#### C H ROBINSON WORLDWIDE INC

Form 4 April 02, 2008

## FORM 4

### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

**SECURITIES** 

**OMB APPROVAL OMB** 

Number:

3235-0287

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obligations may continue. See Instruction

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section

30(h) of the Investment Company Act of 1940

1(b).

(Print or Type Responses)

1. Name and Address of Reporting Person * WICKHAM MICHAEL W			2. Issuer Name and Ticker or Trading Symbol C H ROBINSON WORLDWIDE INC [CHRW]				5. Relationship of Reporting Person(s) to Issuer  (Check all applicable)			
(Last) 14701 CHAR	(First) (M	(M	3. Date of Earliest Transaction (Month/Day/Year) 03/31/2008			_X_ Director Officer (given below)		Owner er (specify		
	(Street)		4. If Amendment, Date Original Filed(Month/Day/Year)				6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person			
EDEN PRAI	RIE, MN 55347						Form filed by Person	More than One Re	eporting	
(City)	(State)	Zip)	Table I	- Non-De	rivative S	ecurities Acc	quired, Disposed o	of, or Beneficial	lly Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemec Execution D any (Month/Day	Date, if (	3. Transactio Code (Instr. 8)	4. Securit nAcquired Disposed (Instr. 3, 4	(A) or of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Common Stock							2,298	D		
Common Stock							350	I	Spouse Trust	
Reminder: Repo	rt on a separate line f	or each class	of securiti	ies benefic	ially owne	d directly or	indirectly.			

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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# $\label{thm:convertible} \begin{tabular}{ll} Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned \\ (e.g., puts, calls, warrants, options, convertible securities) \end{tabular}$

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transacti Code (Instr. 8)	onof Derivative	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Phantom Stock (Director Units)	(1)					<u>(2)</u>	(2)	Common Stock	154
Phantom Stock (Director Units)	Ш					(3)	12/31/2010(3)	Common Stock	673
Phantom Stock (Director Units)	<u>(1)</u>					<u>(4)</u>	12/31/2011 <u>(4)</u>	Common Stock	553
Phantom Stock (Director Units)	(1)					(2)	(2)	Common Stock	149
Phantom Stock (Director Units)	(1)					(2)	(2)	Common Stock	150
Phantom Stock (Director)	(1)	03/31/2008		A	149	(2)	(2)	Common Stock	149

# **Reporting Owners**

Reporting Owner Name / Address	Relationships					
• •	Director	10% Owner	Officer	Other		
WICKHAM MICHAEL W	X					
14701 CHARLSON ROAD						

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EDEN PRAIRIE, MN 55347

## **Signatures**

s/Troy Renner, Attorney in fact for Michael W.
Wickham 04/01/2008

\*\*Signature of Reporting Person

Date

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) 1-for-1
- (2) Issued as Direction compensation, upon board termination, the shares of phantom stock become payable in common stock in accordance with the election of the reporting person.
- (3) Vests over 5 years beginning in 2006, based on financial performance of the Company.
- (4) Vests over 5 years beginning in 2007, based on financial performance of the Company.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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