

BRYN MAWR BANK CORP  
Form 10-Q  
November 09, 2010  
[Table of Contents](#)

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

**Form 10-Q**

**Quarterly Report Under Section 13 or 15 (d)**  
**of the Securities and Exchange Act of 1934.**

**For Quarter ended September 30, 2010**

**Commission File Number 0-15261**

**Bryn Mawr Bank Corporation**

(Exact name of registrant as specified in its charter)

**Pennsylvania**  
(State or other jurisdiction of

**23-2434506**  
(I.R.S. Employer

Edgar Filing: BRYN MAWR BANK CORP - Form 10-Q

incorporation or organization)

identification No.)

801 Lancaster Avenue, Bryn Mawr, Pennsylvania  
(Address of principal executive offices)

19010  
(Zip Code)

Registrant's telephone number, including area code (610) 525-1700

Not Applicable

Former name, former address and fiscal year, if changed since last report.

Indicate by checkmark whether the registrant (1) has filed all reports to be filed by Section 13 or 15 (d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes  No

Indicate by checkmark whether the registrant is a large accelerated filer, an accelerated filer, or a non-accelerated filer, or a smaller reporting company. See definition of accelerated filer, large accelerated filer, and smaller reporting company in Rule 12b-2 of the Exchange Act.

Large accelerated filer  Accelerated filer

Non-accelerated filer  Smaller reporting company

Indicate by checkmark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act) Yes  No

Indicate the number of shares outstanding of each of the issuer's class of common stock, as of the latest practicable date.

Class	Outstanding at November 3, 2010
Common Stock, par value \$1	12,191,326

**Table of Contents**

**BRYN MAWR BANK CORPORATION AND SUBSIDIARIES**

**FORM 10-Q**

**QUARTER ENDED SEPTEMBER 30, 2010**

**Index**

**PART I - FINANCIAL INFORMATION**

**ITEM 1. Financial Statements (unaudited)**

Consolidated Financial Statements Page 3

Notes to Consolidated Financial Statements Page 8

**ITEM 2. Management's Discussion and Analysis of Financial Condition and Results of Operations** Page 29

**ITEM 3. Quantitative and Qualitative Disclosures About Market Risks** Page 51

**ITEM 4. Controls and Procedures** Page 51

**PART II - OTHER INFORMATION** Page 51

**ITEM 1. Legal Proceedings** Page 51

**ITEM 1A. Risk Factors** Page 52

**ITEM 2. Unregistered Sales of Equity Securities and Use of Proceeds** Page 53

**ITEM 3. Defaults Upon Senior Securities** Page 53

**ITEM 4. Submission of Matters to Vote of Security Holders** Page 53

**ITEM 5. Other Information** Page 53

**ITEM 6. Exhibits** Page 54

**Table of Contents****PART I. FINANCIAL INFORMATION****ITEM 1. Financial Statements****BRYN MAWR BANK CORPORATION AND SUBSIDIARIES****Unaudited Consolidated Statements of Income**

(dollars in thousands, except share and per share data)	Three Months Ended September 30,		Nine Months Ended September 30,	
	2010	2009	2010	2009
<b>Interest income:</b>				
Interest and fees on loans and leases	\$ 16,876	\$ 12,905	\$ 42,285	\$ 38,873
Interest on cash and cash equivalents	61	40	113	231
Interest on investment securities	1,536	1,241	3,793	3,597
<b>Total interest income</b>	<b>18,473</b>	<b>14,186</b>	<b>46,191</b>	<b>42,701</b>
<b>Interest expense:</b>				
Savings, NOW, and market rate accounts	841	729	2,164	2,343
Time deposits	654	1,094	1,565	3,963
Wholesale deposits	242	465	719	1,894
FHLB advances	1,409	1,239	3,638	3,755
Subordinated debt	294	299	847	825
Junior subordinated debentures	223		223	
Mortgage payable	28	30	85	53
<b>Total interest expense</b>	<b>3,691</b>	<b>3,856</b>	<b>9,241</b>	<b>12,833</b>
<b>Net interest income</b>	<b>14,782</b>	<b>10,330</b>	<b>36,950</b>	<b>29,868</b>
<b>Provision for loan and lease losses</b>	<b>4,236</b>	<b>2,305</b>	<b>8,343</b>	<b>5,582</b>
<b>Net interest income after provision for loan and lease losses</b>	<b>10,546</b>	<b>8,025</b>	<b>28,607</b>	<b>24,286</b>
<b>Non-interest income:</b>				
Fees for wealth management services	3,689	3,457	11,418	10,581
Service charges on deposits	672	493	1,662	1,447
Loan servicing and other fees	422	367	1,183	1,001
Net gain on sale of residential mortgage loans	1,189	760	2,320	5,153
Net gain on sale of available for sale investments	259	848	1,803	1,320
Net gain on trading investments		160		240
Net gain (loss) on sale of other real estate owned ( OREO )	38	6	(114)	6
BOLI income	131		131	
Other operating income	653	552	1,699	2,181
<b>Total non-interest income</b>	<b>7,053</b>	<b>6,643</b>	<b>20,102</b>	<b>21,929</b>
<b>Non-interest expenses:</b>				
Salaries and wages	7,047	5,322	17,679	16,427
Employee benefits	1,646	1,281	4,568	4,325
Occupancy and bank premises	1,195	893	3,080	2,726
Furniture, fixtures, and equipment	695	634	1,847	1,832
Advertising	303	196	821	774
Amortization of mortgage servicing rights	206	186	615	637
Net impairment (recovery) of mortgage servicing rights	168	(51)	386	38
Amortization of core deposit intangible asset	89		89	

Edgar Filing: BRYN MAWR BANK CORP - Form 10-Q

Amortization of other intangible assets	77	77	231	231
FDIC insurance	416	265	1,029	944
FDIC special assessment				540
OREO expense	54		110	
Impairment of OREO	381		381	
Merger related expenses	4,292	85	5,277	
Professional fees	459	419	1,537	1,306
Other operating expenses	2,337	1,382	5,571	4,664
Total non-interest expenses	19,365	10,689	43,221	34,444
(Loss) income before income taxes	(1,766)	3,979	5,488	11,771
Income tax (benefit) expense	(746)	1,360	1,879	4,071
<b>Net (loss) income</b>	<b>\$ (1,020)</b>	<b>\$ 2,619</b>	<b>\$ 3,609</b>	<b>\$ 7,700</b>
Basic (loss) earnings per common share	\$ (0.08)	\$ 0.30	\$ 0.35	\$ 0.88
Diluted (loss) earnings per common share	\$ (0.08)	\$ 0.30	\$ 0.35	\$ 0.88
Dividends declared per share	\$ 0.14	\$ 0.14	\$ 0.42	\$ 0.42
Weighted-average basic shares outstanding	12,184,447	8,782,632	10,284,897	8,710,909
Dilutive potential shares		17,664	12,836	19,254
Adjusted weighted-average diluted shares	12,184,447	8,800,296	10,297,733	8,730,163

The accompanying notes are an integral part of the unaudited consolidated financial statements.

**Table of Contents****BRYN MAWR BANK CORPORATION AND SUBSIDIARIES****Unaudited Consolidated Balance Sheets**

(dollars in thousands, except share and per share data)	September 30, 2010	December 31, 2009
<b>Assets</b>		
Cash and due from banks	\$ 11,090	\$ 11,670
Interest bearing deposits with banks	42,089	58,472
Money market funds	223	9,175
Cash and cash equivalents	53,402	79,317
Investment securities available for sale, at fair value (amortized cost of \$352,483 and \$206,689 as of September 30, 2010 and December 31, 2009 respectively)	356,838	208,224
Loans held for sale	4,686	3,007
Portfolio loans and leases	1,176,438	885,739
Less: Allowance for loan and lease losses	(10,297)	(10,424)
Net portfolio loans and leases	1,166,141	875,315
Premises and equipment, net	29,340	21,438
Accrued interest receivable	6,623	4,289
Deferred income taxes	15,071	4,991
Mortgage servicing rights	4,009	4,059
Bank owned life insurance	18,838	
FHLB stock	14,976	7,916
Goodwill	16,671	6,301
Core deposit intangible	2,038	
Other intangible assets	5,190	5,421
Other investments	4,600	3,140
Other assets	15,761	15,403
Total assets	\$ 1,714,184	\$ 1,238,821
<b>Liabilities</b>		
Deposits:		
Non-interest-bearing demand	\$ 227,080	\$ 212,903
Savings, NOW and market rate accounts	670,771	482,987
Other wholesale deposits	65,124	52,174
Wholesale time deposits	34,834	36,118
Time deposits	261,839	153,705
Total deposits	1,259,648	937,887
FHLB advances	221,793	144,826
Mortgage payable	2,016	2,062
Subordinated debentures	22,500	22,500
Junior subordinated debentures	12,041	
Repurchase agreements	11,883	
Accrued interest payable	3,159	1,987
Other liabilities	22,817	25,623

Edgar Filing: BRYN MAWR BANK CORP - Form 10-Q

Total liabilities		1,555,857	1,134,885
<b>Shareholders' equity</b>			
Common stock, par value \$1; authorized 100,000,000 shares; issued 15,105,469 and 11,786,084 shares as of September 30, 2010 and December 31, 2009, respectively, and outstanding of 12,190,991 and 8,866,420 as of September 30, 2010 and December 31, 2009, respectively		15,105	11,786
Paid-in capital in excess of par value		68,166	17,705
Accumulated other comprehensive loss, net of taxes		(5,754)	(6,913)
Retained earnings		110,691	111,290
		188,208	133,868
Less: Common stock in treasury at cost 2,914,478 and 2,919,664 shares as of September 30, 2010 and December 31, 2009, respectively		(29,881)	(29,932)
Total shareholders' equity		158,327	103,936
Total liabilities and shareholders' equity		\$ 1,714,184	\$ 1,238,821

The accompanying notes are an integral part of the unaudited consolidated financial statements.

**Table of Contents****BRYN MAWR BANK CORPORATION AND SUBSIDIARIES****Unaudited Consolidated Statements of Cash Flows**

(dollars in thousands)	Nine Months Ended September 30,	
	2010	2009
<b>Operating activities:</b>		
Net Income	\$ 3,609	\$ 7,700
Adjustments to reconcile net income to net cash provided by operating activities:		
Provision for loan and lease losses	8,343	5,582
Provision for depreciation and amortization	2,628	2,257
Loans originated for resale	(79,330)	(236,100)
Proceeds from loans sold	80,642	240,144
Purchase of trading securities		(5,076)
Gain on trading securities		(240)
Net gain on sale of available for sale securities	(1,803)	(1,320)
Net gain on sale of residential mortgages	(2,320)	(5,153)
Provision for deferred income taxes	(1,607)	(788)
Stock based compensation cost	373	283
Change in income taxes payable/receivable	54	1,792
Change in accrued interest receivable	(598)	(326)
Change in accrued interest payable	(678)	(1,477)
Amortization and net impairment of mortgage servicing rights	1,001	675
Net accretion of fair value adjustments	(1,306)	
Amortization of core deposit intangible	89	
Amortization of other intangible assets	231	231
Impairment of OREO	381	
Loss (gain) on sale of OREO	114	(6)
Net change in cash surrender value of bank owned life insurance ( BOLI )	(131)	
Other, net	3,212	5,477
<b>Net cash provided by operating activities</b>	<b>12,904</b>	<b>13,655</b>
<b>Investing activities:</b>		
Purchases of investment securities	(271,543)	(128,028)
Proceeds from maturity of investment securities and mortgage-backed securities paydowns	12,169	20,577
Proceeds from sale of investment securities available for sale	57,787	40,053
Proceeds from calls of investment securities	150,020	9,500
Net change in other investments	(97)	(124)
Proceeds from BOLI repayment		15,585
Net portfolio loan and lease (originations) repayments	(26,715)	5,587
Purchases of premises and equipment	(1,579)	(1,472)
Contingent earn-out payment for Lau Associates	(1,477)	(195)
Acquisition of First Keystone Financial, Inc., net cash acquired	46,240	
Decrease in OREO	2	
Proceeds from sale of OREO	1,371	382
<b>Net cash used by investing activities</b>	<b>(33,822)</b>	<b>(38,135)</b>
<b>Financing activities:</b>		
Change in demand, NOW, savings and market rate deposit accounts	15,018	67,118



Edgar Filing: BRYN MAWR BANK CORP - Form 10-Q

Change in time deposits	(25,372)	(35,154)
Change in wholesale time and other wholesale deposits	11,666	(1,978)
Change in repurchase agreements	(1,204)	
Dividends paid	(4,208)	(3,661)
Increase in borrowed funds greater than 90 days		
Repayment of borrowed funds greater than 90 days	(27,816)	(7,553)
Increase in subordinated debentures		7,500
Change in mortgage payable	(46)	2,076
Purchase of treasury stock		(42)
Tax benefit from exercise of stock options	58	63
Proceeds from issuance of common stock	26,650	2,501
Proceeds from exercise of stock options	257	497
Net cash (used) provided by financing activities	(4,997)	31,367
Change in cash and cash equivalents	(25,915)	6,887
Cash and cash equivalents at beginning of period	79,317	68,985
Cash and cash equivalents at end of period	\$ 53,402	\$ 75,872

**Supplemental cash flow information:**

Cash paid during the year for:

Income taxes	\$ 3,418	\$ 2,999
Interest	\$ 8,069	\$ 14,311

**Supplemental cash flow information:**

Available for sale securities purchased, not settled	900	
Change in unrealized gains on available for sale securities and pension	1,783	2,894
Change in deferred taxes due to change in comprehensive income	624	1,013
Transfer of loans to other real estate owned	1,962	
Acquisition of noncash assets and liabilities:		
Assets acquired	438,937	
Liabilities assumed	458,684	

The accompanying notes are an integral part of the unaudited consolidated financial statements.

Table of Contents**BRYN MAWR BANK CORPORATION AND SUBSIDIARIES****Unaudited Consolidated Statement of Changes in Shareholders' Equity**

(dollars in thousands, except share information)	Nine months ending September 30, 2010						Total Shareholders' Equity
	Shares of Common Stock issued	Common Stock	Paid-in Capital	Retained Earnings	Accumulated Other Comprehensive Loss	Treasury Stock	
Balance December 31, 2009	11,786,084	\$ 11,786	\$ 17,705	\$ 111,290	\$ (6,913)	\$ (29,932)	\$ 103,936
Net income				3,609			3,609
Dividends declared, \$0.42 per share				(4,208)			(4,208)
Other comprehensive income, net of taxes					1,159		1,159
Stock based compensation			373				373
Tax benefit from gains on stock option exercise			58				58
Retirement of treasury stock	(5,186)	(5)	(46)			51	
Common stock issued:							
Dividend Reinvestment and Stock Purchase Plan	122,031	122	1,958				2,080
Exercise of stock options	24,239	24	233				257
Acquisition of First Keystone Financial, Inc.	1,630,134	1,630	24,863				26,493
Registered direct common stock offering	1,548,167	1,548	23,022				24,570
Balance September 30, 2010	15,105,469	\$ 15,105	\$ 68,166	\$ 110,691	\$ (5,754)	\$ (29,881)	\$ 158,327

The accompanying notes are an integral part of the unaudited consolidated financial statements.

**Table of Contents****BRYN MAWR BANK CORPORATION AND SUBSIDIARIES****Unaudited Consolidated Statements of Comprehensive Income**

(dollars in thousands)	Three Months Ended	
	September 30, 2010	September 30, 2009
Net (loss) income	\$ (1,020)	\$ 2,619
Other comprehensive (loss) income:		
Unrealized investment gains, net of tax expense \$666 and \$418, respectively	1,236	775
Change in unfunded pension liability, net of tax (benefit) expense of \$(608) and \$147, respectively	(1,130)	272
Total comprehensive (loss) income	\$ (914)	\$ 3,666

	Nine Months Ended	
	September 30, 2010	September 30, 2009
Net income	\$ 3,609	\$ 7,700
Other comprehensive income:		
Unrealized investment gains, net of tax expense \$987 and \$682, respectively	1,833	1,266
Change in unfunded pension liability, net of tax (benefit) expense of \$(363) and \$331, respectively	(674)	615
Total comprehensive income	\$ 4,768	\$ 9,581

The accompanying notes are an integral part of the unaudited consolidated financial statements.

**Table of Contents**

**BRYN MAWR BANK CORPORATION AND SUBSIDIARIES**

**Notes to Consolidated Financial Statements**

**(Unaudited)**

**1. Basis of Presentation**

The unaudited consolidated financial statements have been prepared in accordance with generally accepted accounting principles for interim financial information. In the opinion of Bryn Mawr Bank Corporation's (the Corporation) Management, all adjustments (consisting only of normal recurring adjustments) necessary for a fair presentation of the consolidated financial position and the results of operations for the interim periods presented have been included. These unaudited consolidated financial statements should be read in conjunction with the audited consolidated financial statements and notes thereto in the Corporation's 2009 Annual Report on Form 10-K (2009 Annual Report). The Corporation's consolidated financial condition and results of operations consist almost entirely of The Bryn Mawr Trust Company's (the Bank) financial condition and results of operations.

The results of operations for the three month and nine month periods ended September 30, 2010 are not necessarily indicative of the results to be expected for the full year.

**2. Acquisition of First Keystone Financial, Inc.**

On July 1, 2010, the merger of First Keystone Financial, Inc. (FKF) with and into the Corporation (the Merger), and the two step merger of FKF's wholly-owned subsidiary, First Keystone Bank (FKB) with and into the Bank, were completed. In accordance with the terms of the Agreement and Plan of Merger, dated November 3, 2009, by and between the Corporation and FKF (the Merger Agreement), shareholders of FKF received 0.6973 shares of the Corporation's common stock plus \$2.06 per share cash consideration for each share of FKF common stock they owned as of the effective date of the Merger. The 85% stock and 15% cash transaction is valued at \$31.3 million, based on FKF's June 30, 2010, closing share price as listed on the NASDAQ stock market of \$13.35. The aggregate consideration paid to FKF shareholders consisted of approximately 1.6 million shares of the Corporation's common stock, valued at approximately \$26.4 million, and approximately \$4.8 million in cash. FKF employee stock options, valued at approximately \$102 thousand, which were fully vested and converted to options to purchase the Corporation's common stock upon the closing of the Merger, were also included in the total consideration paid. The results of combined entity's operations are included in the Corporation's unaudited Consolidated Statements of Income for the period beginning July 1, 2010, the date of the acquisition.

The acquisition of FKF, a federally chartered thrift institution with assets of approximately \$483 million, enabled the Corporation to increase its regional footprint with the addition of eight full service branch locations, primarily in Delaware County, Pennsylvania. The geographic locations of the acquired branches were such that it was not necessary to close any of the former FKF branches. By expanding into these new areas within Delaware County, the Corporation will be able to extend its successful sales culture as well as offer its reputable wealth management products and other value-added services to a wider segment of the county's population. In addition, a large majority of the FKF employees were retained, which will allow the Corporation to maintain the valuable customer relationships that FKF was able to build over the past century.

The acquisition of FKF was accounted for using the acquisition method of accounting and, accordingly, assets acquired, liabilities assumed and consideration paid were recorded at their estimated fair values as of the acquisition date. The excess of consideration paid over the fair value of net assets acquired was recorded as goodwill in the amount of approximately \$10.4 million, which will not be amortizable and is not deductible for tax purposes. The Corporation allocated the total balance of goodwill to its Banking segment. The Corporation also recorded \$2.1 million in core deposit intangibles which will be amortized over ten years using a declining balance method.

The fair values listed below are preliminary estimates and are subject to adjustment, however, while they are not expected to be materially different than those shown, any material adjustments to the estimates will be reflected, retroactively, as of the date of the acquisition.

**Table of Contents**

In connection with the Merger, the consideration paid, and the fair value of identifiable assets acquired and liabilities assumed as of the date of acquisition are summarized in the following table:

<b>(dollars in thousands)</b>	
<b>Consideration paid:</b>	
Common shares issued (1,630,134 shares)	\$ 26,391
Cash paid to FKF shareholders	4,819
Fair value of FKF employee stock options	102
<b>Value of consideration</b>	<b>31,312</b>
<b>Assets acquired:</b>	
Cash and due from banks	51,059
Investment securities	100,888
Loans	274,783
Premises and equipment	7,856
Deferred federal income taxes	9,097
Bank owned life insurance	18,711
Federal Home Loan Bank ( FHLB ) stock	7,060
Core deposit intangible	2,127
Other assets	8,045
<b>Total assets</b>	<b>479,626</b>
<b>Liabilities assumed:</b>	
Deposits	320,768
FHLB advances	105,734
Junior subordinated debentures	12,103
Repurchase agreements	13,087
Other liabilities	6,992
<b>Total liabilities</b>	<b>458,684</b>
<b>Net assets acquired</b>	<b>20,942</b>
<b>Goodwill resulting from acquisition of FKF</b>	<b>\$ 10,370</b>

In many cases, the fair values of assets acquired and liabilities assumed were determined by estimating the cash flows expected to result from those assets and liabilities and discounting them at appropriate market rates. The most significant category of assets for which this procedure was used was that of acquired loans. The excess of expected cash flows above the fair value of the majority of loans will be accreted to interest income over the remaining lives of the loans in accordance with Financial Accounting Standards Board ( FASB ) Accounting Standards Codification ( ASC ) 310-20 (formerly SFAS 91).

Certain loans, those for which specific credit-related deterioration, since origination, was identified, are recorded at fair value, reflecting the present value of the amounts expected to be collected. Income recognition on these loans is based on a reasonable expectation about the timing and amount of cash flows to be collected. Acquired loans deemed impaired and considered collateral dependent, with the timing of the sale of loan collateral indeterminate, remain on non-accrual status and have no accretable yield. The Corporation uses the cash basis method of interest income recognition for these impaired loans. The following table details the loans that are accounted for in accordance with FASB ASC 310-30 (formerly SOP 03-3) as of July 1, 2010:

Contractually required principal and interest at acquisition	\$ 39,792
Contractual cash flows not expected to be collected (nonaccretable difference)	14,370

## Edgar Filing: BRYN MAWR BANK CORP - Form 10-Q

Expected cash flows at acquisition	25,422
Interest component of expected cash flows (accretable discount)	6,208
Fair value of acquired loans accounted for under FASB ASC 310-30	\$ 19,214

In accordance with accounting principles generally accepted in the United States ( GAAP ), there was no carryover of the allowance for loan losses that had been previously recorded by FKF.

