## Edgar Filing: Paup Thomas J - Form 4

Paup Thomas J Form 4 January 10, 2012 <ul> <li>Mage Thomas J Form 4</li> <li>Mage Thomas J</li> <li>Mage Thomas The Mage The Mage Thomas The Mage The Mage</li></ul>											
(Print or Type	Responses)										
Paup Thomas J Sy					<b>d</b> Ticker or RP [ART]		0	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)			
(Last)	(First) (	Middle)		f Earliest T	ransaction				**		
				(Month/Day/Year) 01/06/2012				Director 10% Owner X Officer (give title Other (specify below) below) Vice President-Finance and CFO			
				nendment, Date Original Ionth/Day/Year)				6. Individual or Joint/Group Filing(Check Applicable Line) _X_Form filed by One Reporting Person			
ANN ARBOR, MI 46108 Form filed by More than One Reporting Person								porting			
(City)	(State)	(Zip)	Tab	le I - Non-l	Derivative	Secur	ities Acqu	iired, Disposed of,	or Beneficial	ly Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	e 2A. Deem Execution any (Month/Da	Date, if	Code (Instr. 8)	omr Dispos (Instr. 3, 4	ed of ( 4 and 5 (A) or	D) 5)	<ul> <li>5. Amount of Securities</li> <li>Beneficially</li> <li>Owned</li> <li>Following</li> <li>Reported</li> <li>Transaction(s)</li> <li>(Instr. 3 and 4)</li> </ul>	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Common Stock	01/06/2012			Code V M	Amount 38,334	(D) A	Price \$ 0	162,126 <u>(1)</u>	D		
Common Stock	01/06/2012			F <u>(2)</u>	12,376	D	\$ 1.1675	149,750 <u>(1)</u>	D		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)			6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Share
Restricted Stock Units (3)	\$ 0	01/06/2012		M <u>(4)</u>		38,334	12/31/2011	12/31/2021	Common Stock	38,334

## **Reporting Owners**

<b>Reporting Owner Name / Address</b>	Relationships						
I B	Director	10% Owner	Officer	Other			
Paup Thomas J 4716 LOHR ROAD ANN ARBOR, MI 46108			Vice President-Finance and CFO				
Signatures							

/s/ Thomas J. Paup <u>\*\*Signature of</u> Reporting Person 01/10/2012 Date

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Does not include 60,000 unvested restricted stock units.
- (2) Sale of shares in order to pay tax on vested restricted stock units.
- (3) Each restricted stock unit represents a contingent right to receive one share of common stock.
- (4) Removal of restrictions and issuance of stock on 01/06/2012 due to vesting of restricted stock units on 12/31/2011.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.