PROVIDENT FINANCIAL SERVICES INC

Form S-4/A May 03, 2004 Table of Contents

As filed with the Securities and Exchange Commission on May 3, 2004

Registration No. 333-113933

# UNITED STATES

# SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

# PRE-EFFECTIVE

# AMENDMENT NO. 1 TO THE

## FORM S-4

# REGISTRATION STATEMENT

**UNDER** 

THE SECURITIES ACT OF 1933

# PROVIDENT FINANCIAL SERVICES, INC.

(Exact name of registrant as specified in its charter)

**Delaware** (State or other jurisdiction of

6712 (Primary Standard Industrial 42-1547151 (I.R.S. Employer

incorporation or organization)

**Classification Code Number)** 

**Identification Number**)

830 Bergen Avenue

Jersey City, New Jersey 07306

(201) 333-1000

(Address, Including Zip Code, and Telephone Number, Including Area Code, of Registrant s Principal Executive Offices)

Paul M. Pantozzi

#### 830 Bergen Avenue

Jersey City, New Jersey 07306

(201) 333-1000

(Address, Including Zip Code, and Telephone Number, Including Area Code, of Agent for Service)

Copies to:

John J. Gorman, Esq. Marc P. Levy, Esq. Luse Gorman Pomerenk & Schick, P.C. 5335 Wisconsin Avenue, N.W., Suite 400 Washington, D.C. 20015 Phone: (202) 274-2000

Robert C. Azarow, Esq. Thacher Proffitt & Wood LLP Two World Financial Center New York, New York 10281 Phone: (212) 912-7400

**Approximate date of commencement of proposed sale to the public:** As soon as practicable after this registration statement becomes effective.

If any of the securities being registered on this Form are to be offered on a delayed or continuous basis pursuant to Rule 415 under the Securities Act of 1933, check the following box: x

If the securities being registered on this Form are to be offered in connection with the formation of a holding company and there is compliance with General Instruction G, check the following box:

If this Form is filed to register additional securities for an offering pursuant to Rule 462(b) under the Securities Act, check the following box and list the Securities Act registration statement number of the earlier effective registration statement for the same offering.

If this Form is a post-effective amendment filed pursuant to Rule 462(d) under the Securities Act, check the following box and list the Securities Act registration statement number of the earlier effective registration statement for the same offering.

#### **CALCULATION OF REGISTRATION FEE**

Title of each class of		Proposed maximum offering price	Proposed maximum aggregate	
securities to be registered	Amount to be registered	per share	offering price	Amount of registration fee
Common Stock, \$0.01 par value per share	19,361,685 shares (1)	(2)	\$621,305,591(2)	\$78,720(3)

- (1) Represents the maximum number of shares of Provident Financial Services, Inc. common stock that may be issued in connection with the proposed merger to which this Registration Statement relates.
- (2) Pursuant to Rule 457(f), the registration fee was computed on the basis of \$21.025, the market value of the common stock of First Sentinel Bancorp, Inc. to be exchanged or cancelled in the merger, computed in accordance with Rule 457(c) on the basis of the average of the high and low price per share of such common stock quoted on the Nasdaq National Market on March 22, 2004, and 29,550,801 shares of common stock of First Sentinel Bancorp, Inc. that may be received by the Registrant and/or cancelled upon consummation of the merger.
- (3) \$78,690 was previously paid by Provident Financial Services, Inc. on March 25, 2004.

The registrant hereby amends this registration statement on such date or dates as may be necessary to delay its effective date until the registrant shall file a further amendment which specifically states that this registration shall thereafter become effective in accordance with Section 8(a) of the Securities Act of 1933 or until the registration statement shall become effective on such date as the Securities and Exchange Commission, acting pursuant to said Section 8(a), may determine.

[Provident Financial Services, Inc. Logo]

[First Sentinel Bancorp, Inc. Logo]

#### MERGER PROPOSED YOUR VOTE IS VERY IMPORTANT

The boards of directors of Provident Financial Services, Inc. and First Sentinel Bancorp, Inc. have both unanimously approved the merger agreement between Provident and First Sentinel pursuant to which First Sentinel will be merged with and into Provident.

First Sentinel stockholders will have the opportunity to elect to receive merger consideration in the form of 1.092 shares of Provident common stock, a cash payment of \$22.25, or a combination of Provident common stock and cash for each of their shares of First Sentinel common stock. However, because First Sentinel and Provident have agreed that 60% of the total number of shares of First Sentinel common stock outstanding will be exchanged for Provident common stock, regardless of your election, you may receive a combination of cash and shares of Provident common stock for your First Sentinel shares different than what you elected depending on the elections made by other First Sentinel stockholders. Based on the closing price of \$20.37 per share of Provident common stock on December 19, 2003 (the business day immediately preceding the public announcement of the proposed merger) and the closing price of \$ per share of Provident common stock on April 30, 2004, each share of First Sentinel common stock that is exchanged solely for Provident common stock would be converted into 1.092 shares of Provident common stock having a value of \$ and \$ , respectively. We cannot give you any assurance as to whether or when the merger will be completed, and you are advised to obtain current market quotations for Provident common stock. The market value of Provident common stock will fluctuate prior to the completion of the merger. Provident common stock is listed on the New York Stock Exchange under the symbol PFS. First Sentinel common stock is listed on the Nasdaq National Market under the symbol FSLA.

The merger cannot be completed unless the stockholders of both companies approve the merger agreement. First Sentinel has scheduled an annual meeting so its stockholders can vote on the merger agreement, as well as vote on the election of three directors and the ratification of the appointment of First Sentinel s independent auditors for the year ending December 31, 2004. Provident s stockholders will vote on the merger agreement at Provident s annual meeting, as well as vote on the election of four directors and the ratification of the appointment of Provident s independent auditors for the year ending December 31, 2004. Each board of directors unanimously recommends that its stockholders vote **FOR** the merger agreement. First Sentinel s board of directors also recommends that its stockholders vote **FOR** First Sentinel s three nominees to the First Sentinel board of directors and **FOR** the ratification of the appointment of KPMG LLP as its independent auditors for the year ending December 31, 2004. Provident s board of directors recommends that its stockholders vote **FOR** Provident s four nominees to the Provident board of directors. Provident also recommends that its stockholders vote **FOR** the ratification of KPMG LLP as its independent auditors for the year ending December 31, 2004.

This document serves two purposes. It is the proxy statement being used by both the First Sentinel board of directors and the Provident board of directors to solicit proxies for use at their annual meetings. It is also the prospectus of Provident regarding the Provident common stock to be issued to First Sentinel stockholders if the merger is completed. This document describes the merger in detail and includes a copy of the merger agreement as *Appendix A*.

The dates, times and places of the annual meetings are as follows:

FOR PROVIDENT STOCKHOLDERS:

FOR FIRST SENTINEL STOCKHOLDERS:

June 23, 2004 10:00 a.m.

June 23, 2004 10:00 a.m.

