RPM INTERNATIONAL INC/DE/

Form 4

December 16, 2008

| December | | | | | | | | | OMB | ADDDOVAL | |
|--|---|---|--|---------------------------|-----------------------------|--------------|-----------------|--|--|--|--|
| FORM | $M 4_{\scriptscriptstyle \mathrm{TINITED}}$ | CTATES | SECT | DITIES | ANDEX | CH | ANGE C | OMMISSION | т | APPROVAL | |
| Cl. 1 | SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549 | | | | | | OMB Number: | | | | |
| if no lo | this box | | | | | | | | Expires: | January 31, 2005 | |
| subject Section Form 4 | F CHANGES IN BENEFICIAL OWN SECURITIES | | | | | NERSHIP OF | | ed average nours per | | | |
| Form 5 obligation may co See Institute 1(b). | Filed pu ions ntinue. Section 17 | (a) of the l | Public 1 | Utility Ho | | mpai | ny Act of | e Act of 1934, 1935 or Section | | 5 0.3 | |
| (Print or Type | e Responses) | | | | | | | | | | |
| 1. Name and Address of Reporting Person * SULLIVAN FRANK C | | | 2. Issuer Name and Ticker or Trading Symbol RPM INTERNATIONAL INC/DE/ | | | | | 5. Relationship of Reporting Person(s) to Issuer | | | |
| | | | [RPM | | AHONA | L IIN | C/DE/ | (Che | ck all applica | able) | |
| (Last) | , | (Middle) | | of Earliest /Day/Year) | Transaction | 1 | | _X_ Director _X_ Officer (gives below) | | 10% Owner Other (specify | |
| 2628 PEA | RL ROAD, P.O. I | BOX 777 | 12/12/ | 2008 | | | | | irman and C | EO | |
| | (Street) | | 4. If An | nendment, | Date Origin | al | | 6. Individual or J | oint/Group F | Filing(Check | |
| MEDINA, | ОН 44258 | | Filed(M | onth/Day/Y | ear) | | | Applicable Line) _X_ Form filed by Form filed by Person | | | |
| (City) | (State) | (Zip) | Ta | ble I - Non | ı-Derivativ | e Secu | ırities Acq | uired, Disposed o | of, or Benefic | cially Owned | |
| 1.Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deeme Execution I any (Month/Day | Date, if | Code (Instr. 8) | owr Dispose (Instr. 3, 4 | ed of (A) or | D) 5) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) | |
| Common Stock, \$0.01 par value | 12/12/2008 | | | M M | Amount 30,300 | (D) | Price \$ 9.5625 | | D | | |
| Common Stock, \$0.01 par value | | | | | | | | 3,824 | I | By Thomas C. and Sandra S. Sullivan Irrevocable Grandchildren's Trust dated May | |

8, 2006

I

2,422

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| Common Stock, \$0.01 par value | | | As custodian for son |
|---|-----------|---|----------------------|
| Common Stock, \$0.01 par value | 2,422 | I | As custodian for son |
| Common Stock, \$0.01 par value | 2,422 | I | As custodian for son |
| Common Stock, \$0.01 par value | 3,522 (2) | I | By 401(k) Plan |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

SEC 1474 (9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transactic Code (Instr. 8) | orDeriv Secur Acqui | rities ired (A) sposed of : 3, 4, | 6. Date Exercisable and Expiration Date (Month/Day/Year) | | 7. Title and Amount Underlying Securitie (Instr. 3 and 4) | |
|---|---|---|---|--|---------------------------|-----------------------------------|--|--------------------|---|--------------------------|
| | | | | Code V | (A) | (D) | Date Exercisable | Expiration Date | Title | Amour Numbe Shares |
| Stock Option (Right to Buy) | \$ 9.5625 | 12/12/2008 | | M | | 30,300 | <u>(3)</u> | 02/28/2010 | Common Stock | 30,30 |
| Phantom Stock | (5) (6) | | | | | | <u>(7)</u> | <u>(7)</u> | Common Stock | 3,82 |
| Stock Appreciation Rights | <u>(5)</u> | | | | | | <u>(9)</u> | <u>(9)</u> | Common Stock | 750,0 |

Reporting Owners

| Reporting Owner Name / Address | Relationships | | | | | | | |
|--------------------------------|---------------|-----------|------------------|-------|--|--|--|--|
| 1 0 | Director | 10% Owner | Officer | Other | | | | |
| SULLIVAN FRANK C | | | | | | | | |
| 2628 PEARL ROAD | X | | Chairman and CEO | | | | | |
| P.O. BOX 777 | Λ | | Chairman and CEO | | | | | |
| MEDINA, OH 44258 | | | | | | | | |

Signatures

/s/ Frank C. Sullivan, by Gregory J. Dziak, his attorney-in-fact pursuant to Power of Attorney dated May 14, 2007 on file with the Commission

12/16/2008

**Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
 - Includes an aggregate of 53,661 shares of Common Stock issued pursuant to the 1997 RPM International Inc. Restricted Stock Plan, as amended, 16,746 shares of Common Stock issued pursuant to the 2007 RPM International Inc. Restricted Stock Plan, 90,000 shares of
- (1) Common Stock, issued as Performance Contingent Restricted Stock, pursuant to the RPM International Inc. 2004 Omnibus Equity and Incentive Plan, and 165,000 shares of Common Stock, issued as Performance Earned Restricted Stock, pursuant to the RPM International Inc. 2004 Omnibus Equity and Incentive Plan.
- (2) Approximate number of shares held as of December 11, 2008 in the account of reporting person by Wachovia Bank, N.A., as Trustee of the RPM International Inc. 401(k) Trust and Plan, as amended.
- (3) The option vested in four equal installments on February 28, 2001, 2002, 2003 and 2004.
 - Granted pursuant to the RPM International Inc. 1996 Key Employees Stock Option Plan, as amended, in an exempt transaction under
- (4) Rule 16b-3. These options vest and become exercisable in 25% increments over four years commencing one year after the date of grant. These options were granted between 1999 and 2004 and expire 10 years from the date of grant.
- (5) No transaction is being reported on this line. Reported on a previously filed Form 3, Form 4, or Form 5.
- (6) 1-for-1
- (7) Upon cessation of employment in accordance with the terms and conditions of the RPM International Inc. Deferred Compensation Plan, as amended.
- (8) These phantom stock units represent the stock equivalent value of the restricted stock dividends held in the reporting person's account under the RPM International Inc. Deferred Compensation Plan, as amended, and dividends accrued thereon.
- Stock Appreciation Rights granted pursuant to the RPM International Inc. 2004 Omnibus Equity and Incentive Plan in an exempt (9) transaction under Rule 16b-3. These Stock Appreciation Rights vest in four equal installments commencing one year after the date of grant. These Stock Appreciation Rights were granted between 2005 and 2008 and expire 10 years from the date of grant.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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