# UNITED STATES SECURITIES AND EXCHANGE COMMISSION 

Washington, D.C. 20549

## FORM 10-Q

## (Mark One)

## x QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934 <br> For the quarterly period ended March 31, 2008

.. TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934
For the transition period from $\qquad$ to $\qquad$

# C\&F Financial Corporation 

(Exact name of registrant as specified in its charter)

## Virginia

(State or other jurisdiction of incorporation or organization)

54-1680165
(I.R.S. Employer

Identification No.)

802 Main Street West Point, VA 23181
(Address of principal executive offices) (Zip Code) (804) 843-2360
(Registrant s telephone number, including area code)
(Former name, former address and former fiscal year, if changed since last report)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. x Yes .. No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer or a smaller reporting company. See definitions of large accelerated filer, accelerated filer and smaller reporting company in Rule 12b-2 of the Exhange Act. (Check one):

Large accelerated filer *
Non-accelerated filer *.
(Do not check if a smaller reporting company)
Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). * Yes x No
At May 7, 2008, the latest practicable date for determination, $3,024,441$ shares of common stock, $\$ 1.00$ par value, of the registrant were outstanding.

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## PART I - FINANCIAL INFORMATION

## ITEM 1. FINANCIAL STATEMENTS

## CONSOLIDATED BALANCE SHEETS

(In thousands, except for share and per share amounts)

|  | March 31, 2008 (Unaudited) |  | December 31, 2007 |  |
| :---: | :---: | :---: | :---: | :---: |
| ASSETS |  |  |  |  |
| Cash and due from banks | \$ | 9,336 | \$ | 11,115 |
| Interest-bearing deposits in other banks |  | 2,878 |  | 319 |
| Federal funds sold |  | 626 |  | 829 |
| Total cash and cash equivalents |  | 12,840 |  | 12,263 |
| Securities-available for sale at fair value, amortized cost of \$86,264 and \$80,425, respectively |  | 87,302 |  | 81,255 |
| Loans held for sale, net |  | 29,896 |  | 34,083 |
| Loans, net |  | 592,266 |  | 585,881 |
| Federal Home Loan Bank stock |  | 4,345 |  | 4,387 |
| Corporate premises and equipment, net |  | 32,274 |  | 32,854 |
| Accrued interest receivable |  | 4,857 |  | 5,069 |
| Goodwill |  | 10,724 |  | 10,724 |
| Other assets |  | 20,046 |  | 19,080 |
| Total assets | \$ | 794,550 | \$ | 785,596 |

## LIABILITIES AND SHAREHOLDERS EQUITY

| Deposits |  |  |
| :--- | ---: | ---: |
| Noninterest-bearing demand deposits | 83,750 | $\$$ |
| Savings and interest-bearing demand deposits | 187,048 | 80,002 |
| Time deposits | 263,191 | 184,620 |
|  |  | 262,949 |
| Total deposits | 533,989 |  |
| Short-term borrowings | 21,250 | 527,571 |
| Long-term borrowings | 134,798 | 21,968 |
| Trust preferred capital notes | 20,620 | 133,459 |
| Accrued interest payable | 2,065 | 20,620 |
| Other liabilities | 15,753 | 2,115 |


| Total liabilities | 728,475 | 720,372 |
| :--- | ---: | ---: |
| Commitments and contingent liabilities |  |  |
| Shareholders equity | 2,987 | 2,979 |
| Preferred stock ( $\$ 1.00$ par value, $3,000,000$ shares authorized) | 216 | 62,048 |
| Common stock ( $\$ 1.00$ par value, $8,000,000$ shares authorized, $3,024,241$ and $3,019,591$ shares |  |  |
| issued and outstanding, respectively) | 62,540 | 332 |


| Total shareholders equity | 66,075 |  | 65,224 |
| :--- | :--- | :--- | :--- |
| Total liabilities and shareholders equity | $\$$ | 794,550 | $\$$ |

The accompanying notes are an integral part of the consolidated financial statements.

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## CONSOLIDATED STATEMENTS OF INCOME

## (Unaudited)

(In thousands, except for share and per share amounts)

|  | Three Months Ended March 31,2008 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Interest income |  |  |  |  |
| Interest and fees on loans | \$ | 14,889 | \$ | 14,168 |
| Interest on money market investments |  | 13 |  | 351 |
| Interest and dividends on securities |  |  |  |  |
| U.S. government agencies and corporations |  | 98 |  | 63 |
| Tax-exempt obligations of states and political subdivisions |  | 752 |  | 602 |
| Corporate bonds and other |  | 152 |  | 115 |
| Total interest income |  | 15,904 |  | 15,299 |
| Interest expense |  |  |  |  |
| Savings and interest-bearing deposits |  | 704 |  | 680 |
| Certificates of deposit, \$100 or more |  | 1,092 |  | 1,125 |
| Other time deposits |  | 1,780 |  | 1,740 |
| Borrowings |  | 1,761 |  | 1,676 |
| Trust preferred capital notes |  | 362 |  | 168 |
| Total interest expense |  | 5,699 |  | 5,389 |
| Net interest income |  | 10,205 |  | 9,910 |
| Provision for loan losses |  | 2,397 |  | 1,400 |
| Net interest income after provision for loan losses |  | 7,808 |  | 8,510 |
| Noninterest income |  |  |  |  |
| Gains on sales of loans |  | 3,685 |  | 3,628 |
| Service charges on deposit accounts |  | 969 |  | 853 |
| Other service charges and fees |  | 903 |  | 939 |
| Gain on calls of available for sale securities |  | 33 |  | 3 |
| Other income |  | 478 |  | 375 |
| Total noninterest income |  | 6,068 |  | 5,798 |

$\left.\begin{array}{lrr}\text { Noninterest expenses } & & \\ \text { Salaries and employee benefits } & 7,585 & 7,302 \\ \text { Occupancy expenses } & 1,554 & 1,444 \\ \text { Other expenses } & 2,914 & 2,736 \\ & 12,053 & 11,482 \\ \text { Total noninterest expenses } & 1,823 & 2,826 \\ & 395 & 815 \\ \text { Income before income taxes } & \$ & 1,428\end{array}\right) \$ 2,011$

Per share data

| Net income basic |  | \$ | . 48 | \$ | . 65 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Net income assuming dilution |  | \$ | . 47 | \$ | . 62 |
| Cash dividends paid and declared |  | \$ | . 31 | \$ | . 31 |
| Weighted average number of shares | basic |  |  |  | ,461 |
| Weighted average number of shares | assuming dilution |  |  |  |  |

The accompanying notes are an integral part of the consolidated financial statements.

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## CONSOLIDATED STATEMENTS OF SHAREHOLDERS EQUITY

(Unaudited)
(In thousands)

|  | Common Stock | Additional <br> Paid-In <br> Capital | Comprehensive Income | Retained <br> Earnings | Accumulated Other Comprehensive Income, Net |  | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| December 31, 2007 | \$ 2,979 | \$ |  | \$ 62,048 | \$ | 197 | \$ 65,224 |
| Comprehensive income |  |  |  |  |  |  |  |
| Net income |  |  | 1,428 | 1,428 |  |  | 1,428 |
| Other comprehensive income, net of tax |  |  |  |  |  |  |  |
| Unrealized gains on securities, net of reclassification adjustment |  |  | 135 |  |  | 135 | 135 |
| Comprehensive income |  |  | \$ 1,563 |  |  |  |  |
| Purchase of common stock | (1) | (17) |  |  |  |  | (18) |
| Stock options exercised | 9 | 156 |  |  |  |  | 165 |
| Stock-based compensation |  | 77 |  |  |  |  | 77 |
| Cash dividends |  |  |  | (936) |  |  | (936) |
| March 31, 2008 | \$ 2,987 | \$ 216 |  | \$ 62,540 | \$ | 332 | \$ 66,075 |

## Disclosure of Reclassification Amount:

| Unrealized net holding gains arising during period | $\$$ | 157 |
| :--- | ---: | ---: |
| Less: reclassification adjustment for gains included in net income | 22 |  |
|  | $\$$ | 135 |
| Unrealized gains on securities, net of reclassification adjustment | $\$$ |  |

The accompanying notes are an integral part of the consolidated financial statements.

