Edgar Filing: CONNER DAVID E - Form 4

Form 4											
September 02, 2010 FORM 4 Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b). UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940									OMB APPROVAL OMB 3235-0287 Number: January 31 Expires: January 31 2005 Estimated average burden hours per response 0.5		
(Print or Type 1. Name and CONNER	Address of Reporting	Person <u>*</u>	Symbol UNITE	ED FIR		icker or Ti CASUAI	c.	I	5. Relationship of I ssuer (Check	Reporting Pers	
(Last) 118 SECO BOX 7390							Director 10% Owner XOfficer (give titleOther (specify below) below) VP/Chief Claims Officer				
	(Street) APIDS, IA 52407	-3909	4. If Am Filed(Mo			Original		- -	5. Individual or Joi Applicable Line) X_ Form filed by O Form filed by Mo	ne Reporting Per	rson
(City)	(State)	(Zip)	Tab	Jo I N	on Do	rivotivo So	auniti		Person	or Donoficial	w Owned
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deem Execution any	ed Date, if	Date, if Transaction (A) or Disposed of (D) Code (Instr. 3, 4 and 5) y/Year) (Instr. 8) (A) or		cquired d of (D) 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial		
Common Stock	08/16/2010	08/18/20)10 <u>(1)</u>	Code P <u>(2)</u>	V V <u>(3)</u>	Amount 7 <u>(4)</u>	(D) A	Price \$ 20.23 (5)	1,381 <u>(6)</u> <u>(7)</u>	I	See footnote #7
Common Stock	08/31/2010	09/01/20	010 <u>(1)</u>	P <u>(2)</u>	V <u>(3)</u>	7 (4)	А	\$ 20.23 (5)	1,393 <u>(6)</u> (8)	I	See footnote #8
Common Stock									1,226 <u>(9)</u>	D	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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Other

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	4. Transactic Code (Instr. 8)	5. onNumber of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		ate	Under Secur	unt of rlying	8. Price of Derivative Security (Instr. 5)	9. Nu Deriv Secu Bene Owne Follo Repo Trans (Instr
			Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		

Reporting Owners

Reporting Owner Name / Address	Relationships							
	Director	10% Owner	Officer	(
CONNER DAVID E 118 SECOND AVENUE SE P.O. BOX 73909 CEDAR RAPIDS, IA 52407-3909			VP/Chief Claims Officer					
Signatures								
	T							

/s/ David E. Conner by Dianne M. Lyons, Attorney-in-Fact

**Signature of Reporting Person

Date

09/02/2010

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The deemed execution date of this transaction is the statement date as provided by the Company's 401(k)Plan trustee/administrator.
- (2) Shares acquired through payroll deduction and participation in Company's 401(k) Plan.
- (3) This transaction qualifies as a non-discretionary transaction from a tax-qualified plan and is voluntarily reported on Form 4.
- (4) Represents the approximate number of shares acquired by the trustee/administrator of the Company's 401(k) Plan for the reporting person's benefit, based on a statement of the trustee/administrator.
- (5) The price per share is based on a statement provided by the Company's 401(k) Plan trustee/administrator.

(6)

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Th number of securities shown as being held in or acquired or disposed of by the Company 401(k) account for Mr. Conner's benefit is the approximate number of shares of common stock for which Mr. Conner has the right to direct the vote under the 401(k) plan. Such shares are not directly allocated to plan participants, but are instead held in a unitized fund consisting primarily of common stock, together with a small percentage of short-term investments. Participants acquire units of this fund.

The total number of securities beneficially held indirectly by the reporting person following the reported transaction includes:

(7) approximately 1,094 shares held in a Company 401(k) account for Mr. Conner's benefit; and 287 shares held in the Company's Employee Stock Ownership Plan for Mr. Conner's benefit.

The total number of securities beneficially held indirectly by the reporting person following the reported transaction includes:
(8) approximately 1,106 shares held in a Company 401(k) account for Mr. Conner's benefit; and 287 shares held in the Company's Employee Stock Ownership Plan for Mr. Conner's benefit.

(9) The total number of securities beneficially held directly by the reporting person following the reported transaction includes: 1,226 shares of restricted stock issued under the Company's 2008 Stock Plan which vest, subject to certain conditions, on 05/21/2013.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.