WICKHAM MICHAEL W

Form 4 July 03, 2012

FORM 4

OMB APPROVAL

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB Number: 3235-0287

Check this box if no longer subject to Section 16. Form 4 or

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

Expires: January 31, 2005
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Form 4 or Form 5 obligations may continue.

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section

SECURITIES

burden hours per response... 0.5

Form filed by More than One Reporting

See Instruction

30(h) of the Investment Company Act of 1940

1(b).

(Print or Type Responses)

1. Name and Address of Reporting Person * 5. Relationship of Reporting Person(s) to 2. Issuer Name and Ticker or Trading WICKHAM MICHAEL W Issuer Symbol C H ROBINSON WORLDWIDE (Check all applicable) INC [CHRW] _X__ Director (Last) (First) (Middle) 3. Date of Earliest Transaction 10% Owner Other (specify Officer (give title (Month/Day/Year) below) 14701 CHARLSON ROAD 06/29/2012 (Street) 4. If Amendment, Date Original 6. Individual or Joint/Group Filing(Check Filed(Month/Day/Year) Applicable Line) _X_ Form filed by One Reporting Person

EDEN PRAIRIE, MN 55347

			i cison						
(City)	(State)	(Zip) Table	e I - Non-D	erivative Securities A	cquired, Disposed	of, or Benefic	ially Owned		
1.Title of	2. Transaction Date	2A. Deemed	3.	4. Securities	5. Amount of	6.	7. Nature of		
Security	(Month/Day/Year)	Execution Date, if	Transactio	onAcquired (A) or	Securities	Ownership	Indirect		
(Instr. 3)		any	Code	Disposed of (D)	Beneficially	Form: Direct	Beneficial		
		(Month/Day/Year)	(Instr. 8)	(Instr. 3, 4 and 5)	Owned	(D) or	Ownership		
					Following	Indirect (I)	(Instr. 4)		
				(4)	Reported	(Instr. 4)			
				(A)	Transaction(s)				
				or	The second secon				

Code V Amount (D) Price (Instr. 3 and 4)

Common Stock 294 D

Common Stock Family Limited Partnership

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474

(9-02)

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 $\label{thm:convergence} \begin{tabular}{ll} Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned \\ (e.g., puts, calls, warrants, options, convertible securities) \end{tabular}$

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)	Deri Secu Acq (A) Disp of (I	ivative urities uired or posed D) tr. 3, 4,	6. Date Exercisable and Expiration Date Underlying Secu (Month/Day/Year) (Instr. 3 and 4)		Securities	8. Prio Deriva Securi (Instr.	
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Phantom Stock (Restricted Stock Units)	(1)	06/29/2012		A	18:	l	(2)	(2)	Common Stock		\$ 58
Phantom Stock (Restricted Stock Units)	(1)						(2)	(2)	Common Stock	666	
Phantom Stock (Restricted Stock Units)	(1)						(2)	(2)	Common Stock	448	
Phantom Stock (Restricted Stock Units)	(1)						(2)	(2)	Common Stock	981	

Reporting Owners

Reporting Owner Name / Address	Relationships						
•	Director	10% Owner	Officer	Other			
WICKHAM MICHAEL W	•						
14701 CHARLSON ROAD	X						
EDEN PRAIRIE, MN 55347							

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Signatures

/s/ Troy Renner, Attorney-in-Fact for Michael W. Wickham

07/03/2012

**Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Each phantom share/restricted stock unit will be paid in one share of common stock.
- (2) Following the reporting person's termination of service as a director, vested restricted stock units become payable in shares of common stock according to the schedule previously chosen by the reporting person.
- (3) Amount shown is the number of vested restricted stock units that resulted from a 2006 award of 673 performance units that were subject to a performance period extending from 1/1/2006 to 12/31/2010.
- (4) Amount shown is the number of vested restricted stock units that resulted from a 2007 award of 553 performance units that were subject to a performance period extending from 1/1/2007 to 12/31/2011.
- Amount shown is the number of performance restricted stock units granted in 2008 that have been subject to a performance period (5) extending from 1/1/2008 to 12/31/12. As of the date of this report, 530 of such performance units have vested, and the remaining 451 performance units are eligible to vest depending on the company's performance during the final year of the performance period.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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