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## CONSOLIDATED STATEMENTS OF SHAREHOLDERS EQUITY

(Unaudited)
(In thousands)

|  | CommonStock |  | $\begin{aligned} & \text { Additional } \\ & \text { Paid-In } \\ & \text { Capital } \end{aligned}$ |  | Comprehensive Income |  | Retained Earnings \$ 64,402 | Accumulated Other Comprehensive Income, Net |  | $\begin{gathered} \text { Total } \\ \$ 68,006 \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| December 31, 2006 | \$ | 3,159 | \$ | 324 |  |  | \$ | 121 |  |
| Comprehensive income |  |  |  |  |  |  |  |  |  |  |
| Net income |  |  |  |  | \$ | 2,011 |  | 2,011 |  |  | 2,011 |
| Other comprehensive loss, net of tax |  |  |  |  |  |  |  |  |  |  |
| Amortization of prepaid pension transition costs |  |  |  |  |  | 4 |  |  | 4 | 4 |
| Unrealized losses on securities, net of reclassification adjustment |  |  |  |  |  | (65) |  |  | (65) | (65) |
| Comprehensive income |  |  |  |  | \$ | 1,950 |  |  |  |  |
| Purchase of common stock |  | (106) |  | (716) |  |  | $(3,566)$ |  |  | $(4,388)$ |
| Stock options exercised |  | 14 |  | 313 |  |  |  |  |  | 327 |
| Stock-based compensation |  |  |  | 79 |  |  |  |  |  | 79 |
| Cash dividends |  |  |  |  |  |  | (959) |  |  | (959) |
| March 31, 2007 | \$ | 3,067 | \$ |  |  |  | \$ 61,888 | \$ | 60 | \$ 65,015 |

## Disclosure of Reclassification Amount:

| Unrealized net holding losses arising during period | $\$$ | $(63)$ |
| :--- | :---: | :---: |
| Less: reclassification adjustment for gains included in net income | 2 |  |
| Unrealized losses on securities, net of reclassification adjustment | $\$$ | $(65)$ |

The accompanying notes are an integral part of the consolidated financial statements.

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## CONSOLIDATED STATEMENTS OF CASH FLOWS

(Unaudited)<br>(In thousands)

|  | $\begin{array}{cc}\text { Three Months Ended March 31, } \\ 2008 & 2007\end{array}$ |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Operating activities: |  |  |  |  |
| Net income | \$ | 1,428 | \$ | 2,011 |
| Adjustments to reconcile net income to net cash provided by operating activities: |  |  |  |  |
| Depreciation |  | 640 |  | 614 |
| Provision for loan losses |  | 2,397 |  | 1,400 |
| Stock-based compensation |  | 77 |  | 79 |
| Amortization of prepaid pension transition costs |  |  |  | 4 |
| Accretion of discounts and amortization of premiums on investment securities, net |  | 16 |  | 10 |
| Net realized gain on securities |  | (33) |  | (3) |
| Proceeds from sale of loans |  | 184,662 |  | 206,714 |
| Origination of loans held for sale |  | $(180,475)$ |  | $(198,658)$ |
| Gain on sales of corporate premises and equipment |  | (9) |  |  |
| Change in other assets and liabilities: |  |  |  |  |
| Accrued interest receivable |  | 212 |  | 72 |
| Other assets |  | $(1,037)$ |  | 151 |
| Accrued interest payable |  | (50) |  | 266 |
| Other liabilities |  | 1,114 |  | 2,057 |
| Net cash provided by operating activities |  | 8,942 |  | 14,717 |
| Investing activities: |  |  |  |  |
| Proceeds from maturities and calls of securities available for sale |  | 6,575 |  | 1,544 |
| Purchases of securities available for sale |  | $(12,399)$ |  | $(1,455)$ |
| Net redemptions of Federal Home Loan Bank stock |  | 42 |  | 23 |
| Net increase in customer loans |  | $(8,782)$ |  | $(6,820)$ |
| Purchases of corporate premises and equipment |  | (95) |  | $(1,224)$ |
| Disposals of corporate premises and equipment |  | 44 |  | 22 |
| Net cash used in investing activities |  | $(14,615)$ |  | $(7,910)$ |
| Financing activities: |  |  |  |  |
| Net increase (decrease) in demand, interest-bearing demand and savings deposits |  | 6,176 |  | $(14,989)$ |
| Net increase in time deposits |  | 242 |  | 14,921 |
| Net increase in borrowings |  | 621 |  | 2,047 |
| Purchase of common stock |  | (18) |  | $(4,388)$ |
| Proceeds from exercise of stock options |  | 165 |  | 327 |
| Cash dividends |  | (936) |  | (959) |
| Net cash provided by (used in) financing activities |  | 6,250 |  | $(3,041)$ |
| Net increase in cash and cash equivalents |  | 577 |  | 3,766 |
| Cash and cash equivalents at beginning of period |  | 12,263 |  | 28,506 |
| Cash and cash equivalents at end of period | \$ | 12,840 | \$ | 32,272 |

Supplemental disclosure

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| Interest paid | $\$$ | 5,749 | $\$$ |
| :--- | ---: | ---: | ---: |
| Income taxes paid | 5,123 |  |  |

The accompanying notes are an integral part of the consolidated financial statements.

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## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

## (Unaudited)

## Note 1

The accompanying unaudited consolidated financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America for interim financial reporting and with applicable quarterly reporting regulations of the Securities and Exchange Commission. They do not include all of the information and notes required by accounting principles generally accepted in the United States of America for complete financial statements. Therefore, these consolidated financial statements should be read in conjunction with the consolidated financial statements and notes thereto included in the C\&F Financial Corporation Annual Report on Form 10-K for the year ended December 31, 2007.

In the opinion of C\&F Financial Corporation s management, all adjustments, consisting only of normal recurring accruals, necessary to present fairly the financial position as of March 31, 2008 and the results of operations and cash flows for the three months ended March 31, 2008 and 2007 have been made. The results of operations for the interim periods are not necessarily indicative of the results to be expected for the full year.

The consolidated financial statements include the accounts of C\&F Financial Corporation (the Corporation ) and its subsidiary, Citizens and Farmers Bank (the Bank ), with all significant intercompany transactions and accounts being eliminated in consolidation. In addition, the Corporation owns C\&F Financial Statutory Trust I and C\&F Financial Statutory Trust II, which are unconsolidated subsidiaries. The subordinated debt owed to these trusts is reported as a liability of the Corporation.

Share-Based Compensation: Compensation expense for the first quarter of 2008 included $\$ 77,000(\$ 48,000$ after tax) for options and restricted stock granted during 2007 and 2006. As of March 31, 2008, there was $\$ 1.1$ million of total unrecognized compensation expense related to nonvested stock options and restricted stock that will be recognized over the remaining requisite service period.

Stock option plan activity for the three months ended March 31, 2008 is summarized below:
$\left.\begin{array}{llllll} & & & & \begin{array}{c}\text { Intrinsic } \\ \text { Values of } \\ \text { Unexercised } \\ \text { In-The } \\ \text { Money }\end{array} \\ \text { Options } \\ \text { (in 000 }\end{array}\right)$

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The total intrinsic value of in-the-money options exercised during the first three months of 2008 was $\$ 90,000$. Cash received from option exercises during the first three months of 2008 was $\$ 165,000$. The Corporation issues new shares to satisfy the exercise of stock options.

## Note 2

Diluted net income per share has been calculated on the basis of the weighted average number of shares of common stock and common stock equivalents outstanding for the applicable periods. Potentially-dilutive common stock had no effect on income available to common shareholders.

## Note 3

During the first three months of 2008, the Corporation purchased 600 shares of its common stock in open-market transactions at prices from $\$ 28.80$ to $\$ 31.06$ per share. During the first three months of 2007, the Corporation purchased 105,900 shares of its common stock in negotiated and open-market transactions at prices from $\$ 41.25$ to $\$ 45.06$ per share.