Hilton Newark Airport

The Pines Manor

1170 Spring Street 2085 Route 27

Elizabeth, New Jersey

Edison, New Jersey

Only stockholders of record as of April 30, 2004 are entitled to attend and vote at their respective annual meetings. This document describes the annual meetings, the merger, the documents related to the merger, and other related matters of First Sentinel and Provident. **Please read this entire document carefully, including the section discussing <u>risk factors</u> beginning on page 26. You can also obtain information about our companies from documents that we have filed with the Securities and Exchange Commission.** 

Your vote is very important. Whether or not you plan to attend your company s annual meeting, please take the time to vote by completing and mailing the enclosed proxy card to us. If you sign, date and mail your proxy card without indicating how you want to vote, your proxy will be counted as a vote FOR the merger agreement and the other proposals being considered at your annual meeting. If you do not return the proxy card, it will have the same effect as a vote against the merger agreement.

PAUL M. PANTOZZI Chairman, Chief Executive Officer and President CHRISTOPHER MARTIN
President and Chief Executive Officer

Provident Financial Services, Inc.

First Sentinel Bancorp, Inc.

NEITHER THE SECURITIES AND EXCHANGE COMMISSION, NOR ANY BANK REGULATORY AGENCY, NOR ANY STATE SECURITIES COMMISSION HAS APPROVED OR DISAPPROVED OF THESE SECURITIES OR DETERMINED IF THIS PROSPECTUS IS TRUTHFUL OR COMPLETE. ANY REPRESENTATION TO THE CONTRARY IS A CRIMINAL OFFENSE.

This Joint Proxy Statement/Prospectus is dated about , 2004.

, 2004 and is first being mailed to stockholders of Provident and First Sentinel on or

#### HOW TO GET COPIES OF RELATED DOCUMENTS

This document incorporates important business and financial information about Provident Financial Services, Inc. and First Sentinel Bancorp, Inc. that is not included in or delivered with this document. Provident and First Sentinel stockholders may receive the information free of charge by writing or calling the persons listed below. For Provident documents, make your request to John F. Kuntz, Esq., Corporate Secretary, Provident Financial Services, Inc., 830 Bergen Avenue, Jersey City, New Jersey 07306; telephone number (201) 333-1000. For First Sentinel documents, make your request to Ann C. Clancy, Esq., Corporate Secretary, First Sentinel Bancorp, Inc., 1000 Woodbridge Center Drive, Woodbridge, New Jersey 07095; telephone number (732) 726-9700. We will respond to your request within one business day by sending the requested documents by first class mail or other equally prompt means. In order to ensure timely delivery of the documents in advance of the meetings, any request should be made by , 2004. Also see Where You Can Find More Information on page .

i

#### TABLE OF CONTENTS

HOW TO GET COPIES OF RELATED DOCUMENTS	i
QUESTIONS AND ANSWERS ABOUT THE VOTING PROCEDURES FOR THE ANNUAL MEETINGS	1
<u>SUMMARY</u>	3
SELECTED CONSOLIDATED HISTORICAL FINANCIAL DATA OF PROVIDENT FINANCIAL SERVICES, INC.	13
SELECTED CONSOLIDATED HISTORICAL FINANCIAL DATA OF FIRST SENTINEL BANCORP, INC.	16
UNAUDITED COMBINED CONDENSED CONSOLIDATED PRO FORMA FINANCIAL DATA	19
COMPARATIVE PER SHARE DATA	25
RISKS RELATED TO THE MERGER	26
CAUTIONARY STATEMENT REGARDING FORWARD-LOOKING STATEMENTS	28
THE PROVIDENT FINANCIAL SERVICES, INC. ANNUAL MEETING	29
THE FIRST SENTINEL BANCORP, INC. ANNUAL MEETING	33
INFORMATION ABOUT THE COMPANIES	37
PROPOSAL I THE PROPOSED MERGER (FOR CONSIDERATION AND VOTE BY PROVIDENT AND FIRST SENTINEL	
STOCKHOLDERS)	39
<u>General</u>	39
Background of the Merger	39
Recommendation of First Sentinel s Board of Directors and Reasons for the Merger	43
Opinion of First Sentinel Bancorp, Inc. s Financial Advisor	44
Recommendation of the Provident Board of Directors and Reasons for the Merger	51
Opinion of Provident s Financial Advisor	53
Merger Consideration; Cash or Stock Election	61
Election Procedures; Surrender of Stock Certificates	62
<u>Treatment of First Sentinel Stock Options</u>	64
Employee Matters	64
<u>Interests of Directors and Officers In the Merger</u>	65
Conduct of Business Pending the Merger	68
Representations and Warranties	69
Conditions to the Merger	70
Regulatory Approvals Required for the Merger	70
No Solicitation	71
Termination; Amendment; Waiver	72
Management and Operations After the Merger	73
Effective Date of Merger	74
Public Trading Markets  Fig. 6. A.	74
First Sentinel Rights Agreement	74
Provident Dividends	74
Fees and Expenses  Output  Fig. 6. The Management of the Managemen	75
Material United States Federal Income Tax Consequences of The Merger	75
Resale of Provident Common Stock	79
Accounting Treatment  District Association	79
Dissenters Rights of Appraisal	80
First Sentinel Stock Trading and Dividend Information	83
Provident Stock Trading and Dividend Information  Comparison of Stockholders Rights	84
Comparison of Stockholders Rights  Description of Conital Stock of Provident	84
Description of Capital Stock of Provident  Common Stock	84
Common Stock Proformed Stock	84
Preferred Stock	85

## **Table of Contents**

Certain Provisions of the Provident Certificate of Incorporation and Bylaws	85
Business Combinations with Interested Stockholders	87
Business Combination Statutes and Provisions	88
PROVIDENT PROPOSAL II ELECTION OF PROVIDENT DIRECTORS (FOR CONSIDERATION AND VOTE BY PROVIDENT	
STOCKHOLDERS ONLY)	88
<u>Directors</u>	90
Executive Officers Who are Not Directors	91
<u>Director Independence</u>	92
Board Meetings and Committees	92
Procedures for the Nomination of Directors by Stockholders	94
Stockholder Communications with the Board	95
Code of Business Conduct and Ethics	95
The Audit Committee	95
Audit Committee Report	95
Compensation of Directors	96
Stock Benefit Plans	97
Executive Compensation	98
Compensation Committee Report on Executive Compensation	99
Compensation Committee Interlocks and Insider Participation	100
Stock Performance Graph	101
Employment Agreements	102
Change in Control Agreements	103
Benefit Plans	103
Stock Benefit Plans	107
Compensation Plans	108
Ownership Reports by Officers and Directors	109
Transactions With Certain Related Persons	109
PROVIDENT PROPOSAL III RATIFICATION OF THE APPOINTMENT OF INDEPENDENT AUDITORS OF PROVIDENT	
(FOR CONSIDERATION AND VOTE BY PROVIDENT STOCKHOLDERS ONLY)	109
FIRST SENTINEL PROPOSAL II ELECTION OF DIRECTORS (FOR CONSIDERATION AND VOTE BY FIRST SENTINEL	
STOCKHOLDERS ONLY)	112
<u>General</u>	112
Who Our Directors and Executive Officers Are	113
Biographical Information	114
Section 16(a) Beneficial Ownership Reporting Compliance	115
Compensation of Directors and Executive Officers	116
Corporate Governance	125
FIRST SENTINEL PROPOSAL III RATIFICATION OF INDEPENDENT AUDITORS (FOR CONSIDERATION AND VOTE BY	
FIRST SENTINEL STOCKHOLDERS ONLY)	129
Audit Fees	129
Audit-Related Fees	129
Tax Fees	129
All Other Fees	129
Additional Information	130
PROPOSAL IV AUTHORIZATION TO VOTE ON ADJOURNMENT OR OTHER MATTERS (FOR CONSIDERATION AND	
VOTE BY PROVIDENT AND FIRST SENTINEL STOCKHOLDERS)	131
<u>EXPERTS</u>	131
<u>LEGAL OPINIONS</u>	132
WHERE YOU CAN FIND MORE INFORMATION	132

