

MIMEDX GROUP, INC.  
Form 8-K  
February 27, 2019

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**  
**WASHINGTON, DC 20549**

**FORM 8-K**

**CURRENT REPORT**  
**PURSUANT TO SECTION 13 OR 15(d) OF THE**  
**SECURITIES EXCHANGE ACT OF 1934**

**February 21, 2019**

**Date of Report (Date of earliest event reported)**

**MIMEDX GROUP, INC.**

**(Exact name of registrant as specified in charter)**

**Florida**  
**(State or other jurisdiction**  
  
**of incorporation)**

**001-35887**  
**(Commission**  
  
**file number)**

**26-279552**  
**(IRS Employer**  
  
**Identification No.)**

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**1775 West Oak Commons Ct., NE, Marietta GA 30062**

**(Address of Principal Executive Offices) (Zip Code)**

**Registrant's telephone number, including area code: (770) 651-9100**

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions ( *see* General Instruction A.2. below):

Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))  
Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§ 230.405) or Rule 12b-2 of the Securities Exchange Act of 1934 (§ 240.12b-2).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

**Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

(e) On February 21, 2019, the Board of Directors of MiMedx Group, Inc. (the Company) granted two awards to Edward Borkowski, EVP and Interim Chief Financial Officer. The awards were contemplated, but not granted, at the time Mr. Borkowski joined the Company. The first award is 100,000 shares of restricted stock, one-third of which vests immediately, another third vests on the first anniversary of the date of grant, and the last third vests on the second anniversary of the date of grant. The second award is 103,305 shares of restricted stock, which vests pro rata annually over two years.

In addition, the Board increased Mr. Borkowski's annual salary to \$600,000, effective as of January 1, 2019; his target annual performance bonus to 65% of his base salary; and his target annual long-term equity incentive award to 275% of his annual base salary.

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: February 27, 2019

**MIMEDX GROUP, INC.**

By: /s/ Alexandra O. Haden  
Alexandra O. Haden

General Counsel & Secretary