## Note 4

Securities in an unrealized loss position at March 31, 2008, by duration of the period of unrealized loss, are shown below. No impairment has been recognized on any securities in a loss position based on management s intent and demonstrated ability to hold such securities to scheduled maturity or call dates and management $s$ evaluation that there is no permanent impairment in the value of these securities.

| (in 000 s) | Less Than 12 Months |  |  |  | 12 Months or More |  |  |  | Total |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Fair |  | Unrealized Loss |  | Fair <br> Value |  | Unrealized Loss |  | Fair <br> Value |  | Unrealized Loss |  |
| U.S. government agencies and corporations | \$ | 1,721 | \$ | 1 | \$ |  | \$ |  | \$ | 1,721 | \$ | 1 |
| Mortgage-backed securities |  |  |  |  |  | 408 |  | 1 |  | 408 |  | 1 |
| Obligations of states and political subdivisions |  | 15,263 |  | 167 |  | 1,533 |  | 22 |  | 16,796 |  | 189 |
| Subtotal-debt securities |  | 16,984 |  | 168 |  | 1,941 |  | 23 |  | 18,925 |  | 191 |
| Preferred stock |  | 1,006 |  | 199 |  | 461 |  | 134 |  | 1,467 |  | 333 |
| Total temporarily impaired securities | \$ | 17,990 | \$ | 367 |  | \$ 2,402 | \$ | 157 |  | 20,392 | \$ | 524 |

The primary cause of the temporary impairments in the Corporation s investment in debt securities was attributable to fluctuations in interest rates. There are 57 debt securities and five equity securities totaling $\$ 18.9$ million and $\$ 1.5$ million, respectively, considered temporarily impaired at March 31, 2008. Because the Corporation has the intent and demonstrated ability to hold these investments until a recovery of unrealized losses, which may be maturity in the case of debt securities, the Corporation does not consider these investments to be other-than-temporarily impaired at March 31, 2008.

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Securities in an unrealized loss position at December 31, 2007 are shown below by duration of the period of unrealized loss.

|  | Less Than 12 Months |  |  |  | 12 Months or More |  |  |  | Total |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| (in 000 s) |  | Fair Value | Unrealized Loss |  | Fair Value |  | Unrealized Loss |  | Fair Value |  | Unrealized Loss |  |
| U.S government agencies and corporations | \$ |  | \$ |  | \$ | 1,235 | \$ | 15 | \$ | 1,235 | \$ | 15 |
| Mortgage-backed securities |  |  |  |  |  | 790 |  | 16 |  | 790 |  | 16 |
| Obligations of states and political subdivisions |  | 11,323 |  | 67 |  | 2,334 |  | 24 |  | 13,657 |  | 91 |
| Subtotal-debt securities |  | 11,323 |  | 67 |  | 4,359 |  | 55 |  | 15,682 |  | 122 |
| Preferred stock |  | 988 |  | 218 |  | 482 |  | 113 |  | 1,470 |  | 331 |
| Total temporarily impaired securities |  | 12,311 | \$ | 285 | \$ | 4,841 | \$ | 168 |  | 17,152 | \$ | 453 |

## Note 5

The Bank has a noncontributory defined benefit plan for which the components of net periodic benefit cost are as follows:

|  | Three Months Ended <br> March 31, |  |
| :--- | ---: | ---: |
| (in $\mathbf{0 0 0} \mathbf{~ s}$ ) | $\mathbf{2 0 0 8}$ | $\mathbf{2 0 0 7}$ |
| Service cost | $\mathbf{\$ 2 0 9}$ | $\$ 194$ |
| Interest cost | $\mathbf{1 1 0}$ | 96 |
| Expected return on plan assets | $\mathbf{( 1 4 4 )}$ | $(112)$ |
| Amortization of net obligation at transition | $\mathbf{( 1 )}$ | $(1)$ |
| Amortization of prior service cost | $\mathbf{1}$ | 2 |
| Amortization of net loss |  | 4 |
|  | $\mathbf{\$ 1 7 5}$ | $\mathbf{\$}$ |
| Net periodic benefit cost | $\mathbf{1 8 3}$ |  |

## Note 6

The Corporation operates in a decentralized fashion in three principal business segments: Retail Banking, Mortgage Banking and Consumer Finance. Revenues from Retail Banking operations consist primarily of interest earned on loans and investment securities and service charges on deposit accounts. Mortgage Banking operating revenues consist principally of gains on sales of loans in the secondary market, loan origination fee income and interest earned on mortgage loans held for sale. Revenues from Consumer Finance consist primarily of interest earned on automobile retail installment sales contracts.

The Corporation s other subsidiaries include:
an investment company that derives revenues from brokerage services,
an insurance company that derives revenues from insurance services, and
a title company that derives revenues from title insurance services.

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The results of these other subsidiaries are not significant to the Corporation as a whole and have been included in Other.

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Three Months Ended March 31, 2008
$\left.\begin{array}{lrrrrrrrrr}\text { (in 000 s) } & \begin{array}{c}\text { Retail } \\ \text { Banking }\end{array} & \begin{array}{c}\text { Mortgage } \\ \text { Banking }\end{array} & \begin{array}{c}\text { Consumer } \\ \text { Finance }\end{array} & \text { Other } & \text { Eliminations } & \text { Consolidated }\end{array}\right)$

Three Months Ended March 31, 2007

| (in 000 s) | Retail <br> Banking | Mortgage <br> Banking | Consumer <br> Finance | Other | Eliminations | Consolidated |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |

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The Retail Banking segment extends a warehouse line of credit to the Mortgage Banking segment, providing the funds needed to originate mortgage loans. The Retail Banking segment charges the Mortgage Banking segment interest at the daily Federal Home Loan Bank ( FHLB ) advance rate plus 50 basis points. The Retail Banking segment also provides the Consumer Finance segment with a portion of the funds needed to originate loans and charges the Consumer Finance

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segment interest at one-month LIBOR plus 175 basis points. The Retail Banking segment acquires certain lot and permanent loans, second mortgage loans and home equity lines of credit from the Mortgage Banking segment at prices similar to those paid by third-party investors. These transactions are eliminated to reach consolidated totals. Interest expense on the Corporation s trust preferred capital securities is included in net income of the Retail Banking segment. Certain corporate overhead costs incurred by the Retail Banking segment are not allocated to the Mortgage Banking, Consumer Finance and Other segments.

## Note 7

Effective January 1, 2008, the Corporation adopted the provisions of Statement of Financial Accounting Standards ( SFAS ) No. 157, Fair Value Measurements, for financial assets and financial liabilities. SFAS 157 defines fair value, establishes a framework for measuring fair value, establishes a valuation hierarchy for disclosure of fair value measurement and enhances disclosure requirements for fair value measurements. The fair value hierarchy under SFAS 157 is based upon the transparency of inputs to the valuation of an asset or liability as of the measurement date, and prioritizes the inputs to valuation techniques used to measure fair value in three broad levels (Level 1, Level 2 and Level 3). Level 1 inputs are unadjusted quoted prices in active markets (as defined) for identical assets or liabilities that the reporting entity has the ability to access at the measurement date. Level 2 inputs are inputs that include quoted prices for similar assets and liabilities in active markets, and inputs that are observable for the asset or liability, either directly or indirectly, for substantially the full term of the financial instrument. Level 3 inputs are unobservable inputs for the asset or liability and reflect the reporting entity s own assumptions regarding the inputs that market participants would use in pricing the asset or liability

Following is a description of the valuation methodologies used for instruments measured at fair value, as well as the general classification of such instruments pursuant to the valuation hierarchy:

Securities: Where quoted prices are available in an active market, securities are classified as level 1 of the valuation hierarchy. Level 1 securities would include highly liquid government bonds, mortgagee products and exchange-traded equities. If quoted market prices are not available, then fair values are estimated by using pricing models, quoted prices of securities with similar characteristics, or discounted cash flow. Level 2 securities would include U.S. agency securities, mortgage-backed agency securities, obligations of states and political subdivisions and certain corporate, asset-backed and other securities. In certain cases where there is limited activity or less transparency around inputs to the valuation, securities are classified within level 3 of the valuation hierarchy. Currently, all of the Corporation s securities are considered to be Level 2 securities.

Loans Held for Sale: Loans held for sale are required to be measured at the lower of cost or fair value. Under SFAS 157, market value is to represent fair value. Management obtains firm bids on all of these loans directly from the purchasing financial institutions. Premiums received or to be received on these bids are indicative of the fact that cost is lower than fair value. At March 31, 2008, the entire balance of the Corporation s loans held for sale was recorded at cost.

Impaired Loans: SFAS 157 applies to loans measured for impairment using the practical expedients permitted by SFAS No. 114, Accounting by Creditors for Impairment of a Loan, including impaired loans measured at an observable market price (if available), or at the fair value of the loan s collateral (if the loan is collateral dependent). Fair value of the loan s collateral, when the loan is dependent on collateral, is determined by appraisals or independent valuation which is then adjusted for the cost related to liquidation of the collateral.

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Other Real Estate Owned: Certain assets such as other real estate owned ( OREO ) are measured at fair value less cost to sell. We believe that the fair value component in the Corporation s OREO valuation follows the provisions of SFAS 157.