In connection with the acquisition of FKF, the Corporation acquired an investment portfolio with a fair value of \$100.9 million. The fair value of the investment portfolio was determined by taking into account market prices obtained from independent valuation sources.

**Table of Contents**

In connection with the acquisition of FKF, the Corporation recorded a deferred income tax asset of \$9.1 million related to FKF's net operating loss carryforward, as well as other tax attributes of the acquired company, along with the effects of fair value adjustments resulting from applying the acquisition method of accounting. This deferred tax asset is net of a valuation allowance of \$1.3 million.

The fair value of savings and transaction deposit accounts acquired from FKF was assumed to approximate their carrying value as these accounts have no stated maturity and are payable on demand. Certificates of deposit accounts were valued by comparing the contractual cost of the portfolio to an identical portfolio bearing current market rates. The portfolio was segregated into pools based on remaining maturity. For each pool, the projected cash flows from maturing certificates were then calculated based on contractual rates and prevailing market rates. The valuation adjustment for each pool is equal to the present value of the difference of these two cash flows, discounted at the assumed market rate for a certificate with a corresponding maturity. This valuation adjustment will be accreted to reduce interest expense over the remaining maturities of the respective pools.

Due to the overnight nature of the repurchase agreements acquired from FKF, their carrying value was used to approximate their fair value as of the acquisition date, and hence, no adjustment to fair value was recorded.

The fair value of the FHLB advances was determined based on the prepayment penalties that would have been assessed as of July 1, 2010, by the FHLB for their redemption. This adjustment to the face value of the borrowings will be accreted to reduce interest expense over the remaining lives of the respective borrowings.

The fair value of the junior subordinated debentures was determined based on the price to call the instruments. The premium to call the debentures decreases annually until August 2017, at which time they may be called at par. This fair value adjustment will be accreted to reduce interest expense over the periods ending in August 2017.

Direct costs related to the acquisition were expensed as incurred. During the nine months ended September 30, 2010, the Corporation incurred \$5.3 million in merger and acquisition integration expenses related to the transaction, including \$1.1 million in salaries and benefits, \$1.5 million in technology and communications, \$55 thousand in occupancy and equipment, \$275 thousand in marketing and advertising, \$1.9 million in professional services, and \$472 thousand in other noninterest expenses.

The following table presents unaudited pro forma information as if the acquisition of FKF had occurred on both January 1, 2010 and January 1, 2009. This pro forma information gives effect to certain adjustments, including purchase accounting fair value adjustments, amortization of core deposit and other intangibles and related income tax effects.

The pro forma information does not necessarily reflect the results of operations that would have occurred had the acquisition of FKF occurred at the beginning of 2010 or 2009. In particular, expected cost savings and \$5.9 million of merger and acquisition integration costs are not reflected in the pro forma amounts.

(dollars in thousands)	Pro forma	
	September 30, 2010	September 30, 2009
Net interest income	\$ 43,868	\$ 41,609
Allowance for loan loss	(10,243)	(8,507)
Non-interest income	19,043	23,328
Non-interest expense and income taxes	47,156	48,669
Net income	\$ 5,513	\$ 7,762

**Table of Contents****3. Earnings Per Common Share**

Basic earnings per common share excludes dilution and is computed by dividing income available to common shareholders by the weighted-average common shares outstanding during the period. Diluted earnings per common share takes into account the potential dilution, computed pursuant to the treasury stock method that could occur if stock options were exercised and converted into common stock. The effects of stock options are excluded from the computation of diluted earnings per share in periods in which the effect would be antidilutive. All weighted average shares, actual shares and per share information in the financial statements have been adjusted retroactively for the effect of stock dividends and splits.

(dollars in thousands, except per share data)	Three Months Ended September 30,		Nine Months Ended September 30,	
	2010	2009	2010	2009
<b>Numerator:</b>				
Net (loss) income available to common shareholders	\$ (1,020)	\$ 2,619	\$ 3,609	\$ 7,700
<b>Denominator for basic earnings per share</b> weighted average shares				
outstanding	12,184,447	8,782,632	10,284,897	8,710,909
Effect of dilutive potential common shares		17,664	12,836	19,254
<b>Denominator for diluted earnings per share</b> adjusted weighted				
average shares outstanding	12,184,447	8,800,296	10,297,733	8,730,163
Basic (loss) earnings per share	\$ (0.08)	\$ 0.30	\$ 0.35	\$ 0.88
Diluted (loss) earnings per share	\$ (0.08)	\$ 0.30	\$ 0.35	\$ 0.88
Antidilutive shares excluded from computation of average dilutive earnings per share	953,301	763,102	927,006	718,370

**4. Allowance for Loan and Lease Losses**

The allowance for loan and lease losses is established through a provision for loan and lease losses charged as an expense. Loans are charged against the allowance for loan and lease losses when the Corporation believes that such amounts are uncollectible. The allowance for loan and lease losses is maintained at a level that the Corporation believes is sufficient to absorb estimated probable credit losses. Note 1 Summary of Significant Accounting Policies Allowance for Loan and Lease Losses, included in the Corporation's 2009 Annual Report contains additional information relative to the Corporation's determination of the adequacy of the allowance for loan and lease losses.

(dollars in thousands)	Three Months Ended September 30,		Nine Months Ended September 30,		Year Ended December 31,
	2010	2009	2010	2009	2009
Balance, beginning of period	\$ 9,841	\$ 10,389	\$ 10,424	\$ 10,332	\$ 10,332
Charge-offs	(3,934)	(2,581)	(8,951)	(5,985)	(7,370)
Recoveries	154	186	481	370	578
Net charge-offs	(3,780)	(2,395)	(8,470)	(5,615)	(6,792)
Provision for loan and lease losses	4,236	2,305	8,343	5,582	6,884
Balance, end of period	\$ 10,297	\$ 10,299	\$ 10,297	\$ 10,299	\$ 10,424



**Table of Contents****5. Investment Securities**

The amortized cost and estimated fair value of investments, all of which were classified as available for sale, are as follows:

**As of September 30, 2010**

(dollars in thousands)	Amortized Cost	Gross Unrealized Gains	Gross Unrealized Losses	Estimated Fair Value
U.S. Treasury obligations	\$ 5,012	\$ 215	\$	\$ 5,227
Obligations of the U.S. Government and agencies	186,430	1,190	(11)	187,609
State & political subdivisions	33,709	890	(5)	34,594
Federal agency mortgage-backed securities	41,632	807	(8)	42,431
Government agency mortgage-backed securities	19,392	74	(64)	19,402
Collateralized mortgage obligations	2,461	29		2,490
Other debt securities	1,250			1,250
Total fixed income investments	\$ 289,886	\$ 3,205	\$ (88)	\$ 293,003
Bond mutual funds	62,354	1,187		63,541
Other equity investments	243	51		294
Total equity investments	62,597	1,238		63,835
Total	\$ 352,483	\$ 4,443	\$ (88)	\$ 356,838

**As of December 31, 2009**

(dollars in thousands)	Amortized Cost	Gross Unrealized Gains	Gross Unrealized Losses	Estimated Fair Value
Obligations of the U.S. Government and agencies	\$ 85,462	\$ 75	\$ (476)	\$ 85,061
State & political subdivisions	24,859	197	(32)	25,024
Federal agency mortgage-backed securities	49,318	1,634		50,952
Government agency mortgage-backed securities	8,607	121	(10)	8,718
Other debt securities	1,500		(1)	1,499
Total fixed income investments	\$ 169,746	\$ 2,027	\$ (519)	\$ 171,254
Bond mutual funds	36,943	140	(113)	36,970
Total	\$ 206,689	\$ 2,167	\$ (632)	\$ 208,224

The following tables show the amount of securities that were in an unrealized loss position:

**As of September 30, 2010**

(dollars in thousands)	Less than 12 Months	12 Months or Longer	Total
------------------------	------------------------	------------------------	-------

Edgar Filing: BRYN MAWR BANK CORP - Form 10-Q

	Fair Value	Unrealized Losses	Fair Value	Unrealized Losses	Fair Value	Unrealized Losses
Obligations of the U.S. Government and agencies	\$ 13,484	\$ (11)	\$	\$	\$ 13,484	\$ (11)
State & political subdivisions	2,268	(5)			2,268	(5)
Federal agency mortgage-backed securities	2,610	(8)			2,610	(8)
Government agency mortgage-backed securities	16,157	(64)			16,157	(64)
<b>Total</b>	<b>\$ 34,519</b>	<b>\$ (88)</b>	<b>\$</b>	<b>\$</b>	<b>\$ 34,519</b>	<b>\$ (88)</b>

As of December 31, 2009

(dollars in thousands)	Less than 12 Months		12 Months or Longer		Total	
	Fair Value	Unrealized (Losses)	Fair Value	Unrealized Losses	Fair Value	Unrealized Losses
Obligations of the U.S. Government and agencies	\$ 43,166	\$ (476)	\$	\$	\$ 43,166	\$ (476)
State & political subdivisions	8,631	(32)			8,631	(32)
Government agency mortgage backed securities	2,535	(10)			2,535	(10)
Other debt securities	399	(1)			399	(1)
<b>Total fixed income investments</b>	<b>\$ 54,731</b>	<b>\$ (519)</b>	<b>\$</b>	<b>\$</b>	<b>\$ 54,731</b>	<b>\$ (519)</b>
Bond mutual funds	19,491	(113)			19,491	(113)
<b>Total</b>	<b>\$ 74,222</b>	<b>\$ (632)</b>	<b>\$</b>	<b>\$</b>	<b>\$ 74,222</b>	<b>\$ (632)</b>

**Table of Contents**

The Corporation evaluates debt securities in the investment portfolio, which include U.S. Government agencies, Government sponsored agencies, municipalities and other issuers, for other-than-temporary impairment and considers current economic conditions, the length of time and the extent to which the fair value has been less than cost, interest rates and the bond rating of each security. All of the debt securities in the investment portfolio are highly rated as investment grade and the Corporation believes that it will not incur any material losses with respect to such securities. The unrealized losses presented in the table above are temporary in nature as they are primarily related to market interest rates and are not related to the underlying credit quality of the issuers within the Corporation's investment portfolio. None of the investments in the tables above is believed to be other-than-temporarily impaired. The Corporation intends to hold the securities until, and does not believe it will be required to sell the securities before, recovery occurs.

At September 30, 2010, securities with a fair value of \$127.8 million were specifically pledged as collateral for public funds, trust deposits, the Federal Reserve Bank (FRB) discount window program, FHLB borrowings and other purposes. The FHLB has a blanket lien on non-pledged, mortgage-related loans and securities as part of the Bank's borrowing agreement with the FHLB.

The amortized cost and fair value of available for sale investment securities at September 30, 2010 by contractual maturity are shown below. Expected maturities will differ from contractual maturities because borrowers may have the right to call or prepay obligations with or without call or prepayment penalties.

(dollars in thousands)	September 30, 2010	
	Amortized Cost	Fair Value
Due in one year or less	\$ 3,873	\$ 3,875
Due after one year through five years	122,451	123,249
Due after five years through ten years	76,164	77,248
Due after ten years	23,913	24,308
Subtotal	226,401	228,680
Mortgage backed securities	63,485	64,323
Bond mutual funds and other equity investments (no stated maturity)	62,597	63,835
Subtotal	126,082	128,158
Total available for sale securities	\$ 352,483	\$ 356,838

**6. Loans and leases**

Loans and leases outstanding consist of the following:

(dollars in thousands)	September 30, 2010	December 31, 2009
Loans held for sale	\$ 4,686	\$ 3,007
Real estate loans:		
Commercial mortgage loans	\$ 358,486	\$ 265,023
Home equity lines and loans	226,765	177,863
Residential mortgage loans	251,836	110,653
Construction loans	48,674	38,444
Total real estate loans	885,761	591,983

Edgar Filing: BRYN MAWR BANK CORP - Form 10-Q

Commercial and industrial loans	239,823	233,288
Consumer loans	13,255	12,717
Leases	37,599	47,751
<b>Total portfolio loans and leases</b>	<b>1,176,438</b>	<b>885,739</b>
Total loans and leases	\$ 1,181,124	\$ 888,746
Net deferred loan origination costs included in the above loan table	\$ 427	\$ 430
<b>Non Performing Loans and Leases:</b>		
Non-accrual loans and leases	\$ 9,938	\$ 6,246
Loans past due 90 days or more and still accruing	902	668
Total non-performing loans and leases	10,840	6,914
Troubled debt restructurings ( TDRs ) in compliance with modified terms	2,375	1,622
Total non-performing loans and leases and TDRs	13,215	\$ 8,536

**Table of Contents**

The following summarizes the Corporation's impaired loans for the periods indicated:

(dollars in thousands)	At or For The Nine Months Ended		At or For The Twelve Months Ended
	September 30, 2010	September 30, 2009	December 31, 2009
Period end impaired loan balances	10,671	5,251	\$ 5,711
Loan charge-offs, net of recoveries	6,785	1,300	1,804
Period end specific reserve for impaired loans	800	58	317
Period to date income recognized	209	82	41
Troubled debt restructuring non-performing *	493	2,009	2,274
Troubled debt restructuring performing *	1,094	1,462	1,622

\* included in impaired loan balances

The period end impaired lease balances were \$1.6 million, \$2.2 million and \$1.5 million as of September 30, 2010, December 31, 2009 and September 30, 2009, respectively. Net charge-offs on impaired leases for the nine month, twelve month and nine month periods ended September 30, 2010, December 31, 2009 and September 30, 2009, respectively were \$1.5 million, \$4.4 million and \$3.6 million, respectively. The TDRs included in the lease portfolio as of September 30, 2010 and December 31, 2009 and September 30, 2009 were \$1.5 million, \$1.8 million and \$1.5 million, respectively.

The outstanding principal balance and related carrying amount of loans acquired from FKF, for which the Bank applies ASC 310-30, to account for interest earned, as of the indicated dates, is as follows:

(dollars in thousands)	September 30, 2010	December 31, 2009
Outstanding principal balance	\$ 28,693	\$
Carrying amount	18,811	

The following table presents changes in the accretable discount on loans acquired from FKF, for which the Bank applies ASC 310-30, for the nine months ended September 30, 2010:

(dollars in thousands)	Accretable Discount
Balance at December 31, 2009	\$
Recorded at acquisition, July 1, 2010	6,208
Accretion	(315)
Balance at September 30, 2010	\$ 5,893

**7. Borrowings**

**FHLB Advances** As of September 30, 2010, the Corporation had a maximum borrowing capacity ( MBC ) with the FHLB of approximately \$613 million, of which the unused capacity was \$393 million. In addition, there were approximately \$75 million in overnight federal funds line and approximately \$68 million of Federal Reserve Discount Window capacity at September 30, 2010. In connection with its FHLB borrowings, the Corporation is required to hold stock in the FHLB. Accordingly, the Bank held \$15.0 million and \$7.9 million is FHLB stock as of September 30, 2010 and December 31, 2009, respectively. The carrying amount of the FHLB stock approximates its fair value.

## Edgar Filing: BRYN MAWR BANK CORP - Form 10-Q

In connection with the acquisition of FKF, the Corporation assumed \$102.6 million of FHLB advances with a fair value of \$105.7 million, substantially all of which were convertible-rate instruments whereby FHLB has the option, at predetermined times, to convert the fixed interest rate to an adjustable interest rate tied to the London Interbank Offered Rate (LIBOR).

**Table of Contents**

The following table presents remaining periods until maturity of FHLB long-term advances and other borrowings:

(dollars in thousands)	September 30, 2010	December 31, 2010
Within one year	\$ 115,505	\$ 40,000
Over one year through five years	84,237	96,986
Over five years through ten years	22,051	7,840
	\$ 221,793	\$ 144,826

As of September 30, 2010, the range of maturity dates of FHLB advances was between October 4, 2010 and August 20, 2018, the weighted average stated interest rate was 3.72%, and the range of stated interest rates was between 0.61% and 6.43%.

The following table presents information concerning fixed-rate and convertible borrowings:

(dollars in thousands)	September 30, 2010	December 31, 2009
Fixed	\$ 117,179	\$ 124,826
Convertible	104,614	20,000
	\$ 221,793	\$ 144,826

**Junior Subordinated Debentures** In connection with the acquisition of FKF, the Corporation acquired FKF Capital Trust I (the Trust), a trust formed under Delaware law that became an unconsolidated subsidiary of the Corporation. The Corporation owns all the common shares of the Trust, and has accordingly recorded \$919 thousand in other investments on its unaudited Consolidated Balance Sheet as of September 30, 2010, representing its investment in those common shares. On August 21, 1997, the Trust issued \$16.2 million of preferred securities (the Preferred Securities) at an interest rate of 9.7%, with a scheduled maturity of August 15, 2027. Simultaneously, the proceeds from the issue, along with \$502 thousand cash were invested in junior subordinated debentures (the Debentures) that have been assumed by the Corporation. The Debentures are unsecured and rank subordinate and junior in right of payment to all indebtedness, liabilities and obligations of the Corporation. On November 15, 2001 and June 25, 2008, FKF purchased \$3.5 million and \$1.5 million, respectively, of the Preferred Securities.

Debentures represent the sole assets of the Trust. Interest on the Preferred Securities is cumulative and payable semiannually in arrears. The Corporation has the option, subject to required regulatory approval, if any, to prepay the securities. The Corporation has, under the terms of the Debentures and the related Indenture as well as the other operative corporate documents, agreed to irrevocably and unconditionally guarantee the Trust's obligations under the Debentures.

The premium to call the Preferred Securities decreases each August 15<sup>th</sup> until August 15, 2017, at which time they are callable at their face value. Because the Preferred Securities, and hence the Debentures, were callable as of the date of their acquisition, at an identifiable call price, the fair value of the Debentures was based on this call price.

**Repurchase Agreements** In connection with the acquisition of FKF, the Bank assumed \$13.1 million of repurchase agreements under FKF's Repo Program. The repurchase agreements are between the Bank and certain customers and provide for certain of the Bank's investment securities to be sold to the customer on an overnight basis and then repurchased by the Bank, allowing the customer's deposit account funds to be used by the Bank on an overnight basis. The interest rate paid on the repurchase agreements varies on a daily basis at the sole discretion of the Bank. As of September 30, 2010, the repurchase agreements totaled \$11.9 million at an average rate of 0.25%.

**8. Stock Based Compensation****Stock Options**

## Edgar Filing: BRYN MAWR BANK CORP - Form 10-Q

Stock based compensation cost is measured at the grant date, based on the fair value of the award and is recognized as an expense over the vesting period. The fair value of stock option grants is determined using the Black-Scholes pricing model. The assumptions necessary for the calculation of the fair value are: expected life of options, annual volatility of stock price, risk free interest rate and annual dividend yield.

The Corporation granted fully vested options to purchase 21,133 shares of its common stock in connection with the assumption of options to purchase FKF common stock that were surrendered on July 1, 2010 in accordance with the terms of the Merger Agreement. The options granted have an average strike-price of \$13.35 and had a fair value of \$114 thousand at the merger date.



**Table of Contents**

The following table provides information about options outstanding for the three-months ended September 30, 2010:

	Shares	Weighted Average Exercise Price	Weighted Average Grant Date Fair Value
Options outstanding June 30, 2010	997,196	\$ 19.90	\$ 4.44
Granted	21,133	13.35	5.42
Forfeited	(500)	21.21	4.82
Exercised	(8,039)	10.62	5.42
Options outstanding September 30, 2010	1,009,790	\$ 19.83	\$ 4.46

The following table provides information about unvested options for the three months ended September 30, 2010:

	Shares	Weighted Average Exercise Price	Weighted Average Grant Date Fair Value
Unvested options June 30, 2010	348,743	\$ 20.87	\$ 4.78
Granted	21,133	13.35	5.42
Vested	(106,222)	19.65	4.94
Forfeited			
Unvested options September 30, 2010	263,654	\$ 20.76	\$ 4.76

The following table provides information about options outstanding for the nine months ended September 30, 2010:

	Shares	Weighted Average Exercise Price	Weighted Average Grant Date Fair Value
Options outstanding December 31, 2009	1,013,396	\$ 19.75	\$ 4.41
Granted	21,133	13.35	5.42
Forfeited	(500)	21.21	4.82
Exercised	(24,239)	10.62	3.15
Options outstanding September 30, 2010	1,009,790	\$ 19.83	\$ 4.46

The following table provides information about unvested options for the nine months ended September 30, 2010:

	Shares	Weighted Average Exercise Price	Weighted Average Grant Date Fair Value
Unvested options December 31, 2009	349,926	\$ 20.88	\$ 4.78
Granted	21,133	13.35	5.42
Vested	(107,405)	19.70	4.96
Forfeited			

Edgar Filing: BRYN MAWR BANK CORP - Form 10-Q

Unvested options September 30, 2010	263,654	\$	20.76	\$	4.76
-------------------------------------	---------	----	-------	----	------

**Table of Contents**

Proceeds, related tax benefits realized from options exercised and intrinsic value of options exercised during the nine months ended September 30, 2010 and 2009 were as follows:

(dollars in thousands)	2010	2009
Proceeds from strike price of options exercised	\$ 257	\$ 497
Related tax benefit recognized	58	63
<b>Proceeds of options exercised</b>	<b>\$ 315</b>	<b>\$ 560</b>
Fair value of options exercised	\$ 425	\$ 664

The following table provides information about options outstanding and exercisable options at September 30, 2010:

	Outstanding	Exercisable
Number	1,009,790	746,136
Weighted average exercise price	\$ 19.83	\$ 19.51
Aggregate intrinsic value	\$ 268,400	\$ 268,400
Weighted average contractual term (in years)	4.38	4.25

For the nine months ended September 30, 2010 there were no options granted.

