ANDERSONS INC Form 4

January 03, 2008

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

SECURITIES

OMB Number:

3235-0287

Expires:

5. Relationship of Reporting Person(s) to

January 31, 2005

0.5

Estimated average burden hours per

OMB APPROVAL

response...

subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction

Check this box

if no longer

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section

2. Issuer Name and Ticker or Trading

30(h) of the Investment Company Act of 1940

1(b).

(Print or Type Responses)

1. Name and Address of Reporting Person *

GEORGE RICHARD R			Symbol ANDERSONS INC [ANDE]					Issuer					
(Last)	(First)	(Mid	dle)		Earliest Transaction					(Check all applicable) Director 10% Owner			
480 W DUSSEL DR				01/01/2008					_X_ Officer (give title Other (specify below) Vice President & Controller				
(Street)				4. If Amendment, Date Original Filed(Month/Day/Year)						6. Individual or Joint/Group Filing(Check			
										Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting			
MAMEE, OH 43537 — Form filed by Mole than One Reporting Person													
(City)	(State)	(Zi	p)	Table 1	I - Non-	Der	rivative Se	ecuriti	ies Acqu	uired, Disposed of	, or Beneficial	ly Owned	
(Instr. 3) any		eemed cion Date, if n/Day/Year)	3. 4. Securities Acqu Transaction(A) or Disposed of Code (D) (Instr. 8) (Instr. 3, 4 and 5)			d of	Securities Ownership Ind Beneficially Form: Direct Ber Owned (D) or Ow		7. Nature of Indirect Beneficial Ownership (Instr. 4)				
					Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)	(,		
COMMON STOCK	01/01/2008				M		1,418	A	\$ 44.8	1,418	D		
COMMON STOCK	01/01/2008				F		535	D	\$ 44.8	883	D		
COMMON STOCK										29,236	I	Richard R George & Susan K George Trust	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474

(9-02)

 $\label{thm:convergence} \begin{tabular}{ll} Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned \\ (e.g., puts, calls, warrants, options, convertible securities) \end{tabular}$

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (Instr.		Secur Acqu (A) o Dispo	rities aired or osed of c. 3, 4,	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Ai Underlying Se (Instr. 3 and 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title
PERFORMANCE SHARE UNIT	\$ 0 (1)	01/01/2008		M			1,400	12/31/2007	01/01/2008	COMMON STOCK
PERFORMANCE SHARE UNIT	\$ 0 (2)							12/31/2008	01/01/2009	COMMON STOCK
PERFORMANCE SHARE UNIT	\$ 0 (3)							12/31/2009	01/01/2010	COMMON STOCK
SOSAR	\$ 42.08							03/01/2010	03/31/2012	COMMON STOCK
SOSAR	\$ 39.115							04/01/2009	04/01/2011	COMMON STOCK
STOCK OPTION	\$ 7.9835							01/01/2004	01/01/2009	COMMON STOCK
STOCK OPTION	\$ 15.5							04/01/2005	03/31/2010	COMMON STOCK

Reporting Owners

Reporting Owner Name / Address	Relationships								
• 0	Director	10% Owner	Officer	Other					
GEORGE RICHARD R									
480 W DUSSEL DR			Vice President & Controller						
MAMEE, OH 43537									

Reporting Owners 2

Date

Signatures

Richard George, by: Gary Smith, Limited Power of Attorney 01/03/2008

**Signature of Reporting Person

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Exercise price \$44.80.
 - Stock Performance Unit granted pursuant to The Andersons, Inc. Plan. Units vest 100% in 3 years contingent on cumulative EPS from
- (2) 1/1/2006 to 12/31/2008. Number of underlying shares are determined by the three-year cumulative fully diluted EPS for the performance period.
- Stock Performance Unit granted pursuant to The Andersons, Inc. Plan. Unites vest 100% in 3 years contingent on cumulative EPS from 1/1/2007 to 12/31/2009. Number of underlying shares are determined by the three-year cumulative fully diluted EPS for the performance period.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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