

CONVERGYS CORP  
Form 3  
September 06, 2007

**FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

OMB APPROVAL

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**INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

|   |   |  |   |   |   |
|---|---|--|---|---|---|
| <p>1. Name and Address of Reporting Person *</p> <p>Â Bowman Karen R</p> <p>(Last) (First) (Middle)</p> <p>CONVERGYS CORPORATION,Â 201 EAST FOURTH STREET</p> <p>(Street)</p> <p>CINCINNATI,Â OHÂ 45202</p> <p>(City) (State) (Zip)</p> | <p>2. Date of Event Requiring Statement</p> <p>(Month/Day/Year)</p> <p>09/01/2007</p> | <p>3. Issuer Name and Ticker or Trading Symbol</p> <p>CONVERGYS CORP [CVG]</p> | <p>4. Relationship of Reporting Person(s) to Issuer</p> <p>(Check all applicable)</p> <p>___ Director ___ 10% Owner<br/> <input checked="" type="checkbox"/> Officer ___ Other<br/>                 (give title below) (specify below)<br/>                 General Counsel &amp; Secretary</p> | <p>5. If Amendment, Date Original Filed(Month/Day/Year)</p> | <p>6. Individual or Joint/Group Filing(Check Applicable Line)</p> <p><input checked="" type="checkbox"/> Form filed by One Reporting Person</p> <p>___ Form filed by More than One Reporting Person</p> |
|---|---|--|---|---|---|

**Table I - Non-Derivative Securities Beneficially Owned**

| 1. Title of Security (Instr. 4) | 2. Amount of Securities Beneficially Owned (Instr. 4) | 3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5) | 4. Nature of Indirect Beneficial Ownership (Instr. 5) |
|---------------------------------|---|--|---|
| Common Shares                   | 2,305.175   | I  | By 401(k) Plan <sup>(1)</sup>                         |
| Common Shares                   | 1,435.964   | I  | By Trustee of ESPP <sup>(2)</sup>                     |
| Common Shares                   | 10,098  | D  | Â   |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

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**Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