iii

# **Table of Contents**

APPENDICES
------------

A.	Agreement and Plan of Merger by and between Provident Financial Services, Inc. and First Sentinel Bancorp, Inc. dated December 19, 2003	A-1
B.	Opinion of Lehman Brothers Inc.	B-1
C.	Opinion of Sandler O Neill & Partners, L.P.	C-1
D.	Section 262 of the Delaware General Corporation Law	D-1
E	Provident Financial Services Inc. Audit Committee Charter	F-1

iv

#### PROVIDENT FINANCIAL SERVICES, INC.

#### 830 Bergen Avenue

Jersey City, New Jersey 07306

#### NOTICE OF ANNUAL MEETING OF STOCKHOLDERS

Provident Financial Services, Inc., a Delaware corporation, will hold its Annual Meeting of Stockholders at the Hilton Newark Airport, 1170 Spring Street, Elizabeth, New Jersey on Wednesday, June 23, 2004 at 10:00 a.m., local time, for the following purposes:

- 1. To consider and vote on the Agreement and Plan of Merger, dated as of December 19, 2003, by and between Provident Financial Services, Inc., and First Sentinel Bancorp, Inc., a Delaware corporation, and all of the matters contemplated therein pursuant to which, among other things, First Sentinel Bancorp, Inc. will merge with and into Provident Financial Services, Inc. with Provident Financial Services, Inc. being the surviving corporation.
- 2. To elect four persons to serve as directors of Provident Financial Services, Inc. for the terms specified in the Joint Proxy Statement/Prospectus.
- 3. To ratify the appointment of KPMG LLP as independent auditors for Provident Financial Services, Inc. for the year ending December 31, 2004.
- 4. To authorize the board of directors, in its discretion, to vote upon such other business as may properly come before the annual meeting or any adjournment or postponement of the annual meeting, including, without limitation, a motion to adjourn the annual meeting to another time or place for the purpose of soliciting additional proxies to approve the Agreement and Plan of Merger.

We more fully describe the merger and the other proposals in the attached Joint Proxy Statement/Prospectus.

We have fixed the close of business on April 30, 2004 as the record date for determining the stockholders of Provident Financial Services, Inc. entitled to vote at the Provident Financial Services, Inc. annual meeting of stockholders and any adjournments or postponements of the meeting. Only holders of record of Provident Financial Services, Inc. common stock at the close of business on that date are entitled to notice of and to vote at the Provident Financial Services, Inc. annual meeting.

The board of directors of Provident Financial Services, Inc. unanimously recommends that you vote **FOR** approval of the merger agreement and the other matters contemplated therein. The affirmative vote of a majority of the outstanding shares of Provident Financial Services, Inc. common stock entitled to vote at the annual meeting is required to approve the merger agreement and transactions contemplated therein. The board of directors of Provident Financial Services, Inc. also unanimously recommends that you vote **FOR** each of the nominees for director listed in the Joint Proxy Statement/Prospectus, **FOR** ratification of the appointment of KPMG LLP as our independent auditors for the year ending December 31, 2004 and **FOR** the authorization of the board of directors to adjourn the Provident annual meeting of stockholders or vote on other matters properly before the annual meeting.

The board of directors of Provident Financial Services, Inc. requests that you complete, sign and mail the enclosed [INSERT COLOR] proxy card promptly in the enclosed postage-paid envelope. You may revoke any proxy that you deliver prior to the Provident Financial Services, Inc. annual meeting of stockholders by delivering a letter addressed to the Corporate Secretary of Provident Financial Services, Inc. stating that you have revoked your proxy or by delivering a later dated proxy. Stockholders of record of Provident Financial Services, Inc. common stock who attend the Provident Financial Services, Inc. annual meeting may vote in person, even if they have previously delivered a signed proxy.

By Order of the Board of Directors PROVIDENT FINANCIAL SERVICES, INC.

John F. Kuntz Corporate Secretary

Jersey City, New Jersey

May , 2004

#### FIRST SENTINEL BANCORP, INC.

1000 Woodbridge Center Drive

Woodbridge, New Jersey 07095

#### NOTICE OF ANNUAL MEETING OF STOCKHOLDERS

To Be Held on June 23, 2004

NOTICE IS HEREBY GIVEN that the annual meeting of stockholders of First Sentinel Bancorp, Inc. will be held at The Pines Manor, 2085 Route 27, Edison, New Jersey, on June 23, 2004 at 10:00 a.m., local time, for the following purposes:

- 1. To consider and vote on a proposal to approve the Agreement and Plan of Merger, dated as of December 19, 2003, by and between Provident Financial Services, Inc. and First Sentinel Bancorp, Inc., and all of the matters contemplated in the agreement, pursuant to which First Sentinel will merge with and into Provident, with Provident being the surviving corporation.
- 2. To elect three persons to serve as directors of First Sentinel until the merger with Provident is consummated or, if the merger is not consummated, for a term of three years each.
- 3. To ratify the appointment of KPMG LLP as First Sentinel s independent auditors for the year ending December 31, 2004.
- 4. To authorize the board of directors, in its discretion, to vote upon such other business as may properly come before the annual meeting or any adjournment or postponement of the annual meeting, including, without limitation, a motion to adjourn the annual meeting to another time or place for the purpose of soliciting additional proxies to approve the Agreement and Plan of Merger.

We more fully describe the merger with Provident and the other proposals in the attached Joint Proxy Statement/Prospectus, which you should read carefully and in its entirety before voting. A copy of the merger agreement is included as *Appendix A* to the accompanying Joint Proxy Statement/Prospectus.

We have established April 30, 2004 as the record date for determining the stockholders entitled to notice of and to vote at the annual meeting. Only record holders of First Sentinel common stock as of the close of business on that date will be entitled to vote at the annual meeting or any adjournment or postponement of the meeting A list of stockholders entitled to vote at the annual meeting will be available at First Sentinel Bancorp, Inc., 1000 Woodbridge Center Drive, Woodbridge, New Jersey, for ten days prior to the annual meeting and also will be available at the annual meeting.

Our board of directors unanimously recommends that you vote **FOR** approval of the merger agreement and the transactions contemplated in the merger agreement, **FOR** each of the nominees for director listed in the Joint Proxy Statement/Prospectus, **FOR** ratification of the appointment of KPMG LLP as First Sentinel s independent auditors for the year ending December 31, 2004 and **FOR** the authorization of the board of directors to adjourn the First Sentinel annual meeting of stockholders or vote on other matters properly before the annual meeting.