**Restricted Stock Awards ( RSAs )**

On July 1, 2010, the Corporation granted 11,920 of RSAs under the 2007 Long Term Incentive Plan, with a grant date fair value of \$16.78 per share. Compensation expense related to the RSAs was \$13 thousand for the three months and nine months ended September 30, 2010. The awards have a cliff-vesting of four years, which is dependent upon the grantee being an active employee at the time of vesting.

**Performance Stock Awards ( PSAs )**

On August 20, 2010, the Corporation granted 60,767 PSAs under the 2010 Long Term Incentive Plan, with a grant date fair value of \$9.64 per share. Compensation expense related to the PSAs was \$30 thousand for the three months ended September 30, 2010. The awards have a cliff-vesting of three years, which is dependent upon the Corporation achieving the stated performance targets at vesting.

As of September 30, 2010, the total not-yet-recognized compensation expense of unvested stock options, RSAs and PSAs is \$1.9 million. This expense will be recognized over a weighted average period of 35 months.

**9. Pension and Other Post-Retirement Benefit Plans**

The Corporation sponsors two pension plans; the qualified defined benefit pension plan ( QDBP ) and the non-qualified defined benefit pension plan ( SERP ). In addition, the Corporation also sponsors a post-retirement benefit plan ( PRBP ).

On February 12, 2008, the Corporation amended the QDBP to cease further accruals of benefits effective March 31, 2008, and amended the 401(K) Plan to provide for a new class of immediately vested discretionary, non-matching employer contributions effective April 1, 2008. Additionally, the Corporation amended the SERP to expand the class of eligible participants to include certain officers of the Bank and to provide that each participant's accrued benefit shall be reduced by the actuarially equivalent value of the immediately vested discretionary, non-matching employer contribution to the 401(K) Plan made on his or her behalf.



**Table of Contents**

The following table provides a reconciliation of the components of the net periodic benefits cost for the three months ended September 30, 2010 and 2009:

	For Three Months Ended September 30					
	SERP		QDBP		PRBP	
	2010	2009	2010	2009	2010	2009
Service cost	\$ 46	\$ 50	\$ (24)	\$	\$	\$
Interest cost	56	29	431	437	13	17
Expected return on plan assets			(596)	(510)		
Amortization of transition obligation					6	6
Amortization of prior service costs	22	23			(35)	(18)
Amortization of net loss	7	13	194	213	19	19
<b>Net periodic benefit cost</b>	<b>\$ 131</b>	<b>\$ 115</b>	<b>\$ 5</b>	<b>\$ 140</b>	<b>\$ 3</b>	<b>\$ 24</b>

The following table provides a reconciliation of the components of the net periodic benefits cost (benefit) for the nine months ended September 30, 2010 and 2009:

	For Nine Months Ended September 30					
	SERP		QDBP		PRBP	
	2010	2009	2010	2009	2010	2009
Service cost	\$ 138	\$ 146	\$	\$	\$	\$
Interest cost	168	165	1,291	1,419	39	42
Expected return on plan assets			(1,574)	(1,513)		
Amortization of transition obligation					18	19
Amortization of prior service costs	66	96			(105)	(119)
Amortization of net loss	21	13	576	700	57	57
<b>Net periodic benefit cost (benefit)</b>	<b>\$ 393</b>	<b>\$ 420</b>	<b>\$ 293</b>	<b>\$ 606</b>	<b>\$ 9</b>	<b>\$ (1)</b>

**QDBP:** As stated in the Corporation's 2009 Annual Report, the Corporation does not have any minimum funding requirements for its QDBP for 2010. As of September 30, 2010, no contributions have been made to the QDBP. For 2010, the Corporation revised its discount rate assumption on its frozen QDBP from 5.80% at December 31, 2009 to 5.10% at September 30, 2010.

**SERP:** The Corporation contributed \$34 thousand during the third quarter of 2010 and it is expected to contribute an additional \$36 thousand to the SERP for the remaining three months of 2010.

**PRBP:** In 2005 the Corporation capped the maximum payment under the PRBP at 120% of the 2005 benefit. In 2010, the cost is at the cap.

**Table of Contents****10. Segment Information**

The Corporation aggregates certain of its operations and has identified four segments as follows: Banking, Wealth Management, Mortgage Banking, and All Other. Footnote 28 Segment Information, in the Notes to the Consolidated Financial Statements in the Corporation's 2009 Annual Report provides additional descriptions of the identified segments.

Segment information for the quarter ended September 30, 2010 is as follows:

(Dollars in thousands)	September 30, 2010				Consolidated
	Banking	Wealth Management	Mortgage Banking	All Other	
Net interest income	\$ 15,027	\$ 3	\$	\$ (248)	\$ 14,782
Less: Loan and lease loss provision	4,236				4,236
Net interest income after loan and lease loss provision	10,791	3		(248)	10,546
Other income:					
Fees for wealth management services		3,689			3,689
Service charges on deposit accounts	672				672
Loan servicing and other fees	61		361		422
Net gain on sale of residential mortgage loans	10		1,179		1,189
Other income	954	8	60	59	1,081
Total other income	1,697	3,697	1,600	59	7,053
Other expenses:					
Salaries and wages	4,801	1,735	299	212	7,047
Employee benefits	1,328	315	20	(17)	1,646
Occupancy and bank premises	1,699	195	50	(54)	1,890
Net impairment/amortization of mortgage servicing rights			374		374
Merger-related expense	4,292				4,292
Other operating expense	3,646	369	203	(102)	4,116
Total other expense	15,766	2,614	946	39	19,365
Segment profit	(3,278)	1,086	654	(228)	(1,766)
Intersegment pretax revenues (expenses) *	94	25	10	(129)	
Pretax segment profit (loss) after eliminations	\$ (3,184)	\$ 1,111	\$ 664	\$ (357)	\$ (1,766)
% of segment pretax profit (loss) after eliminations	180.4%	(62.9)%	(37.7)%	20.2%	100.0%
Segment assets in millions of dollars	\$ 1,665	\$ 13	\$ 6	\$ 30	\$ 1,714

\* Intersegment revenues consist of rental payments, insurance commissions and a management fee.

**Table of Contents**

Segment information for the quarter ended September 30, 2009 is as follows:

(Dollars in thousands)	September 30, 2009				Consolidated
	Banking	Wealth Management	Mortgage Banking	All Other	
Net interest income	\$ 10,350	\$ 3	\$ 6	\$ (29)	\$ 10,330
Less: Loan and lease loss provision	2,305				2,305
Net interest income after loan and lease loss provision	8,045	3	6	(29)	8,025
Other income:					
Fees for wealth management services		3,457			3,457
Service charges on deposit accounts	493				493
Loan servicing and other fees	49		318		367
Net gain on sale of residential mortgage loans			760		760
Other income	1,486	14	22	44	1,566
Total other income	2,028	3,471	1,100	44	6,643
Other expenses:					
Salaries and wages	3,074	1,714	330	204	5,322
Employee benefits	920	366	7	(12)	1,281
Occupancy and bank premises	1,330	202	46	(51)	1,527
Net impairment/amortization of mortgage servicing rights			135		135
Other operating expense	2,013	408	96	(93)	2,424
Total other expense	7,337	2,690	614	48	10,689
Segment profit before income taxes	2,736	784	492	(33)	3,979
Intersegment pretax revenues (expenses) *	175	47	10	(232)	
Pretax segment profit (loss) after eliminations	\$ 2,911	\$ 831	\$ 502	\$ (265)	\$ 3,979
% of segment pretax profit (loss) after eliminations	73.2%	20.9%	12.6%	(6.7)%	100.0%
Segment assets in millions of dollars	\$ 1,176	\$ 11	\$ 5	\$ 4	\$ 1,196

\* Intersegment revenues consist of rental payments, insurance commissions and a management fee.

**Table of Contents**

Segment information for the nine months ended September 30, 2010 is as follows:

(Dollars in thousands)	September 30, 2010				Consolidated
	Banking	Wealth Management	Mortgage Banking	All Other	
Net interest income	\$ 37,247	\$ 7	\$	\$ (304)	\$ 36,950
Less: Loan and lease loss provision	8,343				8,343
Net interest income after loan and lease loss provision	28,904	7		(304)	28,607
Other income:					
Fees for wealth management services		11,418			11,418
Service charges on deposit accounts	1,662				1,662
Loan servicing and other fees	144		1,039		1,183
Net gain on sale of residential mortgage loans	10		2,310		2,320
Other income	3,214	27	160	118	3,519
Total other income	5,030	11,445	3,509	118	20,102
Other expenses:					
Salaries and wages	11,058	5,277	799	545	17,679
Employee benefits	3,321	1,227	82	(62)	4,568
Occupancy and bank premises	4,335	593	153	(154)	4,927
Net impairment/amortization of mortgage servicing rights			1,001		1,001
Merger-related expense	5,277				5,277
Other operating expense	8,495	1,224	424	(374)	9,769
Total other expense	32,486	8,321	2,459	(45)	43,221
Segment profit	1,448	3,131	1,050	(141)	5,488
Intersegment pretax revenues (expenses) *	798	83	30	(911)	
Pretax segment profit (loss) after eliminations	\$ 2,246	\$ 3,214	\$ 1,080	\$ (1,052)	\$ 5,488
% of segment pretax profit (loss) after eliminations	40.9%	58.6%	19.7%	(19.2)%	100.0%
Segment assets in millions of dollars	\$ 1,665	\$ 13	\$ 6	\$ 30	\$ 1,714

\* Intersegment revenues consist of rental payments, insurance commissions and a management fee.



**Table of Contents**

Segment information for the nine months ended September 30, 2009 is as follows:

(Dollars in thousands)	September 30, 2009				Consolidated
	Banking	Wealth Management	Mortgage Banking	All Other	
Net interest income	\$ 29,886	\$ 10	\$ 24	\$ (52)	\$ 29,868
Less: Loan and lease loss provision	5,582				5,582
Net interest income after loan and lease loss provision	24,304	10	24	(52)	24,286
Other income:					
Fees for wealth management services		10,581			10,581
Service charges on deposit accounts	1,447				1,447
Loan servicing and other fees	160		841		1,001
Net gain on sale of residential mortgage loans			5,153		5,153
Other income	3,209	38	378	122	3,747
Total other income	4,816	10,619	6,372	122	21,929
Other expenses:					
Salaries and wages	9,256	4,910	1,806	455	16,427
Employee benefits	3,227	1,095	61	(58)	4,325
Occupancy and bank premises	3,930	631	149	(152)	4,558
Net impairment/amortization of mortgage servicing rights			675		675
Other operating expense	7,013	1,172	587	(313)	8,459
Total other expense	23,426	7,808	3,278	(68)	34,444
Segment profit before income taxes	5,694	2,821	3,118	138	11,771
Intersegment pretax revenues (expenses) *	637	139	30	(806)	
Pretax segment profit (loss) after eliminations	\$ 6,331	\$ 2,960	\$ 3,148	\$ (668)	\$ 11,771
% of segment pretax profit (loss) after eliminations	53.8%	25.2%	26.7%	(5.7)%	100.0%
Segment assets in millions of dollars	\$ 1,176	\$ 11	\$ 5	\$ 4	\$ 1,196

\* Intersegment revenues consist of rental payments, insurance commissions and a management fee.

**Wealth Management Segment Activity**

(dollars in millions)	September 30, 2010	As of December 31, 2009	September 30, 2009
Total wealth assets under management, administration, supervision and brokerage <sup>(1)</sup>	\$ 3,291	\$ 2,871	\$ 2,711

**Mortgage Banking Segment Activity**

Edgar Filing: BRYN MAWR BANK CORP - Form 10-Q

(dollars in thousands)	September 30, 2010	As of December 31, 2009	September 30, 2009
Mortgage loans serviced for others	\$ 578,293	\$ 514,875	\$ 499,503
Mortgage servicing rights	\$ 4,009	\$ 4,059	\$ 3,794

<sup>(1)</sup> Brokerage assets represent assets held at a third party registered broker dealer under a networking agreement.

**Table of Contents****11. Mortgage Servicing Rights**

The following summarizes the Corporation's activity related to mortgage servicing rights (MSRs) for the nine months ended September 30, 2010 and 2009:

(dollars in thousands)	2010	2009
Balance, January 1	\$ 4,059	\$ 2,205
Additions	951	2,264
Amortization	(615)	(637)
Recovery	4	333
Impairment	(390)	(371)
Balance, September 30	\$ 4,009	\$ 3,794
Fair value	\$ 4,082	\$ 4,338

At September 30, 2010, key economic assumptions and the sensitivity of the current fair value of MSRs to immediate 10 and 20 percent adverse changes in those assumptions are as follows:

(dollars in thousands)	September 30, 2010
Fair value amount of MSRs	\$ 4,082
Weighted average life (in years)	3.94
Prepayment speeds (constant prepayment rate) *:	19.4%
Impact on fair value:	
10% adverse change	\$ (263)
20% adverse change	\$ (501)
Discount rate:	10.26%
Impact on fair value:	
10% adverse change	\$ (119)
20% adverse change	\$ (231)

\* Represents the weighted average prepayment rate for the life of the MSR asset.

These assumptions and sensitivities are hypothetical and should be used with caution. Changes in fair value based on a 10% variation in assumptions generally cannot be extrapolated because the relationship of the change in assumptions to the change in fair value may not be linear. Also, the effect of a variation in a particular assumption on the fair value of the MSRs is calculated without changing any other assumption. In reality, changes in one factor may result in changes in another, which could magnify or counteract the sensitivities.

**12. Goodwill and Other Intangibles**

The goodwill and intangible balances presented below resulted from the acquisition of FKF on July 1, 2010, and the acquisition of Lau Associates LLC (Lau) in the third quarter of 2008. For further information regarding the goodwill and other intangible assets recorded in connection with the acquisition of FKF, please refer to Footnote 2, above. For further information on the goodwill and other intangible assets associated with the acquisition of Lau, please refer to Footnote 2 in the Corporation's 2009 Annual Report.

The changes in the carrying amount of goodwill and intangibles were as follows for the dates indicated:

Edgar Filing: BRYN MAWR BANK CORP - Form 10-Q

(dollars in thousands)	Goodwill	Intangibles
Balance January 1, 2010	\$ 6,301	\$ 5,421
Additions	10,370	2,127
Amortization		(320)
Impairment		
Balance September 30, 2010	\$ 16,671	\$ 7,228

The Corporation performed the annual review of its goodwill and identifiable intangible assets as of December 31, 2009 in accordance with ASC 350, Intangibles, Goodwill and Other. As a result of this review, the Corporation determined there was no impairment of goodwill or other intangible assets.

**Table of Contents****13. Shareholder s Equity and Regulatory Capital****Dividend**

The Corporation declared and paid a regular dividend of \$0.14 per share for each of the first, second and third quarters of 2010. These payments totaled \$4.2 million. On October 28, 2010, the Corporation s Board of Directors declared a regular quarterly dividend of \$0.14 per share payable December 1, 2010 to shareholders of record as of November 18, 2010.

**Dividend Reinvestment and Stock Purchase Plan**

On July 20, 2009, the Corporation filed with the Securities and Exchange Commission, a prospectus supplement ( Prospectus Supplement ) to its base prospectus in its Shelf Registration Statement (File No. 333-163874) (the Shelf Registration Statement ) pursuant to Section 424(b)(2) of the Securities Act of 1933, as amended ( Securities Act ) in order to register the issuance of up to 850,000 shares of common stock under its Shelf Registration Statement in connection with a Dividend Reinvestment and Stock Purchase Plan (the DRIP ). The DRIP is intended to allow both existing shareholders and new investors to increase their investment in the Corporation without incurring many of the fees and commissions normally associated with brokerage transactions. For the nine months ended September 30, 2010, the DRIP had total purchases of \$2.1 million, or 122,031 common shares.

**Registered Direct Common Stock Offering**

On May 18, 2010, the Corporation completed the registration and sale of 1,548,167 shares of common stock, par value \$1.00, at a price of \$17.00 per share under the Shelf Registration Statement. The Corporation received net proceeds of \$24.6 million, after deducting placement agents fees and other offering expenses.

**Acquisition of First Keystone Financial, Inc.**

On July 1, 2010, the Corporation completed its acquisition of First Keystone Financial, Inc., as discussed in Footnote 2, above. As a result of the acquisition, the Corporation issued 1,630,134 common shares valued at \$26.4 million. In addition, the Corporation recognized \$102 thousand in paid-in-capital for the fair value of FKF employee stock options that were converted to options to purchase shares of common stock of the Corporation.

**Regulatory Capital**

Consolidated shareholders equity of the Corporation was \$158.3 million, or 9.2 % of total assets as of September 30, 2010, compared to \$103.9 million, or 8.4% of total assets, as of December 31, 2009. This increase is primarily due to the acquisition of FKF and the registered direct offering discussed above. The following table presents the Corporation s and Bank s capital ratios and the minimum capital requirements to be considered Well Capitalized by regulators as of September 30, 2010 and December 31, 2009.

(dollars in thousands)	Actual		Minimum to be Well Capitalized	
	Amount	Ratio	Amount	Ratio
<b>September 30, 2010:</b>				
Total (Tier II) Capital to Risk Weighted Assets				
Corporation	\$ 181,712	13.19%	\$ 137,716	10.00%
Bank	174,803	12.75%	137,099	10.00%
Tier I Capital to Risk Weighted Assets				
Corporation	\$ 148,844	10.81%	82,630	6.00%
Bank	141,958	10.35%	82,259	6.00%
Tier I Leverage Ratio (Tier I Capital to Total Quarterly Average Assets)				
Corporation	\$ 148,844	8.65%	86,001	5.00%
Bank	141,958	8.27%	85,807	5.00%

Edgar Filing: BRYN MAWR BANK CORP - Form 10-Q

Tangible Common Equity to Tangible Assets	
Corporation	7.95%
Bank	8.20%

**Table of Contents**

	Actual		Minimum to be Well Capitalized	
	Amount	Ratio	Amount	Ratio
<b>December 31, 2009:</b>				
Total (Tier II) Capital to Risk Weighted Assets				
Corporation	\$ 132,226	12.53%	\$ 105,533	10.00%
Bank	128,185	12.20%	105,092	10.00%
Tier I Capital to Risk Weighted Assets				
Corporation	99,277	9.41%	63,320	6.00%
Bank	95,236	9.06%	63,055	6.00%
Tier I Leverage Ratio (Tier I Capital to Total Quarterly Average Assets)				
Corporation	99,277	8.35%	59,478	5.00%
Bank	95,236	8.03%	59,327	5.00%
Tangible Common Equity to Tangible Assets				
Corporation		7.51%		
Bank		7.22%		

Both the Corporation and the Bank exceed the required capital levels to be considered **Well Capitalized** by their respective regulators at the end of each period presented. Neither the Corporation nor the Bank are under any agreement with regulatory authorities, nor is Management aware of any current recommendations by the regulatory authorities, which, if such recommendations were implemented, would have a material effect on liquidity, capital resources or operations of the Corporation.

**14. Accounting for Uncertainty in Income Taxes**

The Corporation recognizes the financial statement benefit of a tax position only after determining that the Corporation would be more likely than not to sustain the position following an examination. For tax positions meeting the more-likely-than-not threshold, the amount recognized in the financial statements is the largest benefit that has a greater than 50% likelihood of being sustained upon examination with the relevant tax authority.

The Corporation is subject to income taxes both federally and in multiple state jurisdictions. The Corporation is no longer subject to U.S. federal income tax examination by taxing authorities for years before 2008.

The Corporation's policy is to record interest and penalties on uncertain tax positions as income tax expense. No interest or penalties were accrued in the third quarter of 2010. There were no significant liabilities accrued during the first nine months of 2010.

**15. Fair Value Measurement**

The following disclosures are made in conjunction with the application of fair value measurements.

FASB ASC 820, **Fair Value Measurement**, establishes a fair value hierarchy based on the nature of data inputs for fair value determinations, under which the Corporation is required to value each asset using assumptions that market participants would utilize to value that asset. When the Corporation uses its own assumptions, it is required to disclose additional information about the assumptions used and the effect of the measurement on earnings or the net change in assets for the period.

The value of the Corporation's investment securities which generally includes state and municipal securities, U.S. Treasury securities, U.S. government agencies and mortgage backed securities are reported at fair value. These securities are valued by an independent third party. The third party's evaluations are based on market data and utilize evaluated pricing models that vary by asset and incorporate available trade, bid and other market information. For securities that do not trade on a daily basis their pricing applications apply available information such as benchmarking and matrix pricing. The market inputs normally sought in the evaluation of securities include benchmark yields, reported trades, broker/dealer quotes (only obtained from market makers or broker/dealers recognized as market participants), issuer spreads, two-sided markets, benchmark securities, bid, offers and reference data. For certain securities, additional inputs may be used or some market inputs may not be applicable. Inputs are prioritized differently on any given day based on market conditions.

Trading securities are evaluated using quoted prices in active markets. U.S. Government agencies are evaluated and priced using multi-dimensional relational models and option adjusted spreads. State and municipal securities are evaluated on a series of matrices including

## Edgar Filing: BRYN MAWR BANK CORP - Form 10-Q

reported trades and material event notices. Mortgage backed securities are evaluated using matrix correlation to treasury or floating index benchmarks, prepayment speeds, monthly payment information and other benchmarks.

The investment securities classified as available for sale are shown below.



**Table of Contents**

The value of the investment portfolio is determined using three broad levels of inputs:

Level 1 Quoted prices in active markets for identical securities;

Level 2 Quoted prices for similar instruments in active markets; quoted prices for identical or similar instruments in markets that are not active; and model derived valuations whose inputs are observable or whose significant value drivers are observable.

Level 3 Instruments whose significant value drivers are unobservable.

These levels are not necessarily an indication of the risks or liquidity associated with these investments. The following table summarizes the assets at September 30, 2010 that are recognized on the Corporation's balance sheet using fair value measurement determined based on the differing levels of input.