## Note 8

In December 2007, the Financial Accounting Standards Board ( FASB ) issued SFAS No. 141(R), Business Combinations. SFAS 141(R) will significantly change the financial accounting and reporting of business combination transactions. It establishes the criteria for how an acquiring entity in a business combination recognizes the assets acquired and liabilities assumed in the transaction; establishes the acquisition date fair value as the measurement objective for all assets acquired and liabilities assumed; and requires the acquirer to disclose to investors and other users all of the information they need to evaluate and understand the nature and financial effect of the business combination. Acquisition related costs including finder's fees, advisory, legal, accounting valuation and other professional and consulting fees are required to be expensed as incurred. SFAS $141(\mathrm{R})$ is effective for fiscal years beginning after December 15, 2008 and early implementation is not permitted. The Corporation does not expect the implementation of SFAS $141(\mathrm{R})$ to have a material impact on its consolidated financial statements.

In December 2007, the FASB issued SFAS No. 160, Noncontrolling Interests in Consolidated Financial Statements. SFAS 160 requires the Corporation to establish accounting and reporting standards for the noncontrolling interest in a subsidiary and for the deconsolidation of a subsidiary. This Statement is effective for fiscal years, and interim periods within those fiscal years, beginning on or after December 15, 2008. Earlier adoption is prohibited. The Corporation does not expect the implementation of SFAS 160 to have a material impact on its consolidated financial statements.

In March 2008, the FASB issued SFAS No. 161, Disclosures about Derivative Instruments and Hedging Activities an amendment of FASB Statement No. 133. SFAS 161 changes the disclosure requirements for derivative instruments and hedging activities. Entities are required to provide enhanced disclosures about (a) how and why an entity uses derivative instruments, (b) how derivative instruments and related hedged items are accounted for under SFAS 133 and its related interpretations, and (c) how derivative instruments and related hedged items affect an entity s financial position, financial performance and cash flows. SFAS 161 is effective for fiscal years and interim periods beginning after November 15,2008 , with early application permitted. The Corporation does not expect the implementation of SFAS 161 to have a material impact on its consolidated financial statements.

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## ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS CAUTIONARY STATEMENT REGARDING FORWARD-LOOKING STATEMENTS

This report contains statements concerning the Corporation s expectations, plans, objectives, future financial performance and other statements that are not historical facts. These statements may constitute forward-looking statements as defined by federal securities laws. These statements may address issues that involve estimates and assumptions made by management and risks and uncertainties. Actual results could differ materially from historical results or those anticipated by such statements. Factors that could have a material adverse effect on the operations and future prospects of the Corporation include, but are not limited to, changes in:

1) interest rates
2) general economic conditions
3) the legislative/regulatory climate
4) monetary and fiscal policies of the U.S. Government, including policies of the U.S. Treasury and the Federal Reserve Board
5) the quality or composition of the loan and/or investment portfolios
6) the level of net charge-offs on automobile loans
7) demand for loan products
8) deposit flows
9) competition
10) demand for financial services in the Corporation s market area
11) technology
12) reliance on third parties for key services
13) the real estate market
14) the Corporation s expansion and technology initiatives and

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15) accounting principles, policies and guidelines

These risks and uncertainties should be considered in evaluating the forward-looking statements contained herein. We caution readers not to place undue reliance on those statements, which speak only as of the date of this report.

The following discussion supplements and provides information about the major components of the results of operations, financial condition, liquidity and capital resources of the Corporation. This discussion and analysis should be read in conjunction with the accompanying consolidated financial statements.

## CRITICAL ACCOUNTING POLICIES

The preparation of financial statements requires us to make estimates and assumptions. Those accounting policies with the greatest uncertainty and that require our most difficult, subjective or complex judgments affecting the application of these policies, and the likelihood that materially different amounts would be reported under different conditions, or using different assumptions, are described below.

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Allowance for Loan Losses: We establish the allowance for loan losses through charges to earnings in the form of a provision for loan losses. Loan losses are charged against the allowance when we believe that the collection of the principal is unlikely. Subsequent recoveries of losses previously charged against the allowance are credited to the allowance. The allowance represents an amount that, in our judgment, will be adequate to absorb any losses on existing loans that may become uncollectible. Our judgment in determining the adequacy of the allowance is based on evaluations of the collectibility of loans while taking into consideration such factors as trends in delinquencies and charge-offs, changes in the nature and volume of the loan portfolio, current economic conditions that may affect a borrower s ability to repay, overall portfolio quality and specific potential losses. This evaluation is inherently subjective because it requires estimates that are susceptible to significant revision as more information becomes available.

Impairment of Loans: We measure impaired loans based on the present value of expected future cash flows discounted at the effective interest rate of the loan (or, as a practical expedient, at the loan s observable market price) or the fair value of the collateral if the loan is collateral dependent. We consider a loan impaired when it is probable that the Corporation will be unable to collect all interest and principal payments as scheduled in the loan agreement. We do not consider a loan impaired during a period of delay in payment if we expect the ultimate collection of all amounts due. We maintain a valuation allowance to the extent that the measure of the impaired loan is less than the recorded investment.

Impairment of Securities: Impairment of investment securities results in a write-down that must be included in net income when a market decline below cost is other-than-temporary. We regularly review each investment security for impairment based on criteria that include the extent to which cost exceeds market price, the duration of that market decline, the financial health of and specific prospects for the issuer and our ability and intention with regard to holding the security to maturity.

Goodwill: Goodwill is no longer subject to amortization over its estimated useful life, but is subject to at least an annual assessment for impairment using a two-step process that begins with an estimation of the fair value of the reporting unit. In assessing the recoverability of the Corporation s goodwill, all of which was recognized in connection with the Banks acquisition of C\&F Finance Company in September 2002, we must make assumptions in order to determine the fair value of the respective assets. Major assumptions used in determining impairment are increases in future income, sales multiples in determining terminal value and the discount rate applied to future cash flows. As part of the impairment test, we perform sensitivity analysis by increasing the discount rate, lowering sales multiples and reducing increases in future income. We completed the annual test for impairment during the fourth quarter of 2007 and determined there was no impairment to be recognized in 2007. If the underlying estimates and related assumptions change in the future, we may be required to record impairment charges.

Defined Benefit Pension Plan: The Bank maintains a non-contributory, defined benefit pension plan for eligible full-time employees as specified by the plan. Plan assets, which consist primarily of marketable equity securities and corporate and government fixed income securities, are valued using market quotations. The Bank s actuary determines plan obligations and annual pension expense using a number of key assumptions, which include the discount rate, the estimated future return on plan assets and the anticipated rate of future salary increases. Changes in these assumptions in the future, if any, may impact pension assets, liabilities or expense.

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Accounting for Income Taxes: Determining the Corporation s effective tax rate requires judgment. In the ordinary course of business, there are transactions and calculations for which the ultimate tax outcomes are uncertain. In addition, the Corporation stax returns are subject to audit by various tax authorities. Although we believe that the estimates are reasonable, no assurance can be given that the final tax outcome will not be materially different than that which is reflected in the income tax provision and accrual.

For further information concerning accounting policies, refer to Note 1 of the Corporation s Consolidated Financial Statements in the Corporation s Annual Report on Form 10-K for the year ended December 31, 2007.

## OVERVIEW

Our primary financial goals are to maximize the Corporation s earnings and to deploy capital in profitable growth initiatives that will enhance shareholder value. We track three primary performance measures in order to assess the level of success in achieving these goals: (i) return on average assets ( ROA ), (ii) return on average equity ( ROE ) and (iii) growth in earnings. In addition to these financial performance measures, we track the performance of the Corporation s three principal business activities: retail banking, mortgage banking and consumer finance. We also actively manage our capital through: growth, stock purchases and dividends.

Financial Performance Measures. For the Corporation, net income decreased 29.0 percent to $\$ 1.4$ million for the first quarter ended March 31, 2008, compared to the first quarter of 2007. Earnings per share assuming dilution decreased 24.2 percent to 47 cents for the quarter ended March 31, 2008. First quarter 2008 results included the effects of the continued slowdown in the housing industry and the economy in general, the reduction in liquidity throughout the financial markets, interest rate cuts by the Federal Reserve Bank, operating expenses associated with the expansion of our retail banking network and interest expense associated with the issuance of additional trust preferred capital securities in late 2007.

For the first quarter of 2008, on an annualized basis, the Corporation s ROE was 8.73 percent and its ROA was 0.73 percent, compared with a 12.05 percent ROE and a 1.11 percent ROA for the first quarter of 2007. The decline in these measures resulted from lower earnings in the first quarter of 2008, coupled with asset growth.

Principal Business Activities. An overview of the financial results for each of the Corporation s principal segments is presented below. A more detailed discussion is included in Results of Operations.