Please complete, sign and return the enclosed [INSERT COLOR] proxy card promptly in the enclosed postage-paid envelope. Your vo	ote
is important, regardless of the number of shares that you own. Voting by proxy will not prevent you from voting in person at First Sentinel s	
annual meeting, but will assure that your vote is counted if you are unable to attend.	

Ann C. Clancy
Corporate Secretary

Woodbridge, New Jersey

May , 2004

#### QUESTIONS AND ANSWERS ABOUT THE VOTING

#### PROCEDURES FOR THE ANNUAL MEETINGS

O: WHAT DO I NEED	TO DO	NOW?
-------------------	-------	------

A: After you have carefully read this Joint Proxy Statement/Prospectus, indicate on your proxy card how you want your shares to be voted, then sign and mail it in the enclosed postage-paid envelope as soon as possible so that your shares may be represented and voted at the Provident annual meeting or the First Sentinel annual meeting. If you sign and send in your proxy card and do not indicate how you want to vote, we will count your proxy card as a vote in favor of the merger agreement and the other proposals to be voted on at your company s annual meeting.

#### Q: WHY IS MY VOTE IMPORTANT?

A. If you do not return your proxy card at or prior to the appropriate annual meeting, it will be more difficult for Provident and First Sentinel to obtain the necessary quorum to hold their annual meetings. In addition, if you fail to vote, by proxy or in person, it will have the same effect as a vote against the merger agreement. The merger must be approved by the holders of a majority of the outstanding shares of Provident common stock entitled to vote at the Provident annual meeting and by the holders of a majority of the outstanding shares of First Sentinel common stock entitled to vote at the First Sentinel annual meeting.

#### Q: HOW DO I VOTE?

A: You can vote by mail. For this method you will need to complete, sign, date and return your proxy card in the postage-paid envelope provided. You can also vote in person at your company s annual meeting.

#### Q: IF MY SHARES ARE HELD IN STREET NAME BY MY BROKER, WILL MY BROKER VOTE MY SHARES FOR ME?

A: Your broker can not vote on the merger proposal on your behalf without specific instructions from you. Your broker will vote your shares on the merger proposal only if you provide instructions on how to vote. You should follow the directions provided by your broker. Your broker can vote your shares on all other proposals without your instructions.

#### Q. WHAT IF I FAIL TO INSTRUCT MY BROKER?

A. If you fail to instruct your broker how to vote your shares on the merger proposal and the broker submits an unvoted proxy, the resulting broker non-vote will be counted toward a quorum at your company s annual meeting, but it will have the same effect as a vote against the merger agreement.

Q. I OWN SHARES OF BOTH FIRST SENTINEL AND PROVIDENT. SHOULD I ONLY VOTE ONCE?
A. No. If you own shares of both companies, you will receive separate proxy cards: the [Insert Color] proxy card is for the First Sentinel annual meeting; the [Insert Color] proxy card is for the Provident annual meeting. It is important that you vote at both meetings, so please complete, sign, date and return both cards as instructed.
Q. CAN I ATTEND THE ANNUAL MEETING AND VOTE MY SHARES IN PERSON?
A. Yes. All stockholders are invited to attend their company s annual meeting. Stockholders of record can vote in person at the annual meeting. If a broker holds your shares in street name, then you are not the stockholder of record and you must ask your broker how you can vote at the annual meeting in person.
Q: CAN I CHANGE MY VOTE AFTER I HAVE MAILED MY SIGNED PROXY CARD?
A: Yes. If you have not voted through your broker, there are three ways for you to revoke your proxy and change your vote. First, you may send written notice to the Corporate Secretary of your company stating that you would like to revoke your proxy. Second, you may complete and submit a new proxy card. Third, you may vote in person at your company s annual meeting. If you have instructed a broker to vote your shares, you must follow the directions you receive from your broker to change your vote. Your last vote will be the vote that is counted.
Q: I AM A FIRST SENTINEL STOCKHOLDER. SHOULD I SEND IN MY FIRST SENTINEL STOCK CERTIFICATES NOW?
A: No. You should not send in your stock certificates at this time. We will separately send you an election

#### **Table of Contents**

c	1		· · ·				T	C 4: 1	4 1	4 · C ·
torm	with	instruc	TIONS TO	nr exc	nanging	vour	HITST	Sentinei	STOCK	certificates.
101111	** 1 (11	mound	tions it	)		, cui	11150	Schillier	Diocit	cortificates.

#### O: I AM A PROVIDENT STOCKHOLDER, DO I NEED TO DO ANYTHING WITH MY PROVIDENT STOCK CERTIFICATES?

A. No. Provident stockholders will not exchange their certificates in the merger. The certificates currently representing shares of Provident common stock will represent an equal number of shares of common stock of the combined company after the merger.

#### Q: WHEN DO YOU EXPECT TO MERGE?

A: We are working toward completing the merger as quickly as possible. We expect to complete the merger at the end of the second quarter of 2004 or beginning of the third quarter of 2004. However, we cannot assure you when or if the merger will occur. We must first obtain the approvals of stockholders of both Provident and First Sentinel and all necessary regulatory approvals.

Q: WHOM SHOULD I CALL WITH QUESTIONS OR TO OBTAIN ADDITIONAL COPIES OF THIS JOINT PROXY STATEMENT/PROSPECTUS?

Provident stockholders should call Georgeson Shareholder Communications, Inc. at (800) 377-0321 with questions or to obtain additional copies of this document. First Sentinel stockholders should call Georgeson Shareholder Communication, Inc. at (800) 368-9818 with question or to obtain additional copies of this document.

2

#### **SUMMARY**

This is a summary of certain information regarding the proposed merger and the stockholder meetings to vote on the merger agreement contained in this document. It does not contain all of the information that may be important to you. We urge you to carefully read the entire document, including the Appendices, before deciding how to vote.

#### What This Document Is About

The boards of directors of First Sentinel Bancorp, Inc. and Provident Financial Services, Inc. have approved the merger agreement between First Sentinel and Provident pursuant to which First Sentinel will merge with and into Provident. The merger cannot be completed unless the stockholders of both companies approve the merger agreement. Provident s stockholders will vote on the merger agreement at Provident s annual meeting, at which they will also vote on the election of four directors, the ratification of the appointment of KPMG LLP as Provident s independent auditors for the year ending December 31, 2004 and the authorization of the board of directors to adjourn the annual meeting or vote on other matters properly before the annual meeting. First Sentinel s stockholders will vote on the merger agreement at First Sentinel s annual meeting, at which they will also vote on the election of three directors, the ratification of the appointment of KPMG LLP as First Sentinel s independent auditors for the year ending December 31, 2004 and the authorization of the board of directors to adjourn the annual meeting or vote on other matters properly before the annual meeting. This document is the Proxy Statement being used by both the First Sentinel board of directors and the Provident board of directors to solicit proxies for use at their annual meetings. It is also the Prospectus of Provident regarding the Provident common stock to be issued to First Sentinel stockholders if the merger is completed.