(dollars in millions)	Level 1	Level 2	Level 3	Total
<b>Assets Measured at Fair Value on a Recurring Basis at September 30, 2010:</b>				
Investment securities available for sale				
U.S. Treasury securities	\$ 5.2	\$	\$	\$ 5.2
Obligations of U.S. Government and agencies		187.6		187.6
State and political subdivisions		34.6		34.6
Federal agency mortgage backed securities		42.4		42.4
Government agency mortgage backed securities		19.4		19.4
Collateralized mortgage obligations		2.5		2.5
Bonds mutual funds	63.5			63.5
Other equity investments	0.3			0.3
Other debt securities		1.3		1.3
Total assets measured at fair value on a recurring basis	\$ 69.0	\$ 287.8	\$	\$ 356.8
<b>Assets Measured at Fair Value on a Nonrecurring Basis at September 30, 2010:</b>				
Mortgage servicing rights	\$	\$ 2.0	\$	\$ 2.0
OREO and other repossessed property		1.2		1.2
Impaired loans and leases		9.9		9.9
Total assets measured at fair value on a nonrecurring basis	\$	\$ 13.1	\$	\$ 13.1

There have been no transfers between categories during the nine months ended September 30, 2010, as compared to the period ended December 31, 2009.

(dollars in millions)	Level 1	Level 2	Level 3	Total
<b>Assets Measured at Fair Value on a Recurring Basis at December 31, 2009:</b>				
Investment securities available for sale				
Obligations of U.S. Government and agencies	\$	\$ 85.1	\$	\$ 85.1
State and political subdivisions		25.0		25.0
Federal agency mortgage backed securities		50.9		50.9
Government agency mortgage backed securities		8.7		8.7
Bonds mutual funds	37.0			37.0
Other debt securities		1.5		1.5
Total assets measured at fair value on a recurring basis	\$ 37.0	\$ 171.2	\$	\$ 208.2

**Assets Measured at Fair Value on a Nonrecurring Basis at December 31, 2009:**

Mortgage servicing rights	\$	\$ 4.1	\$	\$ 4.1
OREO and other repossessed property		1.0		1.0
Impaired loans and leases		6.2		6.2
Total assets measured at fair value on a nonrecurring basis	\$	\$ 11.3	\$	\$ 11.3

**Other Real Estate Owned and Other Repossessed Property:**

Other real estate owned ( OREO ) consists of properties acquired as a result of deed in-lieu-of foreclosure and foreclosures. Properties or other assets are classified as OREO and are reported at the lower of carrying value or fair value, less estimated costs to sell. Costs relating to the development or improvement of assets are capitalized, and costs relating to holding the property are charged to expense. The Corporation had \$1.2 million in OREO assets at September 30, 2010, consisting of one commercial real estate property and a residential home. As of December 31, 2009, OREO assets totaled \$1.0 million consisting of several newly constructed residential properties, all of which were sold during the nine months ended September 30, 2010.

## **Table of Contents**

### **16. Fair Value of Financial Instruments**

Disclosure about fair value of financial instruments requires disclosure of the fair value information about financial instruments, whether or not recognized in the balance sheet, for which it is practicable to estimate such value. In cases where quoted market prices are not available, fair values are based on estimates using present value or other market value techniques. Those techniques are significantly affected by the assumptions used, including the discount rate and estimates of future cash flows. In that regard, the derived fair value estimates cannot be substantiated by comparison to independent markets and, in many cases, could not be realized in immediate settlement of the instrument. The aggregate fair value amounts presented do not represent the underlying value of the Corporation.

The following methods and assumptions were used to estimate the fair value of each class of financial instruments for which it is practicable to estimate fair value:

#### **Cash and Cash Equivalents**

The carrying amounts reported in the balance sheet for cash and cash equivalents approximate their fair values.

#### **Investment Securities**

Estimated fair values for investment securities are valued by an independent third party based on market data utilizing pricing models that vary by asset and incorporate available trade, bid and other market information.

#### **Loans and Leases**

For variable rate loans that reprice frequently and which have no significant change in credit risk, estimated fair values are based on carrying values. Fair values of certain mortgage loans and consumer loans are estimated using discounted cash flow analyses, and are indicative of an exit price. The estimated fair value of nonperforming loans is based on discounted estimated cash flows as determined by the internal loan review of the Bank. The resulting estimate of the fair value of loans does not represent an exit price.

#### **MSRs**

The fair value of the MSRs for these periods was determined using a third-party valuation model that calculates the present value of estimated future servicing income. The model incorporates assumptions that market participants use in estimating future net servicing income, including estimates of prepayment speeds and discount rates.

#### **Deposits**

The estimated fair values disclosed for non-interest-bearing demand deposits, savings, NOW accounts, and Market Rate accounts are, by definition, equal to the amounts payable on demand at the reporting date (i.e., their carrying amounts). Fair values for certificates of deposit are estimated using a discounted cash flow calculation that applies interest rates currently being offered on certificates to a schedule of expected monthly maturities on the certificate of deposit.

#### **Borrowed Funds**

The fair value of borrowed funds is established using a discounted cash flow calculation that applies interest rates currently being offered on borrowings with an equivalent maturity.

#### **Subordinated Debentures**

The fair value of subordinated debentures is established using a discounted cash flow calculation that applies interest rates currently being offered on comparable borrowings.

#### **Junior Subordinated Debentures**

## Edgar Filing: BRYN MAWR BANK CORP - Form 10-Q

The carrying amounts reported in the balance sheet for junior subordinated debentures approximate their fair values, and is based on the call price of the instruments.

### **Repurchase Agreements**

The carrying amounts reported in the balance sheet for repurchase agreements approximate their fair values.

### **Mortgage Payable**

The fair value of the mortgage payable is established using a discounted cash flow calculation that applies interest rates currently being offered on comparable borrowings.

### **Off-Balance Sheet Instruments**

Estimated fair values of the Corporation's off-balance sheet instruments (standby letters of credit and loan commitments) are based on fees and rates currently charged to enter into similar loan agreements, taking into account the remaining terms of the agreements and the counterparties credit standing. Since fees and rates charged for off-balance sheet items are at market levels when set, there is no material difference between the stated amount and estimated fair values of off-balance sheet instruments.

**Table of Contents**

The carrying amount and estimated fair value of the Corporation's financial instruments as of the dates indicated are as follows:

(dollars in thousands)	September 30, 2010		December 31, 2009	
	Carrying Amount	Estimated Fair Value	Carrying Amount	Estimated Fair Value
<b>Financial assets:</b>				
Cash and due from banks	\$ 11,090	\$ 11,090	\$ 11,670	\$ 11,670
Interest-bearing deposits with banks	42,089	42,089	58,472	58,472
Money market funds	223	223	9,175	9,175
Cash and cash equivalents	53,402	53,402	79,317	79,317
Investment securities	356,838	356,838	208,224	208,224
Mortgage servicing rights	4,009	4,082	4,059	4,807
Loans held for sale	4,686	4,890	3,007	3,051
Net loans and leases	1,176,438	1,228,517	875,315	888,242
Total financial assets	\$ 1,595,373	\$ 1,647,729	\$ 1,169,922	\$ 1,183,641
<b>Financial liabilities:</b>				
Deposits	\$ 1,259,648	\$ 1,261,846	\$ 937,887	\$ 938,523
Borrowed funds	221,793	226,834	144,826	147,446
Subordinated debentures	22,500	22,733	22,500	22,580
Junior subordinated debentures	12,041	12,041		
Repurchase agreements	11,883	11,883		
Mortgage payable	2,016	2,277	2,062	2,232
Total financial liabilities	\$ 1,529,881	\$ 1,537,614	\$ 1,107,275	\$ 1,110,781

Off-balance sheet instruments do not have a carrying amount, but have a notional amount of \$393 thousand and \$349 thousand as of September 30, 2010 and December 31, 2009, respectively.

**17. New Accounting Pronouncements****FASB ASC 860 Transfers and Servicing**

In June 2009, the FASB issued ASC 860 related to accounting for transfers of financial assets. The standard amends the derecognition guidance in previous regulatory guidance and eliminates the concept of a qualifying special-purpose entities (QSPEs). The standard is effective for fiscal years and interim periods beginning after November 15, 2009. Early adoption of the standard is prohibited. The Corporation adopted the standard on January 1, 2010 and the adoption of this statement did not have an impact on the Corporation's financial statements.

**FASB ASC 810 Consolidation Variable Interest Entities**

In June 2009, the FASB issued ASC 810 related to amendments to FASB interpretation No. 46(R) (ASC 810) which amends the consolidation guidance applicable to variable interest entities (VIEs). An entity would consolidate a VIE, as the primary beneficiary, when the entity has both of the following characteristics: (a) the power to direct the activities of a VIE that most significantly impact the entity's economic performance and (b) the obligation to absorb losses of the entity that could potentially be significant to the VIE or the right to receive benefits from the entity that could potentially be significant to the VIE. Ongoing reassessment of whether an enterprise is the primary beneficiary of a VIE is required. ASC 810 amends Interpretation 46(R) to eliminate the quantitative approach previously required for determining the primary beneficiary of a VIE. ASC 810 is effective for fiscal years and interim periods beginning after November 15, 2009. The Corporation adopted the standard on January 1, 2010 and the adoption of this statement did not have an impact on the Corporation's financial statements.

**FASB ASC 820 Fair Value Measurements and Disclosures**

Accounting Standards Update No. 2010-6 Improving Disclosures about Fair Value Measurements ( ASU 2010-06 ) was issued in January 2010 to update ASC 820 Fair Value Measurements and Disclosures . ASU 2010-06 requires new disclosures (1) for significant transfers in and out of Level 1 and Level 2 including a description of the reason for the transfers and (2) in the reconciliation of Level 3 presenting sales, issuances and settlements gross rather than one net number. ASU 2010-06 also requires clarification of existing disclosures requiring (1) measurement disclosures for each class of assets and liabilities (a class being a subset of assets and liabilities within one line item in the statement of financial position) using judgment in determining the appropriate classes and (2) disclosures about inputs and valuation techniques used to measure fair value for both recurring and nonrecurring fair value measurements for Level 2 and Level 3. The new disclosures and clarifications of existing disclosures were effective for interim and reporting periods beginning after December 15, 2009, except for the disclosures about purchases, sales, issuances and settlements in the roll forward of Level 3 activity which are effective for fiscal years beginning after December 15, 2010 and for interim periods within those fiscal years. The Corporation made these required disclosures in this Form 10-Q.

**Table of Contents****FASB ASU Update 2010-18**

Accounting Standards Update No. 2010-18 Effect of a Loan Modification When the Loan is Part of a Pool that is Accounted for as a single Asset, a consensus of the FASB Emerging Issues Task Force (Issue No. 09-1) amends FASB ASC Subtopic 310-30, Receivables Loans and Debt Securities acquired with Deteriorated Credit Quality, so that modifications of loans that are accounted for within a pool under that Subtopic do not result in the removal of the loans from the pool even if the modifications of the loans would otherwise be considering a troubled debt restructuring. A one-time election to terminate accounting for loans in a pool, which may be made on a pool-by-pool basis, is provided upon adoption of the new guidance. An entity will continue to be required to consider whether the pool of assets in which the loan is included is impaired if expected cash flows for the pool change. The amendments are effective prospectively for modifications of loans accounted for within pools under subtopic 310-30 occurring in the first interim or annual period ending on or after July 15, 2010. Early adoption is permitted. This ASU has no effect on the Corporation's balance sheet or results of operations as the Corporation did not modify any acquired loans accounted for under ASC 310-30 that were pooled for accounting purposes as of September 30, 2010.

**FASB ASU Update 2010-20**

Accounting Standards Update No. 2010-20 Disclosures about Credit Quality of Financial Receivables and the Allowance for Credit Losses ( ASU 2010-20 ) was issued July 2010. The ASU requires disclosure related to period-end information (i.e. credit quality information and the ending financing receivable balance segregated by impairment method) in all interim and annual reporting periods ending on or after December 15, 2010. Disclosures of activity that occur during a reporting period are required in interim or annual periods beginning on or after December 15, 2010. The Corporation will adopt ASU 2010-20 effective for periods on or after December 15, 2010 and will provide disclosures required by ASU 2010-20.

**ITEM 2 Management's Discussion and Analysis of Results of Operation and Financial Condition****Brief History of the Corporation**

The Bryn Mawr Trust Company (the Bank ) received its Pennsylvania banking charter in 1889 and is a member of the Federal Reserve System. In 1986, Bryn Mawr Bank Corporation (the Corporation ) was formed and on January 2, 1987, the Bank became a wholly-owned subsidiary of the Corporation. The Bank and Corporation are headquartered in Bryn Mawr, PA, a western suburb of Philadelphia, PA. The Corporation and its subsidiaries provide wealth management, community banking, residential mortgage lending, insurance and business banking services to its customers through seventeen full service branches and seven limited-hour retirement community offices throughout Montgomery, Delaware and Chester counties. The Corporation trades on the NASDAQ Stock Market ( NASDAQ ) under the symbol BMTC.

The goal of the Corporation is to become the preeminent community bank and wealth management organization in the Philadelphia area.

The Corporation competes in a highly competitive market area and includes local, national and regional banks as competitors along with savings banks, credit unions, insurance companies, trust companies, registered investment advisors and mutual fund families. The Corporation and its subsidiaries are regulated by many regulatory agencies including the Securities and Exchange Committee ( SEC ), NASDAQ, the Federal Deposit Insurance Corporation ( FDIC ), the Federal Reserve Board ( FRB ) and the Pennsylvania Department of Banking.

**Acquisition of First Keystone Financial, Inc.**

On July 1, 2010, the merger of First Keystone Financial, Inc. ( FKF ) with and into the Corporation (the Merger ), and the two step merger of FKF's wholly-owned subsidiary, First Keystone Bank ( FKB ) with and into the Bank, were completed. In accordance with the terms of the Agreement and Plan of Merger, dated November 3, 2009, by and between the Corporation and FKF (the Merger Agreement ), shareholders of FKF received 0.6973 shares of the Corporation's common stock plus \$2.06 per share cash consideration for each share of FKF common stock they owned as of the effective date of the Merger. The 85% stock and 15% cash transaction is valued at \$31.3 million, based on FKF's June 30, 2010, closing share price as listed on the NASDAQ stock market of \$13.35. The aggregate consideration paid to FKF shareholders consisted of approximately 1.6 million shares of the Corporation's common stock, valued at approximately \$26.4 million, and approximately \$4.8 million in cash. FKF employee stock options, valued at approximately \$102 thousand, which were fully vested and converted to options to purchase the Corporation's common stock upon the closing of the Merger, were also included in the total consideration paid. The results of combined entity's operations are included in the Corporation's unaudited Consolidated Statements of Income for the period beginning July 1, 2010, the date of the acquisition.

## Edgar Filing: BRYN MAWR BANK CORP - Form 10-Q

The acquisition of FKF, a federally chartered thrift institution with assets of approximately \$483 million, enabled the Corporation to increase its regional footprint with the addition of eight full service branch locations, primarily in Delaware County, Pennsylvania. The geographic locations of the acquired branches were such that it was not necessary to close any of the former FKF branches. By expanding into these new areas within Delaware County, the Corporation will be able to extend its successful sales culture as well as offer its reputable wealth management products and other value-added services to a wider segment of the county's population. In addition, a large majority of the FKF employees were retained, which will allow the Corporation to maintain the valuable customer relationships that FKF was able to build over the past century. The Corporation anticipates that the merger will be accretive to earnings starting in the fourth quarter of 2010 or first quarter of 2011.



---

## Table of Contents

### Results of Operations

The following is Management's discussion and analysis of the significant changes in the results of operations, capital resources and liquidity presented in its accompanying consolidated financial statements for the Corporation. The Corporation's consolidated balance sheets and consolidated statements of income consist almost entirely of the Bank's financial condition and results of operations. Current performance does not guarantee, and may not be indicative of similar performance in the future. These interim financial statements are unaudited.

### Critical Accounting Policies, Judgments and Estimates

The accounting and reporting policies of the Corporation and its subsidiaries conform with accounting principles generally accepted in the United States of America (GAAP) applicable to the financial services industry. All significant inter-company transactions are eliminated in consolidation and certain reclassifications are made when necessary to conform with the previous year's financial statements to the current year's presentation. In preparing the consolidated financial statements, Management is required to make estimates and assumptions that affect the reported amount of assets and liabilities as of the dates of the balance sheets and revenues and expenditures for the periods presented. Therefore, actual results could differ from these estimates.

**The allowance for loan and lease losses** involves a higher degree of judgment and complexity than other significant accounting policies. The allowance for loan and lease losses is calculated with the objective of maintaining a reserve level believed by Management to be sufficient to absorb estimated probable credit losses. Management's determination of the adequacy of the allowance is based on periodic evaluations of the loan and lease portfolio and other relevant factors. However, this evaluation is inherently subjective as it requires material estimates, including, among others, expected default probabilities, expected loan commitment usage, the amounts and timing of expected future cash flows on impaired loans and leases, value of collateral, estimated losses on consumer loans and residential mortgages and general amounts for historical loss experience. The process also considers economic conditions, international events, and inherent risks in the loan and lease portfolio. All of these factors may be susceptible to significant change. To the extent actual outcomes differ from Management's estimates, additional provisions for loan and lease losses may be required that would adversely impact earnings in future periods. See the section of this document titled Asset Quality and Analysis of Credit Risk for additional information.

**Acquired loans with specific credit-related deterioration** are accounted for by the Corporation in accordance with FASB ASC 310-30. Certain acquired loans, those for which specific credit-related deterioration, since origination, is identified, are recorded at fair value reflecting the present value of the amounts expected to be collected. Income recognition on these loans is based on a reasonable expectation about the timing and amount of cash flows to be collected. Acquired loans deemed impaired and considered collateral dependent, with the timing of the sale of loan collateral indeterminate, remain on non-accrual status and have no accretable yield. The Corporation uses the cash basis method of interest income recognition for these impaired loans.

**Other significant accounting policies** are presented in Note 1 to the Corporation's audited consolidated financial statements filed as part of the Corporation's 2009 Annual Report on Form 10-K (2009 Annual Report) and in the footnotes to the Corporation's unaudited financial statements filed as part of this Form 10-Q. There have been no material changes in assumptions or estimation techniques utilized as compared to prior periods, except as described in Note 2 in the accompanying financial statements.

### Executive Overview

#### Three Months Results

The Corporation reported a net loss of \$1.0 million, or a diluted loss per share of (\$0.08), for the three months ended September 30, 2010, which includes \$4.3 million of pre-tax merger-related expenses, compared to net income of \$2.6 million, or diluted earnings per share of \$0.30, for the same period last year. Return on average equity (ROE) and return on average assets (ROA) for the three months ended September 30, 2010 were (3.16)% and (0.29)%, respectively, as compared to ROE and ROA of 10.39% and 0.89%, respectively, for the same period last year. The decline from the same period in the prior year is due primarily to the additional expenses associated with the Merger and an increase in the provision for loan and lease losses (the Provision).

On August 25, 2010, the Corporation announced it had successfully completed the conversion of FKF customer accounts to the Corporation's computer systems. With the Merger complete, the Corporation now has \$1.7 billion in total banking assets and \$3.3 billion in wealth assets under management, administration, supervision and brokerage as of September 30, 2010, as well as 17 full-service branches.

## Edgar Filing: BRYN MAWR BANK CORP - Form 10-Q

The tax equivalent net interest income increased \$4.5 million, or 43.0%, to \$14.9 million for the three months ended September 30, 2010, as compared to \$10.4 million for the same period in 2009, largely due to the Merger. The net interest margin for the three months ended September 30, 2010, was 3.66%, a 6 basis point decrease, as compared to the same period in 2009.

**Table of Contents**

Total portfolio loans and leases, as of September 30, 2010, were \$1.2 billion, an increase of \$290.7 million, or 32.8%, from the December 31, 2009 balance of \$885.7 million, largely due to the Merger. Total non-performing loans and leases represented \$10.8 million, or 92 basis points of portfolio loans and leases as of September 30, 2010, as compared to \$6.9 million, or 78 basis points, as of December 31, 2009. As of September 30, 2010, the allowance for loan and lease losses (the Allowance) of \$10.3 million represents 0.88% of portfolio loans and leases, as compared to \$10.4 million, or 1.18%, as of December 31, 2009. The decrease in the Allowance, as a percentage of loans and leases, is primarily due to the acquisition of the FKF loan portfolio which, in accordance with GAAP, was recorded at its fair value without its previously recorded Allowance.

The Provision for the quarter ended September 30, 2010 was \$4.2 million, an increase of approximately \$1.9 million, or 83.8%, from \$2.3 million at September 30, 2009. \$3.7 million of the \$4.2 million Provision in the third quarter of 2010 is related to two commercial loan relationships that were included in nonperforming assets in prior periods and have been written down to their fair value based on an updated analysis of the collateral underlying such loans and certain new valuation information.

For the three months ended September 30, 2010, non-interest income was \$7.1 million, an increase of \$410 thousand, as compared to \$6.6 million for the same period last year, primarily due to the increase in the net gain on the sale of residential mortgages, wealth revenue and service charges on deposits, which were partially offset by a decline in gains on sales of investment securities.

The \$232 thousand increase in Wealth Management fees for the three months ended September 30, 2010, as compared to the same period last year, was attributable to the \$600 million increase in Wealth Management assets under management, administration, supervision and brokerage, as of September 30, 2010, which were \$3.3 billion, as compared to \$2.7 billion, as of September 30, 2009. The growth in the Wealth Management Division assets under management, administration, supervision and brokerage is partially attributable to the success of new initiatives within the division, which include growth of BMT Asset Management, along with improvements in the financial markets.

**Nine Months Results**

The Corporation reported net income of \$3.6 million or \$0.35 diluted earnings per share for the nine months ended September 30, 2010, as compared to \$7.7 million, or \$0.88 diluted earnings per share, for the same period last year. ROE and ROA for the nine months ended September 30, 2010, were 3.77% and 0.34%, respectively, as compared to 10.66% and 0.88%, respectively, for the same period last year. Net income, ROE and ROA for the nine months ended September 30, 2010, as compared to the same period last year, were primarily reduced by the impact of \$5.3 million of additional expenses associated with the Merger and an increase in the Provision.

