted Stock, pursuant to the RPM International Inc. 2004 Omnibus Equity and

Date

Edgar Filing: HOOGENBOOM PAUL G - Form 4

Incentive Plan, and 60,000 shares of Common Stock, issued as Performance Contingent Restricted Stock, pursuant to the RPM International Inc. 2004 Omnibus Equity and Incentive Plan.

- (3) Approximate number of shares held as of July 19, 2010 in the account of reporting person by Wachovia Bank, N.A., as Trustee of the RPM International Inc. 401(k) Trust and Plan, as amended.
- (4) No transaction is being reported on this line. Reported on a previously filed Form 3, Form 4, or Form 5.

 Granted pursuant to the RPM International Inc. 1996 Key Employees Stock Option Plan, as amended, in an exempt transaction under
 (5) Rule 16b-3. These options vest and become exercisable in 25% increments over four years commencing one year after the date of grant. These options were granted between 2001 and 2004 and expire 10 years from the date of grant.

- (6) 1-for-1
- (7) Upon cessation of employment in accordance with the terms and conditions of the RPM International Inc. Deferred Compensation Plan, as amended.
- (8) These phantom stock units represent the stock equivalent value of the restricted stock dividends held in the reporting person's account under the RPM International Inc. Deferred Compensation Plan, as amended, and dividends accrued thereon.
- (9) The Stock Appreciation Rights vest in four equal annual installments, beginning on October 7, 2011.

Stock Appreciation Rights granted pursuant to the RPM International Inc. 2004 Omnibus Equity and Incentive Plan in an exempt
 (10) transaction under Rule 16b-3. These Stock Appreciation Rights vest in four equal annual installments commencing one year after the date of grant. These Stock Appreciation Rights were granted between 2005 and 2010 and expire 10 years from the date of grant.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.