#### The Provident Annual Meeting

Date, Time and Place

Record Date

Shares Entitled to Vote

Purpose of the Annual Meeting

Vote Required

Provident will hold its annual meeting of stockholders on June 23, 2004, 10:00 a.m., local time, at the Hilton Newark Airport, 1170 Spring Street, Elizabeth, New Jersey.

April 30, 2004.

shares of Provident common stock were outstanding on the record date and entitled to vote at the Provident annual meeting.

To consider and vote on the merger agreement, the election of four directors and the ratification of the appointment of KPMG LLP as Provident s independent auditors for the year ending December 31, 2004 and the authorization of the board of directors to adjourn the annual meeting or vote on other matters properly before the annual meeting.

A majority of the outstanding shares of Provident common stock entitled to vote must be cast in favor of the merger agreement for it to be approved. Directors are elected by a plurality of votes cast, without regard to either broker non-votes or proxies as to which authority to vote for the nominees being proposed is withheld. The ratification of the appointment of KPMG LLP as independent auditors and the authorization of the board of directors to adjourn the annual meeting or vote on other matters properly before the meeting are determined by a majority of the votes cast, without regard to broker non-votes or proxies marked ABSTAIN.

As of the record date, the directors and executive officers of Provident and their affiliates beneficially owned shares, or approximately % of the outstanding shares, of Provident common stock, and all such persons have indicated their intention to vote their shares in favor of the merger agreement with First

3

The Provident Board Recommends You Vote in Favor of the Proposals

#### **The First Sentinel Annual Meeting**

Date, Time and Place

Record Date

Shares Entitled to Vote

Purpose of the Annual Meeting

Vote Required

Provident s directors have unanimously approved the merger agreement and unanimously recommend that Provident stockholders vote **FOR** the merger agreement, **FOR** each of the nominees listed in this Joint Proxy Statement/Prospectus for election to the Provident board, **FOR** the ratification of the appointment of KPMG LLP as independent auditors of Provident for the year ending December 31, 2004 and **FOR** the authorization of the board of directors to adjourn the Provident annual meeting of stockholders or vote on other matters properly before the annual meeting.

First Sentinel will hold its annual meeting of stockholders on June 23, 2004, 10:00 a.m., local time, at The Pines Manor, 2085 Route 27, Edison, New Jersey. April 30, 2004.

shares of First Sentinel common stock were outstanding on the record date and entitled to vote at the First Sentinel annual meeting.

To consider and vote on the merger agreement, the election of three directors, the ratification of the appointment of KPMG LLP as First Sentinel s independent auditors for the year ending December 31, 2004 and the authorization of the board of directors to adjourn the annual meeting or vote on other matters properly before the annual meeting.

A majority of the outstanding shares of First Sentinel common stock entitled to vote must be cast in favor of the merger agreement for it to be approved. Directors are elected by a plurality of votes cast, without regard to either broker non-votes or proxies as to which authority to vote for the nominees being proposed is withheld. The ratification of the appointment of KPMG LLP as independent auditors and the authorization of the board of directors to adjourn the annual meeting or vote on other matters properly before the annual meeting are determined by a majority of the votes cast, without regard to broker non-votes or proxies marked ABSTAIN.

As of the record date, the directors and executive officers of First Sentinel and their affiliates beneficially owned shares, or approximately % of the outstanding shares, of First Sentinel common stock, and all such persons have indicated their intention to vote their shares in favor of the merger agreement with Provident. In addition, at the time the merger agreement with Provident was signed, each director of First Sentinel and Ms. Nancy E. Graves, Mr. Thomas M. Lyons and Mr. Richard Spengler, all of whom are executive officers of First Sentinel or First Savings Bank, entered into a separate letter agreement with Provident, pursuant to which, among other things, they agreed to vote or cause to be voted all shares over which they maintain sole or shared voting power in favor of approval and adoption of the merger agreement.

4

The First Sentinel Board Recommends You Vote in Favor of the Proposals

First Sentinel s directors have unanimously approved the merger agreement and unanimously recommend that First Sentinel stockholders vote **FOR** the merger agreement, **FOR** each of the nominees listed in this Joint Proxy Statement/Prospectus for election to the First Sentinel board, **FOR** the ratification of the appointment of KPMG LLP as independent auditors for the year ending December 31, 2004 and **FOR** the authorization of the board of directors to adjourn the First Sentinel annual meeting of stockholders or vote on other matters properly before the annual meeting.

#### The Companies

Provident

First Sentinel

#### The Merger

General Description

Consideration Payable to First Sentinel Stockholders

Provident, a Delaware corporation, is the bank holding company for The Provident Bank. The Provident Bank is a New Jersey savings bank that operates 54 full-service banking offices in northern and central New Jersey. The Federal Deposit Insurance Corporation insures its deposits. At December 31, 2003, Provident had \$4.3 billion in total consolidated assets. Provident s principal executive offices are located at 830 Bergen Avenue, Jersey City, New Jersey 07306. Provident s telephone number is (201) 333-1000.

First Sentinel, a Delaware corporation, is the savings and loan holding company for First Savings Bank. First Savings Bank is a New Jersey savings bank that operates 22 full-service banking offices in central New Jersey. At December 31, 2003, First Sentinel had \$2.2 billion in total consolidated assets. First Sentinel s principal executive offices are located at 1000 Woodbridge Center Drive, Woodbridge, New Jersey 07095. First Sentinel s telephone number is (732) 726-9700.

First Sentinel will merge with and into Provident, with Provident as the surviving entity. The merger will be completed on the fifth business day after all material conditions to closing have been met, unless Provident and First Sentinel agree on a different closing date. A copy of the merger agreement is attached as *Appendix A* to this document and is incorporated by reference.

First Sentinel stockholders will be offered the opportunity to elect to receive merger consideration in the form of 1.0920 shares of Provident common stock, \$22.25 in cash or a combination of Provident common stock and cash in exchange for their shares of First Sentinel common stock. All elections will be subject to the allocation and proration procedures described in the merger agreement. These procedures are intended to ensure that 60% of the total number of shares of First Sentinel common stock outstanding at the closing will be converted into Provident common stock and the remaining outstanding shares will be converted into cash. Therefore, regardless of a First Sentinel stockholder s election, a

5

Election of Cash or Stock Consideration

First Sentinel stockholder may actually receive a combination of cash and shares of Provident common stock for his, her or its First Sentinel shares that is different than what such stockholder elected depending on the elections made by other First Sentinel stockholders.

No later than 40 days before the expected date of completion of the merger, Provident will send an election form to First Sentinel stockholders that you may use to indicate whether your preference is to receive cash, Provident common stock or a combination of cash and Provident common stock, or whether you have no preference regarding the consideration you would like to receive for your shares of First Sentinel common stock.

FIRST SENTINEL STOCKHOLDERS SHOULD NOT SEND IN THEIR STOCK CERTIFICATES UNTIL THEY RECEIVE INSTRUCTIONS FROM THE PROVIDENT EXCHANGE AGENT.

The merger agreement contains allocation and proration provisions that are designed to ensure that 60% of the outstanding shares of common stock of First Sentinel will be exchanged for shares of Provident common stock and the remaining outstanding shares of common stock of First Sentinel will be exchanged for cash.