Tax equivalent net interest income increased \$7.3 million, or 24.2%, to \$37.4 million for the nine months ended September 30, 2010, as compared to \$30.1 million for the same period last year, primarily due to the Merger and a decrease in interest expense due to the lower rates being paid on interest-bearing liabilities.

The tax equivalent net interest margin was 3.82% for the nine months ended September 30, 2010, an increase of 18 basis points, from 3.64%, for the same period in 2009. The earning-asset yield declined 43 basis points, to 4.76% for the nine months ended September 30, 2010, from 5.19% for the same period last year. At the same time, offsetting this decrease, was a 76 basis point decline in total funding costs from 1.94%, for the nine months ended September 30, 2010, to 1.18%, for the same period in 2010.

For the nine months ended September 30, 2010, the Provision increased to \$8.3 million, an increase of \$2.8 million, or 49.5%, from the \$5.6 million for the same period in 2009. This increase is related to \$6 million in write-downs during the nine months ended September 30, 2010, of two commercial loan relationships to their fair value based on an updated analysis of the collateral underlying the loans and certain new valuation information. Partially offsetting this increase is a \$2.1 million decrease in charge-offs in the lease portfolio, over the same time period.

Non-interest income for the nine months ended September 30, 2010, was \$20.1 million, a decrease of \$1.8 million, as compared to the same period last year, largely due to a \$2.8 million decline in gains on sale of mortgage loans for the nine months ended September 30, 2010, as compared to the same period in 2009. This decline was partially offset by a \$837 thousand, or 7.9%, increase in fees for wealth management services, a \$182 thousand, or 18.2%, increase in loan servicing and late fees, and a \$215 thousand, or 14.9%, increase in service charges, as compared to the same period in 2009.

The increase in loan servicing and late fees, along with service charges on deposits, was largely attributable to the addition of the FKF branches during the third quarter of 2010.

Edgar Filing: BRYN MAWR BANK CORP - Form 10-Q

Non-interest expense for the nine months ended September 30, 2010, was \$43.2 million, an increase of \$8.8 million, or 25.5%, as compared to the same period in 2009, partially due to the \$5.3 million merger-related expenses.

**Table of Contents****Key Performance Ratios**

Key financial performance ratios for the three and nine months ended September 30, 2010 and 2009 are shown in the table below. Ratios for the three and nine months ended September 30, 2010 include expenses associated with the Merger.

	Three Months Ended September 30,		Nine Months Ended September 30,	
	2010	2009	2010	2009
Return on average equity	(3.16)%	10.39%	3.77%	10.66%
Return on average assets	(0.29)%	0.89%	0.34%	0.88%
Efficiency ratio *	88.7%	63.0%	75.8%	66.5%
Tax equivalent net interest margin	3.66%	3.72%	3.82%	3.64%
Diluted earnings per share	\$ (0.08)	\$ 0.30	\$ 0.35	\$ 0.88
Dividend per share	\$ 0.14	\$ 0.14	\$ 0.42	\$ 0.42

\* The efficiency ratio is calculated by dividing non-interest expense by the sum of net interest income and non-interest income. Key period end ratios are shown in the table below:

(dollars in millions, except per share amounts)	September 30, 2010	December 31, 2009	September 30, 2009
Book value per share	\$ 12.97	\$ 11.72	\$ 11.62
Tangible book value per share	\$ 11.01	\$ 10.40	\$ 10.44
Allowance for loan and lease losses as a percentage of loans	0.88%	1.18%	1.16%
Tier I capital to risk weighted assets	10.81%	9.41%	9.36%
Tangible common equity ratio	7.95%	7.50%	7.74%
Loan to deposit ratio	93.4%	94.5%	99.1%
Wealth assets under management, administration, supervision and brokerage	\$ 3,291	\$ 2,871	\$ 2,711
Portfolio loans	\$ 1,176	\$ 886	\$ 887
Total assets	\$ 1,714	\$ 1,239	\$ 1,196
Shareholders' equity	\$ 158	\$ 104	\$ 102

**Components of Net Income**

Net income is affected by five major elements: **Net Interest Income** or the difference between interest income earned on loans, leases and investments and interest expense paid on deposits and borrowed funds; the **Provision for Loan and Lease Losses** or the amount added to the allowance for loan and lease losses to provide reserves for inherent losses on loans and leases; **Non-Interest Income** which is made up primarily of certain wealth management and banking fees, trust income, residential mortgage activities and gains and losses from the sale of securities; **Non-Interest Expenses** which consist primarily of salaries, employee benefits, occupancy and other operating expenses; and **Income Taxes**. Each of these major elements is discussed in more detail below.

**NET INTEREST INCOME ON A TAX EQUIVALENT BASIS**

We present information on a tax equivalent basis for net interest income. Refer to Analyses of Interest Rates and Interest Differential below for further information.

**Three Months Ended September 30, 2010 Compared to the Same Period Ended September 30, 2009**

## Edgar Filing: BRYN MAWR BANK CORP - Form 10-Q

The tax equivalent net interest margin decreased 6 basis points to 3.66%, for the three months ended September 30, 2010, as compared to 3.72%, for the same period last year.

The tax equivalent net interest income for the three months ended September 30, 2010, of \$14.9 million, was \$4.5 million, or 43.0%, higher than the tax equivalent net interest income of \$10.4 million for the same period in 2009. This increase was primarily related to loans and investment securities acquired in the Merger. The decline in funding costs from 1.73% to 1.09%, during the period, is due to a general market decline in interest rates, as well as the prudent management of deposit pricing.

**Table of Contents****Nine Months Ended September 30, 2010 Compared to the Same Period Ended September 30, 2009**

The tax equivalent net interest margin increased 18 basis points to 3.82% for the nine months ended September 30, 2010, as compared to 3.64% for the same period last year.

The tax equivalent net interest income for the nine months ended September 30, 2010, of \$37.4 million, was \$7.3 million, or 24.2%, higher than the tax equivalent net interest income of \$30.1 million for the same period in 2009. This increase was primarily driven by lower deposit pricing. Also, contributing to the increase in the tax equivalent net interest income, was the \$96.2 million, or 10.8%, increase in average loans and leases for the nine month period ended September 30, 2010, as compared to the same period in 2009, primarily due to the Merger. Additionally, the average balance of the investment portfolio grew \$122.3 million, or 90.4%, during the same period, primarily due to the Merger, and, to a lesser extent, the investment of acquired cash balances.

Average interest bearing liabilities increased \$161.0 million, or 18.2%, to \$1.0 billion during the nine months ended September 30, 2010, as compared to \$885.0 million for the same period in 2009. The 76 basis point decrease in the rate paid on interest-bearing liabilities, of 1.18%, for the nine months ended September 30, 2010, from 1.94%, for the same period in 2009, was primarily due to higher-rate wholesale deposits maturing, the increase in lower-costing money market and savings account balances and Management's efforts to reduce deposit rates.

**Rate Volume Analysis on a Tax Equivalent Basis \***

The rate volume analysis in the table below analyzes dollar changes in the components of interest income and interest expense as it relates to the change in balances (volume) and the change in interest rates (rate) of tax equivalent net interest income for the three and nine months ended September 30, 2010 as compared to the three and nine months ended September 30, 2009, broken out by rate and volume.

(dollars in thousands)	Three Months Ended September 30, 2010 Compared to 2009			Nine Months Ended September 30, 2010 Compared to 2009		
	Volume	Rate	Total	Volume	Rate	Total
<b>Increase/(Decrease)</b>						
<b>Interest Income:</b>						
Interest-bearing deposits with other banks	\$ 27	\$ 20	\$ 47	\$ 50	\$ 19	\$ 69
Federal funds sold				(1)		(1)
Money market funds		(26)	(26)	2	(189)	(187)
Investment securities available for sale	1,387	(1,079)	308	3,382	(3,070)	312
Loans and leases	4,208	(207)	4,001	4,226	(735)	3,491
<b>Total interest income</b>	<b>5,622</b>	<b>(1,292)</b>	<b>4,330</b>	<b>7,659</b>	<b>(3,975)</b>	<b>3,684</b>
<b>Interest expense:</b>						
Savings, NOW and market rate accounts	\$ 452	\$ (340)	\$ 112	\$ 1,333	\$ (1,512)	\$ (179)
Other wholesale deposits	90	(46)	44	205	(81)	124
Time deposits	442	(882)	(440)	(295)	(2,102)	(2,397)
Wholesale deposits	(216)	(51)	(267)	(1,024)	(275)	(1,299)
Borrowed funds	1,040	(654)	386	69	90	159
<b>Total interest expense</b>	<b>1,808</b>	<b>(1,973)</b>	<b>(165)</b>	<b>288</b>	<b>(3,880)</b>	<b>(3,592)</b>
<b>Interest differential</b>	<b>\$ 3,814</b>	<b>\$ 681</b>	<b>\$ 4,495</b>	<b>\$ 7,371</b>	<b>\$ (95)</b>	<b>\$ 7,276</b>

\* The tax rate used in the calculation of the tax equivalent income is 35%.





**Table of Contents****Analyses of Interest Rates and Interest Differential**

The tables below present the major asset and liability categories on an average daily basis for the periods indicated, along with interest income and expense and key rates and yields.

(dollars in thousands)	For the three months ended September 30,					
	2010			2009		
	Average Balance	Interest Income/ Expense	Average Rates Earned/ Paid	Average Balance	Interest Income/ Expense	Average Rates Earned/ Paid
<b>Assets:</b>						
Interest-bearing deposits with other banks	\$ 95,226	\$ 61	0.25%	\$ 33,560	\$ 14	0.17%
Money market funds	106		0.01%	28,877	26	0.36%
Investment securities						
Taxable	316,276	1,351	1.69%	144,073	1,079	2.97%
Tax-exempt *	29,999	272	3.60%	21,481	236	4.36%
<b>Total investment securities <sup>(3)</sup></b>	<b>346,275</b>	<b>1,623</b>	<b>1.86%</b>	<b>165,554</b>	<b>1,315</b>	<b>3.15%</b>
Loans and leases <sup>(1) (2)</sup>	1,175,346	16,944	5.72%	886,826	12,943	5.79%
<b>Total interest earning assets</b>	<b>1,616,953</b>	<b>18,628</b>	<b>4.57%</b>	<b>1,114,817</b>	<b>14,298</b>	<b>5.09%</b>
Cash and due from banks	12,668			11,191		
Allowance for loan and lease losses	(10,068)			(10,529)		
Other assets	130,495			63,984		
<b>Total assets</b>	<b>\$ 1,750,048</b>			<b>\$ 1,179,463</b>		
<b>Liabilities:</b>						
Savings, NOW and market rate accounts	\$ 675,969	\$ 841	0.49%	\$ 416,982	\$ 729	0.69%
Other wholesale deposits	67,596	81	0.48%	27,790	37	0.53%
Wholesale deposits	36,864	161	1.73%	74,347	428	2.28%
Time deposits	269,653	654	0.96%	192,275	1,094	2.26%
<b>Total interest-bearing deposits</b>	<b>1,050,082</b>	<b>1,737</b>	<b>0.66%</b>	<b>711,394</b>	<b>2,288</b>	<b>1.28%</b>
Borrowed funds	241,672	1,401	2.30%	148,632	1,239	3.31%
Mortgage payable	2,026	29	5.68%	2,085	30	5.71%
Subordinated debt	22,500	293	5.17%	22,500	299	5.27%
Junior subordinated debt	12,066	223	7.33%			
Repurchase agreements	10,848	8	0.29%			
<b>Total interest-bearing liabilities</b>	<b>1,339,194</b>	<b>3,691</b>	<b>1.09%</b>	<b>884,611</b>	<b>3,856</b>	<b>1.73%</b>
Non-interest-bearing demand deposits	226,439			172,257		
Other liabilities	25,434			22,602		
<b>Total non-interest-bearing liabilities</b>	<b>251,873</b>			<b>194,859</b>		
<b>Total liabilities</b>	<b>1,591,067</b>			<b>1,079,470</b>		
Shareholders' equity	158,981			99,993		

Edgar Filing: BRYN MAWR BANK CORP - Form 10-Q

Total liabilities and shareholders equity	\$ 1,750,048		\$ 1,179,463	
Net interest spread		3.48%		3.36%
Effect of non-interest-bearing sources		0.18%		0.36%
Net interest income/margin on earning assets	\$ 14,937	3.66%	\$ 10,442	3.72%
Tax equivalent adjustment	\$ 155	0.04%	\$ 112	0.02%

\* The tax rate used in the calculation of the tax equivalent income is 35%.

- (1) Non-accrual loans have been included in average loan balances, but interest on non-accrual loans has not been included for purposes of determining interest income.
- (2) Loans include portfolio loans and leases and loans held for sale.
- (3) Investment securities include trading and available for sale.

**Table of Contents**

	For the Nine Months Ended September 30,					
	2010			2009		
(dollars in thousands)	Average Balance	Interest Income/Expense	Average Rates Earned/Paid	Average Balance	Interest Income/Expense	Average Rates Earned/Paid
<b>Assets:</b>						
Interest-bearing deposits with other banks	\$ 61,197	\$ 112	0.14%	\$ 28,876	\$ 43	0.20%
Federal funds sold				733	1	0.18%
Money market funds	589	1	0.23%	46,860	188	0.54%
<b>Investment securities:</b>						
Taxable	230,687	3,240	1.88%	119,928	3,253	3.63%
Tax-exempt *	26,567	821	4.13%	15,258	496	4.35%
Total investment securities <sup>(3)</sup>	257,454	4,061	2.11%	135,186	3,749	3.71%
Loans and leases <sup>(1) (2)</sup>	990,449	42,468	5.73%	894,244	38,977	5.83%
Total interest earning assets	1,309,689	46,642	4.76%	1,105,899	42,958	5.19%
Cash and due from banks	11,132			11,092		
Allowance for loan and lease losses	(10,195)			(10,375)		
Other assets	90,149			65,823		
Total assets	\$ 1,400,775			\$ 1,172,439		
<b>Liabilities:</b>						
Savings, NOW and market rate accounts	\$ 555,982	\$ 2,164	0.52%	\$ 393,915	\$ 2,343	0.80%
Other wholesale deposits	57,317	213	0.50%	27,373	89	0.43%
Wholesale deposits	39,914	506	1.69%	92,319	1,805	2.61%
Time deposits	184,530	1,566	1.13%	199,429	3,963	2.66%
Total interest-bearing deposits	837,743	4,449	0.71%	713,036	8,200	1.54%
Borrowed funds	175,840	3,629	2.76%	151,265	3,755	3.32%
Mortgage payable	2,041	86	5.64%	1,241	53	5.71%
Subordinated debt	22,500	846	5.03%	19,505	825	5.66%
Junior subordinated debt	4,066	223	7.33%			
Repurchase agreements	3,656	8	0.29%			
Total interest-bearing liabilities	1,045,846	9,241	1.18%	885,047	12,833	1.94%
Non-interest-bearing demand deposits	203,093			168,201		
Other liabilities	23,926			22,621		
Total non-interest-bearing liabilities	227,019			190,822		
Total liabilities	1,272,865			1,075,869		
Shareholders' equity	127,910			96,570		
Total liabilities and shareholders' equity	\$ 1,400,775			\$ 1,172,439		
<b>Net interest spread</b>						
Net interest spread			3.58%			3.25%
Effect of non-interest-bearing sources			0.24%			0.39%
Net interest income/margin on earning assets		\$ 37,401	3.82%		\$ 30,125	3.64%
Tax equivalent adjustment		\$ 451	0.05%		\$ 257	0.03%

- \* The tax rate used in the calculation of the tax equivalent income is 35%.
- (1) Non-accrual loans have been included in average loan balances, but interest on non-accrual loans has not been included for purposes of determining interest income.
- (2) Loans include portfolio loans and leases and loans held for sale.
- (3) Investment securities include trading and available for sale.

**Table of Contents****Tax Equivalent Net Interest Margin**

The Corporation's net interest margin decreased 6 basis points to 3.66% for the third quarter of 2010, from 3.72% for the same period in 2009, due to declining market interest rates and the addition of lower interest-earning assets from the Merger. The earning asset yield fell 52 basis points in the third quarter of 2010, as compared to the same period last year ago, due to the continued low interest rate environment. The decrease in the cost of interest-bearing liabilities is specifically attributable to a decrease in the use of higher-rate certificates of deposit and an active focus on reducing deposit pricing.

The tax equivalent net interest margin and related components for the past five consecutive quarters are shown in the table below.

	Year	Tax Equivalent Earning Asset Yield	Interest Bearing Liability Cost	Tax Equivalent Net Interest Spread	Effect of Non-Interest Bearing Sources	Tax Equivalent Net Interest Margin
<b>Net Interest Margin Last Five Quarters</b>						
3 <sup>rd</sup> Quarter	2010	4.57%	1.09%	3.48%	0.18%	3.66%
2 <sup>nd</sup> Quarter	2010	4.74%	1.22%	3.52%	0.28%	3.80%
1 <sup>st</sup> Quarter	2010	5.06%	1.28%	3.78%	0.28%	4.06%
4 <sup>th</sup> Quarter	2009	4.99%	1.45%	3.54%	0.31%	3.85%
3 <sup>rd</sup> Quarter	2009	5.09%	1.73%	3.36%	0.36%	3.72%

**Interest Rate Sensitivity**

The Corporation actively manages its interest rate sensitivity position. The objectives of interest rate risk management are to control exposure of net interest income to risks associated with interest rate movements and to achieve sustainable growth in net interest income. The Corporation's Asset and Liability Committee (ALCO), using policies and procedures approved by the Corporation's Board of Directors, is responsible for managing the interest rate sensitivity position. Interest rate sensitivity is managed by changing the mix, pricing and re-pricing characteristics of its assets and liabilities, through the management of its investment portfolio, its offering of loan and selected deposit terms and through wholesale funding. Wholesale funding consists of several sources including borrowings from the Federal Home Loan Bank (FHLB), the Federal Reserve Bank of Philadelphia's discount window, certificates of deposit from institutional brokers, Certificate of Deposit Account Registry Service (CDARS), Insured Network Deposits (IND) and Pennsylvania Local Government Investment Trust (PLGIT).

The Corporation uses several tools to manage its interest rate risk including interest rate sensitivity analysis (a/k/a GAP Analysis), market value of portfolio equity analysis, interest rate simulations under various rate scenarios and tax equivalent net interest margin reports. The results of these reports are compared to limits established by the Corporation's ALCO Policies and appropriate adjustments are made if the results are outside of established limits.

The following table demonstrates the annualized result of an interest rate simulation and the estimated effect that a parallel interest rate shift in the yield curve and subjective adjustments in deposit pricing might have on the Corporation's projected net interest income over the next 12 months.

This simulation assumes that there is no growth in the balance sheet over the next twelve months. The changes to net interest income shown below are in compliance with the Corporation's policy guidelines. Actual results may differ significantly from the interest rate simulation due to numerous factors including assumptions, the competitive environment, market reactions and customer behavior.

**Summary of Interest Rate Simulation**

(dollars in thousands)	Three Months Ended September 30, Change in Net Interest Income Over Next 12 Months	
<b>Change in Interest Rates</b>		
+300 basis points	\$ 1,137	1.96%
+200 basis points	\$ 257	0.44%
+100 basis points	\$ (636)	(1.10)%
-100 basis points	\$ (1,371)	(2.37)%

## **Table of Contents**

The interest rate simulation above indicates that the Corporation's balance sheet, as of September 30, 2010, is asset sensitive, meaning that an increase in interest rates will have a positive impact on net interest income over the next 12 months and a decrease in interest rates will have the reverse impact. In the above simulation, net interest income will increase in the 200 and 300 basis point scenarios. However, the 100 basis point increase scenario indicates a decrease in net interest income over the next twelve months as the Corporation has interest rate floors on many of its portfolio loans and the Corporation's internal prime loan rate is set 74 basis points above the current Wall Street Journal Prime Rate of 3.25%. The 100 basis point decrease scenario shows a \$1,371 thousand, or (2.37)%, decrease in net interest income over the next twelve months as many of the Corporation's liabilities are priced less than 1.00% and therefore would not be able to go below zero. The four scenarios are directionally consistent with the December 31, 2009 simulation, but show a lower increase and percentage in net interest income.

The interest rate simulation is an estimate based on assumptions, which are based on past behavior of customers, along with expectations of future behavior relative to interest rate changes. In today's uncertain economic times and this extended period of very low interest rates, the reliability of the Corporation's interest rate simulation model is more uncertain. Actual customer behavior may be significantly different than expected behavior, which could cause an unexpected outcome which might translate into lower net interest income.

### **GAP Report**

The interest sensitivity or GAP report identifies interest rate risk by showing repricing gaps in the bank's balance sheet. All assets and liabilities are reflected based on behavioral sensitivity, which is usually the earliest of either: repricing, maturity, contractual amortization, prepayments or likely call dates. Non-maturity deposits such as NOW, Savings and money market accounts are spread over various time periods based on the expected sensitivity of these rates considering liquidity and investment preferences for the bank. Non-rate sensitive assets and liabilities are spread over time periods to reflect how the Corporation views the maturity of these funds.

Non-maturity deposits, demand deposits in particular, are recognized by the regulatory agencies to have different sensitivities to interest rate environments. Consequently, it is an accepted practice to spread non-maturity deposits over defined time periods in order to capture that sensitivity. Commercial demand deposits are often in the form of compensating balances, and fluctuate inversely to the level of interest rates; the maturity of those deposits is reported as having a shorter life than typical retail demand deposits. Additionally, the regulatory capital agencies have inferred what the appropriate distribution limits are for non-maturity deposits. The Corporation has taken a more conservative approach than these limits would imply by reporting them as having a shorter maturity.