Retail Banking: Net income for the Retail Banking segment, which consists of the Bank and its holding company, was $\$ 413,000$ for the quarter ended March 31, 2008, compared with $\$ 933,000$ for the first quarter of 2007. The decline in quarterly earnings for 2008 included (1) the effects of margin compression and competition for loans and deposits on net interest income, (2) a higher provision for loan losses attributable to loan growth and credit issues resulting from the general slow down in the economy, (3) the effects on operating expenses of the Peninsula and Richmond branch expansions, (4) higher operational and administrative personnel costs to support growth and (5) higher debt service expense associated with the issuance of $\$ 10$ million in trust preferred capital securities in late 2007. The effects of these factors were offset in part by a lower effective income tax rate resulting from higher tax-exempt income on securities and loans as a percentage of pretax income.

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The combination of declining short-term interest rates and increased competition for deposits has resulted in a pricing disparity between loans and deposits. Interest rate cuts made by the Federal Reserve Bank since September 2007 immediately reduced the Bank s yields on variable rate loans without a corresponding reduction in deposit costs. As fixed-rate deposits mature over the next several months, we expect them to reprice at lower interest rates, which should reduce funding costs and relieve some pressure on the net interest margin, absent further reductions in interest rates by the Federal Reserve Bank. The Bank s overall asset quality continues to be good. In light of the current economic environment, however, the Bank will not be immune from some credit losses, as reflected by an increase in the provision for loan losses in 2008. The Bank s four new branches are incurring operating expenses before they have generated sufficient new loan and deposit growth to become profitable. Even though these costs will impact the Corporation s short-term profits, we expect these branches will contribute to the Corporation s long-term profitability. Our ability to achieve forecasted growth at our existing bank branches, and in particular at our four new branches, will be affected by both general economic conditions and the increasing level of competition in our markets.

Mortgage Banking: Net income for the Mortgage Banking segment, which consists of C\&F Mortgage Corporation (the Mortgage Company ), was $\$ 284,000$ for the quarter ended March 31, 2008, compared with $\$ 347,000$ for the first quarter of 2007. The decline in quarterly earnings for 2008 resulted primarily from a $\$ 227,000$ provision for loan losses, which was attributable to the repurchase of several loans due to documentation issues. These repurchases resulted in nonaccrual loans and foreclosed properties at the end of the first quarter of 2008 for which a provision for loan losses or a write down to fair market value were recognized in the first quarter of 2008. While we mitigate the risk of repurchase liability by underwriting to the purchasers guidelines, we cannot eliminate the possibility that a prolonged period of payment defaults and foreclosures will result in an increase in requests for repurchases and the need for additional loan loss provisions in the future.

While the mortgage banking industry has experienced significant operational problems and losses over the past year, our Mortgage Banking segment has continued to contribute to the Corporation s net income. Loan originations at the Mortgage Company for the first quarter of 2008 declined a relatively modest 9.2 percent compared to the first quarter of 2007. For the first quarter of 2008 , the amount of loan originations at the Mortgage Company resulting from refinancings was $\$ 63.2$ million compared to $\$ 61.6$ million for the first quarter of 2007. Loans originated for new and resale home purchases for these two time periods were $\$ 117.3$ million and $\$ 137.1$ million, respectively. Despite the overall decline in 2008 origination volume, gains on sales of loans during the first quarter of 2008 were level with the first quarter of 2007 due to higher profit margins on the type of products available to borrowers in the current economic environment. While a decline in interest rates may spur refinance activity in 2008, the decline in housing market values, coupled with the availability of fewer mortgage loan products and tighter underwriting guidelines, will temper demand. However, as a result of the consolidation within the mortgage banking industry, the Mortgage Company has attracted new mortgage origination talent and we believe that these additions provide the potential for increased loan production in the long term.

Consumer Finance: Net income for the Consumer Finance segment, which consists of C\&F Finance Company (the Finance Company ), was $\$ 732,000$ for the quarter ended March 31,2008 , compared with $\$ 729,000$ for the first quarter of 2007. The modest quarterly earnings improvement in 2008 resulted from a 20.0 percent increase in average consumer finance loans outstanding and an increase in net interest margin, the benefits of which were largely offset by an increase in the provision for loan losses resulting from higher charge-offs in combination with loan growth, and higher operating expenses to support growth. Whereas the Bank has been negatively affected by the decline in short-term interest rates, the Finance Company has benefited from this trend. The Finance Company s

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fixed-rate loan portfolio is partially funded by a line of credit indexed to short-term interest rates. Therefore, its cost of funds declined and its margins increased during the first quarter of 2008, compared to the first quarter of 2007. However, controlling charge-offs within the Finance Company s loan portfolio will be the significant factor in realizing improved earnings in the future. If an economic slowdown occurs in the Finance Company s markets, we would expect more delinquencies and repossessions. Depending on the severity of any further downturn in the economy, decreased consumer demand for automobiles and declining values of automobiles securing outstanding loans could result, which would weaken collateral coverage and increase the amount of loss in the event of default.

Capital Management. Total shareholders equity increased $\$ 851,000$ to $\$ 66.1$ million at March 31,2008 , compared to $\$ 65.2$ million at December 31, 2007. This increase was attributable to first quarter net income of $\$ 1.4$ million, which was offset in part by dividends to shareholders of $\$ 936,000$. While the Corporation has an active stock purchase program, there were negligible stock purchases in the first quarter of 2008.

## RESULTS OF OPERATIONS

## Net Interest Income

## Selected Average Balance Sheet Data and Net Interest Margin

|  | Three Months Ended |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | March 31, 2008 |  | March 31, 2007 |  |
| (in 000 s) | Average Balance | Yield/ Cost | Average Balance | Yield/ Cost |
| Securities | \$ 86,900 | 6.50\% | \$ 68,267 | 6.50\% |
| Loans held for sale | 27,729 | 5.54 | 36,837 | 5.66 |
| Loans | 602,408 | 9.64 | 530,286 | 10.30 |
| Interest-bearing deposits in other banks | 983 | 3.22 | 26,971 | 5.21 |
| Federal funds sold | 659 | 2.95 |  |  |
| Total earning assets | \$ 718,679 | 9.09\% | \$ 662,361 | 9.44\% |
| Time and savings deposits | 449,374 | 3.18\% | \$ 446,518 | 3.18\% |
| Borrowings | 169,993 | 5.00 | 115,567 | 6.38 |
| Total interest-bearing liabilities | \$ 619,367 | 3.68\% | \$ 562,085 | 3.84\% |
| Net interest margin |  | 5.92\% |  | 6.19\% |
| Interest income and expense are affected by fluctuations in interest rates, by changes in the volume of earning assets and interest-bearing |  |  |  |  |
| liabilities, and by the interaction of rate and volume factors. The following table shows the direct causes of the changes from the first quarter of 2007 to the first quarter of 2008 in the components of net interest income on a taxable-equivalent basis. Rate/volume variances, the third element in the calculation, are not shown separately in the table, but are allocated to the rate and volume variances in proportion to the relationship of the absolute dollar amounts of the change in each. Loans include both nonaccrual loans and loans held for sale. |  |  |  |  |

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| (in 000 s ) | 2008 from 2007 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Increase (Decrease) Due to Changes in |  | Total <br> Increase <br> (Decrease) |  |
|  | Rate | Volume |  |  |
| Interest income: |  |  |  |  |
| Securities | \$ 2 | \$ 300 | \$ | 302 |
| Loans | (682) | 1,411 |  | 729 |
| Interest-bearing deposits in other banks and federal funds sold | (97) | (241) |  | (338) |
| Total interest income | (777) | 1,470 |  | 693 |
| Interest expense: |  |  |  |  |
| Time and savings deposits | (49) | 80 |  | 31 |
| Borrowings | (239) | 518 |  | 279 |
| Total interest expense | (288) | 598 |  | 310 |
| Change in net interest income | \$ (489) | \$ 872 | \$ | 383 |

Net interest income, on a taxable-equivalent basis, for the three months ended March 31, 2008 was $\$ 10.6$ million, compared to $\$ 10.2$ million for the first quarter of 2007. The higher net interest income resulted primarily from an 8.5 percent increase in the average balance of interest-earning assets, which was partially offset by a decrease in net interest margin to 5.92 percent in the first quarter of 2008 from 6.19 percent in the first quarter of 2007. The decrease in the net interest margin was a result of a 35 basis point decrease in the yield on interest-earning assets that was offset in part by a 16 basis point decrease in the rate on interest-bearing liabilities. The combination of declining short-term interest rates and increased competition for deposits in 2008 has resulted in a pricing disparity between loans and deposits, which has lowered net interest margin.