Therefore, if the holders of more than 60% of the outstanding First Sentinel common stock elect to receive Provident common stock for such shares, the amount of Provident common stock that each such stockholder would receive from Provident will be reduced on a pro rata basis. As a result, these First Sentinel stockholders will receive cash consideration for any First Sentinel shares for which they do not receive Provident common stock.

Similarly, if the holders of more than 40% of the outstanding First Sentinel common stock elect to receive cash for such shares, the amount of cash that each such stockholder would receive from Provident will be reduced on a pro rata basis. As a result, such stockholders will receive Provident common stock for any First Sentinel shares for which they do not receive cash.

THE DEADLINE FOR RETURNING THE ELECTION FORM IS THE CLOSE OF BUSINESS ON THE TWENTIETH BUSINESS DAY FOLLOWING THE MAILING DATE OF THE ELECTION FORM, NOT INCLUDING THE DATE OF MAILING, UNLESS FIRST SENTINEL AND PROVIDENT MUTUALLY AGREE UPON ANOTHER DEADLINE DATE. IF YOU DO NOT MAKE AN ELECTION PRIOR TO THE

6

Cash in Lieu of Fractional Shares

Dissenters Rights for First Sentinel

Stockholders

Federal Income Tax Consequences of the

Merger

ELECTION DEADLINE, YOU WILL BE ALLOCATED EITHER CASH OR PROVIDENT COMMON STOCK, OR A COMBINATION OF CASH AND PROVIDENT COMMON STOCK, DEPENDING ON THE ELECTIONS MADE BY OTHER FIRST SENTINEL STOCKHOLDERS.

First Sentinel stockholders will not receive fractional shares of Provident common stock in the merger. Instead, they will receive, without interest, a cash payment equal to the fractional share interest they otherwise would have received, multiplied by the value of a share of Provident common stock. For this purpose, a share of Provident common stock will be valued at the average of its daily closing sales prices during the five consecutive trading days immediately preceding the completion date of the merger.

Under the Delaware General Corporation Law, holders of First Sentinel common stock have the right to obtain an appraisal of the value of their shares of First Sentinel common stock in connection with the merger. To perfect appraisal rights, a First Sentinel stockholder must not vote for the adoption of the merger agreement and must strictly comply with all of the procedures required under Section 262 of the Delaware General Corporation Law. These procedures are described more fully beginning on page 80.

We have included a copy of Section 262 of the Delaware General Corporation Law as *Appendix D* to this document.

Provident and First Sentinel will not be required to complete the merger unless they receive legal opinions to the effect that the merger constitutes a tax-free reorganization for United States federal income tax purposes. We expect that, for United States federal income tax purposes, First Sentinel stockholders will generally not recognize any taxable gain or loss with respect to the exchange of their First Sentinel shares if they receive only Provident common stock (except for cash received in lieu of any fractional shares). If you receive only cash in exchange for your First Sentinel common stock, you will recognize a taxable gain or loss in an amount equal to the difference between the amount of cash received and your tax basis in your shares of First Sentinel common stock exchanged.

If you receive a combination of Provident common stock and cash in exchange for your shares of First Sentinel common stock, you will generally recognize a taxable gain (but not loss) in an amount equal to the lesser of:

- (a) the excess, if any of:
- (1) the sum of the cash and the fair market value of the Provident common stock you receive; over

7

- (2) your tax basis in the First Sentinel common stock exchanged in the merger; or
- (b) the cash that you receive in the merger.

Your tax basis in the Provident common stock that you receive in the merger will equal your tax basis in the First Sentinel common stock you exchange in the merger, increased by the amount of any taxable gain you recognize in the merger.

Your holding period for the Provident common stock that you receive in the merger will include your holding period for the shares of First Sentinel common stock that you exchange in the merger.

If you acquired different blocks of shares of First Sentinel common stock at different times and at different prices, any taxable gain or loss you recognize will be determined separately with respect to each block of shares of First Sentinel common stock, and the cash and Provident common stock you receive will be allocated pro rata to each such block of First Sentinel common stock. In addition, your basis and holding period in your Provident common stock may be determined with reference to each block of First Sentinel common stock exchanged.

FIRST SENTINEL STOCKHOLDERS ARE URGED TO READ THE MORE COMPLETE DESCRIPTION OF THE MERGER S UNITED STATES FEDERAL INCOME TAX CONSEQUENCES ON PAGE AND TO CONSULT THEIR OWN TAX ADVISORS AS TO THE SPECIFIC TAX CONSEQUENCES OF THE MERGER TO THEM UNDER APPLICABLE LAWS.

In the merger, the outstanding and unexercised options to acquire First Sentinel common stock will be cancelled and all rights under the options will be extinguished in exchange for a cash payment determined by multiplying the number of shares of First Sentinel common stock subject to the option by an amount equal to \$22.25 less the exercise price per share of the option.

The shares of Provident common stock to be issued in the merger will be registered under the Securities Act of 1933. Except as noted below, stockholders may freely transfer those shares after they receive them. First Sentinel has identified certain of its directors, executive officers and others who may be deemed affiliates of First Sentinel, and those persons have entered into agreements with Provident restricting their ability to transfer the shares they will receive in the merger.

Treatment of First Sentinel Stock Options

Reselling the Stock You Receive in the Merger

8

Differences in Stockholders Rights

Reasons for the Merger

Opinion of Provident s Financial Advisor

In the merger, each First Sentinel stockholder who receives Provident common stock will become a Provident stockholder. The rights of First Sentinel stockholders are currently governed by the Delaware General Corporation Law and First Sentinel s certificate of incorporation and by-laws. The rights of Provident stockholders are currently governed by the Delaware General Corporation Law and Provident s certificate of incorporation and by-laws. There are no material differences in the rights of First Sentinel and Provident stockholders. See page

On January 15, 2003, The Provident Bank completed its conversion from the mutual to stock form of ownership. As part of the conversion, Provident raised approximately \$600 million in new capital. Over the last several years, Provident has expanded its operations through branching (de novo and through acquisition). Provident identified First Sentinel as a merger candidate that would add to its franchise by expanding its banking operations in the central New Jersey market area, primarily in Middlesex County, New Jersey, which Provident believes is an attractive market area.

First Sentinel entered into the merger agreement at the conclusion of a process in which First Sentinel determined that a merger with Provident was in the best interests of its stockholders. The First Sentinel board of directors believes that the merger is fair to First Sentinel stockholders and that the combined entity will be better positioned for future success than if First Sentinel remains independent.

Lehman Brothers Inc., Provident s financial advisor, rendered its opinion orally on December 18, 2003, subsequently confirmed in writing on December 19, 2003, to Provident s board of directors that, as of December 19, 2003, and based upon and subject to the matters stated in its opinion, from a financial point of view, the consideration to be paid by Provident in the merger with First Sentinel was fair to Provident.