**Table of Contents**

The following table presents the Corporation's interest rate sensitivity position or GAP Analysis as of September 30, 2010:

(dollars in millions)	0 to 90 Days	90 to 365 Days	1-5 Years	Over 5 Years	Non-Rate Sensitive	Total
<b>Assets:</b>						
Interest-bearing deposits with banks	\$ 42.1	\$	\$	\$	\$	\$ 42.1
Money market funds	0.2					0.2
Available for sale securities	135.0	83.2	116.1	22.5		356.8
Loans and leases <sup>(1)</sup>	443.9	163.6	473.5	100.1		1,181.1
Allowance for loan and lease losses					(10.3)	(10.3)
Cash and due from banks					11.1	11.1
Other assets					133.2	133.2
<b>Total assets</b>	<b>\$ 621.2</b>	<b>\$ 246.8</b>	<b>\$ 589.6</b>	<b>\$ 122.6</b>	<b>\$ 134.0</b>	<b>\$ 1,714.2</b>
<b>Liabilities and shareholders' equity:</b>						
Non-interest-bearing demand	\$ 43.7	\$ 29.0	\$ 154.4	\$	\$	\$ 227.1
Savings, NOW and market rate	117.4	102.3	362.0	89.1		670.8
Time deposits	89.6	114.5	57.7			261.8
Other wholesale deposits	65.1					65.1
Wholesale time deposits	19.0	10.9	4.9			34.8
FHLB advances	65.3	59.4	76.0	21.0		221.7
Subordinated debt	22.5					22.5
Junior subordinated debt				12.0		12.0
Repurchase agreements	11.9					11.9
Mortgage payable		0.2	1.8			2.0
Other liabilities					26.2	26.2
Shareholders' equity	5.6	16.9	90.3	45.5		158.3
<b>Total liabilities and shareholders' equity</b>	<b>\$ 440.1</b>	<b>\$ 333.2</b>	<b>\$ 747.1</b>	<b>\$ 167.6</b>	<b>\$ 26.2</b>	<b>\$ 1,714.2</b>
Interest earning assets	\$ 621.2	\$ 246.8	\$ 589.6	\$ 122.6	\$	\$ 1,580.2
Interest bearing liabilities	390.8	287.3	502.4	122.1		1,302.6
Difference between interest earning assets and interest bearing liabilities	\$ 230.4	\$ (40.5)	\$ 87.2	\$ 0.5	\$	\$ 277.6
Cumulative difference between interest earning assets and interest bearing liabilities	\$ 230.4	\$ 189.9	\$ 277.1	\$ 277.6	\$	\$ 277.6
Cumulative earning assets as a % of cumulative interest bearing liabilities	159%	128%	123%	121%		

<sup>(1)</sup> Loans include portfolio loans and leases and loans held for sale.

The table above indicates that the Corporation is asset sensitive in the immediate to 90 day and cumulative subsequent time frames and should theoretically experience an increase in net interest income during these time periods if interest rates rise. The above analysis indicates that \$621.2 million of interest earning assets will reprice in the first 90 day period after September 30, 2010 compared with \$390.8 million of interest bearing liabilities, resulting in a net change of \$230.4 million of interest earning assets repricing. It should be noted that the GAP analysis is one tool used to measure interest rate sensitivity and must be used in conjunction with other measures such as the interest rate simulation discussed above. The GAP report measures the timing of changes in rate, but not the true weighting of any specific line item. Accordingly, if rates decline,



theoretically net interest income will also decline.

**Table of Contents****Fair Value Adjustments Impacting the Statement of Income**

The following table details the actual effect for the three months ended September 30, 2010, and the projected effect for the three months ending December 31, 2010, and each of the five years ending December 31, 2015, of the accretable fair value adjustments attributable to the Merger, on net interest income, non-interest expense and pre-tax income.

	Income Statement Effect	Accretable Balance July 1, 2010	For the Three Months Ending		For the Twelve Months Ending					Thereafter
			Sep 30, 2010 (actual)	Dec 31, 2010	Dec 31, 2011	Dec 31, 2012	Dec 31, 2013	Dec 31, 2014	Dec 31, 2015	
<b>Interest income/expense:</b>										
Loans	Income	\$ 5,998	\$ 304	\$ 308	\$ 1,148	\$ 995	\$ 795	\$ 627	\$ 530	\$ 1,291
Investment securities	Expense	(1,499)	(300)	(185)	(630)	(328)	(11)	(9)	(11)	(25)
Deposits	Income	1,688	319	245	545	333	224	22		
FHLB advances	Income	3,088	951	499	552	442	142	125	125	252
Junior sub debentures	Income	452	63	14	57	57	57	57	57	90
<b>Net interest income</b>			<b>1,337</b>	<b>881</b>	<b>1,672</b>	<b>1,499</b>	<b>1,207</b>	<b>822</b>	<b>701</b>	<b>1,608</b>
<b>Non-interest income/expense:</b>										
Core deposit intangible	Expense	2,127	89	87	323	287	255	226	201	659
Premises and equipment	Expense	2,084	23	23	93	93	93	93	93	1,573
Other assets	Expense	119	8	6	19	16	13	10	8	39
Other liabilities	Income	(116)			(23)	(23)	(23)	(23)	(24)	
<b>Net non-interest expense</b>			<b>120</b>	<b>116</b>	<b>412</b>	<b>373</b>	<b>338</b>	<b>306</b>	<b>278</b>	<b>2,271</b>
<b>Change in pretax income</b>			<b>\$ 1,217</b>	<b>\$ 765</b>	<b>\$ 1,260</b>	<b>\$ 1,126</b>	<b>\$ 869</b>	<b>\$ 516</b>	<b>\$ 423</b>	<b>\$ (663)</b>

**PROVISION FOR LOAN AND LEASE LOSSES****General Discussion of the Allowance for Loan and Lease Losses**

The Corporation uses the allowance method of accounting for credit losses. The balance in the Allowance is determined based on the Corporation's review and evaluation of the loan and lease portfolio in relation to past loss experience, the size and composition of the portfolio, current economic events and conditions, and other pertinent factors, including the Corporation's assumptions as to future delinquencies, recoveries and losses.

Increases to the Allowance are implemented through a corresponding Provision (expense) in the Corporation's statement of income. Loans and leases deemed uncollectible are charged against the allowance. Recoveries of previously charged-off amounts are credited to the allowance.

While the Corporation considers the Allowance to be adequate based on information currently available, future additions to the Allowance may be necessary due to changes in economic conditions or the Corporation's assumptions as to future delinquencies, recoveries and losses and the Corporation's intent with regard to the disposition of loans. In addition, the Pennsylvania Department of Banking and the Federal Reserve Bank of Philadelphia, as an integral part of their examination process, periodically review the Corporation's allowance.

The Corporation's Allowance is the accumulation of four components that are calculated based on various independent methodologies. All components of the Allowance are estimations. The Corporation discusses these estimates earlier in this document under the heading of "Critical Accounting Policies, Judgments and Estimates". The four components are as follows:

**Specific Loan Evaluation Component** Includes the specific evaluation of larger classified loans. The Corporation evaluates larger, classified loans with greater scrutiny to calculate an appropriate Allowance for the identified loan.

**Historical Charge-Off Component** Applies a three year rolling historical charge-off rate to pools of non-classified loans excluding leases.

**Additional Factors Component** The loan and lease portfolios are broken down into multiple homogeneous sub-classifications upon which multiple factors (such as delinquency trends, economic conditions, loan terms, credit grade, state of origination, industry, other relevant information and regulatory environment) are evaluated resulting in an Allowance amount for each of the sub-classifications. The sum of these amounts equals the Additional Factors Component. These additional factors are reviewed by the Corporation on a quarterly basis to reflect changes in each homogeneous sub-classification identified.

---

**Table of Contents**

**Unallocated Component** This amount represents a reserve against all loans and leases for factors not included in the components above. The unallocated component of the Allowance is available for use against any portion of the loan and lease portfolio. The Corporation believes its Allowance methodology adequately provides the appropriate weighting to current charge-off history in the aggregate, primarily through the specific loan and additional factor components of the Allowance methodology. The Corporation will continue to evaluate its Allowance methodology on a quarterly basis and will make appropriate adjustments as needed.

**Asset Quality and Analysis of Credit Risk**

At September 30, 2010, total non-performing loans and leases were \$10.8 million, or 92 basis points of total loans and leases compared to \$6.9 million, or 78 basis points at December 31, 2009. The net level of non-performing loans and leases increased from December 31, 2009 mainly due to the addition of \$3.2 million of non-performing loans in connection with the Merger. During the nine month period ended September 30, 2010, the Corporation charged off \$3.7 million related to two commercial relationships that were included in non-performing assets in prior periods.

As of September 30, 2010, the Corporation had other real estate owned ( OREO ) valued at their fair value of \$1.2 million. As of September 30, 2010, OREO consisted of one commercial real estate property and a residential home. During the third quarter of 2010, the Corporation sold \$460 thousand of OREO property, which consisted of two newly constructed homes that the Corporation held in OREO as of June 30, 2010. Non-performing assets as of September 30, 2010, totaled \$12.0 million, or 70 basis points of total assets, an increase of \$4.1 million from \$7.9 million in non-performing assets as of December 31, 2009.

The Allowance as a percentage of total loans and leases was 0.88% or \$10.3 million, at September 30, 2010, compared with 1.18%, or \$10.4 million, as of December 31, 2009 and 1.16%, or \$10.3 million, as of September 30, 2009. The decrease in the Allowance, as a percentage of total loans and leases, is primarily due to the acquisition of the FKF loan portfolio. On July 1, 2010, the Corporation acquired loans with a fair value \$274.8 million, net of a fair value adjustment of \$17.9 million. Amortization of the accretable portion of the fair value adjustment through the income statement for the quarter ended September 30, 2010, was \$304 thousand.

The Provision for the three months ended September 30, 2010, was \$4.2 million, an increase of \$1.9 million over the \$2.3 million in the same period last year. The Provision for the nine months ended September 30, 2010, was \$8.3 million, an increase of \$2.8 million over the \$5.6 million in the same period last year. The increase in the Provision for the three and nine months ended September 30, 2010, is primarily related to Provisions of \$3.7 and \$6.0 million, respectively related to two commercial loan relationships that were written down to their fair value, based on updated analyses of the collateral underlying such loans and certain new valuation information.

Beginning in 2008 and continuing into 2010, the Corporation made changes to its lease underwriting policy to mitigate further potential losses. These policy changes have improved overall lease portfolio performance over the past twenty-four months. In the third quarter of 2010, net lease charge-offs totaled \$467 thousand, as compared to \$1.1 million in the third quarter of 2009. For the nine months ending September 30, 2010, net lease charge-offs totaled \$1.5 million as compared to \$3.6 million for the same period in 2009.

**Table of Contents****Non Performing Assets and Related Ratios**

(dollars in thousands)	At or for the Period Ended		
	September 30, 2010	December 31, 2009	September 30, 2009
<b>Non-Performing Assets:</b>			
Non-accrual loans and leases	\$ 9,938	\$ 6,246	\$ 5,921
Loans and leases 90 days or more past due still accruing	902	668	1,013
Total non-performing loans and leases	10,840	6,914	6,934
Other real estate owned ( OREO )	1,170	1,025	1,521
Total non-performing assets	\$ 12,010	\$ 7,939	\$ 8,455
<b>Troubled Debt Restructurings ( TDRs ):</b>			
Total TDRs	\$ 3,074	\$ 3,896	\$ 4,082
Less: TDRs included in non-performing loans and leases	699	652	547
TDRs in compliance with modified terms	\$ 2,375	\$ 3,244	\$ 3,535
Allowance for loan and lease losses to non-performing assets	85.7%	131.3%	121.8%
Allowance for loan and lease losses to total non-performing loans and leases	95.0%	150.8%	148.5%
Non-performing loans and leases to total portfolio loans	0.92%	0.78%	0.78%
Allowance for loan and lease losses to portfolio loans	0.88%	1.18%	1.16%
Non-performing assets to total assets	0.71%	0.64%	0.71%
Net loan and lease charge-offs (annualized)/average year-to-date loans and leases	1.53%	0.77%	1.08%
Period end portfolio loans and leases	\$ 1,176,438	\$ 885,739	\$ 886,479
Average quarterly portfolio loans and leases	\$ 1,171,605	\$ 882,956	\$ 881,519
Allowance for loan and lease losses	\$ 10,297	\$ 10,424	\$ 10,299

**Summary of Changes in the Allowance for Loan and Lease Losses**

(dollars in thousands)	Three Months Ended September 30,		Nine Months Ended September 30,		Year Ended December 31,
	2010	2009	2010	2009	2009
Balance, beginning of period	\$ 9,841	\$ 10,389	\$ 10,424	\$ 10,332	\$ 10,332
<b>Charge-offs:</b>					
Consumer	(4)	(12)	(65)	(133)	(45)
Commercial and industrial	(3,310)	(1,332)	(6,750)	(1,583)	(1,933)
Real Estate				(382)	(53)
Construction			(135)		(382)
Leases	(620)	(1,237)	(2,001)	(3,988)	(4,957)
Total charge-offs	(3,934)	(2,581)	(8,951)	(5,985)	(7,370)
<b>Recoveries:</b>					
Consumer	1	2	1	6	8
Commercial and industrial					
Real estate					
Construction					1
Leases	153	184	480	364	569

Edgar Filing: BRYN MAWR BANK CORP - Form 10-Q

Total recoveries	154	186	481	370	578
Net charge-offs	(3,780)	(2,395)	(8,470)	(5,615)	(6,792)
<b>Provision for loan and lease losses</b>	<b>4,236</b>	<b>2,305</b>	<b>8,343</b>	<b>5,582</b>	<b>6,884</b>
Balance, end of period	\$ 10,297	\$ 10,299	\$ 10,297	\$ 10,299	\$ 10,424

**Table of Contents****NON-INTEREST INCOME****Three months ended September 30, 2010 Compared to the Same Period Ended September 30, 2009**

Non-interest income for the three months ended September 30, 2010, was \$7.1 million, an increase of \$410 thousand, or 6.2%, from \$6.6 million for the same period in 2009. This increase was due primarily to an increase of \$429 thousand, or 56.4%, in the net gain on sale of residential mortgage loans and a \$232 thousand, or 6.7%, increase in fees from wealth management services. Also contributing to the increase was a \$179 thousand, or 36.3%, increase in service charges on deposits and a \$55 thousand, or 15.0%, increase in loan fees, for the three months ended September 30, 2010, as compared to the same period last year, which were largely the result of the Merger. These increases were partially offset by a decrease of \$589 thousand, or 69.5%, on the net gain on the sale of investments for the three months ended September 30, 2010, as compared to the same period in 2009.

The \$232 thousand increase in Wealth Management Division revenue for the three months ended September 30, 2010, as compared to the same period last year, includes fees from trust administration, investment management, brokerage and custody and estates. Wealth Management Division assets under management, administration, supervision and brokerage increased 21.4%, to \$3.3 billion, as of September 30, 2010, from \$2.7 billion, as of September 30, 2009. Wealth Management Division revenues and assets under management, administration, supervision and brokerage have improved largely due to the success of new initiatives within the division and financial market improvements.

**Nine months ended September 30, 2010 Compared to the Same Period Ended September 30, 2009**

Non-interest income for the nine months ended September 30, 2010 was \$20.1 million, a decrease of \$1.8 million, or 8.3%, from \$21.9 million for the same period in 2009. This decrease was primarily attributable to a decrease of \$2.8 million, or 55.0%, in the net gain on sale of residential mortgage loans, to \$2.3 million, for the nine months ended September 30, 2010, from \$5.2 million for same period in 2009. The Corporation experienced significant mortgage refinancing volume in 2009 due to the low interest rate environment and the Home Buyer Tax Credit under the American Recovery and Reinvestment Act of 2009 which ended April 30, 2010. The decrease was partially offset by an \$837 thousand, or 7.9%, increase in wealth management fees for the nine months ended September 30, 2010, as compared to the same period last year, due primarily to the success of new Wealth Management Division initiatives such as BMT Asset Management, a brokerage based platform, along with improvements in the financial markets. Also, the gain on sale of investments for the nine months ended September 30, 2010 increased \$483 thousand, or 36.6%, from the same period in 2009, as the Corporation adjusted its investment portfolio mix.

Components of other operating income for the three and nine months ended September 30, 2010 and 2009 are as follows:

(dollars in thousands)	Three Months Ended September 30,		Nine Months Ended September 30,	
	2010	2009	2010	2009
Title insurance income	\$ 71	\$ (8)	\$ 96	\$ 355
Other	100	76	247	338
Cash management	27	55	55	285
Insurance commissions	107	104	276	284
Safe deposit rentals	98	88	268	253
Commissions and fees	80	103	313	256
VISA debit card income	87	66	240	183
Rent	48	57	135	171
Other investment income	35	11	69	56
Other operating income	\$ 653	\$ 552	\$ 1,699	\$ 2,181

**NON-INTEREST EXPENSE****Three months ended September 30, 2010 Compared to the Same Period Ended September 30, 2009**

## Edgar Filing: BRYN MAWR BANK CORP - Form 10-Q

Non-interest expense for the three months ended September 30, 2010, was \$19.4 million, an increase of \$8.7 million, or 81.2%, from \$10.7 million for the same period in 2009. The largest factor contributing to the increase was a \$4.3 million increase in merger-related expenses, as compared to the same period in 2009. Merger-related expenses consisted primarily of investment banking, legal, employee severance, conversion costs and vendor termination fees. In addition, salaries and wages increased \$1.7 million, or 32.4%, due to the FKF employees who came under the Bank's employ in the Merger.



**Table of Contents****Nine months ended September 30, 2010 Compared to the Same Period Ended September 30, 2009**

Non-interest expense for the nine months ended September 30, 2010, was \$43.2 million, an increase of \$8.8 million, or 25.5%, as compared to \$34.4 million for the same period in 2009. The largest factor contributing to this increase was merger-related expenses of approximately \$5.3 million for the nine months ended September 30, 2010, as compared to \$0 for the same period in 2009. In addition, salaries and wages increased \$1.3 million, or 7.6%, for the nine months ended September 30, 2010, as compared to the same period in 2009, primarily due to the FKF employees who came under the Bank's employ in the Merger.

As detailed in the table below, increases in computer processing, loan processing and telephone expenses for the three and nine months ended September 30, 2010, were the result of the Corporation's maintenance of simultaneous systems while the conversion of the FKF systems was underway. Also, a contract termination charge involving a non-merger-related computer processing contract, as well as several newly-established advisory boards, contributed to the increases in computer processing expense and director fees, respectively, for the two periods.

Components of other operating expenses for the three and nine months ended September 30, 2010 and 2009 were as follows:

(dollars in thousands)	Three Months Ended September 30,		Nine Months Ended September 30,	
	2010	2009	2010	2009
Other	\$ 732	\$ 525	\$ 1,867	\$ 1,542
Fidelity bond & insurance	62	61	191	184
Loan processing and closing	270	173	662	855
Other taxes	234	218	709	656
Computer processing	571	120	822	367
Telephone	129	65	305	283
Director fees	121	66	360	254
Postage	104	81	257	267
Temporary help and recruiting	114	73	398	256
Other operating expenses	\$ 2,337	\$ 1,382	\$ 5,571	\$ 4,664

Components of merger-related expenses for the three and nine months ended September 30, 2010 were as follows:

(dollars in thousands)	Three Months	Nine Months
	Ended September 30, 2010	Ended September 30, 2010
Salaries and benefits	\$ 1,074	\$ 1,074
Occupancy and equipment	55	55
Marketing and advertising	158	275
Professional fees	1,141	1,878
Technology and communication	1,480	1,523
Other operating	384	472
Merger-related expenses	\$ 4,292	\$ 5,277

**INCOME TAXES**

## Edgar Filing: BRYN MAWR BANK CORP - Form 10-Q

Income tax benefit for the three months ended September 30, 2010, was \$746 thousand, as compared to \$1.4 million income tax expense for the same period in 2009. This represents an effective tax rate of (42.2)% for the three months ended September 30, 2010, as compared to an effective tax rate of 34.2% for the same period in 2009. The change in the effective tax rate is due primarily to the loss in the third quarter of 2010 compared with income in the third quarter of 2009, the increase in tax-exempt revenue from securities and bank owned life insurance ( BOLI ) that was acquired in the Merger, partially offset by other items, including non-deductible merger-related expenses.

Income tax expense for the nine months ended September 30, 2010, was \$1.9 million, as compared to \$4.1 million, for the same period in 2009. This represents an effective tax rate for the nine months ended September 30, 2010, of 34.2%, as compared to an effective tax rate of 34.6% for the same period in 2009. The decrease in the tax rate is primarily due to an increase in tax-exempt income from securities and BOLI, partially offset by other items including non-deductible merger-related expenses.

**Table of Contents****BALANCE SHEET ANALYSIS**

Total assets were \$1.7 billion, as of September 30, 2010, an increase of \$475.4 million, or 38.4%, from \$1.2 billion, as of December 31, 2009, as loans and leases increased \$290.7 million, or 32.8%, and total deposits increased \$321.8 million, or 34.3%, over the same time period. These increases are primarily a result of the Merger.

The table below compares period end portfolio loans and leases outstanding at September 30, 2010 and December 31, 2009.

(dollars in millions)	September 30,	December 31,	Change	
	2010	2009	Dollars	Percentage
Consumer loans	\$ 13.2	\$ 12.7	\$ 0.5	3.9%
Commercial and industrial loans	239.8	233.3	6.5	2.8
Commercial mortgage loans	358.5	265.0	93.5	35.3
Construction loans	48.7	38.4	10.3	26.8
Residential mortgage loans	251.8	110.6	141.2	127.7
Home equity lines and loans	226.8	177.9	48.9	27.5
Leases	37.6	47.8	(10.2)	(21.3)
Total portfolio loans and leases	\$ 1,176.4	\$ 885.7	\$ 290.7	32.8
Loans held for sale	4.7	3.0	1.7	56.7
Total loans and leases	\$ 1,181.1	\$ 888.7	\$ 292.4	32.9%
Quarterly average total loans and leases	\$ 1,175.3	\$ 887.4	\$ 287.9	32.4%

Quarterly average loans and leases as of September 30, 2010, increased \$287.9 million, or 32.4%, to \$1.18 billion, as compared to \$887.4 million, as of December 31, 2009, due primarily to the Merger, as loans with a fair value of \$274.8 million were added to the balance sheet on July 1, 2010. Additional discussion of the Corporation's major loan and lease portfolio components follows.