Average loans held for investment increased $\$ 72.1$ million for the first quarter of 2008, compared to the first quarter of 2007. The Retail Banking segment s average loan portfolio increased $\$ 41.2$ million for the first quarter of 2008. This increase was mainly attributable to commercial loan growth. The Consumer Finance segment s average loan portfolio increased $\$ 26.7$ million for the first quarter of 2008. This increase was attributable to overall growth at existing locations and the expansion into new markets in 2007. The Mortgage Banking segment s average loan portfolio increased $\$ 4.2$ million for the first quarter of 2008. This increase was attributable to short-term bridge loans, a new product introduced in 2007, and repurchased loans. Average loans held for sale at the Mortgage Banking segment decreased $\$ 9.1$ million for the first quarter of 2008. This decrease occurred in response to loan demand. The overall yield on loans held for investment and loans held for sale decreased as a result of a general decrease in interest rates.

Average securities available for sale increased $\$ 18.6$ million for the first quarter of 2008, compared to the first quarter of 2007, with no change in their overall average yield. The increase in securities available for sale occurred predominantly in the Retail Banking segment s municipal portfolio. As the Bank s securities portfolio has experienced increasing call volume in the falling interest rate environment, we have focused additions on longer-term municipal securities in order to maintain yield.

Average interest-bearing deposits at other banks, primarily the FHLB, decreased $\$ 26.0$ million for the first quarter of 2008, compared to the first quarter of 2007. Fluctuations in the average balance of these low-yielding deposits occurred in response to loan demand, an increase in the securities portfolio, and improved cash management strategies. The average yield on interest-earning deposits at other banks decreased 199 basis points due to declines in short-term interest rates since September 2007.

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Average interest-bearing deposits increased $\$ 2.9$ million for the first quarter of 2008, compared to the first quarter of 2007, with no change in their overall average rate during the comparable periods. As sources of wholesale funding available to the financial services industry have diminished since mid-2007, competition for deposits within the industry has intensified and rates have not declined in tandem with the decline in short-term interest rates. Because of this, the Bank s cost of deposits for the first quarter of 2008 has remained level with the first quarter of 2007.

Average borrowings increased $\$ 54.4$ million for the first quarter of 2008, compared to the first quarter of 2007. This increase was attributable to increased use of the third-party line of credit by the Consumer Finance segment to fund loan growth, increased use of borrowings from the FHLB to fund loan growth at the Retail Banking and Consumer Finance segments, and the issuance of trust preferred capital securities in late 2007 for general corporate purposes, including the refinancing of existing debt. A portion of these borrowings is indexed to short-term interest rates and reprices as short-term interest rates change. Accordingly, the average cost of borrowings decreased 138 basis points during the first quarter of 2008, compared to the first quarter of 2007.

Interest rates will be a significant factor influencing the performance of all of the Corporation s business segments during 2008. Absent further reductions in interest rates by the Federal Reserve Bank during 2008, as fixed-rate deposits mature over the next several months, they are expected to reprice at lower interest rates, which should reduce funding costs and relieve some pressure on the net interest margin. However, additional short-term interest rate reductions may result in continued net interest margin compression at the Retail Banking segment. We also expect that declining economic conditions may result in lower overall loan growth.

## Noninterest Income

\left.|  |  | Three Months Ended March 31, 2008 |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| Consumer |  |  |  |  |  |
| Other and |  |  |  |  |  |$\right)$

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|  | Three Months Ended March 31, 2007 |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| (in 000 s) | Retail Banking |  | ortgage <br> anking |  |  |  | and ations | Total |
| Gains on sales of loans | \$ | \$ | 3,632 | \$ |  | \$ | (4) | \$ 3,628 |
| Service charges on deposit accounts | 853 |  |  |  |  |  |  | 853 |
| Other service charges and fees | 303 |  | 572 |  | 64 |  |  | 939 |
| Gain on calls of available for sale securities | 3 |  |  |  |  |  |  | 3 |
| Other income | 22 |  | 19 |  | 66 |  | 268 | 375 |
| Total noninterest income | \$ 1,181 | \$ | 4,223 | \$ | 130 | \$ | 264 | \$ 5,798 |

Total noninterest income increased $\$ 270,000$, or 4.7 percent, to $\$ 6.1$ million during the first quarter of 2008 , compared to the first quarter of 2007. The increase resulted (1) at the Retail Banking segment from higher usage of the overdraft protection program, higher usage of bank card and ATM services, and a higher number of investment securities calls at premium call rates and (2) at the Corporation sinvestment services subsidiary from higher commissions on product sales.

## Noninterest Expense

| (in 000 s) | Three Months Ended March 31, 2008 |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Retail Banking | Mortgage Banking |  | Consumer Finance |  | Other and Eliminations |  | Total |
| Salaries and employee benefits | \$ 3,658 | \$ | 2,471 | \$ | 1,198 | \$ | 258 | \$ 7,585 |
| Occupancy expense | 957 |  | 486 |  | 105 |  | 6 | 1,554 |
| Other expenses | 1,342 |  | 946 |  | 598 |  | 28 | 2,914 |
| Total noninterest expense | \$ 5,957 | \$ | 3,903 | \$ | 1,901 | \$ | 292 | \$ 12,053 |


|  | Three Months Ended March 31, 2007 |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| (in 000 s) | Retail Banking |  | rtgage anking |  | nsumer nance |  | and ations | Total |
| Salaries and employee benefits | \$ 3,565 | \$ | 2,566 | \$ | 989 | \$ | 182 | \$ 7,302 |
| Occupancy expense | 919 |  | 444 |  | 75 |  | 6 | 1,444 |
| Other expenses | 1,218 |  | 1,004 |  | 484 |  | 30 | 2,736 |
| Total noninterest expense | \$ 5,702 | \$ | 4,014 | \$ | 1,548 | \$ | 218 | \$ 11,482 |

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Total noninterest expense increased $\$ 571,000$, or 5.0 percent, to $\$ 12.1$ million during the first quarter of 2008, compared to the first quarter of 2007. The Retail Banking and the Consumer Finance segments reported increases in total noninterest expense that were primarily attributable to higher personnel and operating expenses to support growth and technology enhancements at both segments. Total noninterest expense declined during the first quarter of 2008 for the Mortgage Banking segment because of lower production-based and processing personnel costs due to lower origination volume in the first quarter of 2008. All business segments experienced increases in occupancy expenses associated with expansions within existing markets or entry into new markets.

## Income Taxes

Income tax expense for the three months ended March 31, 2008 amounted to $\$ 395,000$, resulting in an effective tax rate of 21.7 percent, compared to $\$ 815,000$, or 28.8 percent, for the three months ended March 31, 2007. The decline in the effective tax rate during the first quarter of 2008 resulted from higher tax-exempt income on securities and loans as a percentage of pre-tax income.

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## ASSET QUALITY

## Allowance for Loan Losses

The allowance for loan losses represents an amount that, in our judgment, will be adequate to absorb any losses on existing loans that may become uncollectible. The provision for loan losses increases the allowance, and loans charged off, net of recoveries, reduce the allowance. The following tables summarize the allowance activity for the periods indicated:

| (in 000 s) | Three M <br> Retail and <br> Mortgage <br> Banking | Three Months Ended March 31, 2008 Retail and |  | 31, 2008 <br> Total |
| :---: | :---: | :---: | :---: | :---: |
| Allowance, beginning of period | \$ 4,743 |  | 11,220 | \$ 15,963 |
| Provision for loan losses | 347 |  | 2,050 | 2,397 |
|  | 5,090 |  | 13,270 | 18,360 |
| Loans charged off | (153) |  | $(2,187)$ | $(2,340)$ |
| Recoveries of loans previously charged off | 25 |  | 388 | 413 |
| Net loans charged off | (128) |  | $(1,799)$ | $(1,927)$ |
| Allowance, end of period | \$4,962 | \$ | 11,471 | \$ 16,433 |


| (in 000 s) | Three M <br> Retail and <br> Mortgage <br> Banking | Consumer Finance |  | $\text { 31, } 2007$ <br> Total |
| :---: | :---: | :---: | :---: | :---: |
| Allowance, beginning of period | \$4,326 | \$ | 9,890 | \$ 14,216 |
| Provision for loan losses |  |  | 1,400 | 1,400 |
|  | 4,326 |  | 11,290 | 15,616 |
| Loans charged off | (57) |  | $(1,508)$ | $(1,565)$ |
| Recoveries of loans previously charged off | 38 |  | 438 | 476 |
| Net loans charged off | (19) |  | $(1,070)$ | $(1,089)$ |
| Allowance, end of period | \$4,307 |  | 10,220 | \$ 14,527 |

During the first quarter of 2008, there was a $\$ 219,000$ increase in the allowance for loan losses at the combined Retail Banking and Mortgage Banking segments since December 31, 2007, and the provision for loan losses increased $\$ 347,000$ in the first quarter of 2008, compared to the first quarter of 2007. These increases were attributable to loan growth at the Bank and an increase in nonaccrual loans at both the Bank and the Mortgage Company as discussed below. In addition, net charge-offs for the combined Retail Banking and Mortgage Banking segments included a write down of two loans to fair market value less cost to sell at the date of foreclosure. These Mortgage Banking segment foreclosed properties were in nonaccrual loan status at December 31, 2007. We believe that the current level of the allowance for loan losses is adequate to absorb any losses on existing loans that may become uncollectible.