A copy of the full text of Lehman Brothers opinion, dated December 19, 2003, which discusses the assumptions made, factors considered and limitations upon the review undertaken by Lehman Brothers in rendering its opinion, is included as *Appendix B* to this Joint Proxy Statement/Prospectus. For information on how Lehman Brothers arrived at its opinion, see page . Holders of Provident common stock are encouraged to carefully read Lehman Brothers opinion in its entirety. Lehman Brothers provided its opinion for the information and assistance of Provident s board of directors in connection with its consideration of the transaction. Lehman Brothers opinion is not intended to be and does not constitute a recommendation to any holder of Provident common stock as to how such holder should vote in connection with the merger transaction.

9

#### **Table of Contents**

Opinion of First Sentinel s Financial Advisor

Pursuant to an engagement letter between Provident and Lehman Brothers, Provident agreed to pay Lehman Brothers a fee, the substantial portion of which is payable upon completion of the merger.

Sandler O Neill & Partners, L.P., First Sentinel s financial advisor, has rendered its written opinion to First Sentinel s board of directors that, as of the date of this Joint Proxy Statement/Prospectus, and based upon and subject to the assumptions made, matters considered and qualifications and limitations stated in its opinion, the consideration to be received by First Sentinel s stockholders in the merger with Provident is fair to such stockholders from a financial point of view. Holders of First Sentinel common stock are encouraged to carefully read Sandler O Neill s opinion in its entirety. A copy of the full text of Sandler O Neill s fairness opinion is included as *Appendix C* to this Joint Proxy Statement/Prospectus. For information on how Sandler O Neill arrived at its opinion, see page . Sandler O Neill s opinion is not intended to be and does not constitute a recommendation to any holder of First Sentinel common stock as to how such holder should vote in connection with the merger transaction.

Pursuant to an engagement letter between First Sentinel and Sandler O Neill, First Sentinel agreed to pay Sandler O Neill a fee, the substantial portion of which is payable upon completion of the merger.

Financial Interests of First Sentinel s Directors and Officers in the Merger

Some of First Sentinel s directors and executive officers have interests in the merger that are in addition to their interests as stockholders. The Provident and First Sentinel boards of directors considered these interests in deciding to approve the merger agreement.

Provident has agreed that two current directors of First Sentinel will be appointed as directors of Provident and The Provident Bank when the merger is completed. In addition, during calendar year 2005, the boards of directors of Provident and The Provident Bank shall appoint either Christopher Martin, First Sentinel s President and Chief Executive Officer, or one of the members of the advisory board established as part of the merger as a director of Provident and of The Provident Bank for a term of office expiring at the annual meeting of stockholders to be held following the year ending December 31, 2005. Provident will also establish an advisory board consisting of those persons, other than Mr. Martin, who currently serve on the board of directors of First Sentinel but will not join the Provident board of directors.

Mr. Martin will be appointed President of Provident and The Provident Bank at the time the merger is completed. Mr. Martin has

10

entered into an employment agreement with Provident, effective only upon the closing of the merger, that provides for an initial base salary of \$365,000 and the ability to participate in Provident s compensation and benefit plans. In addition, Thomas M. Lyons, Richard Spengler and Nancy E. Graves will be offered management level positions at Provident and/or The Provident Bank, and each of such officers has entered into a two-year change in control agreement with Provident, effective only upon the closing of the merger.

In addition, Mr. Martin will receive a payment in consideration of the termination of his existing employment agreement with First Sentinel, and certain other executive and non-executive officers will receive a payment in consideration of the termination of their existing change in control agreements with First Sentinel.

In addition, certain First Sentinel non-executive officers will receive severance payments upon the completion of the merger.

Provident has agreed to indemnify the directors and officers of First Sentinel against certain liabilities for a six-year period following the merger.

For additional information on the benefits of the merger to First Sentinel s management, see page .

Completion of the merger is contingent on a number of conditions, including approval of the merger agreement by First Sentinel and Provident stockholders at their annual meetings.

The merger is subject to the approval of the Federal Deposit Insurance Corporation and the New Jersey Department of Banking and Insurance and the non-objection of the Federal Reserve Bank of New York. We have filed the applications required to obtain the necessary regulatory approvals. As of the date of this document, we had not received the required approvals. We will file a waiver notice with the Federal Reserve Bank of New York after we receive the Federal Deposit Insurance Corporation approval. Approval does not constitute an endorsement of the merger or a determination that the terms of the merger are fair to First Sentinel stockholders or Provident stockholders. See page

First Sentinel will be required to pay Provident a termination fee in the amount of \$24.0 million if, among other things, in connection with First Sentinel s receipt of a superior proposal (as defined in the merger agreement), First Sentinel (i) enters into an acquisition agreement with respect to such superior proposal, (ii) terminates the merger agreement or (iii) withdraws or adversely modifies its recommendation to its stockholders to vote in favor of the merger agreement.

Conditions to the Merger

Regulatory Approval

Terminating the Merger Agreement

11

Additionally, if the average of the daily closing sales prices of Provident common stock for the twenty consecutive trading days immediately preceding the first date on which all regulatory approvals have been received is less than \$16.30 and the decline in value of Provident common stock relative to the change in value of an index of financial institution holding companies over a similar period exceeds 17.5%, then First Sentinel can terminate the merger agreement unless Provident increases the consideration to be received by the holders of First Sentinel common stock utilizing the formula agreed to in the merger agreement. See Section 11.1.9 of the merger agreement for the specific formula referenced above. The merger agreement also may be terminated by either First Sentinel or Provident if the merger has not occurred by September 30, 2004. First Sentinel will not be required to pay a termination fee in either circumstance. For a more complete description of these and other termination rights available to First Sentinel and Provident, see page

Amending the Merger Agreement

The merger agreement may be amended by the written consent of Provident and First Sentinel at any time prior to the completion of the merger. However, under applicable law, an amendment that reduces the amount or value, or changes the form of, the merger consideration payable to First Sentinel stockholders cannot be made following adoption of the merger agreement by First Sentinel stockholders without their approval.

Purchase Accounting Treatment of the Merger

Provident will account for the merger as a purchase for financial reporting purposes.

First Sentinel has Agreed Not to Solicit Alternative Transactions

In the merger agreement, First Sentinel has agreed not to initiate, solicit or knowingly encourage, negotiate with, or provide any information to any person other than Provident concerning an acquisition transaction involving First Sentinel or First Savings Bank. This restriction may deter other potential acquirors of control of First Sentinel. However, First Sentinel may take certain of these actions if its board of directors determines that it should do so in order to fulfill its fiduciary duties. This determination by the First Sentinel board of directors must be made after the First Sentinel board of directors consults.