Commercial and industrial loans comprised 20.3% of total loans and leases as of September 30, 2010, as compared to 26.3% as of December 31, 2009. This change in loan mix is due to FKF's higher concentration of residential mortgages, relative to commercial and industrial loans, as compared to the Corporation's pre-Merger loan mix.

Commercial mortgage loans comprised 30.5% of the total loan and lease portfolio as of September 30, 2010, as compared to 29.8% as of December 31, 2009.

Home equity loans and lines of credit comprised 19.3% of the total loan and lease portfolio as of September 30, 2010, as compared to 20.0% as of December 31, 2009. Home equity loan balances are being refinanced into residential mortgage loans given the low-fixed rate environment which has hindered organic growth and offset new originations. The increase in home equity loan balances at September 30, 2010 compared to December 31, 2009 is primarily due to the Merger.

Construction loans comprised 4.1% of the total loan and lease portfolio as of September 30, 2010, as compared to 4.3% at December 31, 2009. The increase in balances of \$10.3 million as of September 30, 2010, as compared to December 31, 2009, is primarily due to the Merger.

Residential mortgage loans comprised 21.4% of the total loan and lease portfolio as of September 30, 2010, as compared to 12.4% as of December 31, 2009. During the third quarter of 2010, Management made a decision to retain more of its residential mortgage loan production over the next few months in order to improve its net interest income and increase loan balances. The impact of this decision had a nominal impact on residential mortgage loan totals as of September 30, 2010. The primary reason for the change in the mix and the increase in residential mortgage balances of \$141.2, as of September 30, 2010, was the acquisition of FKF and its residential mortgage portfolio.

## Edgar Filing: BRYN MAWR BANK CORP - Form 10-Q

Leases comprised 3.2% of the total loan and lease portfolio as of September 30, 2010, as compared to 5.4%, as of December 31, 2009. The Corporation decreased its lease portfolio by \$10.2 million through a combination of credit tightening, scheduled payments and net charge-offs, which exceeded new lease production during the nine month period ended September 30, 2010. This trend is expected to continue for the next two to three quarters until new production matches scheduled payments and charge-offs.

The Corporation continues to focus its business development efforts on building banking relationships with local businesses, not-for-profit companies and strong credit quality individuals. The Corporation believes there are opportunities for new business with credit-worthy borrowers who are not satisfied with their current lender in the commercial real estate market within our primary trading area.

**Table of Contents****Residential Mortgage Segment Activity**

(dollars in millions)	3rd Qtr 2010	2nd Qtr 2010	1st Qtr 2010	4th Qtr 2009	3rd Qtr 2009
Residential loans held in portfolio *	\$ 251.8	\$ 108.0	\$ 110.4	\$ 110.7	\$ 118.1
Mortgage originations	67.3	28.3	24.3	35.0	35.0
Mortgage loans sold:					
Servicing retained	34.9	17.4	18.7	31.5	29.6
Servicing released	2.2	3.3	1.8	1.3	3.5
Total mortgage loans sold	\$ 37.1	\$ 20.7	\$ 20.5	\$ 32.8	\$ 33.1
Servicing retained %	94.1%	84.1%	91.2%	96.0%	89.4%
Servicing released %	5.9%	15.9%	8.8%	4.0%	10.6%
Loans serviced for others *	\$ 578.3	\$ 519.2	\$ 520.0	\$ 514.9	\$ 499.5
Mortgage servicing rights *	4.0	3.8	4.0	4.1	3.8
Net gain on sale of loans	1.2	0.6	0.5	0.9	0.8
Loan servicing and other fees	0.4	0.4	0.4	0.4	0.4
Amortization of MSR s	0.2	0.2	0.2	0.2	0.2
Impairment (recovery) of MSR s	0.2	0.2	0.0	(0.2)	0.0
Basis point yield on loans sold (includes MSR income)	320 bp	292 bp	256 bp	262 bp	230 bp

\* *period end balance*

The Corporation's investment portfolio had a fair value of \$356.8 million as of September 30, 2010, an increase of \$148.6 million or 71.4%, from \$208.2 million, as of December 31, 2009. The increase was primarily attributable to the addition of the FKF investment portfolio of \$100.9 million, on July 1, 2010, and the continued strong cash inflows during the first nine months of 2010. See the Liquidity section of this document for more detailed information on the Corporation's investment portfolio.

BOLI with a carrying value of \$18.8 million, as of September 30, 2010, was acquired in the Merger. Additionally, the Bank's holdings of FHLB stock, as of September 30, 2010, increased \$7.1 million, to \$15.0 million, as a result of the Merger. Goodwill increased by \$10.4 million, to \$16.7 million, as of September 30, 2010, from \$6.3 million, as of December 31, 2009, as a result of the Merger, and is discussed in more detail in Note 2 in the accompanying financial statements.

Details of total deposits and borrowings as of September 30, 2010, and December 31, 2009, are as follows:

(dollars in millions)	September 30,	December 31,	Change	
	2010	2009	Dollars	Percentage
NOW	\$ 206.1	\$ 151.5	\$ 54.6	36.0%
Market rate accounts	324.4	229.8	94.6	41.2
Savings	140.3	101.7	38.6	38.0
Other wholesale deposits	65.1	52.2	12.9	24.7
Wholesale time deposits	34.9	36.1	(1.2)	(0.3)
Time deposits	261.8	153.7	108.1	70.3
Interest-bearing deposits	1,032.6	725.0	307.6	42.4
Non-interest bearing deposits	227.0	212.9	14.1	6.6
Total deposits	1,259.6	937.9	321.7	34.3

Edgar Filing: BRYN MAWR BANK CORP - Form 10-Q

FHLB advances	221.8	144.8	77	53.2
Mortgage payable	2.0	2.1	(0.1)	(4.8)
Subordinated debentures	22.5	22.5		0.0
Junior subordinated debentures	12.0		12.0	
Repurchase agreements	11.9		11.9	
<b>Borrowed funds</b>	<b>270.2</b>	<b>169.4</b>	<b>100.8</b>	<b>59.5</b>
Total deposits and borrowings	\$ 1,529.8	\$ 1,107.3	\$ 422.5	38.2%
Quarterly average deposits	\$ 1,276.5	\$ 909.4	\$ 367.1	40.4
Quarterly average borrowed funds	289.1	170.6	118.5	69.5
Quarterly average deposits and borrowed funds	\$ 1,565.6	\$ 1,080.0	\$ 485.6	45.0%

**Table of Contents**

As of September 30, 2010, total deposits were \$1.26 billion, an increase of \$321.7 million, or 34.3%, from \$937.9 million as of December 31, 2009. Deposits with a fair value of approximately \$320.8 million were acquired on July 1, 2010, as part of the Merger.

Borrowed funds, as of September 30, 2010, of \$270.2 million, were \$100.8 million, or 59.5%, higher than the December 31, 2009 balance of \$169.4 million. This increase was primarily due to the \$130.9 million (fair value) in borrowed funds acquired in the Merger on July 1, 2010, partially offset by FHLB advances and other borrowings that matured and were not renewed. The Corporation has approximately \$116 million of FHLB advances that mature within the next twelve months. Included in the \$130.9 million of acquired borrowed funds discussed above, is \$12.0 million of junior subordinated debentures and \$11.9 million of overnight commercial and non-profit customer repurchase agreements under the Repo Program. For more information regarding these borrowed funds, see Note 7 to the accompanying financial statements.

**Capital**

Consolidated shareholders' equity of the Corporation was \$158.3 million, or 9.2% of total assets, as of September 30, 2010, as compared to \$103.9 million, or 8.4% of total assets, as of December 31, 2009. This increase was due, in part, to equity raised in the registered direct offering discussed below and the equity issued as part of the Merger. The following table presents the Corporation's and Bank's capital ratios and the minimum capital requirements to be considered "Well Capitalized" by regulators as of September 30, 2010, and December 31, 2009:

(dollars in thousands)	Actual		Minimum	
	Amount	Ratio	Amount	Ratio
<b>September 30, 2010:</b>				
Total (Tier II) Capital to Risk Weighted Assets				
Corporation	\$ 181,712	13.19%	\$ 137,716	10.00%
Bank	174,803	12.75%	137,099	10.00%
Tier I Capital to Risk Weighted Assets				
Corporation	\$ 148,844	10.81%	\$ 82,630	6.00%
Bank	141,958	10.35%	82,259	6.00%
Tier I Leverage Ratio (Tier I Capital to Total Quarterly Average Assets)				
Corporation	\$ 148,844	8.65%	\$ 86,001	5.00%
Bank	141,958	8.27%	85,807	5.00%
Tangible Common Equity to Tangible Assets				
Corporation		7.95%		
Bank		8.20%		
<b>December 31, 2009:</b>				
Total (Tier II) Capital to Risk Weighted Assets				
Corporation	\$ 132,226	12.53%	\$ 105,533	10.00%
Bank	128,185	12.20%	105,092	10.00%
Tier I Capital to Risk Weighted Assets				
Corporation	\$ 99,277	9.41%	\$ 63,320	6.00%
Bank	95,236	9.06%	63,055	6.00%
Tier I Leverage Ratio (Tier I Capital to Total Quarterly Average Assets)				
Corporation	\$ 99,277	8.35%	\$ 59,478	5.00%
Bank	95,236	8.03%	59,327	5.00%
Tangible Common Equity to Tangible Assets				
Corporation		7.51%		
Bank		7.22%		

Both the Corporation and the Bank exceed the required capital levels to be considered "Well Capitalized" by their respective regulators at the end of each period presented. Neither the Corporation nor the Bank is under any agreement with regulatory authorities, nor is Management aware of any current recommendations by the regulatory authorities, which, if such recommendations were implemented, would have a material effect on liquidity, capital resources or operations of the Corporation.





**Table of Contents****Acquisition of First Keystone Financial, Inc.**

On July 1, 2010, in connection with the acquisition of First Keystone Financial, Inc, which is discussed in Note 2 above, the Corporation issued 1,630,134 shares of common stock valued at approximately \$26.4 million. In addition, the Corporation recorded a \$102 thousand increase in additional paid in capital related to fully vested FKF employee stock options which were converted to options to purchase 21,133 shares of the Corporation's common stock.

**Registered Direct Common Stock Offering**

On May 18, 2010, the Corporation announced it had completed the registration and sale of 1,548,167 shares of common stock, par value \$1.00, at a price of \$17.00 per share under the Corporation's Shelf Registration Statement. The Corporation received net proceeds of \$24.6 million after deducting placement agents' fees and other offering expenses, which the Corporation expects to use for regulatory capital purposes, funding asset growth and financing possible mergers or acquisitions. See the Corporation's Forms 8-K filed with the SEC on May 14, 2010 and May 18, 2010 for additional information.

**Liquidity**

The Corporation has sufficient liquidity as of September 30, 2010 as discussed below:

The Corporation's liquidity position is managed on a daily basis as part of the daily settlement function and continuously as part of the formal asset liability management process. The Corporation's liquidity is maintained by managing its core deposits as the primary source. Secondary sources include purchasing federal funds, selling residential mortgage loans in the secondary market, borrowing from the FHLB and Federal Reserve, and purchasing and issuing wholesale certificates of deposit.

Unused availability is detailed on the following table:

(dollars in millions)	As of 9/30/10	% Unused	As of 12/31/09	% Unused	\$ Change	% Change
Federal Home Loan Bank of Pittsburgh	\$ 393.4	64.2%	\$ 302.7	67.6%	\$ 90.7	(30.0)%
Federal Reserve Bank of Philadelphia	67.5	96.4%	55.3	98.0%	12.2	(22.1)%
Fed Funds Lines (7 banks)	75.0	100.0%	75.0	100.0%		0.0%
Total	\$ 535.9	70.7%	\$ 433.0	74.8%	\$ 102.9	(23.8)%

Quarterly, the ALCO reviews the Corporation's liquidity needs and reports its findings to the Risk Management Committee of the Corporation's Board of Directors.

As of September 30, 2010, the Corporation held \$15.0 million of FHLB stock, an increase of \$7.1 million, as compared to December 31, 2010. The FHLB continues to suspend dividends and repurchases of excess capital stock until further notice. The \$7.1 million of FHLB stock was acquired as part of the Merger.

The Corporation has an agreement with Promontory Interfinancial Network, LLC to provide deposits of \$60 million with a maximum of \$75 million of IND deposits from broker dealers priced at the effective Federal Funds rate plus 20 basis points. The Corporation had \$55.1 million of such deposits as of September 30, 2010 under this program, which is classified on the balance sheet as other wholesale deposits.

The Corporation has an agreement with Institution Deposit Corporation (IDC) to provide up to \$10 million of money market deposits at an agreed upon rate, currently at 1.00%. The Corporation had \$10.0 million of such deposits as of September 30, 2010, under this program, which is classified, on the balance sheet, as other wholesale deposits.

## Edgar Filing: BRYN MAWR BANK CORP - Form 10-Q

Wholesale funding, as a percentage of total funding, was 22.7%, as of September 30, 2010, as compared to 21.6%, as of December 31, 2009. Wholesale funding, which is defined as wholesale deposits (primarily certificates of deposit and funds from IND and IDC) and borrowed funds (FHLB advances, mortgage payable, subordinated debentures, junior subordinated debentures and repurchase agreements) of \$370.2 million as of September 30, 2010, was \$112.5 million, or 43.7%, higher than the December 31, 2009 balances of \$257.7. The primary reason for the increase in balances, as of September 30, 2010, as compared to December 31, 2009, is the wholesale funding acquired in the Merger, partially offset by FHLB and other borrowings that matured and were not renewed during the nine months ended September 30, 2010.

As mentioned in the balance sheet analysis above, the Corporation has approximately \$116 million of FHLB advances that mature within the next 12 months. The Corporation has sufficient liquidity in its cash balances, cash flows from its investment portfolio, and other borrowing sources to meet the cash requirements related to the FHLB advances that mature within the next twelve months.

**Table of Contents**

Alternatively, the Corporation may choose to re-borrow these funds, dependent upon its ALCO strategy and position at the time the advances mature. The Corporation periodically evaluates its funding sources and reviews different options for increasing core deposits.

As of September 30, 2010, the investment portfolio was \$356.8 million, or 20.8%, of total assets, as compared to \$208.2 million, or 16.8%, as of December 31, 2009. The increase of \$148.6 million, or 71.3%, over the 9 month period ended September 30, 2010, was due, in large part, to the addition of the FKF investment portfolio of \$100.9 million, on July 1, 2010, as part of the Merger, along with the investment of acquired cash balances. As of September 30, 2010, the fair value of the Corporation's investment securities portfolio of \$356.8 million was \$4.4 million, or 1.2%, above its carrying value. The investment portfolio has a target minimum of 10% of total assets. As interest rates remain low, the Corporation continues to look for higher yielding investments while placing a strong emphasis on liquidity and credit quality.

As of September 30, 2010, the Corporation had \$20.4 million of cash balances at the Federal Reserve and \$21.7 million in other interest-bearing accounts.

**Off Balance Sheet Risk**

The Corporation is a party to financial instruments with off-balance sheet risk in the normal course of business to meet the financing needs of its customers. These financial instruments include commitments to extend credit and standby letters of credit. Commitments to extend credit are agreements to lend to a customer as long as there is no violation of any condition established in the loan agreement. Total commitments to extend credit as of September 30, 2010, were \$373.7 million, as compared to \$334.0 million, as of December 31, 2009.

Standby letters of credit are conditional commitments issued by the Bank to a customer for the benefit of a third party. Such standby letters of credit are issued to support private borrowing arrangements. The credit risk involved in issuing standby letters of credit is similar to that involved in granting loan facilities to customers. The Corporation's obligation under standby letters of credit as of September 30, 2010 amounted to \$23.4 million as compared to \$18.4 million as of December 31, 2009.

Estimated fair values of the Corporation's off-balance sheet instruments are based on fees and rates currently charged to enter into similar loan agreements, taking into account the remaining terms of the agreements and the counterparties' credit standing. Since fees and rates charged for off-balance sheet items are at market levels when set, there is no material difference between the stated amount and the estimated fair value of off-balance sheet instruments.

**Contractual Cash Obligations of the Corporation as of September 30, 2010:**

(dollars in millions)	Total	Within 1 Year	2-3 Years	4-5 Years	After 5 Years
Deposits without a stated maturity	\$ 897.9	\$ 897.9	\$	\$	\$
Wholesale and time deposits	360.4	297.7	50.0	10.9	1.8
Operating leases	24.4	1.7	3.1	2.7	16.9
Subordinated debentures	22.5				22.5
Junior subordinated debentures	11.7				11.7
Repurchase agreements	11.9	11.9			
FHLB advances	219.6	115.0	76.7	6.8	21.1
Mortgage payable	2.0	0.1	0.1	0.1	1.7
Purchase obligations	4.1	1.7	1.6	0.8	
Non-discretionary pension contributions	2.0	0.1	0.3	0.3	1.3
<b>Total</b>	<b>\$ 1,556.5</b>	<b>\$ 1,326.1</b>	<b>\$ 131.8</b>	<b>\$ 21.6</b>	<b>\$ 77.0</b>

The contractual cash obligations at September 30, 2010, include operating leases for branch locations acquired as part of the FKF Merger.



---

**Table of Contents****Other Information****Regulatory Matters and Newly Enacted Legislation***Regulatory Initiatives Related to Our Industry*

The federal government is considering a variety of reforms related to banking and the financial industry including. Among those reforms is the Dodd-Frank Wall Street Reform and Consumer Protection Act, or Dodd-Frank Act, that was enacted by Congress on July 15, 2010, and was signed into law by President Obama on July 21, 2010. The Dodd-Frank Act is intended to promote financial stability in the U.S., reduce the risk of bailouts and protect against abusive financial services practices by improving accountability and transparency in the financial system and ending the concept of "too big to fail" institutions by giving regulators the ability to liquidate large financial institutions. It is the broadest overhaul of the U.S. financial system since the Great Depression and the overall impact on the Corporation and its subsidiaries is unknown at this time.

The Dodd-Frank Act delegates to various federal agencies the task of implementing its many provisions through regulation. Hundreds of new federal regulations, studies and reports addressing all of the major areas of the new law, including the regulation of banks and their holding companies, will be required, ensuring that federal rules and policies in this area will be further developing for months and years to come. Based on the provisions of the Dodd-Frank Act and anticipated implementing regulations, it is highly likely that banks and thrifts as well as their holding companies will be subject to significantly increased regulation and compliance obligations. The Dodd-Frank Act could require us to make material expenditures, in particular personnel training costs and additional compliance expenses, or otherwise adversely affect our business or financial results. It could also require us to change certain of our business practices, adversely affect our ability to pursue business opportunities we might otherwise consider engaging in, cause business disruptions and/or have other impacts that are as-of-yet unknown to the Corporation and the Bank. Failure to comply with these laws or regulations, even if inadvertent, could result in negative publicity, fines or additional licensing expenses, any of which could have an adverse effect on our cash flow and results of operations. For example, a provision of the Dodd-Frank Act is intended to preclude bank holding companies from treating future trust preferred securities issuances as Tier 1 capital for regulatory capital adequacy purposes. This provision may narrow the number of possible capital raising opportunities the Corporation, and other bank holding companies, might have in the future. As another example, the new law established the Bureau of Consumer Financial Protection, which has been given substantive rule-making authority under most of the consumer protection regulations affecting the Bank in connection with future consumer-related transactions.

The legislation also calls for regulations to be promulgated jointly by the federal banking regulators and the SEC which will require each bank and its holding company with consolidated assets of \$1 billion or more (which includes the Bank and the Corporation) to disclose to its federal regulator the structure of its incentive-based compensation arrangements and prohibiting it from entering into any incentive-based compensation arrangement that encourages (as determined by the federal banking regulators) the institution to take inappropriate risk. Such rule is required by the legislation to be adopted on or before April 21, 2011, but at this time it is difficult to predict the extent to which the new rule, and other rules promulgated pursuant to the legislation, will impact the Corporation's business.

*Regulatory Initiatives Related to Capital and Liquidity*

The Basel Committee on Banking Supervision (the "Basel Committee") released a comprehensive list of proposals for changes to capital, leverage, and liquidity requirements for banks in December 2009 (commonly referred to as "Basel III"). In July 2010, the Basel Committee announced the design for its capital and liquidity reform proposals.

In September 2010, the oversight body of the Basel Committee announced minimum capital ratios and transition periods providing: (i) the minimum requirement for the Tier 1 common equity ratio will be increased from the current 2.0% level to 4.5% (to be phased in by January 1, 2015); (ii) the minimum requirement for the Tier 1 capital ratio will be increased from the current 4.0% to 6.0% (to be phased in by January 1, 2015); (iii) an additional 2.5% of Tier 1 common equity to total risk-weighted assets (to be phased in between January 1, 2016 and January 1, 2019); and (iv) a minimum leverage ratio of 3.0% (to be tested starting January 1, 2013). The proposals also narrow the definition of capital, excluding instruments that no longer qualify as Tier 1 common equity as of January 1, 2013, and phasing out other instruments over several years. It is unclear how U.S. banking regulators will define "well-capitalized" in their implementation of Basel III.

The liquidity proposals under Basel III include: (i) a liquidity coverage ratio (to become effective January 1, 2015); (ii) a net stable funding ratio (to become effective January 1, 2018); and (iii) a set of monitoring tools for banks to report minimum types of information to their regulatory supervisors.



---

## **Table of Contents**

Many of the details of the new framework related to minimum capital levels and minimum liquidity requirements in the Basel Committee's proposals will remain uncertain until the final release is issued later this year. Implementation of the final provisions of Basel III will require implementing regulations and guidelines by U.S. banking regulators. Implementation of these new capital and liquidity requirements has created significant uncertainty with respect to the future liquidity and capital requirements for financial institutions. Therefore, we are not able to predict at this time the content of liquidity and capital guidelines or regulations that may be adopted by regulatory agencies or the impact that any changes in regulation may have on the Corporation and the Bank.