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The Consumer Finance segment s allowance for loan losses increased to $\$ 11.5$ million since December 31, 2007, and its provision for loan losses increased $\$ 650,000$ in the first quarter of 2008 , compared to the first quarter of 2007. The increase in the provision for loan losses was primarily attributable to higher net charge-offs in the first quarter of 2008. We believe that the current level of the allowance for loan losses at the Consumer Finance segment is adequate to absorb any losses on existing loans that may become uncollectible.

## Nonperforming Assets

## Retail and Mortgage Banking

| (in 000 s ) | March 31, 2008 |  | $\begin{gathered} \text { December 31, } \\ 2007 \end{gathered}$ |  |
| :---: | :---: | :---: | :---: | :---: |
| Nonaccrual loans*-Retail Banking | \$ | 3,221 | \$ | 495 |
| Nonaccrual loans*-Mortgage Banking |  | 1,749 |  | 732 |
| Real estate owned**-Retail Banking |  | 226 |  |  |
| Real estate owned**-Mortgage Banking |  | 450 |  |  |
| Total nonperforming assets | \$ | 5,646 | \$ | 1,227 |
| Accruing loans* past due for 90 days or more |  | 774 | \$ | 578 |
| Total loans* |  | 43,516 | \$ | 441,648 |
| Allowance for loan losses | \$ | 4,962 | \$ | 4,743 |
| Nonperforming assets to total loans* and real estate owned** |  | 1.27\% |  | 0.28\% |
| Allowance for loan losses to total loans* |  | 1.12 |  | 1.07 |
| Allowance for loan losses to nonaccrual loans* |  | 99.84 |  | 386.55 |

* Loans exclude Consumer Finance segment loans presented below.
** Real estate owned is recorded at its fair market value less cost to sell.


## Consumer Finance

| (in 000 s) |  | $\begin{gathered} \text { March 31, } \\ 2008 \end{gathered}$ | $\begin{gathered} \text { December 31, } \\ 2007 \end{gathered}$ |  |
| :---: | :---: | :---: | :---: | :---: |
| Nonaccrual loans |  | 958 | \$ | 1,388 |
| Accruing loans past due for 90 days or more | \$ | \$ | \$ |  |
| Total loans |  | 165,183 | \$ | 160,196 |
| Allowance for loan losses |  | 11,471 | \$ | 11,220 |
| Nonaccrual consumer finance loans to total consumer finance loans |  | 0.58\% |  | 0.87\% |
| Allowance for loan losses to total consumer finance loans |  | 6.94 |  | 7.00 |

Nonaccrual loans of the Retail Banking segment totaled $\$ 3.2$ million at March 31, 2008, compared to $\$ 495,000$ at December 31, 2007, and include $\$ 2.7$ million associated with one relationship. We are closely monitoring this relationship and at this time believe there is adequate collateral to prevent any significant loss. Nonaccrual loans of the Mortgage Banking segment totaled $\$ 1.7$ million at March 31, 2008, compared to $\$ 732,000$ at December 31, 2007. These loans were repurchased from investors because of documentation issues.

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As of March 31, 2008, there have been no material changes since December 31, 2007 in nonaccrual loans and accruing loans past due 90 days or more at the Consumer Finance segment. While the allowance for loan losses has increased from $\$ 11.2$ million at December 31, 2007 to $\$ 11.5$ million at March 31, 2008, the ratio of the allowance for loan losses to total consumer finance loans declined 6 basis points. A decline in this ratio can occur during periods of loan growth, such as the first quarter of 2008, because the purchase of automobile retail installment sales contracts does not necessarily simultaneously give rise to an allowance.

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## FINANCIAL CONDITION

At March 31, 2008, the Corporation had total assets of $\$ 794.6$ million compared to $\$ 785.6$ million at December 31, 2007. The increase was principally a result of an increase in loans held for investment at the Consumer Finance segment and an increase in investment securities at the Retail Banking segment, which were offset in part by a decline in loans held for sale. Asset growth was primarily funded with increased deposits.

## Loan Portfolio

The following table sets forth the composition of the Corporation s loans held for investment in dollar amounts and as a percentage of the Corporation s total gross loans held for investment at the dates indicated:

|  | March 31, 2008 |  | December 31, 2007 |  |
| :---: | :---: | :---: | :---: | :---: |
| (in 000 s ) | Amount | Percent | Amount | Percent |
| Real estate - mortgage | \$ 126,667 | 21\% | \$ 123,239 | 20\% |
| Real estate - construction | 27,204 | 4 | 26,719 | 4 |
| Commercial, financial and agricultural | 253,960 | 42 | 257,951 | 43 |
| Equity lines | 26,833 | 4 | 25,282 | 4 |
| Consumer | 9,296 | 2 | 8,991 | 2 |
| Consumer - Consumer Finance | 165,183 | 27 | 160,196 | 27 |
| Total loans | 609,143 | 100\% | 602,378 | 100\% |
| Less unearned loan fees | (444) |  | (534) |  |
| Less allowance for loan losses |  |  |  |  |
| Retail and Mortgage Banking | $(4,962)$ |  | $(4,743)$ |  |
| Consumer Finance | $(11,471)$ |  | $(11,220)$ |  |
| Total loans, net | \$ 592,266 |  | \$ 585,881 |  |

## Investment Securities

The following table sets forth the composition of the Corporation s securities available for sale in dollar amounts at fair value and as a percentage of the Corporation s total securities available for sale at the dates indicated:

| (in 000 s) | March 31, 2008 |  | December 31, 2007 |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Amount | Percent | Amount | Percent |
| U.S. government agencies and corporations | \$ 8,315 | 10\% | \$ 7,467 | 9\% |
| Mortgage-backed securities | 1,703 | 2 | 1,771 | 2 |
| Obligations of states and political subdivisions | 73,400 | 84 | 68,150 | 84 |
| Total debt securities | 83,418 | 96 | 77,388 | 95 |
| Preferred stock | 3,884 | 4 | 3,867 | 5 |
| Total available for sale securities | \$87,302 | 100\% | \$ 81,225 | 100\% |

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## Deposits

Deposits totaled $\$ 534.0$ million at March 31, 2008 compared to $\$ 527.6$ million at December 31, 2007. This slight increase occurred in lower-costing transaction deposits because we have implemented deposit strategies that emphasize retention of multi-service customer relationships. Higher-cost time deposits increased less than one percent since December 31, 2007.

## Borrowings

Borrowings totaled $\$ 176.7$ million at March 31, 2008, compared to $\$ 176.0$ million at December 31, 2007. This increase was attributable to loan growth at the Consumer Finance segment, which was offset in part by lower borrowings to fund the lending activities of the Mortgage Banking segment.

## Off-Balance Sheet Arrangements

As of March 31, 2008, there have been no material changes to the off-balance sheet arrangements disclosed in Management s Discussion and Analysis in the Corporation s Annual Report on Form 10-K for the year ended December 31, 2007.

## Contractual Obligations

As of March 31, 2008, there have been no material changes outside the ordinary course of business to the contractual obligations disclosed in Management s Discussion and Analysis in the Corporation s Annual Report on Form 10-K for the year ended December 31, 2007.