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| 1. Title of Derivative Security<br>(Instr. 4)          | 2. Date Exercisable and<br>Expiration Date<br>(Month/Day/Year) |                    | 3. Title and Amount of<br>Securities Underlying<br>Derivative Security<br>(Instr. 4) |                                  | 4. Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 5. Ownership<br>Form of<br>Derivative<br>Security:<br>Direct (D)<br>or Indirect<br>(I)<br>(Instr. 5) | 6. Nature of Indirect<br>Beneficial<br>Ownership<br>(Instr. 5) |
|--|--|--------------------|--|----------------------------------|--|--|--|
|  | Date<br>Exercisable  | Expiration<br>Date | Title  | Amount or<br>Number of<br>Shares |  |  |  |
| Employee Stock Option<br>(Right to Buy) <sup>(3)</sup> | 08/13/1999   | 08/13/2008         | Common<br>Shares   | 125                              | \$ 15  | D  | Â  |
| Employee Stock Option<br>(Right to Buy) <sup>(3)</sup> | 08/13/2000   | 08/13/2008         | Common<br>Shares   | 625                              | \$ 15  | D  | Â  |
| Employee Stock Option<br>(Right to Buy) <sup>(3)</sup> | 08/13/2001   | 08/13/2008         | Common<br>Shares   | 625                              | \$ 15  | D  | Â  |
| Employee Stock Option<br>(Right to Buy) <sup>(3)</sup> | 08/13/2002   | 08/13/2008         | Common<br>Shares   | 625                              | \$ 15  | D  | Â  |
| Employee Stock Option<br>(Right to Buy) <sup>(3)</sup> | 01/02/1999   | 01/02/2008         | Common<br>Shares   | 925                              | \$ 17.439  | D  | Â  |
| Employee Stock Option<br>(Right to Buy) <sup>(3)</sup> | 01/02/2000   | 01/02/2008         | Common<br>Shares   | 925                              | \$ 17.439  | D  | Â  |
| Employee Stock Option<br>(Right to Buy) <sup>(3)</sup> | 01/02/2001   | 01/02/2008         | Common<br>Shares   | 1,850                            | \$ 17.439  | D  | Â  |
| Employee Stock Option<br>(Right to Buy) <sup>(3)</sup> | 01/04/2000   | 01/04/2009         | Common<br>Shares   | 1,375                            | \$ 22.219  | D  | Â  |
| Employee Stock Option<br>(Right to Buy) <sup>(3)</sup> | 01/04/2001   | 01/04/2009         | Common<br>Shares   | 1,375                            | \$ 22.219  | D  | Â  |
| Employee Stock Option<br>(Right to Buy) <sup>(3)</sup> | 01/04/2002   | 01/04/2009         | Common<br>Shares   | 2,750                            | \$ 22.219  | D  | Â  |
| Employee Stock Option<br>(Right to Buy) <sup>(3)</sup> | 01/03/2001   | 01/03/2010         | Common<br>Shares   | 3,000                            | \$ 29.532  | D  | Â  |
| Employee Stock Option<br>(Right to Buy) <sup>(3)</sup> | 01/03/2002   | 01/03/2010         | Common<br>Shares   | 3,000                            | \$ 29.532  | D  | Â  |
| Employee Stock Option<br>(Right to Buy) <sup>(3)</sup> | 01/03/2003   | 01/03/2010         | Common<br>Shares   | 6,000                            | \$ 29.532  | D  | Â  |
| Employee Stock Option<br>(Right to Buy) <sup>(3)</sup> | 01/02/2002   | 01/02/2011         | Common<br>Shares   | 3,250                            | \$ 43.625  | D  | Â  |
| Employee Stock Option<br>(Right to Buy) <sup>(3)</sup> | 01/02/2003   | 01/02/2011         | Common<br>Shares   | 3,250                            | \$ 43.625  | D  | Â  |
| Employee Stock Option<br>(Right to Buy) <sup>(3)</sup> | 01/02/2004   | 01/02/2011         | Common<br>Shares   | 6,500                            | \$ 43.625  | D  | Â  |
| Employee Stock Option<br>(Right to Buy) <sup>(3)</sup> | 01/02/2003   | 01/02/2012         | Common<br>Shares   | 3,750                            | \$ 36.67   | D  | Â  |

|  |            |            |                  |       |          |   |   |
|--|------------|------------|------------------|-------|----------|---|---|
| Employee Stock Option<br>(Right to Buy) <sup>(3)</sup> | 01/02/2004 | 01/02/2012 | Common<br>Shares | 3,750 | \$ 36.67 | D | Â |
| Employee Stock Option<br>(Right to Buy) <sup>(3)</sup> | 01/02/2005 | 01/02/2012 | Common<br>Shares | 7,500 | \$ 36.67 | D | Â |
| Employee Stock Option<br>(Right to Buy) <sup>(3)</sup> | 01/31/2003 | 01/31/2013 | Common<br>Shares | 2,796 | \$ 12.55 | D | Â |

## Reporting Owners

| Reporting Owner Name / Address  | Relationships |           |                                     |       |
|---|---------------|-----------|-------------------------------------|-------|
|   | Director      | 10% Owner | Officer                             | Other |
| Bowman Karen R<br>CONVERGYS CORPORATION<br>201 EAST FOURTH STREET<br>CINCINNATI, OH 45202 | Â             | Â         | Â General<br>Counsel &<br>Secretary | Â     |

## Signatures

/s/ Karen R.  
Bowman

09/06/2007

\*\*Signature of  
Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) This number represents the reporting person's shares held in the company's 401(k) plan as of August 20, 2007.
- (2) This number represents the reporting person's shares held in the Convergys Corporation Employee Stock Purchase Plan as of August 20, 2007.
- (3) Option shares granted under the Convergys 1998 Long Term Incentive Plan, which is a Rule 16b-3 Plan.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.