### **Effects of Inflation**

Inflation has some impact on the Corporation's operating costs. Unlike many industrial companies, however, substantially all of the Corporation's assets and liabilities are monetary in nature. As a result, interest rates have a more significant impact on the Corporation's performance than the general level of inflation. Over short periods of time, interest rates may not necessarily move in the same direction or in the same magnitude as prices of goods and services.

### **Effect of Government Monetary Policies**

The earnings of the Corporation are and will be affected by domestic economic conditions and the monetary and fiscal policies of the United States government and its agencies. An important function of the FRB is to regulate the money supply and interest rates. Among the instruments used to implement those objectives are open market operations in United States government securities and changes in reserve requirements against member bank deposits. These instruments are used in varying combinations to influence overall growth and distribution of bank loans, investments, and deposits, and their use may also affect rates charged on loans or paid for deposits.

The Corporation is a member of the Federal Reserve System and, therefore, the policies and regulations of the FRB have a significant effect on its deposits, loans and investment growth, as well as the rate of interest earned and paid, and are expected to affect the Corporation's operations in the future. The effect of such policies and regulations upon the future business and earnings of the Corporation cannot be predicted.

### **Special Cautionary Notice Regarding Forward Looking Statements**

Certain of the statements contained in this Report and the documents incorporated by reference herein, may constitute forward-looking statements for the purposes of the Securities Act and the Securities Exchange Act of 1934, as amended ( Exchange Act ), and may involve known and unknown risks, uncertainties and other factors which may cause actual results, performance or achievements of the Corporation to be materially different from future results, performance or achievements expressed or implied by such forward-looking statements. These forward-looking statements include statements with respect to the Corporation's financial goals, performance, revenues, growth, profits, operating expenses, business plans, business prospects, credit quality, credit risk, reserve adequacy, liquidity, origination and sale of residential mortgage loans, impairment of goodwill, the effect of changes in accounting standards, and market and pricing trends. The words may, would, should, could, will, likely, expect, anticipate, intend, estimate, target, potentially, probably, outlook, predict, contend, forecast, project and believe or other similar words and phrases may identify forward-looking statements. Such statements are only predictions, and the Corporation's actual results may differ materially from the results anticipated by the forward-looking statement due to a variety of factors, including without limitation:

material differences in the actual financial results of merger and acquisition activities compared with expectations, such as with respect to the full realization of anticipated cost savings and revenue enhancements within the expected time frame, including as to the Merger;

revenues following the Merger being lower than expected;

deposit attrition, operating costs, customer loss and business disruption following the Merger, including, without limitation, difficulties in maintaining relationships with employees, being greater than expected;

## Edgar Filing: BRYN MAWR BANK CORP - Form 10-Q

the effect of future economic conditions on the Corporation and its customers, including economic factors which affect consumer confidence in the securities markets, wealth creation, investment and savings patterns, and the Corporation's interest rate risk exposure and credit risk;

changes in the securities markets with respect to the market values of financial assets and the stability of particular securities markets;

governmental monetary and fiscal policies, as well as legislation and regulatory changes;

results of examinations by the Federal Reserve Board, including the possibility that the Federal Reserve Board may, among other things, require us to increase our allowance for loan losses or to write-down assets;

changes in accounting requirements or interpretations;

changes in existing statutes, regulatory guidance, legislation or judicial decisions that adversely affect our business, including changes in income and non-income taxes;

the risks of changes in interest rates on the level and composition of deposits, loan demand, and the value of loan collateral and securities, as well as interest rate risk;



**Table of Contents**

the effects of competition from other commercial banks, thrifts, mortgage companies, finance companies, credit unions, securities brokerage firms, insurance companies, money-market and mutual funds and other institutions operating in the Corporation's trade market area and elsewhere including institutions operating locally, regionally, nationally and internationally together with such competitors offering banking products and services by mail, telephone, computer and the internet;

any extraordinary event (such as the September 11, 2001 events, the war on terrorism and the U.S. Government's response to those events including the war in Iraq);

the Corporation's success in continuing to generate new business in its existing markets, as well as its success in identifying and penetrating targeted markets and generating a profit in those markets in a reasonable time;

the Corporation's ability to continue to generate investment results for customers and the ability to continue to develop investment products in a manner that meets customers' needs;

changes in consumer and business spending, borrowing and savings habits and demand for financial services in our market area;

the Corporation's timely development of competitive new products and services in a changing environment and the acceptance of such products and services by customers;

the Corporation's ability to originate and sell residential mortgage loans;

the accuracy of assumptions underlying the establishment of reserves for loan and lease losses and estimates in the value of collateral, and various financial assets and liabilities;

the Corporation's ability to retain key members of senior management team;

the ability of key third-party providers to perform their obligations to the Corporation and the Bank;

technological changes being more difficult or expensive than anticipated; and

the Corporation's success in managing the risks involved in the foregoing.

All written or oral forward-looking statements attributed to the Corporation are expressly qualified in their entirety by use of the foregoing cautionary statements. All forward-looking statements included in this quarterly report are based upon management's beliefs and assumptions as of the date of this quarterly report. The Corporation assumes no obligation to update any forward-looking statement. In light of these risks, uncertainties and assumptions, the forward-looking statements discussed in this quarterly report or the incorporated documents might not occur, and you should not put undue reliance on any forward-looking statements.

**ITEM 3. Quantitative and Qualitative Disclosures About Market Risks**

## Edgar Filing: BRYN MAWR BANK CORP - Form 10-Q

There has been no material change to the Corporation's and Bank's exposure to market risk since December 31, 2009. For further discussion of quantitative and qualitative disclosures about market risks, please refer to the Corporation's 2009 Annual Report and Form 10-K of which it forms a part.

### **ITEM 4. Controls and Procedures**

As of the end of the period covered by this report, the Corporation carried out an evaluation, under the supervision and with the participation of the Corporation's management, including the Corporation's Chief Executive Officer, Frederick C. Peters II, and Chief Financial Officer, J. Duncan Smith, of the effectiveness of the design and operation of the Corporation's disclosure controls and procedures as defined in the Exchange Act Rules 13a-15(e) and 15d-15(e). Based upon the evaluation, the Chief Executive Officer and Chief Financial Officer concluded that the Corporation's disclosure controls and procedures are effective in timely alerting them to material information relating to the Corporation (including its consolidated subsidiaries) required to be included in the Corporation's periodic SEC filings.

There have not been any changes in the Corporation's internal controls over financial reporting during the quarter ended September 30, 2010 that have materially affected, or are reasonably likely to materially affect, its internal control over financial reporting.

### **PART II OTHER INFORMATION.**

#### **ITEM 1. Legal Proceedings.**

None.

---

**Table of Contents****ITEM 1A. Risk Factors.**

In addition to the other information set forth in this report, you should carefully consider the risk factors discussed under Part I Item 1A Risk Factors in our Form 10-K for the year ended December 31, 2009, as supplemented and updated by the discussion below.

***Previously enacted and potential future legislation, including legislation to reform the U.S. financial regulatory system, could adversely affect our business.***

Market conditions have resulted in creation of various programs by the United States Congress, the Treasury, the Federal Reserve and the FDIC that were designed to enhance market liquidity and bank capital. As these programs expire, are withdrawn or reduced, the impact on the financial markets, banks in general and their customers is unknown. This could have the effect of, among other things, reducing liquidity, raising interest rates, reducing fee revenue, limiting the ability to raise capital, all of which could have an adverse impact on the financial condition of the Bank and the Corporation.

Additionally, the federal government is considering a variety of other reforms related to banking and the financial industry including, without limitation, the newly adopted Dodd-Frank Wall Street Reform and Consumer Protection Act, or Dodd-Frank Act, that was enacted by Congress on July 15, 2010, and was signed into law by President Obama on July 21, 2010. This legislation could require us to make material expenditures, in particular personnel training costs and additional compliance expenses, or otherwise adversely affect our business or financial results. It could also require us to change certain of our business practices, adversely affect our ability to pursue business opportunities we might otherwise consider engaging in, cause business disruptions and/or have other impacts that are as-of-yet unknown to the Corporation and the Bank. Failure to comply with these laws or regulations, even if inadvertent, could result in negative publicity, fines or additional licensing expenses, any of which could have an adverse effect on our cash flow and results of operations. For example, a provision of the Dodd-Frank Act is intended to preclude bank holding companies from treating future trust preferred securities issuances as Tier 1 capital for regulatory capital adequacy purposes. This provision may narrow the number of possible capital raising opportunities the Corporation, and other bank holding companies, might have in the future.

***The new Bureau of Consumer Financial Protection ( BCFP ) may reshape the consumer financial laws through rulemaking and enforcement of unfair, deceptive or abusive practices, which may directly impact the business operations of depository institutions offering consumer financial products or services including the Bank.***

The BCFP has broad rulemaking authority to administer and carry out the purposes and objectives of the Federal consumer financial laws, and to prevent evasions thereof, with respect to all financial institutions that offer financial products and services to consumers. The BCFP is also authorized to prescribe rules applicable to any covered person or service provider identifying and prohibiting acts or practices that are unfair, deceptive, or abusive in connection with any transaction with a consumer for a consumer financial product or service, or the offering of a consumer financial product or service ( UDAP authority ). The potential reach of the BCFP's broad new rulemaking powers and UDAP authority on the operations of financial institutions offering consumer financial products or services including the Bank is currently unknown.

***Potential losses incurred in connection with possible repurchases and indemnification payments related to mortgages that we have sold into the secondary market may require us to increase our financial statement reserves in the future.***

We engage in the origination and sale of residential mortgages into the secondary market. In connection with such sales, we make certain representations and warranties, which, if breached, may require us to repurchase such loans or indemnify the purchasers of such loans for actual losses incurred in respect of such loans. These representations and warranties vary based on the nature of the transaction and the purchaser's or insurer's requirements but generally pertain to the ownership of the mortgage loan, the real property securing the loan and compliance with applicable laws and applicable lender and government-sponsored entity underwriting guidelines in connection with the origination of the loan. While we believe our mortgage lending practices and standards to be adequate, we may receive requests in the future, which could be material in volume. If that were to happen, we could incur losses in connection with loan repurchases and indemnification claims, and any such losses might exceed our financial statement reserves, requiring us to increase such reserves. In that event, any losses we might have to recognize and any increases we might have to make to our reserves could have a material adverse effect on our business, financial position, results of operations or cash flows.

**Table of Contents**

**ITEM 2. Unregistered Sales of Equity Securities and Use of Proceeds**

**Share Repurchase**

On February 24, 2006, the Board of Directors of the Corporation announced its adoption of a stock repurchase program (the 2006 Program ) under which the Corporation may repurchase up to 450,000 shares of the Corporation's common stock, not to exceed \$10 million and terminated the 2003 Program. The 2006 Program was publicly announced in a Press Release dated February 24, 2006. There is no expiration date on the 2006 Program and the Corporation has no plans for an early termination of the 2006 Program. All shares purchased through the 2006 Program are accomplished in open market transactions.

There were no share repurchases made by the Corporation during the third quarter of 2010. As of September 30, 2010 the maximum number of shares that may yet be purchased under the 2006 Program was 195,705.

**ITEM 3. Defaults Upon Senior Securities**

None

**ITEM 4. Reserved**

**ITEM 5. Other Information**

None

**Table of Contents****ITEM 6. Exhibits**

<b>Exhibit No.</b>	<b>Description and References</b>
2.1	Membership Interest Purchase Agreement, dated as of June 9, 2008, by and among Bryn Mawr Bank Corporation, Marigot Daze LLC, JNJ Holdings LLC, Lau Associates LLC, Lau Professional Services LLC and Judith W. Lau, incorporated by reference to Exhibit 2.1 to the Corporation's 10-Q filed with SEC on November 10, 2008
2.2	Agreement and Plan of Merger, dated as of November 3, 2009, by and between Bryn Mawr Bank Corporation and First Keystone Financial, Inc., incorporated by reference to Exhibit 2.1 to the Corporation's 8-K filed with SEC on November 4, 2009
3.1	Amended and Restated By-Laws, effective November 20, 2007, incorporated by reference to Exhibit 3.2 of the Corporation's Form 8-K filed with the SEC on November 21, 2007
3.2	Amended and Restated Articles of Incorporation, effective November 21, 2007, incorporated by reference to Exhibit 3.1 of the Corporation's Form 8-K filed with the SEC on November 21, 2007
4.1	Shareholders Rights Plan, dated November 18, 2003, incorporated by reference to Exhibit 4 of the Corporation's Form 8-A12G filed with the SEC on November 25, 2003
4.2	Amended and Restated By-Laws, effective November 20, 2007, incorporated by reference to Exhibit 3.2 of the Corporation's Form 8-K filed with the SEC on November 21, 2007
4.3	Amended and Restated Articles of Incorporation, effective November 21, 2007, incorporated by reference to Exhibit 3.1 of the Corporation's Form 8-K filed with the SEC on November 21, 2007
4.4	Subordinated Note Purchase Agreement dated July 30, 2008, incorporated by reference to Exhibit 4.4 to the Corporation's 10-Q filed with SEC on November 10, 2008
4.5	Subordinated Note Purchase Agreement dated August 28, 2008, incorporated by reference to Exhibit 4.5 of the Corporation's 10-Q filed with the SEC on November 10, 2008
4.6	Subordinated Note Purchase Agreement dated April 20, 2009, incorporated by reference to Exhibit 4.6 of the Corporation's 10-Q filed with the SEC on August 7, 2009
10.1*	Amended and Restated Supplemental Employee Retirement Plan of the Bryn Mawr Bank Corporation, effective January 1, 1999, incorporated by reference to Exhibit 10.1 to the Corporation's Form 10-K filed with the SEC on March 13, 2008
10.2*	Executive Change-of-Control Severance Agreement, dated October 19, 1995, between the Bryn Mawr Trust Company and Robert J. Ricciardi, incorporated by reference to Exhibit 10.O of the Corporation's Form 10-K filed with the SEC on March 15, 2007
10.3**	The Bryn Mawr Bank Corporation 1998 Stock Option Plan, incorporated by reference to Exhibit B of the Corporation's Proxy Statement dated March 6, 1998 filed with the SEC on March 5, 1998
10.4*	Amended and Restated Deferred Bonus Plan for Executives of Bryn Mawr Bank Corporation, effective January 1, 2008 incorporated by reference to Exhibit 10.4 of the Corporation's Form 10-K filed with the SEC on March 16, 2009
10.5*	Amended and Restated Deferred Payment Plan for Directors of Bryn Mawr Bank Corporation, effective January 1, 2008 incorporated by reference to Exhibit 10.5 of the Corporation's Form 10-K filed with the SEC on March 16, 2009
10.6*	Amended and Restated Deferred Payment Plan for Directors of Bryn Mawr Trust Company, effective January 1, 2008 incorporated by reference to Exhibit 10.6 of the Corporation's Form 10-K filed with the SEC on March 16, 2009
10.7*	Employment Agreement, dated January 11, 2001, between the Bryn Mawr Bank Corporation and Frederick C. Peters II, incorporated by reference to Exhibit 10.N of the Corporation's Form 10-K filed with the SEC on March 29, 2001
10.8*	Executive Change-of-Control Severance Agreement, dated January 22, 2001, between the Bryn Mawr Trust Company and Frederick C. Peters II, incorporated by reference to Exhibit 10.K of the Corporation's Form 10-K filed with the SEC on March 15, 2007
10.9**	The Bryn Mawr Bank Corporation 2001 Stock Option Plan, incorporated by reference to Appendix B of the Corporation's Proxy Statement dated March 8, 2001 filed with the SEC on March 6, 2001

Edgar Filing: BRYN MAWR BANK CORP - Form 10-Q

- 10.10\*\* Bryn Mawr Bank Corporation 2004 Stock Option Plan, incorporated by reference to Appendix A of the Corporation's Proxy Statement dated March 10, 2004 filed with the SEC on March 8, 2004
- 10.11\* Executive Change-of-Control Amended and Restated Severance Agreement, dated May 21, 2004, between the Bryn Mawr Trust Company and Alison E. Gers, incorporated by reference to Exhibit 10.M of the Corporation's Form 10-K filed with the SEC on March 15, 2007

**Table of Contents**

<b>Exhibit No.</b>	<b>Description and References</b>
10.12*	Executive Change-of-Control Amended and Restated Severance Agreement, dated May 21, 2004, between the Bryn Mawr Trust Company and Joseph G. Keefer, incorporated by reference to Exhibit 10.N of the Corporation's Form 10-K filed with the SEC on March 15, 2007
10.13*	Executive Severance and Change of Control Agreement, dated April 4, 2005, between the Bryn Mawr Trust Company and J. Duncan Smith, incorporated by reference to Exhibit 10.1 to the Corporation's Form 8-K filed with the SEC on April 6, 2005
10.14**	Form of Key Employee Non-Qualified Stock Option Agreement, incorporated by reference to Exhibit 10.3 to the Corporation's Form 10-Q filed with the SEC on May 10, 2005
10.15**	Form of Non-Qualified Stock Option Agreement for Non-Employee Directors, incorporated by reference to Exhibit 10.2 of the Corporation's Form 10-Q filed with the SEC on May 10, 2005
10.16*	Letter Employment Agreement, dated January 3, 2007, from the Bryn Mawr Trust Company to Matthew G. Waschull, incorporated by reference to Exhibit 10.2 of the Corporation's Form 10-Q filed with the SEC on August 7, 2007
10.17*	Executive Change-of-Control Amended and Restated Severance Agreement, dated March 15, 2007, between the Bryn Mawr Trust Company and Matthew G. Waschull, incorporated by reference to Exhibit 10.P of the Corporation's Form 10-K filed with the SEC on March 15, 2007
10.18*	Non-Disclosure and Nonsolicitation Agreement, dated March 9, 2007, between the Bryn Mawr Trust Company and Matthew G. Waschull, incorporated by reference to Exhibit 10.18 to the Corporation's 10-K filed with SEC on March 13, 2008
10.19**	2007 Long Term Incentive Plan, effective April 25, 2007, incorporated by reference to Exhibit 10.1 of the Corporation's Form 10-Q filed with the SEC May 10, 2007
10.20**	Bryn Mawr Bank Corporation Supplemental Employee Retirement Plan for Select Executives, executed December 8, 2008, incorporated by reference to Exhibit 10.20 of the Corporation's Form 10-K filed with the SEC on March 16, 2009
10.21*	Restricted Covenant Agreement, dated as of November 2, 2009, between the Bryn Mawr Trust Company and Francis J. Leto, incorporated by reference to Exhibit 10.2 of the Corporation's 8-K filed with the SEC on November 6, 2009
10.22*	Executive Change-of-Control Amended and Restated Severance Agreement, dated November 2, 2009, between the Bryn Mawr Trust Company and Francis J. Leto, incorporated by reference to Exhibit 10.1 of the Corporation's 8-K filed with the SEC on November 6, 2009
10.23	Bryn Mawr Bank Corporation Dividend Reinvestment and Stock Purchase Plan with Request for Waiver Program, effective July 20, 2009, incorporated by reference to the prospectus supplement filed with the SEC on July 20, 2009 pursuant to Rule 424(b)(2) of the Securities Act
10.24**	Bryn Mawr Bank Corporation 2010 Long-Term Incentive Plan, effective April 28, 2010, incorporated by reference to Exhibit 10.24 of the Corporation's Form 10-Q filed with the SEC on May 10, 2010
10.25	Placement Agency Agreement dated as of May 13, 2010, among Bryn Mawr Bank Corporation, Stifel Nicolaus & Company, Incorporation, Keefe, Bruyette & Woods, Inc., and Boenning & Scattergood, Inc., incorporated by reference to Exhibit 1.1 to the Corporation's Form 8-K filed with the SEC on May 14, 2010
10.26	Form of Purchase Agreement relating to May 2010 Registered Direct Offering, incorporated by reference to Exhibit 10.1 of the Corporation's Form 8-K filed with the SEC on May 14, 2010
10.27	Amended and Restated Transition, Consulting, Noncompetition and Retirement Agreement, dated November 25, 2008, by and among First Keystone Financial, Inc., First Keystone Bank and Donald S. Guthrie, as assumed by Bryn Mawr Bank Corporation and The Bryn Mawr Trust Company as of July 1, 2010, incorporated by reference to Exhibit 10.1 to the Corporation's Form 8-K filed with the SEC on July 1, 2010
10.28	First Keystone Financial, Inc. Amended and Restated 1998 Stock Option Plan, as assumed by Bryn Mawr Bank Corporation, incorporated by reference to Exhibit 10.1 to the Corporation's Post-Effective Amendment No.1 to Form S-4 on Form S-3, filed with the SEC on July 9, 2010

**Table of Contents**

<b>Exhibit No.</b>	<b>Description and References</b>
31.1	Certification of the Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002, filed herewith
31.2	Certification of the Principal Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002, filed herewith
32.1	Certification of Chief Executive Officer Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, filed herewith
32.2	Certification of Principal Financial Officer Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, filed herewith

\* Management contract or compensatory plan arrangement.

\*\* Shareholder approved compensatory plan pursuant to which the Registrant's Common Stock may be issued to employees of the Corporation.



**Table of Contents**

Signatures

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this Report to be signed on its behalf by the undersigned, thereunto duly authorized.

Bryn Mawr Bank Corporation

Date: November 9, 2010

By: */s/* FREDERICK C. PETERS II  
**Frederick C. Peters II**  
**President & Chief Executive Officer**

Date: November 9, 2010

By: */s/* J. DUNCAN SMITH  
**J. Duncan Smith**  
**Treasurer & Chief Financial Officer**

**Table of Contents**

**Form 10-Q**

**Index to Exhibits Furnished Herewith**

Exhibit 31.1	Certification of the Chief Executive Officer Pursuant to Exchange Act Rule 13a-14(a) or Rule 15d-14(a).
Exhibit 31.2	Certification of the Chief Financial Officer Pursuant to Exchange Act Rule 13a-14(a) or Rule 15d-14(a).
Exhibit 32.1	Certification of the Chief Executive Officer Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.
Exhibit 32.2	Certification of the Principal Financial Officer Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.