## Liquidity

Liquid assets, which include cash and due from banks, interest-bearing deposits at other banks, federal funds sold and nonpledged securities available for sale, at March 31, 2008 totaled $\$ 62.4$ million. The Corporation s funding sources consist of an established federal funds line with a regional correspondent bank of $\$ 14.0$ million that had no outstanding balance as of March 31, 2008, an established line with the FHLB that had $\$ 65.4$ million outstanding under a total line of $\$ 123.7$ million as of March 31,2008 , an unsecured revolving line of credit with a third-party lender of $\$ 7.0$ million that had no outstanding balance as of March 31, 2008 and a revolving line of credit with a third-party bank that had $\$ 87.3$ million outstanding under a total line of $\$ 100.0$ million as of March 31,2008 . We have no reason to believe these arrangements will not be renewed at maturity.

As a result of the Corporation s management of liquid assets and the ability to generate liquidity through liability funding, management believes that the Corporation maintains overall liquidity sufficient to satisfy its operational requirements and contractual obligations.

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## Capital Resources

The Corporation s and the Bank s actual capital amounts and ratios are presented in the following table.

|  | Actual |  | Minimum Capital Requirements |  | Minimum To Be Well Capitalized Under Prompt Corrective Action Provisions |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| (in 000 s ) | Amount | Ratio | Amount | Ratio | Amount | Ratio |
| As of March 31, 2008: |  |  |  |  |  |  |
| Total Capital (to Risk-Weighted Assets) |  |  |  |  |  |  |
| Corporation | \$ 83,199 | 12.8\% | \$ 52,137 | 8.0\% | N/A | N/A |
| Bank | 77,349 | 12.0 | 51,618 | 8.0 | \$ 64,522 | 10.0\% |
| Tier 1 Capital (to Risk-Weighted Assets) |  |  |  |  |  |  |
| Corporation | 73,267 | 11.2 | 26,069 | 4.0 | N/A | N/A |
| Bank | 69,180 | 10.7 | 25,809 | 4.0 | 38,714 | 6.0 |
| Tier 1 Capital (to Average Assets) |  |  |  |  |  |  |
| Corporation | 73,267 | 9.5 | 30,820 | 4.0 | N/A | N/A |
| Bank | 69,180 | 9.0 | 30,610 | 4.0 | 38,262 | 5.0 |
| As of December 31, 2007: |  |  |  |  |  |  |
| Total Capital (to Risk-Weighted Assets) |  |  |  |  |  |  |
| Corporation | \$ 82,376 | 12.8\% | \$ 51,564 | 8.0\% | N/A | N/A |
| Bank | 76,898 | 12.1 | 51,073 | 8.0 | \$ 63,841 | 10.0\% |
| Tier 1 Capital (to Risk-Weighted Assets) |  |  |  |  |  |  |
| Corporation | 72,296 | 11.2 | 25,782 | 4.0 | N/A | N/A |
| Bank | 68,819 | 10.8 | 25,537 | 4.0 | 38,305 | 6.0 |
| Tier 1 Capital (to Average Assets) |  |  |  |  |  |  |
| Corporation | 72,296 | 9.4 | 30,835 | 4.0 | N/A | N/A |
| Bank | 68,819 | 9.0 | 30,633 | 4.0 | 38,291 | 5.0 |

## Effects of Inflation

The effect of changing prices on financial institutions is typically different from other industries as the Corporation's assets and liabilities are monetary in nature. Interest rates are significantly impacted by inflation, but neither the timing nor the magnitude of the changes is directly related to price level indices. Impacts of inflation on interest rates, loan demand and deposits are reflected in the consolidated financial statements.

## ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

There have been no significant changes from the quantitative and qualitative disclosures made in the Corporation s Annual Report on Form 10-K for the year ended December 31, 2007.

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## ITEM 4. CONTROLS AND PROCEDURES

The Corporation, under the supervision and with the participation of the Corporation s management, including the Corporation s Chief Executive Officer and the Chief Financial Officer, has evaluated the effectiveness of the Corporation s disclosure controls and procedures as of the end of the period covered by this report. Based on that evaluation, the Chief Executive Officer and the Chief Financial Officer have concluded that the Corporation s disclosure controls and procedures were effective as of March 31, 2008 to ensure that information required to be disclosed by the Corporation in reports that it files or submits under the Securities Exchange Act of 1934 is recorded, processed, summarized and reported within the time periods specified in Securities and Exchange Commission rules and regulations and that such information is accumulated and communicated to the Corporation s management, including the Corporation s Chief Executive Officer and Chief Financial Officer, as appropriate to allow timely decisions regarding required disclosure. Because of the inherent limitations in all control systems, no evaluation of controls can provide absolute assurance that the Corporation s disclosure controls and procedures will detect or uncover every situation involving the failure of persons within the Corporation or its subsidiary to disclose material information otherwise required to be set forth in the Corporation s periodic reports.

Management of the Corporation is also responsible for establishing and maintaining adequate internal control over financial reporting to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with accounting principles generally accepted in the United States of America. There were no changes in the Corporation s internal control over financial reporting during the Corporation s first quarter ended March 31, 2008 that have materially affected, or are reasonably likely to materially affect, the Corporation s internal control over financial reporting.

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## PART II - OTHER INFORMATION

## ITEM 1A. RISK FACTORS

There have been no material changes in the risk factors faced by the Corporation from those disclosed in the Corporation s Annual Report on Form 10-K for the year ended December 31, 2007.

## ITEM 2. UNREGISTERED SALES OF EQUITY SECURITIES AND USE OF PROCEEDS

Issuer Purchases of Equity Securities

|  | Total Number Of Shares Purchased | Average Price Paid Per Share | Total Number of Shares Purchased as Part of Publicly Announced Program ${ }^{1}$ | Maximum Number <br> of Shares that May Yet Be Purchased Under the Program ${ }^{1}$ |
| :---: | :---: | :---: | :---: | :---: |
| January 1-31, 2008 |  | \$ |  | 95,200 |
| February 1-29, 2008 | 100 | 31.06 | 100 | 95,100 |
| March 1-31, 2008 | 500 | 29.62 | 500 | 94,600 |
| Total | 600 | \$ 29.86 | 600 |  |

1 On July 17, 2007, the Corporation s board of directors approved an authorization to purchase up to 150,000 shares of the Corporation s common stock over the twelve months ending July 16, 2008. The stock may be purchased in the open market or through privately negotiated transactions, as management and the board of directors deem prudent.

## ITEM 6. EXHIBITS

3.1 Articles of Incorporation of C\&F Financial Corporation (incorporated by reference to Exhibit 3.1 to Form 10-KSB filed March 29, 1996)
3.2 Amended and Restated Bylaws of C\&F Financial Corporation, as adopted October 16, 2007 (incorporated by reference to Exhibit 3.2 to Form 8-K filed October 22, 2007)
10.4 Restated VBA Executives Non-Qualified Deferred Compensation Plan for C\&F Financial Corporation (incorporated by reference to Exhibit 10.4 to Form 10-K filed March 7, 2008)
10.4.1 Adoption Agreement for the Restated VBA Executives Non-Qualified Deferred Compensation Plan for C\&F Financial Corporation dated as of January 1, 2008 (incorporated by reference to Exhibit 10.4.1 to Form 10-K filed March 7, 2008)
10.4.2 Attachment to the Adoption Agreement for the Restated VBA Executives Non-Qualified Deferred Compensation Plan for C\&F Financial Corporation dated as of January 1, 2008 (incorporated by reference to Exhibit 10.4.2 to Form 10-K filed March 7, 2008)
10.5 Restated VBA Directors Deferred Compensation Plan for C\&F Financial Corporation (incorporated by reference to Exhibit 10.5 to Form 10-K filed March 7, 2008)

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10.5.1 Adoption Agreement for the Restated VBA Director s Deferred Compensation Plan for C\&F Financial (incorporated by reference to Exhibit 10.5.1 to Form 10-K filed March 7, 2008)
10.16 Base Salaries for Named Executive Officers of C\&F Financial Corporation (incorporated by reference to Exhibit 10.16 to Form 10-K filed March 7, 2008)
31.1 Certification of CEO pursuant to Rule 13a-14(a)
31.2 Certification of CFO pursuant to Rule 13a-14(a)

32 Certification of CEO/CFO pursuant to 18 U.S.C. Section 1350

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## SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

## C\&F FINANCIAL CORPORATION

(Registrant)

Date May 7, 2008

Date May 7, 2008
/s/ Larry G. Dillon
Larry G. Dillon
Chairman, President and Chief Executive Officer
(Principal Executive Officer)
/s/ Thomas F. Cherry
Thomas F. Cherry
Executive Vice President,

Chief Financial Officer and Secretary
(Principal Financial and Accounting Officer)


[^0]:    * Weighted average

