

PACCAR INC  
Form 8-K  
April 25, 2011

# SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## FORM 8-K

### CURRENT REPORT

Pursuant to Section 13 or 15(d) of the  
Securities Exchange Act of 1934

Date of Report (Date of earliest event reported) April 19, 2011

## PACCAR Inc

(Exact name of registrant as specified in its charter)

Delaware  
(State or other jurisdiction

of incorporation)

001-14817  
(Commission

File Number)

777 106<sup>th</sup> Avenue NE, Bellevue, WA 98004

(Address of principal executive offices) (Zip Code)

91-0351110  
(IRS Employer

Identification No.)

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Registrant's telephone number, including area code (425) 468-7400

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2.):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

**Item 5.02. Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers**

Item 502(f). On April 19, 2011, the Compensation Committee of the PACCAR Inc Board of Directors approved a Long Term Performance Cash Award ( LTIP Cash Award ) for the 2008-2010 cycle under the Company's Long Term Incentive Plan for the Named Executive Officers identified in the Company's March 10, 2011 proxy statement. The total 2010 compensation for each Named Executive Officer reported in the Summary Compensation Table on page 20 of the Company's 2011 proxy statement has been recalculated to include the LTIP Cash Award as follows:

Named Executive Officer	Non-Equity Incentive Plan Compensation	
	LTIP Cash Award	Total Compensation
M. C. Pigott	\$ 184,275	\$ 7,916,948
T. E. Plimpton	\$ 58,149	\$ 5,025,229
J. G. Cardillo	\$ 362,439	\$ 3,674,891
D. D. Sobic	\$ 126,126	\$ 2,117,098
R. J. Christensen	\$ 148,860	\$ 1,796,663

**Item 5.07. Submission of Matters to a Vote of Security Holders**

(a) The annual meeting of stockholders was held on April 20, 2011.

(b) Following is a brief description and vote count of all items voted on at the annual meeting:

Item 1. Election of Directors.

The following persons were elected to serve as Class I directors with a term expiring in 2014:

Nominee	Shares Voted	Shares	Broker
	For	Withheld	Nonvotes
J. M. Fluke, Jr.	304,370,735	12,310,030	415
K. S. Hachigian	314,196,037	2,484,728	415
S. F. Page	304,175,390	12,505,375	415
T. E. Plimpton	305,906,352	10,774,413	415

Item No. 2: Advisory Vote on Compensation of Named Executive Officers

Item No. 2 was approved with the following vote:

Shares Voted	Shares Voted	Abstentions	Broker
For	Against		Nonvotes
308,287,609	4,964,027	3,429,129	415

Item No. 3: Advisory Vote on Frequency of Voting on Named Executive Officer Compensation

Three Years was approved with the following vote:

Shares Voted	Shares Voted For	Shares Voted	Abstentions
For One Year	Two Years	For Three Years	
120,820,658	2,079,290	191,615,918	2,164,899

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Item No. 4: Approval of the PACCAR Inc Long Term Incentive Plan

Item No. 4 was approved with the following vote:

Shares Voted	Shares Voted	Abstentions	Broker Nonvotes
For	Against		
305,247,663	10,487,811	945,291	415

Item No. 5: Approval of the Senior Executive Yearly Incentive Compensation Plan.

Item No. 5 was approved with the following vote:

Shares Voted	Shares Voted	Abstentions	Broker Nonvotes
For	Against		
308,724,134	6,683,441	1,273,190	415

Item No. 6: Stockholder Proposal Regarding the Supermajority Vote Provisions

Item No. 6 was not approved with the following vote:

Shares Voted	Shares Voted	Abstentions	Broker Nonvotes
For	Against		
147,631,591	164,895,696	4,153,893	0

Item No. 7: Stockholder Proposal Regarding a Director Vote Threshold.

Item No. 7 was not approved with the following vote:

Shares Voted	Shares Voted	Abstentions	Broker Nonvotes
For	Against		
139,021,673	174,994,540	2,664,967	0

(c) Not applicable.

(d) The Board of Directors decided that the Company's proxy materials will include an advisory shareholder vote on the compensation of the named executive officers every three years, the next vote to occur in 2014.

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**PACCAR Inc**

Date: April 25, 2011

By: /s/ D. C. Anderson  
D. C. Anderson  
Vice President and General Counsel