

ELECTRO SCIENTIFIC INDUSTRIES INC  
Form 8-K  
October 26, 2007

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**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

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**FORM 8-K**

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**CURRENT REPORT**

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): October 22, 2007

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**ELECTRO SCIENTIFIC INDUSTRIES, INC.**

(Exact name of registrant as specified in its charter)

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**OREGON**  
(State or other jurisdiction

of incorporation)

**0-12853**  
(Commission File Number)

**93-0370304**  
(IRS Employer

Identification No.)

**13900 NW Science Park Drive, Portland, Oregon**  
(Address of principal executive offices)

**97229**  
(Zip Code)

Registrant's telephone number, including area code: **(503) 641-4141**

**No Change**

(Former name or former address, if changed since last report)

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Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

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- .. Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  
  - .. Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  
  - .. Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  
  - .. Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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**Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers**

On October 22, 2007, the Compensation Committee of Electro Scientific Industries, Inc. (the Company ) approved an increase in the salary of Kerry Mustoe, the Company's Interim Chief Financial Officer, of \$30,000 per quarter, payable in monthly installments, for so long as she serves as Interim Chief Financial Officer. Ms. Mustoe was previously appointed Interim Chief Financial Officer, effective October 1, 2007.

**SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: October 26, 2007.

Electro Scientific Industries, Inc.

By: /s/ Nicholas Konidaris

Name: Nicholas Konidaris

Title: President and Chief Executive Officer