12

#### SELECTED CONSOLIDATED HISTORICAL FINANCIAL DATA OF

#### PROVIDENT FINANCIAL SERVICES, INC.

Set forth below are highlights from Provident s consolidated financial data as of and for the years ended December 31, 1999 through 2003. In the opinion of Provident management, this information reflects all adjustments necessary for the fair presentation of the financial data. Prior to January 15, 2003, Provident had no significant assets, liabilities or operations, and accordingly, the data presented below represents the financial condition and results of operations of The Provident Bank for periods presented prior to January 15, 2003. On January 15, 2003, The Provident Bank completed its conversion from a mutual savings bank to a stock savings bank, and in connection with the conversion, Provident sold 59,618,300 shares of common stock at \$10.00 per share, which resulted in \$586.4 million of net proceeds, of which \$293.1 million was used to acquire all of the outstanding common stock of The Provident Bank. In addition, Provident contributed \$4.8 million in cash and 1,920,000 shares of its common stock to The Provident Bank Foundation. This information is only a summary, and you should read it in conjunction with Provident s consolidated financial statements and notes thereto contained in Provident s Annual Report on Form 10-K for the year ended December 31, 2003, which has been incorporated by reference into this document. The balance sheet and share data as of December 31, 2003 and 2002 and the earnings data for each of the years in the three year period ended December 31, 2003 have been derived from these financial statements. All other data has been derived from other sources. See Where You Can Find More Information on page

13

#### At or for the Year Ended December 31,

		2003		2002		2001	2000			1999	
				(Dollars in thousands)					_		
Balance Sheet Summary:				ì		ĺ					
Total assets	\$	4,284,878		3,919,208	\$ 2	2,869,717	\$ 2	2,641,579	\$	2,578,249	
Total deposits		2,695,976		3,243,334	2	2,341,723	2	2,168,336		2,096,604	
Securities available for sale, net		1,151,829		1,242,118		494,716		335,039		361,832	
Loans receivable, net		2,216,736		2,031,869		1,994,636		1,954,992		1,876,433	
Borrowings		736,328		323,081		195,767		179,903		216,641	
Stockholders equity	_	817,119		326,009		292,130		263,072		236,664	
Common shares outstanding	6	0,600,100									
Earnings Summary:											
Interest income	\$	184,506	\$	177,307	\$	180,979	\$	179,520	\$	166,046	
Interest expense		54,633		63,241		84,523		89,690		77,244	
	_				_				_		
Net interest income		129,873		114,066		96,456		89,830		88,802	
Provision for loan losses		1,160		12,800		1,900		2,060		2,100	
			_		_		_		_		
Net interest income after provision for loan losses		128,713		101,266		94,556		87,770		86,702	
Noninterest income		23,834		24,147		21,236		18,276		15,688	
Noninterest expense <sup>(2)</sup>		126,779		89,087		80,629		75,865		71,853	
			_		_		_		_		
Income before tax expense		25,768		36,326		35,163		30,181		30,537	
Income tax expense		7,024		9,231		11,083		9,283		10,907	
Cumulative effect of change in accounting principle <sup>(1)</sup>		.,.		(519)		,		, , , ,		. ,	
	_		_		_		_		_		
Net income	\$	18,744	\$	26,576	\$	24,080	\$	20,898	\$	19,630	
		- 7.				,,,,,,				.,	
Performance Ratios <sup>(3)</sup> :											
Return on average assets <sup>(2)</sup>		0.46%		0.86%		0.88%		0.80%		0.80%	
Return on average stockholders equit <sup>(2)</sup>		2.31		8.71		8.70		8.37		8.53	
Dividend payout		45.91		0.71		0.70		0.57		0.55	
Average equity to average assets		19.73		9.92		10.10		9.56		9.34	
Net interest rate spread		2.91		3.59		3.26		3.20		3.43	
Net interest margin		3.37		3.96		3.97		3.70		3.87	
Efficiency ratio <sup>(5)</sup>		66.87		64.46		68.51		70.18		68.77	
Noninterest income to average assets		0.58		0.78		0.77		0.70		0.64	
Noninterest expense to average assets		3.08%		2.90%		2.94%		2.90%		2.92%	
Asset Quality Ratios:											
Allowance for loan losses to loans receivable, net		0.92%		1.02%		1.09%		1.02%		0.99%	
Nonperforming loans	\$	6,128	\$	8,512	\$	8,084	\$	9,480	\$	8,034	
Nonperforming loans to total loans	-	0.27%	-	0.41%	-	0.40%	-	0.48%	-	0.43%	
Nonperforming assets to total assets		0.14%		0.22%		0.28%		0.37%		0.31%	
Capital Ratios:											
Regulatory Tier 1 leverage capital		18.81%		8.98%		9.41%		9.12%		8.47%	
Tier 1 risk-based capital		30.54%		12.42%		13.06%		13.26%		12.83%	
Total risk-based capital		31.44%		13.32%		14.15%		14.38%		13.96%	
•											
Share Data:											
Weighted average common shares outstanding (in thousands):											
Basic	5	7,835,726									
Diluted		7,855,720									
Basic earnings per common share <sup>(4)</sup> :	3	7,903,040									
Net income	\$	0.31									
Diluted earnings per common share <sup>(4)</sup> :	Ψ	0.51									
Net income		0.31									

Cash dividends paid per common share	0.14				
Book value per common share	13.48				
Other Data:					
Number of branch offices	54	49	48	49	52
Number of full-time equivalent employees	717	656	688	613	604

(footnotes on following page)

14

#### **Table of Contents**

- (1) In accordance with FASB Statement No. 142, Provident performed a goodwill impairment test on the goodwill associated with the purchase of Provident Mortgage Company. It was determined that goodwill was impaired and a charge of \$519,000 was recorded as a cumulative effect of change in accounting principle.
- (2) On January 15, 2003, Provident became the holding company for The Provident Bank following the completion of the conversion of The Provident Bank to a stock chartered savings bank. Concurrent with the conversion, Provident contributed an additional 1,920,000 shares of its common stock and \$4.8 million in cash to The Provident Bank Foundation, resulting in a one time expense of \$15.6 million, net of tax.
- (3) Computed using daily averages.
- (4) Basic and diluted earnings per share for the year ended December 31, 2003 includes the results of operations from January 15, 2003, the date The Provident Bank completed its conversion, in the amount of \$17,755,000.
- (5) Represents the ratio of non-interest expense divided by the sum of net interest income and non-interest income, and is adjusted for the one time expense associated with The Provident Bank Foundation contribution:

	December 31, 2003	
Efficiency Ratio Calculation:		
Net interest income	\$	129,873
Noninterest income		23,834
Total income	\$	153,707
Noninterest expense	\$	126,779
Expense/Income		82.48%
Less: Provident Bank Charitable Foundation Contribution		(24,000)
Adjusted noninterest expense	\$	102,779
Expense/income		66.87%

15

#### SELECTED CONSOLIDATED HISTORICAL FINANCIAL DATA OF

#### FIRST SENTINEL BANCORP, INC.

Set forth below are highlights from First Sentinel s consolidated financial data as of and for the years ended December 31, 1999 through 2003. In the opinion of First Sentinel management, this information reflects all adjustments necessary for the fair presentation of the financial data. This information is only a summary, and you should read it in conjunction with First Sentinel s consolidated financial statements and notes thereto contained in First Sentinel s Annual Report on Form 10-K for the year ended December 31, 2003, which has been incorporated by reference into this document. The balance sheet and share data as of December 31, 2003 and 2002 and the earnings data for each of the years in the three year period ended December 31, 2003 have been derived from these financial statements. All other data has been derived from other sources. See Where You Can Find More Information on page

16

# Table of Contents At or for the Year Ended December 31, 2003 2002 2001 2000 1999 (Dollars in thousands) Balance Sheet Summary: Total assets \$